UNIVERSITY OF SOUTHERN MINDANAO

COLLEGE OF BUSINESS, DEVELOPMENT ECONOMICS AND MANAGEMENT

ACCOUNTANCY DEPARTMENT

BACHELOR OF SCIENCE IN MANAGEMENT ACCOUNTING





AACCUP LEVEL 1 ACCREDITATION

AREA I

VISION, MISSION, GOALS AND OBJECTIVES

I.3 The College/ Academic Unit's faculty, staff, students and other stakeholders (cooperating agencies, linkages, alumni, industry sector and other concern groups) participate in the formulation, review and/or revision of the VMGO

Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, Cotabato
Tel. No. 63(64)572-2406

OFFICE OF THE VICE PRESIDENT FOR ACADEMIC AFFAIRS

MEMORANDUM No. 18
Series of 2021

TO : ALL MEMBERS OF THE USM EDUCATION BLUEPRINT COMMITTEE

FROM : **CONSUELO A. TAGARO, EdD**
VPAA / Chairman UEB

SUBJECT : 2-DAY PLANNING SESSION

DATE : March 12, 2021

Please be informed that the University is aiming to be globally competitive by transforming our education system into innovative and sustainable. As such, the University is creating a team of academic experts to craft a framework that will guide us in this compelling plan. Thus, you are hereby directed to attend the 2-day planning session on March 18-19, 2021, starting 8:00 AM at the USM Commercial Building.

Your presence is highly appreciated.

cc: Prof. Mordenio
Dr. Dodiente
Dr. Ele
Dr. Cabamida
Prof. Millare
Prof. Y. Salling
Dr. Migallon
Dr. Pimentel
Dr. Atok
Dr. Pueyo
Prof. R. Pascual
Dr. Cobacha-an

Dr. Gonzaga
Dir. Ranjo
Prof. Cordero
Dr. Mendoza
Dr. Garduque
Dr. De Guzman
Dir. W. Salling
Prof. LJ. Gonzaga
Dir. Alucija
Dr. Pinsoy

SCHEDULE OF TASKS AND MEETINGS OF UEB COMMITTEE

Item	TASK	MARCH 2021	APRIL 2021			May 2021		June 2021	July 2021
1.	Workshop on the creation of the USM Education Blueprint (UEB)	18-19							
2.	Crafting of USM Vision & Mission (VM)		13 - 14						
3.	Presentation of UEB & New VM to Faculty Association			20					
4.	Presentation of UEB & New VM to Students				28				
5.	Presentation of UEB & New VM to USM Stakeholders					10			
6.	Presentation of UEB & New VM to the University President						19		
7.	Submission for Recommendation of the UEB and New VM to the USM Admin Council							c/o Admin	
8.	Submission to USM BOR for the Approval of the UEB and the New VM								c/o Admin

Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO
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Tel No. 63 (64) 572 - 3138
email address: op@usm.edu.ph
OFFICE OF THE PRESIDENT

Special Order No. 176
Series of 2021

TO: **DR. ABUBAKAR A. MURRAY** - Member
PROF. JURHAMID C. IMLAN - Member

SUBJECT: **Designation as "MEMBERS of the USM Education Blue Print Committee (UEBC)"**

DATE: **Wednesday, 24 March 2021**

In the exigency of the service and pursuant to the policy of harnessing the capabilities of faculty member/employee in managing the affairs of the University, you are hereby designated as "MEMBERS of the USM Education Blue Print Committee (UEBC)", being implemented by the University of Southern Mindanao, in addition to your appointive position.

This order shall remain in force and in effect on March 24, 2021 until otherwise sooner revoked by the undersigned or any competent authority. All issuances that are inconsistent with any of the provisions hereof are deemed revoked, amended or superseded.

