UNIVERSITY OF SOUTHERN MINDANAO

COLLEGE OF BUSINESS, DEVELOPMENT ECONOMICS AND MANAGEMENT

ACCOUNTANCY DEPARTMENT

BACHELOR OF SCIENCE IN MANAGEMENT ACCOUNTING





AACCUP LEVEL 1 ACCREDITATION

AREA I

VISION, MISSION, GOALS AND OBJECTIVES

S.2. The Vision clearly reflects what the institution hopes to become in the future.

S.2 The Vision clearly reflects what the institution hopes to become in the future.



Vision Statement of the University of Southern Mindanao Translated in Filipino

Pananaw:

Mataas na uri at angkop na edukasyon

para sa sangkatauhan upang
magkaroon ng kakayahang
makipagsabayan sa pandaigdigang

pagsulong, pag-unawa sa pagkakaiba-
iba ng mga kultura at maging sa gawi
ng yamang-tao para sa kaunlaran.

Vision Statement of the University of Southern Mindanao Translated in Cebuano

Panlantaw:

Pagkataas nga kalidad ug haum nga
edukasyon para sa katawhan nga
makabaton ug kapasidad nga
makatupong sa tibook kalibutan nga
pagsulong, pagsabot sa nagkadaiyang
gigikanan ug bisan pa sa mga kinaiya

alang sa kalambuan.

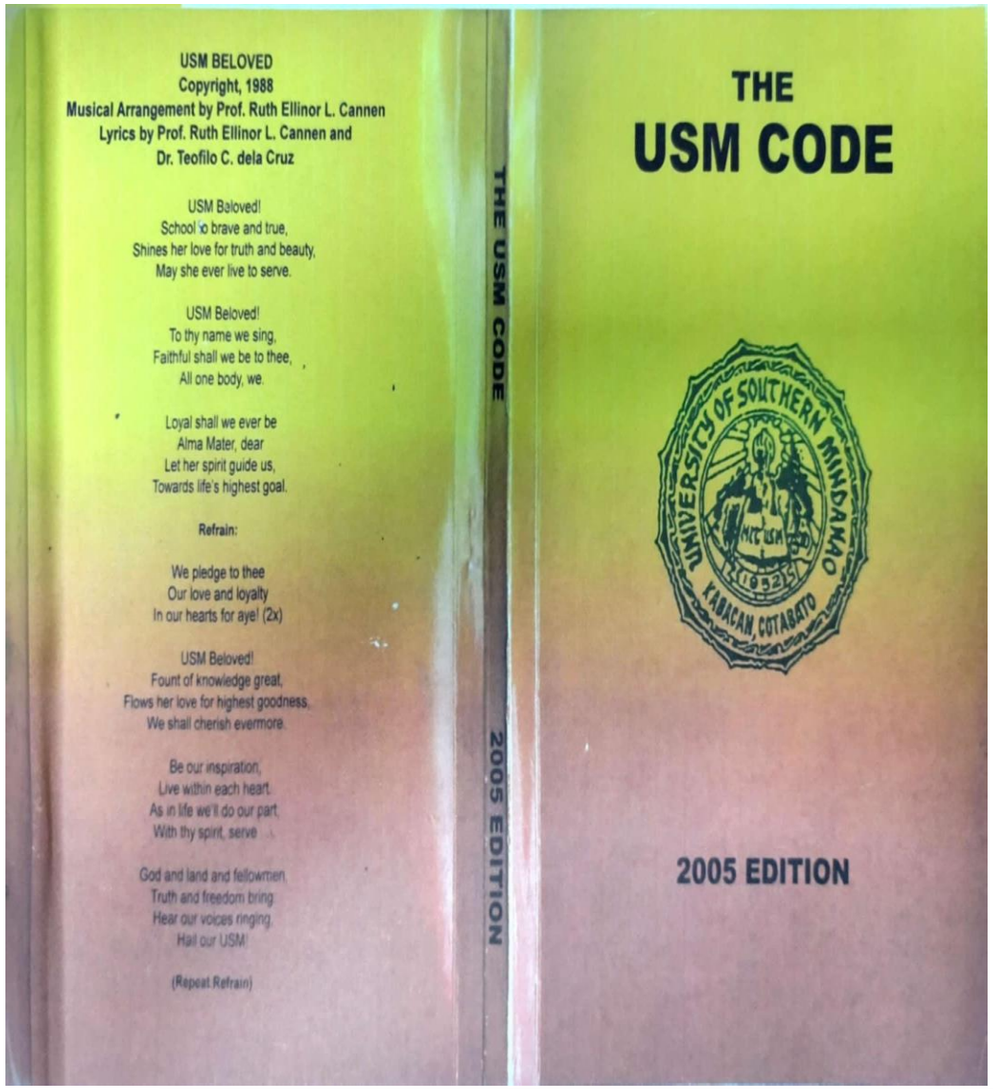
The University of Southern Mindanao (USM) stands as a beacon of quality and relevant education, deeply committed to shaping individuals who are not only academically proficient but also socially and culturally aware. Its vision is built on the premise of providing an educational experience that equips students with the knowledge, skills, and values necessary to thrive in an interconnected and ever-changing world. At the heart of USM's vision is the goal of nurturing globally competitive graduates. The university strives to integrate global perspectives into its academic programs, ensuring that its students are well-prepared to meet the challenges of the international landscape. By emphasizing innovation, research, and the development of critical thinking, USM enables its learners to become leaders in their fields, individuals who can navigate diverse cultural environments and address the complex issues of our time.

