UNIVERSITY OF SOUTHERN MINDANAO

COLLEGE OF BUSINESS, DEVELOPMENT ECONOMICS AND MANAGEMENT

ACCOUNTANCY DEPARTMENT

BACHELOR OF SCIENCE IN MANAGEMENT ACCOUNTING





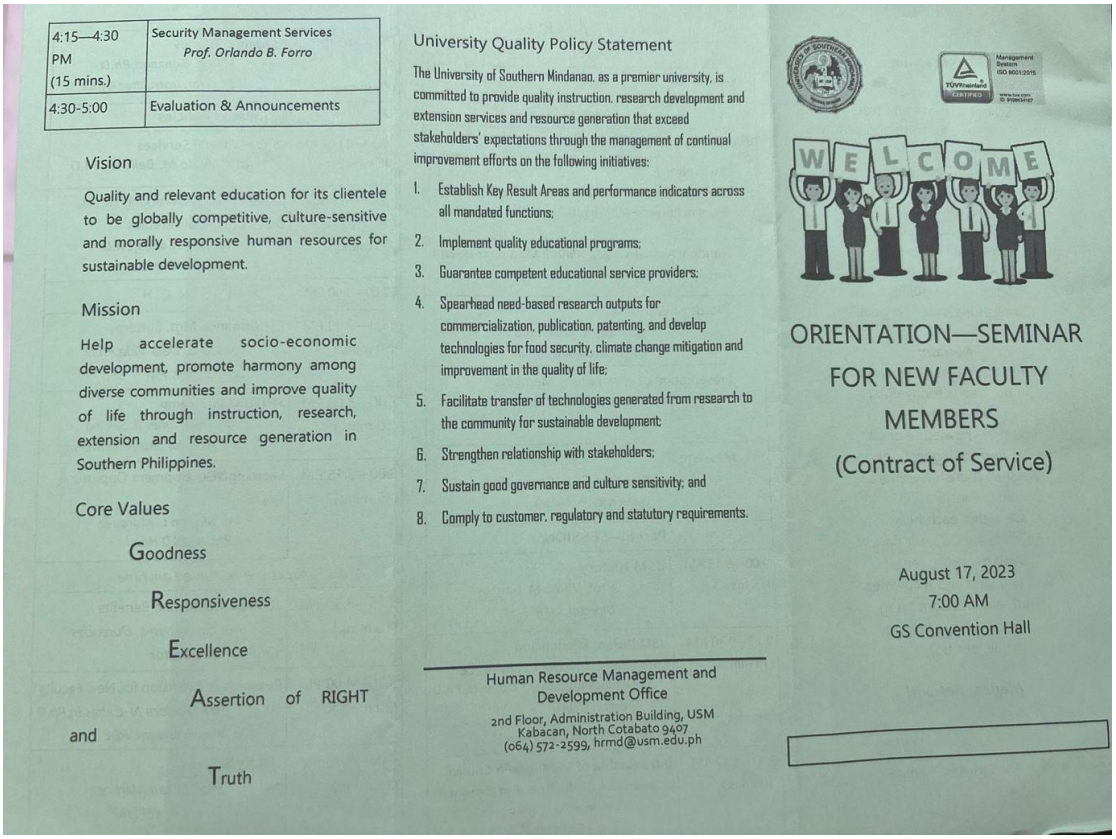
AACCUP LEVEL 1 ACCREDITATION

AREA I

VISION, MISSION, GOALS AND OBJECTIVES

O.2-O.2.3 There is congruency between actual educational practices and activities

O.2.1 Vision and Mission of the SUC



4:15—4:30 PM (15 mins.)	Security Management Services *Prof. Orlando B. Forro*
4:30-5:00	Evaluation & Announcements

Vision

Quality and relevant education for its clientele to be globally competitive, culture-sensitive and morally responsive human resources for sustainable development.

Mission

Help accelerate socio-economic development, promote harmony among diverse communities and improve quality of life through instruction, research, extension and resource generation in Southern Philippines.

