

## A.6. Minutes of Meetings on the formulation, review and revision of the VMGO.

Republic of the Philippines  
UNIVERSITY OF SOUTHERN MINDANAO  
Kahacan, Cotabato



### EXCERPTS FROM THE MINUTES OF THE USM 2015 REVIEW, PLANNING, & BUDGETING WORKSHOP & IDP 2016-2020 FORMULATION HELD ON OCTOBER 21-24, 2015 AT GRAND REGAL HOTEL, DAVAO CITY

#### ATTENDANCE

1	Francisco Gil N. Garcia	USM President
2	Palasig U. Ampang	VP for Academic Affairs
3	Lope E. Dapun	VP for Admin. & Finance
4	Cayetano C. Pomares	VP for Research & Ext.
5	Alimen W. Sencil	VP for Resource Gen. & Entrep. Services
6	Leonora P. Manero	Board Secretary
7	Ronald Z. Pascual	BOR Member/President, FA
8	Consuelo A. Tagaro	BOR Member/Dean, Graduate School
9	Purificacion O. Cahatlan	Dean, College of Agriculture
10	Evangeline A. Tangonan	Dean, College of Arts & Sciences
11	Kautin S. Kulano	Dean, College of Agriculture
12	Nelson M. Belgira	Dean, College of Engg & Computing
13	Urduja G. Nacar	Dean, College of Human Ecology & Food Sciences
14	Jul-Aida U. Enock	Dean, College of Business Dev't Economics & Mgt.
15	Emmalyn M. Marmaluba	Dean, College of Health Sciences
16	Emerlie R. Okit	Dean, College of Veterinary Medicine
17	Badroddin S. Abdulkadir	Dean, College of Middle East & Asian Studies
18	Ronielyn F. Pinsoy	Dean, College of Trades & Industries, (USM-KCC)
19	Judy L. Garcia	Dean, Institute of Sports, Physical Ed. & Recreation
20	Margie B. Galang	Director, HRMDO
21	Abubakar A. Murray	Director for Instruction
22	Bernabe B. Mondia	Director, FMS
23	Benjamin E. Fortinez, Jr.	Director, PPDS
24	Chrislam S. Mantawil	Director, PDO
25	Melecio A. Cordero, Jr.	Director, UICTO
26	Kaharudin P. Manamba	Director, Business Devt Center
27	Romulo L. Cesa	Director, USMARC
28	Ariston D. Calvo	Director, Research & Development

29	Baudilla S. Calvo	Director, PICRU
30	Elizabeth C. Molina	Director for Extension
31	Nicolas A. Turnos	Director, OSA
32	Anita C. Sornito	Director, ULRC
33	Riceli C. Mendoza	Director, UQAO
34	Mae Eva Z Garcia	Director, NSTP
35	Sindaolan D Galla	GAD Focal Person
36	Pamela B. Villanueva	Head, UPRIO/Documentation
37	Elma R. Elevazo	Budget Office
38	Abdulamin H Janani	Head, Security Force
	<b>Other heads of units</b>	
	Herminigildo M.	
39	Gutierrez	CENCOM (Former PDO Director)
40	Antonino Costes	Head, IAS
41	Samson C. Rapuza	OIC, DIT
42	Taha Pido	Campus Head, USM Buluan
43	Lucia C. Cabangbang	Admission & Records Office
44	Rogelio E. Mendoza	Principal, ULS
45	Salik D Makakena	Halal Coordinator
46	Yvonne V. Saliling	Executive Assistant
47	Helen B. Edano	Cashier III
48	Quennie Lou Durendes	Accountant
49	Emma K Sales	Professor VI/Research Project
	<b>Secretariat</b>	
50	Catherine G. Abu	Planning Officer/Co-Chair Secretariat
51	Myrna R. Tan	Co-chair/Secretariat
52	Jasmin A. Pecho	Secretariat
53	William de la Torre	Secretariat/Documentation
54	Emmanuel Estelloso	Budget Office
55	Nino Chelvin Sabit	Planning Officer USM-KCC
56	Balkongan Gulaman	Budget Officer, USM-KCC
	<b>Support Staff</b>	
57	Jake Manero	IT Support Staff
58	Jeff Bantilan	Support Staff
59	Armando Galban	Security Guard
60	Arniel Camales	Security Guard
61	Eugene Mirande	Police Officer
62	Radzmi M Karay	Police Officer

