

RESEARCH TRAINING (IN-SERVICE)

The table below shows the opportunities for research development and capacity building supported by the University.

Type of Activity (e.g., advanced studies, upgrading, retooling, etc.)	Title of Training	Sponsoring Agency	Year Conducted	No. of Trained Faculty/Staff
Upgrading	Training-Workshop on Project Design and Evaluation	USM	2025	50
Upgrading	Training on Organic Coffee and Cacao Production Management	USM	2025	120
Upgrading	Training-Workshop on Bookmaking	USM	2025	80
Upgrading	Traditional Language Documentation	USM	2025	70
Upgrading	Crop Protection Training Workshop	USM	2024	142
Upgrading	Impact Assessment Training	USM, DOST-PCAARRD	2024	47
Upgrading	Data Analytics Training	USM, UPLB	2024	30
Upgrading	Training on Research Design, Extension, and Micro-credentials	USM, UPLB	2023	100
Upgrading	Webinar on Outcomes-ased Teaching & Learning Design & Development of Courses Adapting Flexible Delivery Modes	USM	2020	50
Retooling	Seminar-Workshop on Developing Print-Based Instructional Materials	Extension Services Center-USM	2020	30
Upgrading	Magazine Writeshop of the SOXAARRDEC knowledge Management Cluster	SOCCSKSARGEN Agriculture, Aquatic and Natural Resources Research	2020	1

		and Development Consortium		
Upgrading	Write shop for External Funding	USM	2020	15
Upgrading	Conceptualization and Workshop for CASS Journal	CASS	2020	20
Upgrading	Workshop on IEC Materials Development	University Extension Services Office	2020	25
Upgrading	Workshop on IEC Materials Development	University Extension Services Office	2020	25
Upgrading	Training-Workshop on Showcasing Your rand: Enhancing Persuasive Presentation Skills	SOCCSKSARGEN Agriculture, Aquatic and Natural Resources Research and Development Consortium	2020	1
Retooling	Research Publication Workshop	Research Publication Services Office & Research And Development Office, USM	2020	20
Retooling	Writeshop on Technical and Scientific Writing	Research and Development Office-USM	2019	30
Upgrading	Training Workshop on Plagiarism Prevention Policies	USM	2019	100
Upgrading	Gender Mainstreaming in the Curriculum Seminar- Workshop	USM	2019	50
Retooling	Seminarr-Workshop on Outcomes-Based Education and Outcomes-ased Teaching and Learning	USM	2019	100

Upgrading	Training Workshop on Plagiarism Prevention Policies	USM	2019	150
Upgrading	Planning, Monitoring and Evaluation for Development Results	CAARRDEC	2019	100
Retooling	Seminar-Workshop on Outcomes-Based Education and Outcomes-based Teaching and Learning (Syllabus Design)	USM	2019	100
Upgrading	Seminar-Training on Tourism Management	Research and Development Office-USM	2019	30
Retooling	Online Indexing System	USM	2019	25
Upgrading	Seminar on Harmonization, Coordination and Cooperation of Research, Extension & Publication Services in University of Southern Mindanao	Research and Development Office-USM	2018	47
Upgrading	Research Proposal Writeshop For Internal and External Funding	Research and Development Office-USM	2018	38
Retooling	Faculty Training for the New General Education Courses (Purposive Communication)	USM	2018	21
Upgrading	Research Proposal Writeshop	Research and Development Office	2018	42

Prepared by:



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USM-SERDAC, ESO Conduct Training-Workshop on Project Design and Evaluation

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Published by Rey John Cortez at June 3, 2025

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Kabacan, Cotabato — The University of Southern Mindanao Satellite Socio-Economic Research and Data Analytics Center (USM-SERDAC), in coordination with the Extension Services Office (ESO), successfully conducted a three-day Training-Workshop on Project Design and Evaluation on May 26-28, 2025, at the Kundo E. Pahm Learning Resource Center, USM.

The training-workshop gathered College Extension Coordinators (CECs), faculty members, and staff from various colleges to strengthen their capabilities in planning, designing, and evaluating extension projects—an essential part of ensuring that the university's extension programs and research have a meaningful and lasting impact on its partner communities.