Core Values

Goodness

Responsiveness

Excellence

Assertion of RIGHT

and

Truth

University Quality Policy Statement

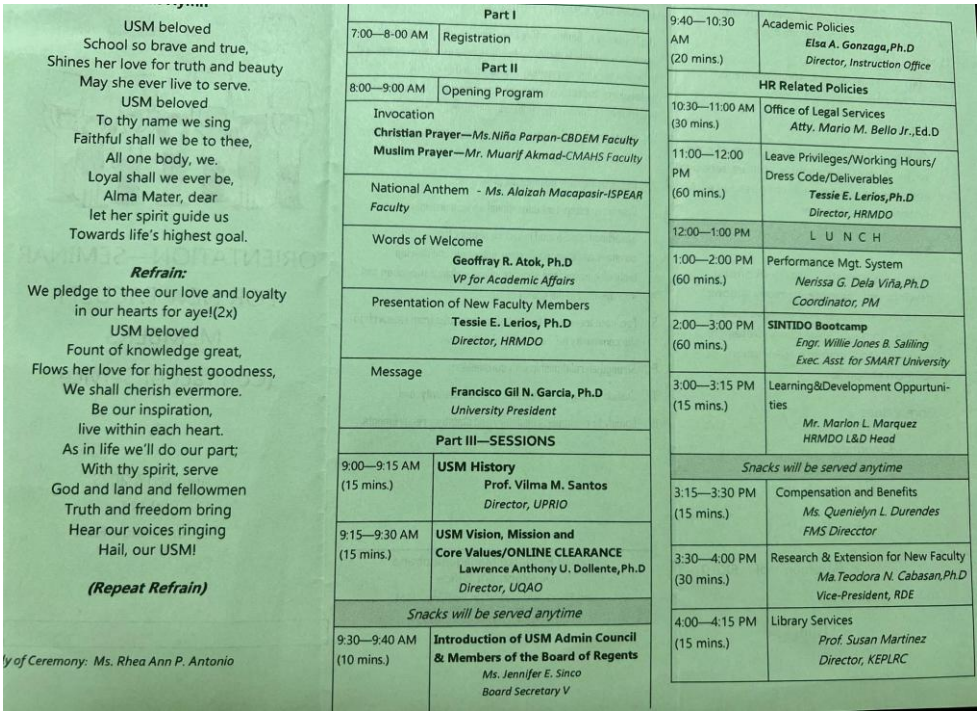
The University of Southern Mindanao, as a premier university, is committed to provide quality instruction, research development and extension services and resource generation that exceed stakeholders' expectations through the management of continual improvement efforts on the following initiatives:

1. Establish Key Result Areas and performance indicators across all mandated functions;
2. Implement quality educational programs;
3. Guarantee competent educational service providers;
4. Spearhead need-based research outputs for commercialization, publication, patenting, and develop technologies for food security, climate change mitigation and improvement in the quality of life;
5. Facilitate transfer of technologies generated from research to the community for sustainable development;
6. Strengthen relationship with stakeholders;
7. Sustain good governance and culture sensitivity; and
8. Comply to customer, regulatory and statutory requirements.

Human Resource Management and Development Office
2nd Floor, Administration Building, USM
Kabacan, North Cotabato 9407
(064) 572-2599, hrmd@usm.edu.ph

ORIENTATION—SEMINAR FOR NEW FACULTY MEMBERS
(Contract of Service)

August 17, 2023
7:00 AM
GS Convention Hall



USM beloved
School so brave and true,
Shines her love for truth and beauty
May she ever live to serve.
USM beloved
To thy name we sing
Faithful shall we be to thee,
All one body, we.
Loyal shall we ever be,
Alma Mater, dear
let her spirit guide us
Towards life's highest goal.

Refrain:
We pledge to thee our love and loyalty
in our hearts for aye!(2x)
USM beloved
Fount of knowledge great,
Flows her love for highest goodness,
We shall cherish evermore.
Be our inspiration,
live within each heart.
As in life we'll do our part;
With thy spirit, serve
God and land and fellowmen
Truth and freedom bring
Hear our voices ringing
Hail, our USM!