FRANCISCO GIL N. GARCIA, RPAE, PhD
SUC President IV

By Authority of the President:

WILLIE JONES B. SALILING, RPAE, EnP
HRMDO Director

Conforme:

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___ File
___ COA file
___ Board Secretary

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Special Order No. 080
Series of 2021

TO:
DIR. EUGENE G. RANJO	- Member
DR. JULIUS JEROME G. ELE	- Member
PROF. MELECIO JR. A. CORDERO	- Member
DR. IVY MAR B. CABORNIDA	- Member
DR. RICELI C. MENDOZA	- Member
PROF. JEAN M. MILLARE	- Member
DR. ROLANDO J. GARDUQUE	- Member
PROF. RONALD Z. PASCUAL	- Member
PROF. YVONNE V. SALILING	- Member
DR. EDNA LUZ T. DE GUZMAN	- Member
DR. JOSEPHINE R. MIGALBIN	- Member
PROF. WILLIE JONES B. SALILING	- Member
DR. JONALD L. PIMENTEL	- Member
PROF. LOVEILLE JUN A. GONZAGA	- Member
DR. GEOFFRAY R. ATOK	- Member
DIR. RENEL M. ALUCILJA	- Member
DR. JACINTA T. PUEYO	- Member
DR. RONIELYN F. PINSOY	- Member

SUBJECT: **Designated as Members of the USM Education Blueprint Committee**

DATE: **Thursday, 28 January 2021**

In the exigency of the service and pursuant to the policy of harnessing the capabilities of faculty member/employee in managing the affairs of the University, you are hereby designated as MEMBERS of the USM Education Blueprint Committee, being implemented by the University of Southern Mindanao, in addition to your appointive position.

"UNITY IN DIVERSITY AND
SUSTAINABLE DEVELOPMENT IN
MINDANAO THROUGH QUALITY AND RELEVANT EDUCATION."

USM-SYS-Fye-Rev.1.2020.07.14

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This order shall remain in force and in effect on January 28, 2021 until otherwise sooner revoked by the undersigned or any competent authority. All issuances that are inconsistent with any of the provisions hereof are deemed revoked, amended or superseded.

FRANCISCO GIL N. GARCIA, RPAE, PhD
SUC President IV

By Authority of the President:

WILLIE JONES B. SALILING, RPAE, EnP
HRMDO Director

Conforme:

____

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___ Board Secretary

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Kabacan, Cotabato
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email address: op@usm.edu.ph
OFFICE OF THE PRESIDENT

Special Order No. 080-D
Series of 2021

TO: DR. LAWRENCE ANTHONY U. DOLLENTE - Assistant Secretary

SUBJECT: **Designation as ASSISTANT SECRETARY of the USM Education Blueprint Committee**

DATE: **Thursday, 28 January 2021**

In the exigency of the service and pursuant to the policy of harnessing the capabilities of faculty member/employee in managing the affairs of the University, you are hereby designated as ASSISTANT SECRETARY of the USM Education Blueprint Committee, being implemented by the University of Southern Mindanao, in addition to your appointive position.

This order shall remain in force and in effect on January 28, 2021 until otherwise sooner revoked by the undersigned or any competent authority. All issuances that are inconsistent with any of the provisions hereof are deemed revoked, amended or superseded.

FRANCISCO GIL N. GARCIA, RPAE, PhD
SUC President IV

By Authority of the President:

WILLIE JONES B. SALILING, RPAE, EnP
HRMDO Director

Conforme:

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OFFICE OF THE PRESIDENT

Special Order No. 080-C
Series of 2021

TO: **DR. ELSA A. GONZAGA** - Secretary

SUBJECT: **Designation as SECRETARY of the USM Education Blueprint Committee**
DATE: **Thursday, 28 January 2021**

In the exigency of the service and pursuant to the policy of harnessing the capabilities of faculty member/employee in managing the affairs of the University, you are hereby designated as SECRETARY of the USM Education Blueprint Committee, being implemented by the University of Southern Mindanao, in addition to your appointive position.

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FRANCISCO GIL N. GARCIA, RPAE, PhD
SUC President IV

By Authority of the President:

WILLIE JONES B. SALILING, RPAE, EnP
HRMDO Director

Conforme:

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Special Order No. 080-B
Series of 2021

TO: PROF. MARCOS F. MONDERIN - Co-Chairman

SUBJECT: **Designation as CO-CHAIRMAN of the USM Education Blueprint Committee**
DATE: **Thursday, 28 January 2021**

In the exigency of the service and pursuant to the policy of harnessing the capabilities of faculty member/employee in managing the affairs of the University, you are hereby designated as CO-CHAIRMAN of the USM Education Blueprint Committee, being implemented by the University of Southern Mindanao, in addition to your appointive position.