Sessions were led by Atty. Karlo Martin C. Caramugan, EnP, and Dr. Roberto S. Deluna Jr., who delivered in-depth lectures on project design frameworks, evaluation tools, and strategies for evidence-based planning.

Participants engaged in hands-on workshops, group exercises, and output presentations, which were followed by critiquing and feedback from the resource speakers. These interactive sessions allowed attendees to apply their learning directly and refine their proposed project plans based on expert input.

The workshop supports USM's commitment to inclusive, data-informed development and reinforces SERDAC and ESO's mission to promote research-based planning and responsive community programs.



Rey John Cortez



Extension Editor and Staff

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Quality and relevant education for its clientele to be globally competitive, culture-sensitive and morally responsive human resources for sustainable development.

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Help accelerate socio-economic development, promote harmony among diverse communities and improve quality of life through instruction, research, extension and resource generation in Southern Philippines.

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Carmen Agriculture Office Partners USM on Organic Coffee, Cacao Training

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Published by Rey John Cortez at April 15, 2025

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Kabacan, Cotabato—To strengthen local capacity in sustainable agriculture, the Office of the Municipal Agriculturist of Carmen tapped the University of Southern Mindanao (USM) to provide a lecture and venue for specialized training on organic coffee and cacao production and management on April 15, 2025, at USM, Kabacan.

The requested training aims to equip farmers, agricultural technicians, and local entrepreneurs with best practices and essential knowledge in sustainable coffee and cacao farming. Topics include soil management, pest control, post-harvest processing, and value chain enhancement.



The training was facilitated by Mr. Rezin C. Cabantug and Ms. Sheena Lucena—both USM Science Research Specialists, as requested by the Local Government Unit (LGU) of Carmen. Twenty-five organic farmers and farm owners participated in a field demonstration on the proper maintenance, propagation, and post-harvest processing of organic coffee and cacao. The participants engaged in hands-on activities covering correct crop propagation, fertilization practices, pruning and sleaving techniques, and post-production methods.

As part of the training, they also visited the Rubber-Based Cacao System (RBCS) site, where they learned about intercropping methods and how these can enhance farm productivity.

Mrs. Judilyn B. Española, Organic Agriculture Focal Person of the Office of the Municipal Agriculturist, shared that the training aims to provide farmers with much-needed knowledge and practical inputs to address low production in the field.

"Our farmers are facing major production challenges due to limited knowledge in crop management, that's why we partnered with USM—to help them learn proper techniques in managing their cacao and coffee farms," she said.

The training concluded with an open forum, where participants shared insights, raised questions, and clarified techniques discussed during the sessions.

This initiative marks another step in fostering collaboration between academic institutions and local government units in advancing sustainable and inclusive agricultural development in Region XII.



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USM-ESO Conducts Training-Workshop on Bookmaking, Invites Language Experts from SIL

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Published by Rey John Cortez at March 21, 2025



Kabacan, Cotabato – The University of Southern Mindanao Extension Services Office (USM-ESO) successfully hosted a three-day Training-Workshop on Bookmaking and Bloom App User's Training-Workshop from March 17 to 19, 2025, at the USM Commercial Building.

The workshop aimed to equip participants with the skills to create and develop big books, decodable books, leveled books, and other instructional materials essential for academic content. This initiative aligns with the *Unibersidad at Kuminidad* (UniK) program of ESO for 2025, which seeks to document and preserve the cultural heritage of the Bagobo-Tagabawa in Kasunayan, Makilala, along with other communities supported by the university.



A total of 35 participants attended the event, representing various offices and colleges, including the College of Social Sciences – Department of English Language and Literature (CASS-DELL), Graduate School, Research Development Office (RDO), College of Business, Development, Economics, and Management (CBDEM), and faculty extension implementers.