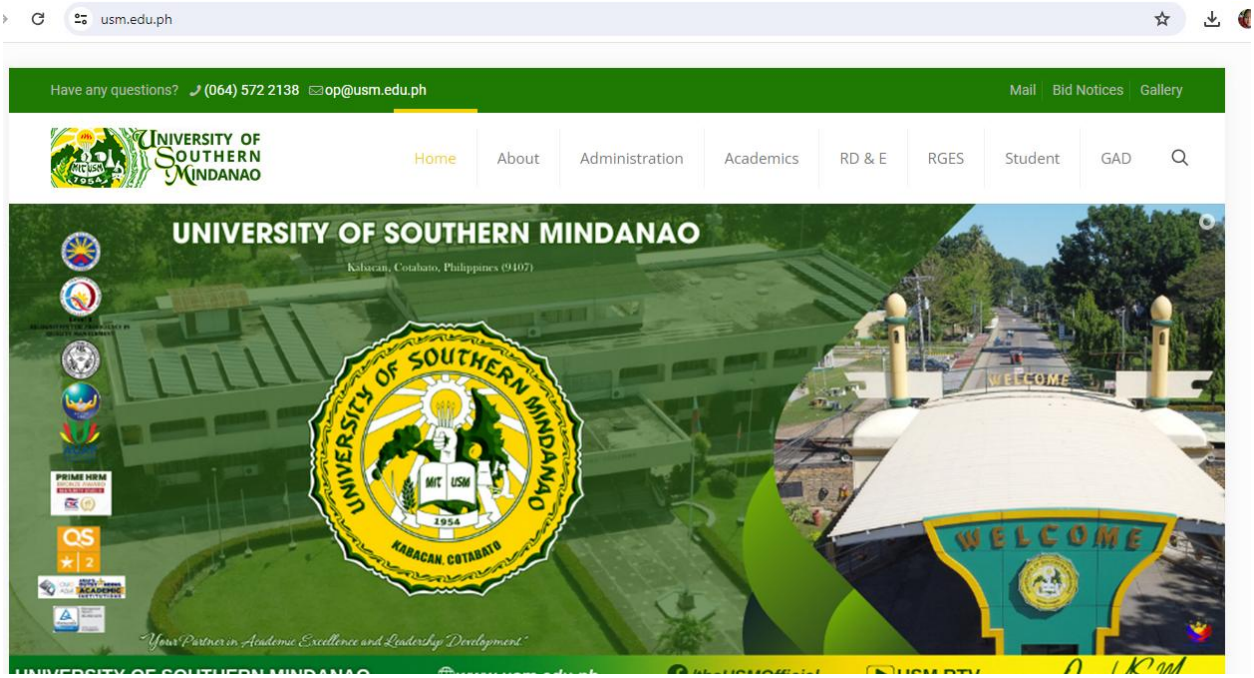
(Repeat Refrain)

y of Ceremony: Ms. Rhea Ann P. Antonio

Part I	
7:00—8:00 AM	Registration
Part II	
8:00—9:00 AM	Opening Program
Invocation **Christian Prayer**—*Ms.Niña Parpan-CBDEM Faculty* **Muslim Prayer**—*Mr. Muarif Akmad-CMAHS Faculty*	
National Anthem - *Ms. Alaizah Macapasir-ISPEAR Faculty*	
Words of Welcome **Geoffray R. Atok, Ph.D** *VP for Academic Affairs*	
Presentation of New Faculty Members **Tessie E. Lerios, Ph.D** *Director, HRMDO*	
Message **Francisco Gil N. Garcia, Ph.D** *University President*	
Part III—SESSIONS	
9:00—9:15 AM (15 mins.)	**USM History** **Prof. Vilma M. Santos** *Director, UPRIO*
9:15—9:30 AM (15 mins.)	**USM Vision, Mission and Core Values/ONLINE CLEARANCE** **Lawrence Anthony U. Dollente, Ph.D** *Director, UQAO*
Snacks will be served anytime	
9:30—9:40 AM (10 mins.)	**Introduction of USM Admin Council & Members of the Board of Regents** *Ms. Jennifer E. Sinco* *Board Secretary V*

