UNIVERSITY OF SOUTHERN MINDANAO

COLLEGE OF BUSINESS, DEVELOPMENT ECONOMICS AND MANAGEMENT

ACCOUNTANCY DEPARTMENT

BACHELOR OF SCIENCE IN MANAGEMENT ACCOUNTING





AACCUP LEVEL 1 ACCREDITATION

AREA I

VISION, MISSION, GOALS AND OBJECTIVES

I.3-I.3.5 The formulation/review/revision of the VMGO is participated in by the following:

I.3.1 ADMINISTRATORS

The administrators, faculty, staff and students actively participated in the dissemination of the VMGO. As per study conducted on the Knowledge and Acceptability of the Institution's VMGO and as well as the college and the program's objectives among the different stakeholders; majority of those who were interviewed find the VMGO acceptable. However, some of the stakeholders especially the students cannot fully recite or comprehend the VMGO. Majority of these respondents suggested for a conduct on orientation seminar on VMGO.

The participation of each unit in crafting the VMGO.

Stakeholders	Nature of Participation	Inclusive Dates
a. Board of Regents/Trustees	Deliberation and Approval	BOT Meeting (BOR Res No. 3505 s. 2005
b. Administration	Formulation and Review of VMGO	Institutional Planning
c. Faculty		Faculty Meetings
d. Non-Teaching Personnel		Staff Meetings
e. Students	Review and give Feedbacks to VMGO	Students meetings/ Classroom discussions
f. Alumni		Meetings and survey feedbacks with parents; Alumni homecoming
g. Cooperating Agency		
h. Industry Sector		
i. Other Concerned Groups		






EXCELLENCE
SAMSUNG

The President, Four Vice Presidents and Faculty Association President Evaluated the Planning Workshop participated by the members of the administrative Council highlighted the reports from 2024.



USM KEY OFFICIALS



MEMBERS OF THE ADMINISTRATIVE COUNCIL

USM Strategic Planning and Workshop for 2023



MEMBERS OF ADMINISTRATIVE COUNCIL

I.3.2 FACULTY

Strategic Planning of CBDEM 2025

Strategic planning in the College of Business, Development Economics and Management (CBDEM) is intended to integrate objectives, allocate resources efficiently, and implement key initiatives to boost institutional performance, foster sustainable development, and enhance student learning outcomes. The 2025 planning workshop of the CBBDEM was held from October 3-5, 2025 in Camiguin.





I.3.3 STAFF

Faculty and staff meeting before the academic year begins is essential for setting a positive tone, aligning everyone with the institution's goals, and ensuring smooth operations.



UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, Cotabato
Philippines

ATTENDANCE SHEET

Date:	January 21, 2026 / 11:30AM
Venue:	CBDEM Conference Room
Host Unit:	
[ ]Training [ ] Meeting	
Participants:	CBDEM Faculty
Coordinator:	
Resource Speaker/s:	

DATA PRIVACY NOTICE

USM collects and processes the personal data in this form for reporting purposes to our partner agencies. We ensure that your information is used only for its intended purpose and kept secure.

No.	Name: Last Name	First Name	M.I.	Designation	Agency/ Office/ College	Sex: M	Sex: F	Type of Vulnerable Sector: IP	Type of Vulnerable Sector: Solo Parent	Type of Vulnerable Sector: PWD	Signature
1.	BAGONOC	LIAN	D.	FACULTY	PAd		/				
2.	[illegible]	[illegible]	E.	"	PAd	/					
3.	PARPAN	NITA	V.	"	PAd		/				
4.	[illegible]	[illegible]	T.	Faculty	PAd	/					
5.	MAC-ING	JEMMEI	R.	Faculty	Agecon		/		/		
6.	[illegible]	[illegible]	C.	Faculty	Agecon		/				
7.	[illegible]	[illegible]	Z.	"	"		/				
8.	Bella	Mhazale	N.	Faculty	Agecon		/				
9.	Dimaala	Coleen	M.	Faculty	BA	/					
10.	Pedrosa	Jonhnee	C.	Faculty	BA		/				
11.	CACLAS	[illegible]	B.	Faculty	Agecon	/					
12.	DUDOP	Victor	C.	Faculty	DAd	/					
13.	MACALING	HELEN	A.	Faculty	Agecon		/				
14.	Gumotoan	Rowena	G.	Faculty	Agecon		/				
15.	Canlaga	Mary [illegible]	G.	Faculty	Agecon		/				
16.	Salay	Cherie	M.	Secretary	BA		/				
17.	Cubin	Lotis	D.	Faculty	BA		/				
18.	[illegible]	Andrea	A.	FACULTY	Ed	/	/				
19.	Panagutan	Rey	L.	Faculty	Agecon		/				
20.	Cayabyab	carlo	D.	Faculty	DA		/	/			
21.	Alon	[illegible]	M.	Faculty	BA		/				
22.	Mantawy	Jalaladen	B.	Faculty	BA	/					
23.	Guzman	Barkenjay	B.	Faculty	Acctg		/				
24.	Garcia	[illegible]	C.	Faculty	Econ		/				
25.	[illegible]	[illegible]	T.	"	Agecon	/					
26.	BASAN	Daniel Jr.	P.	Faculty	Agecon	/					

USM-SYS-F21-Rev.3.2016.02.27

I.3.4 STUDENTS; and

Junior Philippine Institute of Accountants - USM Chapter
July 21 ·

Fresh Beginnings, Future Accountants!