USM also recognizes the importance of cultural sensitivity, especially in the context of Mindanao's diverse communities. The university's vision prioritizes the celebration of local heritage, traditions, and values, fostering an environment where students learn to appreciate and respect various cultures. Through programs that encourage cross-cultural understanding and dialogue, USM ensures that its graduates are equipped to engage meaningfully with the world around them, promoting inclusivity and social harmony. At the same time, USM remains steadfast in its commitment to producing morally responsible individuals.

The university's programs emphasize the importance of integrity, ethics, and social responsibility. USM envisions its graduates not only as competent professionals but as individuals who are deeply aware of their role in society and the broader global community. The institution instills in its students a sense of duty to contribute positively to sustainable development, advocating for practices that are both environmentally sound and socially equitable.

In pursuit of this vision, USM continuously adapts and innovates, ensuring that its education remains relevant in the face of rapid global changes. Its focus on sustainability extends beyond the classroom, as it works to instill in its students the values of responsible citizenship, environmental stewardship, and a commitment to the greater good. By fostering a well-rounded, culturally attuned, and ethically grounded approach to education, USM stands at the forefront of shaping a future where its graduates lead with purpose, integrity, and a dedication to sustainable development.

THE USM CODE WITH CLEAR VISION



USM BELOVED
Copyright, 1988
Musical Arrangement by Prof. Ruth Ellinor L. Cannen
Lyrics by Prof. Ruth Ellinor L. Cannen and
Dr. Teofilo C. dela Cruz

USM Beloved!
School so brave and true,
Shines her love for truth and beauty,
May she ever live to serve.

USM Beloved!
To thy name we sing,
Faithful shall we be to thee,
All one body, we.

Loyal shall we ever be
Alma Mater, dear
Let her spirit guide us,
Towards life's highest goal.

Refrain:

We pledge to thee
Our love and loyalty
In our hearts for aye! (2x)

USM Beloved!
Fount of knowledge great,
Flows her love for highest goodness,
We shall cherish evermore.

Be our inspiration,
Live within each heart.
As in life we'll do our part,
With thy spirit, serve

God and land and fellowmen,
Truth and freedom bring.
Hear our voices ringing,
Hail our USM!

(Repeat Refrain)

THE USM CODE

2005 EDITION

THE
USM CODE

UNIVERSITY OF SOUTHERN MINDANAO
KABACAN, COTABATO
1952

2005 EDITION

BOOK I
THE ORGANIZATIONAL AND FUNCTIONAL
STRUCTURE OF THE UNIVERSITY

TITLE ONE
GENERAL PROVISIONS

CHAPTER 1
PRELIMINARY MATTERS

Article 1. Title, Coverage, and Interpretation

Sec. 1. This Document shall be known and cited as the "Code of the University of Southern Mindanao (USM)," or simply referred to as the "USM Code."