9:40—10:30 AM (20 mins.)	Academic Policies ***Elsa A. Gonzaga, Ph.D*** *Director, Instruction Office*
HR Related Policies	
10:30—11:00 AM (30 mins.)	Office of Legal Services *Atty. Mario M. Bello Jr., Ed.D*
11:00—12:00 PM (60 mins.)	Leave Privileges/Working Hours/ Dress Code/Deliverables ***Tessie E. Lerios, Ph.D*** *Director, HRMDO*
12:00—1:00 PM	L U N C H
1:00—2:00 PM (60 mins.)	Performance Mgt. System *Nerissa G. Dela Viña, Ph.D* *Coordinator, PM*
2:00—3:00 PM (60 mins.)	**SINTIDO Bootcamp** *Engr. Willie Jones B. Saliling* *Exec. Asst. for SMART University*
3:00—3:15 PM (15 mins.)	Learning&Development Oppurtunities *Mr. Marlon L. Marquez* *HRMDO L&D Head*
Snacks will be served anytime	
3:15—3:30 PM (15 mins.)	Compensation and Benefits *Ms. Quenielyn L. Durendes* *FMS Direcctor*
3:30—4:00 PM (30 mins.)	Research & Extension for New Faculty *Ma.Teodora N. Cabasan, Ph.D* *Vice-President, RDE*
4:00—4:15 PM (15 mins.)	Library Services *Prof. Susan Martinez* *Director, KEPLRC*