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FRANCISCO GIL N. GARCIA, RPAE, PhD
SUC President IV

By Authority of the President:

WILLIE JONES B. SALILING, RPAE, EnP
HRMDO Director

Conforme:

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Special Order No. 176
Series of 2021

TO: **DR. ABUBAKAR A. MURRAY** - Member
PROF. JURHAMID C. IMLAN - Member

SUBJECT: **Designation as "MEMBERS of the USM Education Blue Print Committee (UEBC)"**

DATE: **Wednesday, 24 March 2021**

In the exigency of the service and pursuant to the policy of harnessing the capabilities of faculty member/employee in managing the affairs of the University, you are hereby designated as "MEMBERS of the USM Education Blue Print Committee (UEBC)", being implemented by the University of Southern Mindanao, in addition to your appointive position.

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FRANCISCO GIL N. GARCIA, RPAE, PhD
SUC President IV

By Authority of the President:

WILLIE JONES B. SALILING, RPAE, EnP
HRMDO Director

Conforme:

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USM EDUCATION BLUEPRINT COMMITTEE
CRAFTING OF THE NEW USM VISION AND MISSION
(Third Session)
April 3, 2023
New Commercial Building, USM

Attendance: Please refer to the attachment

- The meeting started at 9:40AM and Dean Prof. Mark Monderin, the chair of the USM Education Blueprint Committee gave the overview and purpose of the workshop. To craft the new vision mission, one has to consider the outputs from the previous sessions. The outputs included the System Aspiration and Student Aspiration. In the System Aspiration, the variables consist of excellence, generativity, research, social responsibility, entrepreneurship and identity. The Student Aspiration composes the knowledge, thinking skills, character, diversity, entrepreneurial skills and leadership skills.
- The reading of the minutes (sessions 1 and 2) ensued.

Comments/Inputs

- Dr. Antonio N. Tacardon, former VPAA who was invited to join the workshop, provided inputs as to the basis of crafting the USM Vision and Mission as well as Philosophy.
  - He said that one should not forget the law that created MIT. USM has not touched the tradition of MIT.
  - One should consider the motivation that prompted the founder to establish this institution.
  - USM should be involved in peace processes and social responsibility.
- Prof. Ronald Pascual remarked that other approaches can be incorporated in the crafting of the VM like the Future's Thinking approach and the Chat-GPT, an artificial-intelligence chatbot.
- Dr. Abubakar Murray expressed that one has to consider the aspirations of the founder, the active participation of Bangsamoro and IPs in the education process.
- The workshop commenced at 10:41am. The participants were grouped into three where Group 1 was incharge of Philosophy, Group 2 was on Vision and Group 3 on Mission.

Groupings:

Group 1: Philosophy
- Dr. Jonald Pimentel- leader
- Dr. Amid Imlan
- Dr. Abubakar Murray
- Dr. Donnie M. Tulud
- Prof. Yvonne V. Saliling
- Dr. Riceli C. Mendoza
- Christine Jane Umapal-student
- Renone Je Juan-student

Group 2: Vision
- Dr. Josephine Migalbin - leader
- Dr. Philip Benjamin
- Dr. Elsa Gonzaga
- Dir Eugene Ranjo
- Dr. Antonio Tacardon- visitor
- Diven Danila-student

Group 3: Mission
- Prof. Ronald Pascual- leader
- Dr. Jacinta T. Pueyo
- Dr. Ivy Mar Cabornida
- Dr. Maricel Dayaday

- Dr. Teodora Cabasan-VPRE
- Dr. Nelia Du
- Dr. Roland Garduque

- At 1:41pm, presentation and critiquing of outputs transpired.
- Group 2 presented first their outputs:

Suggestions:

1. Transforming lives thru culture of excellence in education, research and entrepreneurship
2. A globally competitive university thru culture of excellence in education, research, and entrepreneurship
3. A leader in excellence, technology, innovation and research
4. A leading university in innovation and creative industry
5. A leading university in research, innovation and creative industry
6. A leading university in innovation, creative industry and social harmony

Comments:

