



Republic of the Philippines  
**UNIVERSITY OF SOUTHERN MINDANAO**  
Kabacan, Cotabato 9407

awards this

# **CERTIFICATE** *of Recognition*

to

## **Debbie Marie B. Verzosa**

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for her invaluable contribution and dedication as a member of the  
**WORKING COMMITTEE** for the **2024 RESEARCH, DEVELOPMENT, AND EXTENSION**  
**YEAR-END IN-HOUSE REVIEW** with the theme **"USM RDE: Innovating Solutions**  
**for Modern Challenges"** held on November 28-29, 2024 at the  
Commercial Building, University of Southern Mindanao,  
Kabacan, Cotabato.

Given this 29<sup>th</sup> day of November 2024.

**FRANCISCO GIL N. GARCIA, PhD**  
SUC President IV

By the Authority of the President:

**NERISSA G. DELA VIÑA, PhD**  
Director, Human Resource Management and Development Office