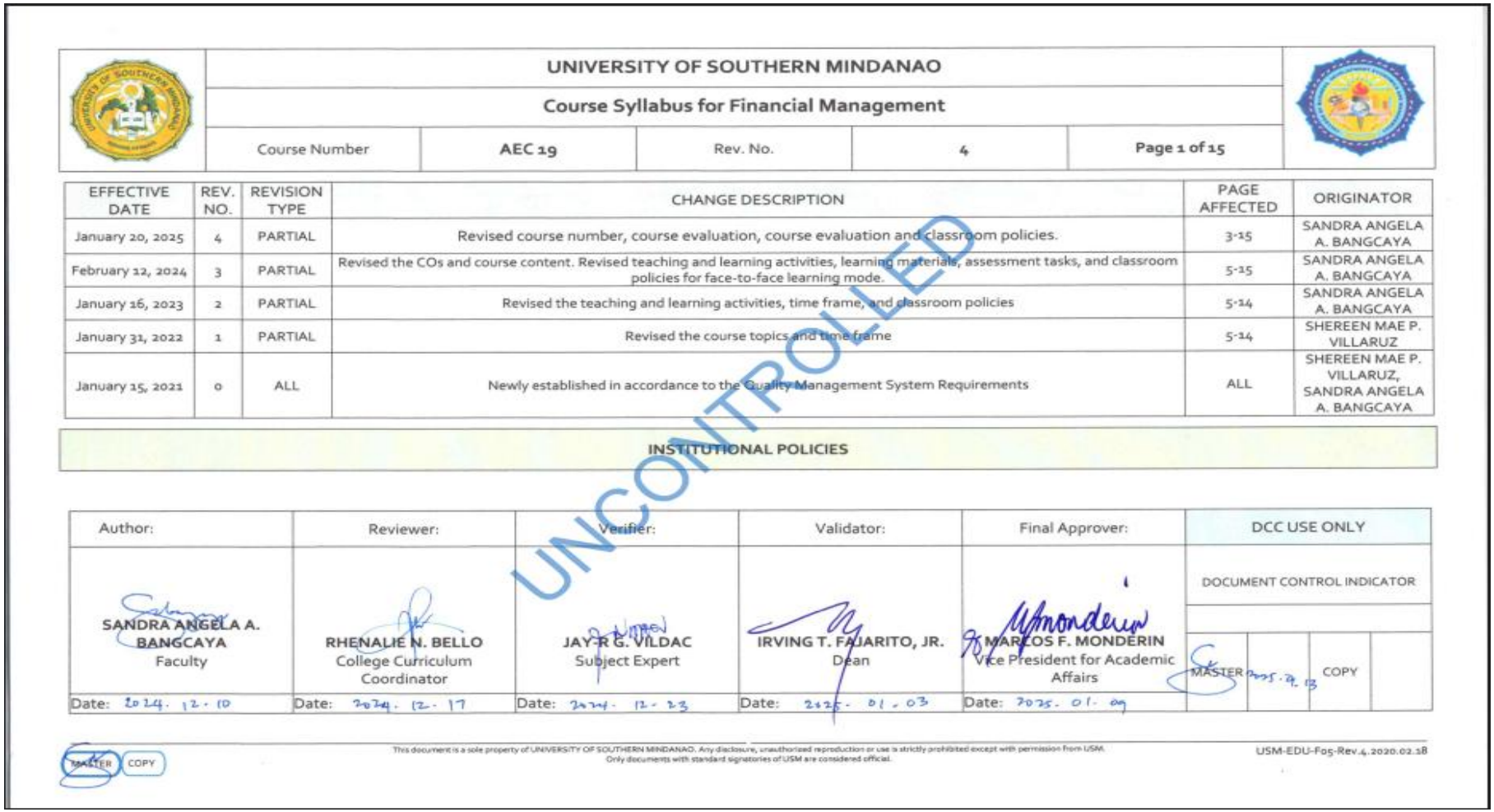
VISION AND MISSION OF THE UNIVERSITY





[USM WEBSITE]

VISION AND MISSION OF THE UNIVERSITY ARE PROMINENTLY OUTLINED IN THE SYLLABI



UNIVERSITY OF SOUTHERN MINDANAO

Course Syllabus for Financial Management

Course Number	AEC 19	Rev. No.	4	Page 1 of 15

EFFECTIVE DATE	REV. NO.	REVISION TYPE	CHANGE DESCRIPTION	PAGE AFFECTED	ORIGINATOR
January 20, 2025	4	PARTIAL	Revised course number, course evaluation, course evaluation and classroom policies.	3-15	SANDRA ANGELA A. BANGCAYA
February 12, 2024	3	PARTIAL	Revised the COs and course content. Revised teaching and learning activities, learning materials, assessment tasks, and classroom policies for face-to-face learning mode.	5-15	SANDRA ANGELA A. BANGCAYA
January 16, 2023	2	PARTIAL	Revised the teaching and learning activities, time frame, and classroom policies	5-14	SANDRA ANGELA A. BANGCAYA
January 31, 2022	1	PARTIAL	Revised the course topics and time frame	5-14	SHEREEN MAE P. VILLARUZ
January 15, 2021	0	ALL	Newly established in accordance to the Quality Management System Requirements	ALL	SHEREEN MAE P. VILLARUZ, SANDRA ANGELA A. BANGCAYA

INSTITUTIONAL POLICIES

UNCONTROLLED

Author:	Reviewer:	Verifier:	Validator:	Final Approver:	DCC USE ONLY
SANDRA ANGELA A. BANGCAYA Faculty	RHENALIE N. BELLO College Curriculum Coordinator	JAY-R G. VILDAC Subject Expert	IRVING T. FAJARITO, JR. Dean	MARCOS F. MONDERIN Vice President for Academic Affairs	DOCUMENT CONTROL INDICATOR MASTER 2025.01.13 COPY
Date: 2024.12.10	Date: 2024.12.17	Date: 2024.12.23	Date: 2025.01.03	Date: 2025.01.09	

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USM-EDU-F05-Rev.4.2020.02.18