**Absent**

- |                       |                             |
|-----------------------|-----------------------------|
| 1. Prescilo C Engkong | Director, Hospital Services |
| 2. Ruben L Tagare     | BOR Member/USG, President   |

## Quorum

Majority of the Deans and Directors were present and attended in the USM Annual Review, Planning, and Budgeting Workshop. Hence, there was a quorum in the said workshop.

**DAY 1 PM (October 21, 2015)**

### Part I USM 2015 Annual Review by unit/college

1:00 PM- Departure (Assembly Area-USM Administration Lobby)

3:00 PM – Arrival and Billeting of Participants

4:00 PM – Registration

5:00-6:00- PM Opening Program

Invocation – Prof Badrodin S Abdulkadir - Muslim Prayer  
Dr Consuelo A Tagaro - Christian Prayer,

National Anthem- Dr Urduja G Nacar

Opening Message- Dr Francisco Gil N Garcia

Inspirational Message- Hon Ruperto S Sangalang, Commissioner, CHED  
(Please see attached report)

Over View of the Planning & Budgeting Workshop was given by Engr Chirslam S Mantawil, director, PDO.

Mechanics of the Presentation was given by Ms Catherine G Abu, Planning Officer II.

Presentation of College/Unit Reports: A total of 37 college/units accomplishment reports were successfully presented. (Please see attached Reports by college/unit)

### Part II Planning and Budgeting

Dr Lope E Dapun, vice president for admin and finance presented the normative financing report and goal setting for the USM Budget and Planning

Workshop by Cluster in the Planning and Budgeting

Presentation of Output by function which were presented by the four (4) Vice Presidents: Dr Palasig U Ampang, vp for Academic Affairs, Dr Lope E Dapun, vp for Admin and Finance, Dr Cayetano C Pomares, vp for RDE and Dr Allmen W Sencil, vp for RGES.

Page 4 (OCTOBER 23, 2015)

#### **IDP 2016-2020 Formulation**

Dr Arturo G Valero, NEDA XII Regional Director was the guest of honor and speaker for the IDP-2016-2020 Formulation.

#### **Highlights**

The USM Administrative Council Members agreed the a new vision and mission of the University.

#### **CURRENT VISION**

Quality and relevant education for its clientele to be globally competitive, culture sensitive, & morally responsive human resources for sustainable development

#### **AGREED NEW USM VISION**

A leading research university in the ASEAN region.

#### **CURRENT MISSION**

Help accelerate socio-economic development, promote harmony among diverse communities and improve quality of life through instruction, research, extension and resource generation in Southern Philippines.

#### **AGREED NEW USM MISSION**

Produce competitive and culture-sensitive human capital and help improve quality of life through instruction, research, extension and sustainable resource generation.

#### **CURRENT OBJECTIVES**

1. To provide programs of instruction and professional trainings primarily in the fields of science and technology, especially in agriculture and industrial fields.
2. To promote advanced studies, research, and extension services and progressive leadership in all fields of agriculture, including agribusiness, foods and nutrition, fishery, forestry, animal and veterinary sciences, engineering, industrial education, and other courses needed in the socio-economic development of Mindanao.
3. To develop courses at the graduate level responsive to the manpower needs of development-oriented agencies in the region.
4. To provide non-formal education and undertake various extension programs in food production, nutrition, trades and industries, engineering, health and sports



development, and to offer scholarships and/or part time job opportunities to the socio-economically deprived but deserving students.

**AGREED NEW OBJECTIVES**

1. To provide programs of instruction and professional trainings in the fields of agriculture, arts and sciences, business, engineering, and technology at par with standards of other ASEAN universities.
2. To promote research, development and extension programs needed in the socio-economic growth of the country.
3. To produce competitive products for sustainable resource generation.

**AGREED GOAL**

Pursue excellence in instruction, research, extension and resource generation for global competitiveness.