Language experts from the Summer Institute of Linguistics (SIL)—the world's largest linguistic organization—led the sessions. Maria Cecilia Osorio-Van Zante, MA, Literary and Education Consultant of SIL-Phils, and Manuel S. Tamayao, Senior Archivist at SIL-Phils,

served as the resource persons. SIL-Phils Training Specialist Ricky A. Agdahan also joined the workshop, facilitating afternoon sessions.

The event provided a valuable platform for educators and professionals to enhance their expertise in Instructional Educational Communication (IEC) material development, reinforcing USM's commitment to quality education and innovation.



Rey John Cortez
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USM-RDE Hosts Crop Protection Training Workshop By NCPC Los Baños

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Published by Rahima A. Cabunto at October 31, 2024



USM-RDE Hosts Crop Protection Training Workshop By NCPC Los Baños

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Dine USM

The University of Southern Mindanao-Research, Development & Extension (USM-RDE), headed by Dr. Debbie Marie B. Verzosa, hosted a two-day training workshop titled *Upskilling of Crop Protection Practitioners and Teachers: Updates on Biological Control Agents and Rapid Test Kits*, conducted free by the National Crop Protection Center (NCPC) of UP Los Baños. This training commenced on October 28, 2024, at the University of Southern Mindanao Agricultural Research and Development Center (USMARDC) Auditorium.

The resource persons for this training were Dr. Barbara L. Caoli, NCPC director, along with NCPC researchers, including Scientist Melissa P. Montecalvo, Ms. Joedel dG. Padilla, Mr. Randolph N. Candano, Mr. Jasper A. Sarmiento, and Ms. Arra Gaylon. The training aimed to enhance the skills of educators and technical personnel in using biological control agents and rapid test kits for detecting pesticide residues.

Participants included faculty members from agriculture colleges across various state universities and colleges in Mindanao, along with practitioners from local agricultural offices.

On the final day of the training, October 29, 2024, NCPC provided participants with hands-on activities involving biological control agents and the rapid test kit (RTK) at the USM Commercial Building. A post-test was administered to all participants afterward. Additionally, all participants who passed the exam and completed the sessions were awarded Continuing Professional Development (CPD) certificate.





Rahima A. Cabunto

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USM-RDE Hosts Impact Assessment Training by DOST-PCAARRD

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Published by Rahima A. Cabunto at October 10, 2024



The University of Southern Mindanao (USM) through the Office of the Vice President for Research, Development & Extension hosted a three-day **Impact Assessment Training and Research Proposal Development Workshop** on October 9, 2024, at the USM Skyroom, Administration Building, Kabacan, Cotabato.

The resource persons for this activity were Assoc. Prof. Angelo R. Agduma, Assoc. Prof. Jennet R. Mag-aso, and Prof. Willie Jones B. Saliling, who attended a three-week intensive training conducted by the Department of Science and Technology (DOST) – Philippine Council for Agriculture, Aquatic, and Natural Resources Research and Development (PCAARRD). Consequently, DOST-PCAARRD identified the three USM participants as potential recipients of funding for conducting impact assessments and sent Joville Andrea P. Foliente and Kyle Cristel D. Morada, project training specialists from the Socio-Economic Research Division (SERD) of DOST-PCAARRD, to extend further support to the University.



College Extension Coordinators (CECs) and College Research Coordinators (CRCs), including those from the USM-PALMA Cluster Campuses and USM Kidapawan City Campus (USM-KCC), were invited to join the training in order to develop their capacity to conduct impact assessments, ensuring that government research funds are utilized effectively and transparently.

Glyn G. Magbanua, PhD, Director of the Extension Services Office (ESO), and Lydia C. Pascual, PhD, Director of the Research Development Office (RDO), were also in attendance.

During the first day, Prof. Agduma and Prof. Saliling, shared their expertise on the basic concepts of IA during the initial sessions.

"Impact assessment is increasingly important because we want to be accountable to how government funds are used. It involves a lot of measurements... You have to know what kind of measurements are required in IA so that in future projects, we can provide documentation showing where the government's money is going." Debbie Marie B. Verzosa, PhD, Vice President for Research, Development & Extension uttered in her opening remarks.

Further topics and discussions will be handled by PCAARRD in the upcoming sessions until the final day.



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