UNIVERSITY OF SOUTHERN MINDANAO						
Course Number	AEC 19	Course Title	Financial Management	Rev. No.	4	Page2of15

INSTITUTIONAL POLICIES	
Vision	Quality and relevant education for its clientele to be globally competitive, culture sensitive and morally responsive human resources for sustainable development.
Mission	Help accelerate socio-economic development[M1], promote harmony among the diverse cultures[M2] and improve quality of life[M2] through instruction, research, extension and resource generation in Southern Philippines.
Core Values	**G**-Goodness, **R**-Responsiveness, **E**-Excellence, **A**-Assertion of Right and **T**-Truth
USM Quality Policy Statement	The University of Southern Mindanao, as a premier university, is committed to provide quality instruction, research development and extension services and resource generation that exceed stakeholders' expectations through the management of continual improvement efforts on the following initiatives. 1. Establish key result areas and performance indicators across all mandated functions; 2. Implement quality educational programs; 3. Guarantee competent educational service providers; 4. Spearhead need-based research outputs for commercialization, publication, patenting, and develop technologies for food security, climate change mitigation and improvement in the quality of life; 5. Facilitate transfer of technologies generated from research to the community for sustainable development; 6. Strengthen relationship with stakeholders; 7. Sustain good governance and culture, sensitivity; and 8. Comply with customer, regulatory and statutory requirements.
Goals of the College	To produce competent and responsible professionals who will provide leadership in business, development economics and management.
Department Objectives	Produce competent and ethical professional accountants capable of making a positive contribution over their lifetimes to the profession and society in which they work.

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UNIVERSITY OF SOUTHERN MINDANAO						
Course Number	AEC 19	Course Title	Financial Management	Rev. No.	4	Page3of15

PROGRAM INFORMATION					
Degree Program	BS ACCOUNTANCY AND BS MANAGEMENT ACCOUNTING	CHED CMO Reference	CMO No. 27, S. 2017 CMO No. 28, S. 2017	BOR Approval	BOR No. 37 S. 2018

COURSE DETAILS					
Course Title	Financial Management				
Course Number	AEC 19		Curriculum Component	Core Accounting Education Courses	
Credit (--Unit)	3 Units	LECTURE (Unit-Hours)	3 units – 3 hours	LABORATORY (Unit-Hours)	0 units – 0 hours
Prerequisites	Acc Elect 02	Co-requisites	None	Year Level/Semester Offered	3rd Year / Second Semester
Course Description	Financial management contributes to a better understanding of the financial system. The subject deals with the important topics on financial management that are important to virtually everyone especially those that will work in the corporate world. Included are overview of financial management, overview of financial markets and institutions, methods used to estimate the cash flows that determine asset values, financial statement analysis using ratios, the time value of money analysis, the determinants of interest rates, the basic of risk analysis, and the basics of bond and stock valuation procedures. This will equip students with necessary knowledge to know the basic of financial management to help in decisions to maximize firm's value. It involves the study of investing in long term capital assets, capital budgeting, capital structure, and dividend policy and working capital management and financial forecasting. The subject will help students appreciate the importance of finance in the corporate world and in their personal finances.					
Faculty in charge					
Consultation Hours			Contact Information		

PROGRAM EDUCATIONAL OBJECTIVES (PEO)		MISSION		
In 3-5 years, the **BS ACCTY AND BSMA** graduates of USM shall:		*M1*	*M2*	*M3*
PEO 1	Provide leadership in their professional careers in public practice, commerce and industry, government and education capable of making positive contributions over their lifetime to the profession and the society in which they work;	✓		
PEO 2	Professional Accountants employing technical, conceptual and human resource skills in their professional careers in public practice, commerce and industry, government and education in the performance of their profession adhering to the code of ethics for Professional accountants;	✓		✓
PEO 3	Engage in entrepreneurial activities and support various stakeholders in taking strategic decisions through the presentation and analysis of financial data and information arising from business transactions;	✓		✓

