

CS Form No. 33-A  
Revised 2018

Republic of the Philippines  
UNIVERSITY OF SOUTHERN MINDANAO  
Kabacan, Cotabato

Mr./Mrs./ Ms.: PHILIP LESTER P. BENJAMIN

You are hereby appointed as ASSOCIATE PROFESSOR V (SG/JG/PG (23-1))  
(Position Title)  
under PERMANENT status at the UNIVERSITY OF SOUTHERN MINDANAO  
(Permanent, Temporary, etc.) (Office/Department/Unit)

with a compensation rate of EIGHTY THOUSAND THREE ₱ 80,003.00  
pesos per month.

RECLASSIFICATION of Position from  
Associate Professor IV to Associate Professor V  
The nature of this appointment is Per Joint Circular No. 3 vice \_\_\_\_\_  
(Original, Promotion, etc.)  
VACANT, who \_\_\_\_\_ with Plantilla Item No. USMB-APROS-3-2024  
(Transferred, Retired, etc.)

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This appointment shall take effect on the date of signing by the appointing officer/authority.

Very truly yours,

FRANCISCO GIL N. GARCIA, Ph.D.  
Appointing Officer/Authority

March 11, 2024  
Date of Signing

CSC ACTION: **Approved**

Glenda Foronda-Lasaga  
Director II

Authorized Official

April 11, 2024  
Date

APR 24 2023

### Certification

This is to certify that all requirements and supporting papers pursuant to CSC MC No. 24,s. 2017 as amended, have been complied with, reviewed and found to be in order.

The position was published at N/A from N/A to N/A,  
20   and posted N/A from N/A to N/A  
20   in consonance with RA No. 7041. The assessment by the Human Resource Merit Promotion  
and Selection Board (HRMPSB) started on March 04, 20  24.

  
**TESSIE E. LERIOS, Ph.D.**  
HRMO

### Certification

This is to certify that the appointee has been screened and found  
qualified by the majority of the HRMPSB/Placement Committee during the deliberation held on  
March 05, 2024

  
**PROF. MARCOS F. MONDERIN**  
Chairperson, HRMPSB/Placement Committee

### CSC Notation

ANY ERASURE OR ALTERATION ON THE CSC ACTION SHALL NULLIFY OR  
INVALIDATE THIS APPOINTMENT EXCEPT IF THE ALTERATION WAS AUTHORIZED BY  
THE COMMISSION.

Original Copy - for the Appointee  
Original Copy - for the Civil Service Commission  
Original Copy - for the Agency

#### Acknowledgement

Received original photocopy of appointment on 3/11/24

  
Appointee