Sec. 2. This Code shall govern and apply only to the University of Southern Mindanao (USM) with principal address at Kabacan, Cotabato, Philippines, including its Kidapawan City Campus and other external campuses which may hereinafter be established by law.

Sec. 3. This Code shall be liberally construed in favor of the legal policies and principles adopted and promulgated by the University of Southern Mindanao.

Article 2. Declaration of Principles and University Policies

Sec. 1. The University of Southern Mindanao, is a government non-sectarian institution of higher learning which is duly established by law and principally supported by state funds. It shall also include secondary and elementary levels as laboratory schools situated within the main campus, for its teachers' school training programs.

Sec. 2. The University of Southern Mindanao shall envision quality and relevant education for its clientele to provide globally competitive, culture-sensitive and morally responsive human resources for development.

Sec. 3. The University of Southern Mindanao, through its four-fold functions of instruction, research, extension and production, is committed to produce competent human resources and to generate and promote appropriate technologies to improve the quality of life in its service area.

Sec. 4. Specifically the University of Southern Mindanao shall strive to accelerate the socio-economic development of its service area and hasten the integration of Christians, Muslims and other cultural communities in Southern Philippines.

Sec. 5. The USM shall continuously enhance its capability and potential to pursue excellence and leadership in its four-fold mandated functions.

Sec. 6. The USM shall endeavor to democratize access to education through the expansion of assistance programs.

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Sec. 7. Pursuant to the pertinent provisions of the Constitution of the Republic of the Philippines and Republic Act No. 8292, the University of Southern Mindanao shall enjoy academic freedom and institutional autonomy.

Sec. 8. The powers and responsibilities of the University, in addition to those provided for in the Constitution of the Philippines, shall be those provided for in its Charter, Presidential Decree No. 1312, as amended by P.D. No. 1437, P.D. No. 1618 and Republic Act No. 8292, and the pertinent provisions of the Corporation Law and such other powers and responsibilities as may be provided by law.

Article 3. Declaration of General Objectives

Sec. 1. In consonance with the national development goals and in order to translate and operationalize the principles and policies prescribed in the preceding Article, the USM sets the following objectives:

a. To provide programs of instruction and professional training primarily in the fields of science and technology, especially in agriculture and industrial fields in order to produce graduates who are both locally and globally competitive and marketable;
b. To promote advanced studies, research and extension services and progressive leadership in all fields of agriculture, including agri-business, food and nutrition, fishery, forestry, animal and veterinary sciences, engineering, industrial education, and other areas of disciplines needed for the development of Mindanao;
c. To develop courses at the graduate level along its fields of specialization to respond to the needs of development workers in the region;
d. To provide non-formal education and undertake vigorous extension and research programs in food production, nutrition, health and sports development; and,
e. To offer scholarship and/or part-time job opportunities to deserving students from low-income families.

Article 4. University Seal, Colors and Mascot

Sec. 1. The Seal of the University of Southern Mindanao shall depict the shape of a **"Talam"**, the Muslim Tray of Bounty, consisting of two (2) parts: the outer and inner circular planes.

In the outer plane shall bear the inscriptions, **"University of Southern Mindanao"** written in bold ethnic style on top and **"Kabacan, Cotabato"**, at the bottom, the name and principal address of the institution, respectively.

Within the inner plane shall have the following symbolic representations:

a. **A right hand** representing the concerted efforts of the USM administration, faculty, staff and students to pursue and uphold a culture of excellence in carrying out the four-fold functions of the University, namely: Instruction, Research, Extension and Production, in the service of the Almighty God and the nation, as symbolized by the **four (4) lighted candles** that it firmly holds;

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STUDENT MANUAL WITH VISION, MISSION, GOALS AND OBJECTIVES

STUDENT PLEDGE

As a student privileged to be admitted to the
University of Southern Mindanao for 1st Semester of
School Year 2022-2023,
I hereby promise to abide
by all the rules and regulations laid down
by its component authority.

_____
Signature Over Printed Name

REPUBLIC OF THE PHILIPPINES
UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, Cotabato

OFFICE OF STUDENT AFFAIRS

STUDENT MANUAL with
SUPPLEMENTAL GUIDELINES

August 2022

USM VISION – MISSION, CORE VALUES AND QUALITY POLICY STATEMENT

Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, Cotabato

Formerly MIT created by virtue of R. A. No. 763 on June 20, 1952. Formal opening as State College on October 1, 1954 under R. A. No. 998 (Enabling Act) signed on June 10, 1954 and converted into a State University under PD 1312 issued on March 13, 1978.