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UNIVERSITY OF SOUTHERN MINDANAO						
Course Number	AEC 19	Course Title	Financial Management	Rev. No.	4	Page4of15

PROGRAM EDUCATIONAL OBJECTIVES (PEO) In 3-5 years, the **BS ACCTY AND BSMA** graduates of USM shall:		MISSION		
		M1	*M2*	*M3*
PEO 4	Work harmoniously among diverse cultures in the workplace; and		✓	
PEO 5	Continue to learn and adapt to changes in their profession and the society throughout their professional lives for the advancement of their career and their quality of life.		✓	✓

NOTE: The PEO's are based on the professional, industry, local, national and international needs and requirements of the program identified through consultation with constituents and stakeholders.

PROGRAM OUTCOMES (PO) Upon graduation, the University of Southern Mindanao **BS ACCTY AND BS MA** students must be able to:		PEO1	PEO2	PEO3	PEO4	PEO5
a)	Articulate and discuss the latest development in the specific field of practice.		✓			
b)	Effectively communicate orally and in writing using both English and Filipino		✓			✓
c)	Work effectively and independently in multidisciplinary and multi-cultural teams.			✓	✓	
d)	Act in recognition of professional, social and ethical responsibility	✓				
e)	Preserve and promote "Filipino historical and cultural heritage"				✓	
f)	Participate in the generation of new knowledge in research and development projects.					
g)	Perform the basic functions of management such as planning, organizing, leading and controlling;	✓				
h)	Apply the basic concepts that underlie each of the functional areas of business (marketing, finance, human resources management, production and operations management, information technology, and strategic management) and employ these concepts in various business situations;			✓		
i)	Select the proper decision making tools to critically, analytically and creatively solve problems and drive results;					
j)	Apply information and communication technology (ICT) skills as required by the business environment;	✓				
k)	Organize and lead groups to plan and implement organizational related activities;	✓				
l)	Resolve business issues and problems, with a global and strategic perspective using knowledge and technical proficiency in the areas of financial accounting and reporting, cost accounting and management, accounting and control, taxation, and accounting information systems;		✓			
m)	Conduct management accounting research through independent studies of relevant literature and appropriate use of accounting theory and methodologies;					✓
n)	Employ technology as a business tool in capturing financial and nonfinancial information, generating reports and making decisions;		✓			
o)	Demonstrate knowledge and skills to successfully respond to various types of assessments		✓			
p)	Confidently maintain a commitment to good corporate citizenship, social responsibility and ethical practice in performing functions as an accountant		✓			

NOTE: Minimum PO's shall come from the PSG/CMO of the program if applicable. Other additional PO's may come from consultations with constituents and stakeholders.