The journey to becoming an accountant starts with a single step—and today, our freshmen officially took theirs!

Our **Department Orientation** and **Classroom Officer Election** served as a meaningful introduction to the Accountancy program, giving our newest students a glimpse of what lies ahead. From getting to know the department to choosing the leaders who will represent their classes, the day was filled with excitement, learning, and new opportunities.

To welcome them even more warmly, our federation officers distributed specially prepared "**Pamphlet**" designed to help freshmen navigate their new journey. Inside, they discovered what JPIA is all about, its mission and vision, the organization's role in shaping future accounting professionals, and practical insights from upperclassmen. The guide also featured study and survival tips from senior students, the accounting subjects they should prepare for, worthwhile academic resources and investments, and encouraging words of wisdom to inspire them through every challenge ahead.

As you begin this exciting chapter, remember that success in Accountancy is built one lesson, one challenge, and one balanced entry at a time.

Welcome to the family, freshmen! May this be the start of a meaningful, resilient, and rewarding journey toward becoming future Certified Public Accountants.

Lagi't Lagi sa JPIA!

Pamphlet Digital Print:
https://heyzine.com/flip-book/f9c8b74e86.html
https://drive.google.com/.../1gyGmGUT5c2SYnAlpjrn.../view...

#JPIAUSM



I.3.5 OTHER STAKEHOLDERS



Strategic planning at Kisulad (WOW-KISS)

The University of Southern Mindanao Kabacan Cotabato through the leadership of President Virgilio G. Oliva with the support and coordination of the Planning and Development Office headed by Engr. Hermingildo M. Gutierrez conducted a four-day Strategic Planning Workshop at Paing Bales Resort, Sta. Maria, Davao Del Sur last November 15-18, 2004.

Dr. Fortunato A. Batiad, President Emeritus, CLSU, addressed the administrative council on the Institution Building and Governance of SUCs and Recent Developments of Agriculture and Dr. Ricardo T. Gloria, who is Senior Adviser to the Department of Agriculture Secretary for Southern Philippines; he lectured on the Current Trends in Education, Agriculture, Science and Technology in Mindanao.

Dr. Fortunato A. Batiad

Dr. Ricardo T. Gloria



I. Strategic Planning at Kisulad (WOW-KISS)

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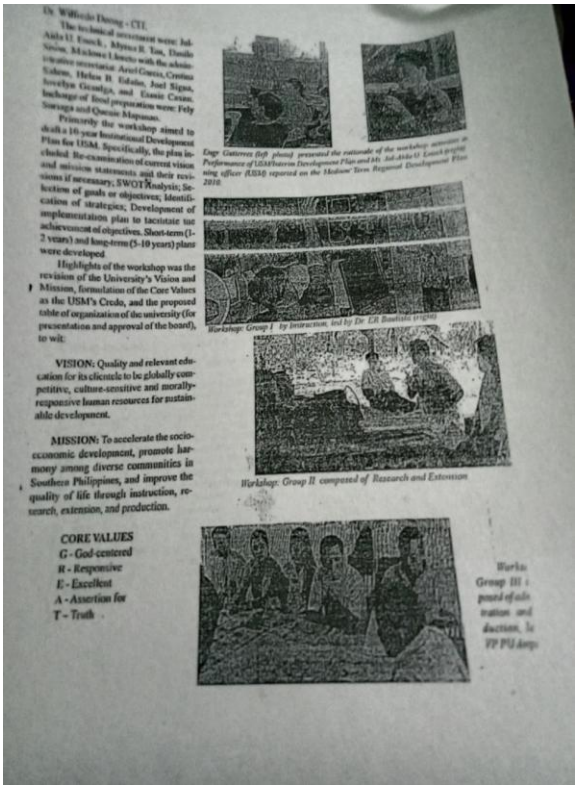
A place also known as WOW-KISS (War on Waste- at Khalad or Keep it Simple and Secret), is one of the landmarks of two-time Secretary (DOST and DECS), Dr. Ricardo G. Gloria who hosted the workshop. (Thank you very much Sir for sharing to us the wonderful blessings of nature).

Dr. Fortunato A. Batiad, President Emeritus, CLSU addressed the administrative council on the Institution Building and Governance of SUCs and Recent Developments of Agriculture and Dr. Ricardo T. Gloria, himself who is Senior Adviser to the Department of Agriculture Secretary for Southern Philippines; he lectured on the Current Trends in Education, Agriculture, Science and Technology in Mindanao.