VISION

The University of Southern Mindanao envisions quality and relevant education for its clientele to be globally competitive, culture-sensitive and morally responsive human resources for development.

MISSION

The University of Southern Mindanao, through its four-fold functions of Instructions, Research, Extension, and Production is committed to produce competent human resources, generate and promote appropriate technologies to improve the quality of life.

Specifically, the University shall strive to accelerate the socio-economic development of its service area and to hasten the integration of Christians, Muslims and other cultural minorities in Southern Mindanao

CORE VALUES

Goodness, Responsiveness, Excellence, Assertion of Right, and Truth

USM QUALITY POLICY STATEMENT

(BOR Res. 096, s. 2016, BOR Res. 125, s. 2016 with revision and ISO 9001:2015 Document Number: USM-QMS-007)

The University of Southern Mindanao, as a premier university, is committed to provide quality instruction, research, development and extension services and resource generation that exceed stakeholders' expectations through the management of continual improvement efforts on the following initiatives:

1. Establish Key Result Areas and performance indicators across all mandated functions;
2. Implement quality educational programs;
3. Guarantee competent educational service providers;
4. Spearhead need-based research outputs for commercialization, publication, patenting, and develop technologies for food security, climate change mitigation and improvement in the quality of life;
5. Facilitate transfer of technologies generated from research to the community for sustainable development;
6. Strengthen relationship with stakeholders;
7. Sustain good governance and culture sensitivity; and
8. Comply to customer, regulatory and statutory requirements.

Sgd. Francisco Gil N. Garcia, RPAE, PhD
SUC President IV

USM HYMN

Musical Arrangement by Prof. Ruth Ellinor L. Cannen
Lyrics by Prof. Ruth Ellinor L. Cannen and
Dr. Teofilo C. dela Cruz
Copyright, 1968

USM Beloved
School so brave and true,
Shines her love for truth and beauty.
May she ever live to serve.

USM Beloved!
To thy name we sing,
Faithful shall we be to thee,
All one body, we.

Loyal shall we ever be
Alma Mater, dear
Let her spirit guide us,
Towards life's highest goal.

Refrain:

We pledge to thee
Our love and loyalty
In our hearts for aye! (2x)

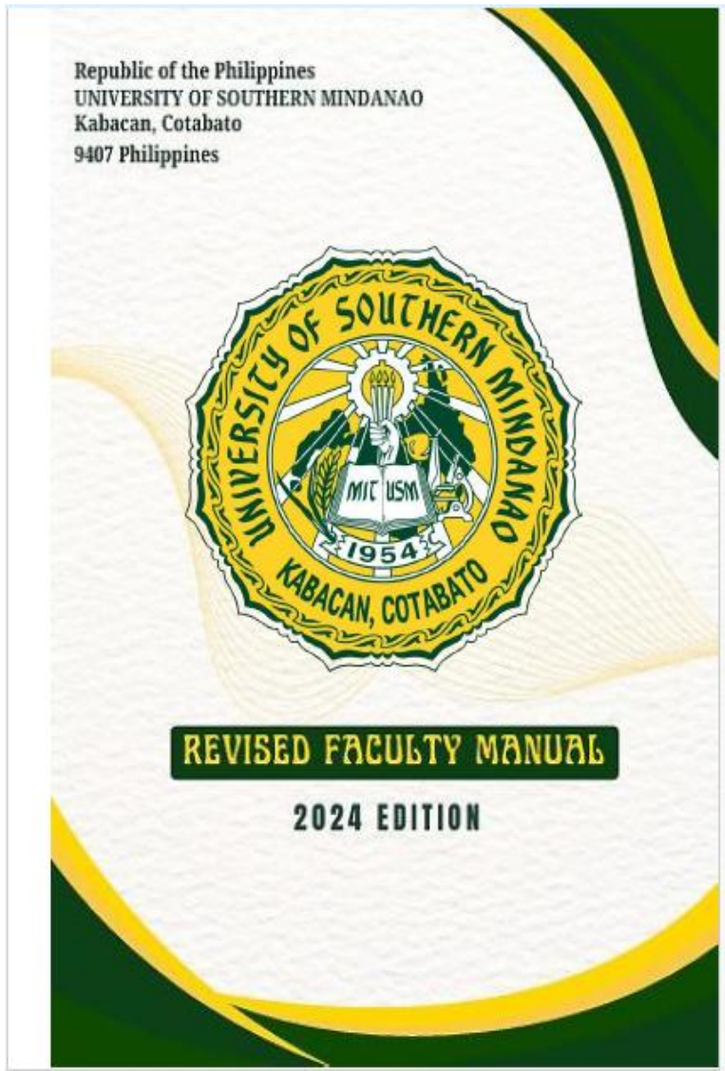
USM Beloved!
Fount of knowledge great,
Flows her love for highest goodness,
We shall cherish ever more.