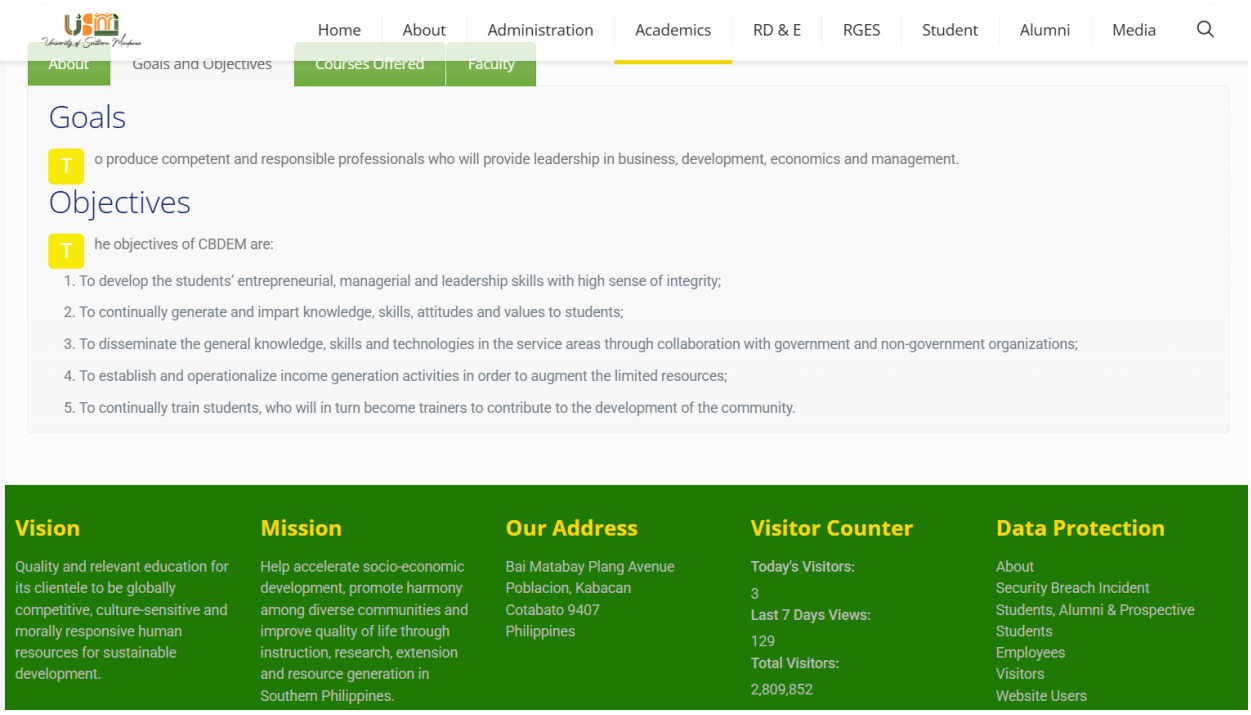
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O.2.2 GOALS AND OBJECTIVE OF THE COLLEGE OF BUSINESS, DEVELOPMENT ECOOMICS AND MANAGEMENT IN ONLINE PLATFORM





Congruency of VMGO to actual educational practice

O.2.1. Vision and mission of the SUC:

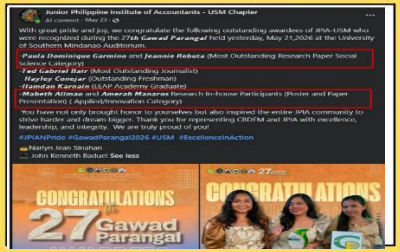
VISION:

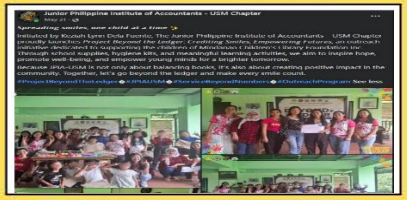
Quality and relevant education for its clientele to be globally competitive, culture-sensitive and morally responsive human resources for sustainable development.

- Course Syllabus
- Thesis/ students research
- Extension activities
- RLE Activities

Evidences









Congruency of VMGO to actual educational practice

O.2.1. Vision and mission of the SUC;

MISSION

Help accelerate socio-economic development, promote harmony among diverse communities and improve quality of life through instruction, research, extension and resource generation in Southern Philippines.

- **Course Syllabus**
- **Case Presentation**
- **Community Activities**
- **RLE Activities**

Evidences


UNIVERSITY OF SOUTHERN MINDANAO
Course Syllabus for Financial Management
UNCONTROLLED


JPIANS **KHRYSTEL C. PERGURA, INA VEI ANCHETA, MARIA LIZA VILLACARLOS, SHARLEEN Y. BRASILEÑO, AND CRIS JOHN ENERIO** SHOWCASE INNOVATION AND EXCELLENCE AS THEY SECURE **3RD PLACE** IN THE **IDEA CTRL: CBMS INNOVATION CHALLENGE** DURING THE **2026 KOMUNIKASYON: STATISTICS AS BUILDING BLOCKS FOR A BETTER FUTURE**, HELD ON OCTOBER 15, 2026, AT THE UNIVERSITY OF SOUTHERN MINDANAO, KABACAN, COTABATO.

