A.5. Copy of the Charter of the Institution

CHARTER OF THE MINDANAO INSTITUTE OF TECHNOLOGY

Republic Act No. 763 As Amended by Republic Act No. 4127

- Section 1. There is hereby established in the Municipal District of Kabacan, Province of Cotabato, Island of Mindanao, a vocational college to be known as the Mindanao Institute of Technology which will offer not only elementary, secondary general, secondary vocational and normal courses of instruction but also collegiate courses leading to the degrees of Bachelor of Science in Education, Bachelor of Science in Elementary Education, Bachelor of Science in Agriculture, Bachelor of Science in Civil Engineering, Bachelor of Science in Electrical Engineering, Bachelor of Science in Mining Engineering and such other courses leading to a bachelor's degree. It shall also offer courses on the graduate level along its fields of specialization as the need of the college and community so demands. It shall likewise offer opportunities for manual labor as assistance to self-supporting students.
- Section 2. The head of the Institute shall be known as the President of the Mindanao Institute of Technology. He shall be appointed by the President of the Philippines upon the recommendation of the Board of Trustees of the Institute. The powers and duties of the President of the Institute, in addition to those specifically provided in this Act, shall be those asually pertaining to the office of the president of a college or university.
- Section 3. The governing body of the Institute shall be the Board of Trustees of the Mindanao Institute of Technology. The said Board shall be composed of the Secretary of Education, who shall be the Chairman, the Chairman of the Committee on Education of the Senate, the Chairman of the Committee on Education of the House of Representatives, the Director of Public Schools, the President of the College, the representative selected by the Mindanao Institute of Technology Alumni Association, and a prominent member of cultural minority of Cotabato to be designated by the President of the Philippines. In the absence or the inability of the Secretary of Education, or in the event that there is no incumbent Secretary of Education, the Undersecretary of Education should act as the ex-officio Chairman of the Board of Trustees. In the absence or inability of the Director of Public Schools to attend meetings of the Board, he shall be represented by the Assistant Director.

The trustees of the Institute shall serve without compensation other than actual and necessary expenses incurred either in attendance upon meetings of the Board or upon other official business authorized by resolution thereof.

- Section 4. The Board of Trustees shall have the following powers and duties, in addition to its general powers of administration:
 - (a) To receive and appropriate to the ends specified by law such sums as may be provided by law for the support of the Institute;
 - (b) To confer certificates, diplomas, or degrees upon successful candidates for graduation;
 - (c) To appoint, on the recommendation of the President of the Institute, teachers, principals, supervisors, instructors, professors, lecturers, and other employees of the Institute,

to fix their compensation, hours of service and such other duties and conditions as it may deem proper; to grant to them, in its discretion, leave of absence under such regulations as it may promulgate, any other provisions of law notwithstanding, and to remove them for cause after an investigation and hearing shall have been had;

- (d) To approve the curricula and rules of discipline drawn up by the Institute Council as hereinafter provided;
- (e) To fix the tuition fees required of students, as well as matriculation fees, graduation fees and fees for laboratory courses, and all special fees, and to remit the same in special cases;
- (f) To provide fellowships for faculty members and scholarships to students showing special evidence of merit;
- (g) To provide rules for its own government, and to enact for the government of the Institute such general ordinances and regulations not contrary to law, as are necessary;
- (h) To receive in trust legacies, gifts, and donations or real and personal properties of the Institute for the benefit of the Institute or for aid to any student, in accordance with the directions and instructions of the donor, and, in default thereof in such manner as the Board of Trustees may in its discretion determine; and
- To mortgage, lease, pledge, or otherwise encumber the whole or any portion of the real or personal properties of the Institute.
- Section 5. A quorum of the Board of Trustees shall consist of a majority of all members. All process against the Board of Trustees shall be served on the President or secretary thereof.
- Section 6. On or before the fifteenth of the second month after the opening of regular classes of each year, the Board of Trustees shall file with the President of the Philippines a detailed report, setting forth the programs, conditions, and needs of the Institute.
- Section 7. There shall be an Institute Council consisting of the President of the Institute and all instructors and professors of the Institute. The Council shall have the power to prescribe the curricula and rules of discipline, subject to the approval of the Board of Trustees. It shall fix the requirements for admission to the Institute, as well as for graduation and the receiving of a degree. The Council alone shall have the power to recommend students or others to be receivents of degrees. Through its President or committee, it shall have disciplinary power over the students within the limits prescribed by the rules of discipline approved by the Board of Trustees.
- Section 8. The Body of teachers, principals, supervisors, instructors and professors of the Institute should constitute the faculty of the Institute, with the President of the Institute as the presiding officer. In the appointment of progessors or instructors of the Institute, no religious test shall be applied, nor shall the religious opinions or affiliations of the faculty of the Institute be made a matter of examination or inquiry: Provided, however, That no instructor or professor in the Institute shall inculcate sectarian tenets in any of the teachings, nor attempt either directly or indirectly, under penalty of dismissal by the Board of Trustees, to influence students or attendance at the Institute for or against any particular church or religious sect.

MIT CHARTER, continued:

- Section 9. Professors and other regular instructors in the Institute shall be exempt as such from any civil service examinations or regulations as a requisite to appointment.
- Section 10. There shall be a secretary of the Institute, appointed by the Board of Trustees. He shall be the secretary of such Board and also of the Institute, and shall keep such records of the Institute as may be designated by the Board.
- Section 11. The following property and all improvements are hereby transferred to the Mindanao Institute of Technology for the use of the Institute in carrying out the purpose of this Act:
 - C.T. Nos. 5 and 8, lots Nos. 650-M and 649, PID-B.L. Survey 5 C-338-A, with sales applications Nos. 338-A (E-29) of the Rio Grande Rubber Estate Company, situated in the Municipal district of Kabacan, Province of Cotabato, Mindanao; containing an area of 1,023.0025 hectares more or less (EPC Act No. 946).

The produce and income of the foregoing property and its improvements shall be expended by the Institute as herein above stated.

- Section 12. The sum of fifty thousand pesos is hereby authorized to be appropriated from the National Treasury to carry the purposes of this Act.
- Section 13. This Act shall take effect upon its approval.

APPROVED: June 20, 1952.

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