Dr. Palasig U. Amparo gave the opening statements on Policy and Direction Towards Globalization and Pres. Virgilio G Oliva gave the Statement of Thrusts, Policies, & Directions while Engr. Hermingildo M. Gutierrez presented the rationale and briefing of the workshop activities and the Performance of USM/Interim Development Plan. Ms. Jul-Aida U. Enock, planning officer (USM) reported on the Medium Term Regional Development Plan 2004-2010.

Dr. Ricardo T. Gloria

There were 55 participants from the USM Administrative Council and 12 deans present: Drs. Florecita G. Tabora - Graduate College; Candrado C. Evangelista - CA; Edna M. Jover- Former Dean, CA; Anita B. Tacardon- CAS, Antonio N. Tesiorna -CED; Rommel G. Tangonan - CENCOM; Prof. Josephine G. Tangonan - CHEFS; Drs. Brenda O. Sendaydiego -CVM; Manuel G. Sabonsonan- IASA; Eduardo D. Tambak - IDEM; Caesar K. Antiporda -IMEAS, Rogelio S. Tabora- USM-KCC. Likewise, 20 directors and heads of units attended: Mr. Rafael M. Bravon - Admin; Drs. Criscilda R. Lopez - IIRMO, Abraham G. Castillo - AHS, Profs. Hermingildo M. Gutierrez - PDO; Flora M. Garcia - USCAO, Dr. Arsenio D. Calvo- PPS; Mr. Domingo Thelma C. Bautista - PMS; Dr. Betty G. Quispe - Hospital; Dr. Nicolas A. Tarun -OSA; Prof. Marcela N. Yagong - ISPCAR, Drs. Serrano Medes - Extension; Leo A. Taposoic- Extension, Fleidie B. Pontinar- Extension; Dr. Grace Lapuz - Research, Hirsie C. Nidor - USMARC; Reynaldo S. Cañare -PICRI; Ms. Maria A. Yap and Prof. Benjamin Moyal from USM-KCC.



Dr. Wilfredo Darong - CTE

The technical assessment were: Jul-Aida U. Enock, Myrna B. Tan, Danilo Sison, Marlene Linsoto with the administrative secretariat Ariel Cuesta, Cristina Salinas, Helen B. Edaño, Joel Sigua, Jocelyn Gesalga, and Essie Casas. Incharge of food preparation were: Fely Suruaga and Qunsie Mapanao.

Primarily the workshop aimed to draft a 10-year Institutional Development Plan for USM. Specifically, the plan included Re-examination of current vision and mission statements and their revisions if necessary; SWOT Analysis; Selection of goals or objectives; Identification of strategies; Development of implementation plan to facilitate the achievement of objectives. Short-term (1-2 years) and long-term (5-10 years) plans were developed.

Highlights of the workshop was the revision of the University's Vision and Mission, formulation of the Core Values as the USM's Credo, and the proposed table of organization of the university (for presentation and approval of the board), to wit:

VISION: Quality and relevant education for its clientele to be globally competitive, culture-sensitive and morally-responsive human resources for sustainable development.

MISSION: To accelerate the socio-economic development, promote harmony among diverse communities in Southern Philippines, and improve the quality of life through instruction, research, extension, and production.

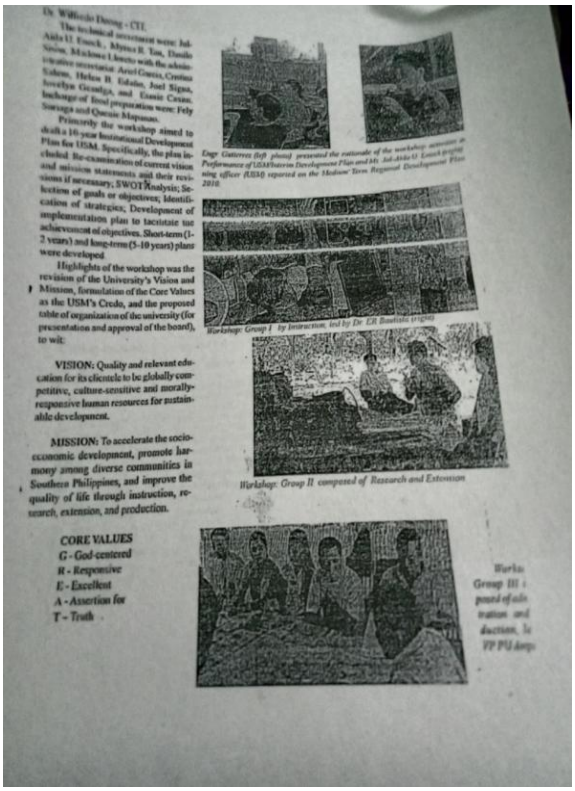
Engr Gutierrez (left photo) presented the rationale of the workshop activities in Performance of USM/Interim Development Plan and Ms. Jul-Aida U. Enock (right), planning officer (USM) reported on the Medium Term Regional Development Plan 2004-2010.

Workshop: Group I by Instructor, led by Dr. Eli Bautista (right)

Workshop: Group II composed of Research and Extension

CORE VALUES
G - God-centered
R - Responsive
E - Excellent
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