Be our inspiration,
Live within each heart.
As in life we'll do our part;
With thy spirit serve.

God and land and fellowmen
Truth and freedom bring;
Hear our voices ringing,
Hail, our USM!

(Repeat Refrain 2x)

FACULTY MANUAL WITH VISION, MISSION, GOALS AND OBJECTIVES



INSTITUTIONAL INFORMATION

Vision, Mission, Core Values and Objectives (BOR Resolution No. 35, series of 2005)

VISION

Quality and relevant education for its clientele to be globally competitive, culture-sensitive and morally responsive human resources for sustainable development.

MISSION

Help accelerate socio-economic development, promote harmony among diverse communities and improve quality of life through instruction, research, extension and resource generation in Southern Philippines.

CORE VALUES

G – oodness
R – esponsiveness
E – xcellence
A – ssertion of Right and
T – ruth

OBJECTIVES

In consonance with the national development goals and in order to translate and operationalize the principles and policies enshrined in the preceding Article, the USM sets the following objectives, to wit:

a. anchor student learning in practical applications by providing opportunities for students to enhance learning through community experiences in a variety of curricular and co-curricular programs;
b. ensure the continuous integration of the University of the community by identifying, developing, and maintaining mutually beneficial partnerships;
c. continue to support events and activities, as well as construction of campus facilities that accommodate and encourage community interaction;
d. lead in engaging students and faculty in the study and development of public policy in the Region;
e. actively support the faculty and students in the teaching-learning process;
f. provide enabling environment for faculty to pursue scholarly activities and creative achievement;

g. maximize the utilization of the University assets for financing the integrative learning of the academic community, as well as establishing empowered academic units;
h. initiate lasting social intervention in the community by opening the University as the central source of learning experience and seat of theoretical and scientific researchers for use;
i. provide programs of instructions and professionals training primarily in the fields of science and technology, especially in agriculture and industrial fields in order to produce graduates who are both locally and globally competitive and marketable;
j. promote advanced studies, research and extension services and progressive leadership in all fields of agriculture, including agri-business, food and nutrition, fishery, forestry, animal and veterinary sciences, engineering and the allied programs, teacher education, teacher technical education, and other areas of discipline needed by the clientele for the authentic sustenance of life, community and the universal environment;
k. develop programs at the graduate level along its fields of specialization to respond to the needs of development workers in the region;
l. provide non-formal education and undertake vigorous extension ad research programs in food production, nutrition, health and sports development; and
m. provide scholarships, fellowships and/or part-time job opportunities to deserving learners.

QUALITY POLICY STATEMENT (BOR Resolution No. 095, series of 2016)

The University of Southern Mindanao, as a premier university, is committed to provide quality instruction, research development and extension services and resource generation that exceed stakeholders' expectations through the management of continual improvement efforts on the following initiatives:

1. Establish Key Result Areas and performance indicators across all mandated functions;
2. Implement quality educational programs;
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4. Spearhead need-based research outputs for commercialization, publication, patenting, and develop technologies for food security, climate change mitigation and improvement in the quality of life;
5. Facilitate transfer of technologies generated from research to the community for sustainable development;
6. Strengthen relationship with stakeholders;
7. Sustain good governance and culture sensitivity; and
8. Comply to customer, regulatory and statutory requirements.