**Mechanics of IDP 2016-2020 Formulation**

**IDP 2004-2015 Review & Assessment by cluster/function**

Presentation of assessment in conformity with five (5) key results areas (KRA) by function presented by the four (4) Vice Presidents: Dr Palasig U Ampang, vp for Academic Affairs, Dr Lope E Dapun, vp for Admin and Finance, Dr Cayetano C Pomares, vp for RDE and Dr Allmen W Sencil, vp for RGEs.

Prepared by:

  
Myrna R Tan  
Secretariat

Noted by

  
ENGR. CHRISLAM C MANTAWIL  
Director, EDO

Dr RL Cenar: Three (3) varieties for Aerobic rice were developed through the coordination of CA and Napoleon Bugarin.

Dr PU Ampang: Suggested to make use of the outcome generated use P20,000 for commercialization of the matured technology and publish in the USM the technology generated. If necessary, hire IT technician.

Dr CC Pomares: Commented that retrieving through documentation was a big job.

Dr LP Manero: Check the technologies generated and recognized in the National Seed Industry Council, data could be accessed for documentation. She suggested to monitor the adoption and application of research projects conducted among farmers/beneficiaries. Demo Farms cannot sustain because of growth stages and small area.

Dr AW Sencil: Suggested for the translations of technologies generated in vernacular to cater different ethnic groups- particularly IPs and Muslim to resolve the sustainability and operation of project and to have strong collaboration with the community and LGU.

Dr EC Molina: Informed that USM conducted training in Peditad in coordination with DA-LGU on Rubber dispersal. She proposed Peditad as demo for rubber production collaboration with LGU/PRRI. They also catered IP in Magpet and facilitated the acquisition of cacao seedlings 13,000.

Dr CC Pomares: Informed on the on-going project with DSWD Project which envaded the tri-people and 4Ps beneficiaries.

Dr EC Molina: added that there was a cacao demo farm with Manobos at Barangay Manobisa, Magpet, Aleosan, Alamada and Midsayap.

Dr LE Dapun: concern for presentation and award of research paper of students

Dr CC Pomares: Adviser crafted the research and give the right to students

Dr ER Okit: policy on the number of research of faculty...faculty no classes already busy in research...di dapat pabayaan ang Instruction.

Dr CC Pomares: Designation – workload in Research, Instruction and extension

Pres FGN Garcia: look at Magna Carta review that 40% of faculty 1-2 research, submit the names of faculty or to VPAA doing research.

Dr LE Dapun: relayed- pahabol na PPMP minimized request...look on the proposals

Dr AD Calvo: Review process flow – manual and ARTA number of days...heads of units – issue a memo calling to submit proposal...encourage the newly hired to engage in research but the issue is overloaded in instruction.

Pres FGN Garcia: talk with research group

Dr RZ Pascual: BQR comment during budget hearing output/outcome of USM. Suggest output/outcome studies/evaluation on corn/rubber etc.

Pres FGN Garcia: Encouraged to improve the demo farms of USM and challenge to improve demo farms on rubber or corn at USM. Benchmark with the demo farms with farmers at Arakan or Sandique farms. The University had been developing numerous technologies, and yet, the demo farms of farmers was much better. It should be address.

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#### Normative Financing

Dr LE Dapun: normative financing  
CHED, level III

No reports presented in international conferences

Dr AD Colvo: all abstracts

Dr GO Cahatian: dean level – require acceptance of abstract then liquidation.

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Dr PU Ampang – Instruction – IDP  
Enrollment – 17,153

Dr CA Tagaro: students payment on GS – not recommended for installments basis

Dir Arturo G Valero

regularly monitor

Quarterly performance to monitor changes

Validate the programs for 2017 of NEDA

Lengthen the vision for NEDA 2017

End of 2016, end the calendar year

planning 2016-2020

align the term of the president to align the projects/programs under the Administration

prepare successor based on national framework

LGU, private SUCs – plan critical

Formulation strategies

Managing the growth rate of population

Develop demo farm – to boost productivity

Provide productivity

Ensure adequate supply – electricity

Establishing, Promoting good governance

Sustaining peace & solidarity

Vision

Plan for the future

Policies

Vision & goals – situation analysis, identify –SWOT – analysis, hindering factors, formulate the objectives, approaches

Strategies – how do we achieve formulate strategies them policies

Since Institutional system – lack unit have a plan to support the plan of the university

Basic elements- strategies-directional plan – compare as comprehensive – K-12

Vision, strategies, vision- goal – Indicative programs/projects

IDP 5 plan – ano ang gusto changes suggest – physical aspect – complete all sectors – a comprehensive in a next years – all units the physical plan...

Base on the needs, capacity, facility/faculty.

Dir Valero: the vision should be based on the approved RA – mandate

Prominent ang research

The body recommended to anchor the mission in the vision

**The Body Proposed a new USM Vision and Mission to anchor for the Asean Integration.**

*Excerpts from the Minutes during the 2015 USM Annual Review, Planning, and Budgeting Workshop on October 21-24, 2015 held at Grand Regal Hotel, Davao City.*



A front-running university in Mindanao by 2025 - withdrew by Dr. Pascual

A leading research university in the ASEAN region - new vision -33 votes (Dr. Manera)

An innovative university in the ASEAN region – (Dr. Okit)

A transformed university for harmonious and sustainable society – withdrawn (Dr. Tagaro)

A transformed university for sustainable tomorrow–

**Proposed Mission:**

Produce competitive and culture-sensitive human resource and help improve quality of life through relevant instruction, research, extension and sustainable resource management. – 1 vote

To contribute to a progressive and multi-cultural society through instruction, research, extension and sustainable resource management. – 7 votes

Produce responsive and culture-sensitive human capital and help improve quality of life through quality education, relevant research, extension sustainable resource generation. – new mission-32 votes

To contribute to a progressive and multi-cultural society through quality instruction, research, extension and sustainable resource management. – 1 vote

**Objectives:**

To provide programs of instruction and professional trainings primarily in the fields of science and technology, especially in agriculture and industrial fields.

To promote advanced studies, research and extension services and progressive leadership in all fields of agriculture, including agribusiness, foods, and nutrition, fishery, forestry, animal and veterinary sciences, engineering, industrial education, and other courses needed in the socio-economic development of Mindanao

To develop courses at the graduate level responsive to the manpower needs of development-oriented agencies in the region.

To provide non-formal education and undertake various extension programs in food production, nutrition, trades and industries, engineering, health and sports development, and to offer scholarship and/or part time job opportunities the socio-economically deprived but deserving students.

**Suggestion...(objectives)**

To provide programs of instruction and professional training in the fields of agriculture, arts & science, business engineering and technology at par with standards of other ASEAN universities. (Instruction)

To promote studies, research, development, and extension programs needed in the socio-economic growth of the country. (Research & Extension)

Delete # 3

Delete # 4

To produce competitive products for sustainable resource generation. (Resource Generation)  
Suggested Goal: (by unit/college)

Pursue excellence in instruction, research, extension, and resource generation for global competitiveness.

Units of research for the faculty = 12, 6, 15, 3

Observation:

Dr EK Sales: most of the senior faculty members, walang track record as researcher...dapat meron kang research na outside funding...

Ms PB Villanueva: informed – DEVCOM teach students doing research

Dr AD Calvo: revised the curriculum program

Dr EA Tangonan: ...revise the curriculum...to enhance the research...

Dr EK Sales: How are we going to enhance?

Dr AW Sencil: our vision is attached to research...It's not only the research of the student...it is possible in all subjects should have....exposed in research...palakas natin ang ating research...

Dr PU Ampang: hindi ako bumuto ng research...hindi appropriate ang research sa ating university, kasi sa instruction sila ng app

Prof MB Galang: encourage to hire faculty to be a research assistants...Marked that 5 years from now vacuum of senior researchers

Dr EK Sales: The leading university in region XII is the USM.  
3 typology of a University (Professional University, College University, Research)

Dr PU Ampang: Shared the British College/University had less number of professors. What we can do is to help our University.

Engr HM Gutierrez: pwede naman dahan dahanin natin yon, hal, we strengthen our curriculum,