- Dr. Lawrence Anthony Dollente: In no 3, change leader to leading university, technology and innovation to technology innovation
- Dr Teodora Cabasan: Change culture of excellence, technology, innovation and research to A leading university in innovation and creative industry. Innovation can be done in research.
- Prof. Ronald Pascual queried on the meaning of creative industry.
- Dr Lawrence Anthony Dollente provided the definition of creative industry which refers to a range of economic activities concerned with the generation or exploitation of knowledge and information. It is an industry that is based on work in which original ideas are important, such as work in the arts or the media, in designing computer software, advertising, architecture, visual art, crafts, fashion and textiles, design, performing arts, music, photography, film and video, computer games, radio and TV, writing and publishing, heritage, software/electronic publishing, cultural education.
- Dr Josephine Migalbin: In creative industry, ethics is also included. Why should we be afraid to include research in the vision?I think we can attain this and we are into it.
- Engr Willie Jones Saliling: What is our time frame? What is the target date?
- Dr Lawrence Anthony Dollente: The vision can be attained 10 to 15 years.
- Prof. Mark Monderin: There should be a time frame to determine if the vision is still responsive. As a leading university in research, this can still be achieved even with the time frame.
- Engr Willie Jones Saliling: Perhaps, we have a different definition of research. What do you think is the impact of this research? of these researches? Does it create a bulk of knowledge which can be considered "tatak USM"?
- Prof. Mark Monderin: Within the next 10-15 years, what is the impact of research in the regional level? Mindanao level?
- Dr Jonald Pimentel: What is really our aim? Is it a research university? An Entrepreneurial university? If both, it means that the University partners with industries. The University does the research and the industries fund and market the research outputs.
- Prof. Mark Monderin: In other universities, they have the College of Creative Industry. We might be the first SUC to incorporate creative industry in our vision.
- Prof. Mark Monderin: In international standards, USM has contributed much to research. A leading university in research does not really mean a research university.
- Dr Abubakar Murray: The word social justice should be included in the vision. Hence, a leading university in research, innovation, creative industry, and social justice.

- Dr Lawrence Anthony Dollente: Social justice can be captured in the college goals.
- Final: New Vision: **A leading university in research, innovation and creative industry**

- Group 3 discussed their outputs:

  Suggestions:

  1. To lead, to educate, transform and inspire
  2. To educate and inspire peoples and communities
  3. To educate and empower peoples and communities
  4. To educate, empower, and inspire peoples and communities

  Comments:

  - Dr. Antonio Tacardon: There should be an object for the infinitive, to lead what?
  - Dr.Abubakar Murray: The fourfold functions of the University should be cited. Most universities have the fourfold functions. The mission reflects where we excel.
  - Prof. Yvonne Salilling: The mission includes the strategies to achieve the vision.
  - Dr Lawrence Anthony Dollente: Vision is broad, generic while the mission is specific. The mission has the strategies to achieve the vision.
  - Prof. Ronald Pascual: Let us not forget to incorporate tri-people in the goals.
  - Dr Lawrence Anthony Dollente: No university goals but college goals and these college goals should be approved by the BOR.
  - Dr Jonald Pimentel: If we have to insert tri-people, we will not be considering the foreigners.
  - Prof. Mark Monderin: What strategies are we going to consider to capture or hook the vision?
  - Dr Lawrence Anthony Dollente: To easily memorize or remember the mission, let us analyze the cognitive: to educate and affective: to empower and inspire.
  - Final: New Mission: **To educate, empower and inspire**

- Dr. Jonald Pimentel discussed GREAT which is the philosophy of USM. He elaborated on the retention of the words that stand for GREAT. He said that GREAT had been exquisitely and perfectly crafted and contemplated.

  Comments:

  - Prof. Mark Monderin: How can we measure GREAT USM? This has always been the comment of ISO assessors.
  - Prof. Mark Monderin: What about providing meaning to ONE USM? May I request Group 1 to meet in the group chat and discuss on the philosophy? I believe that there is really a need to revise GREAT USM. Please base the revision to the new vision and mission.

- The session ended at 4:45pm.

Recorded by:

Mendoza

RICELI C. MENDOZA
Member, USM Education Blueprint Committee

UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, Cotabato
Philippines

ATTENDANCE SHEET

Date:	March 17 , 2021
Venue:	Commercial building, USM Compound
Company Name:	
✓Training *Meeting	Curriculum review
Participants:	USM BLUEPRINT COMMITTEE MEMBERS
Coordinator:	VPAA
Resource Speaker:	

No.	Name	Office	Signature
1.	WILLB JOSE B. SALIGUM	HRMDD	
2.	ROLANDO J. GARDUQUE	OVM	
3.	RICELI C. MENDOZA	CASS	
4.	MA. TEODORA N. CABANERA	RDD	
5.	JEAN M. MILLENE	CAFS	
6.	ESL A. GONZAGA	DRD	
7.	YARGAS F. Mandercin	CASS	
8.	GONZAGA, LOVELLE JUN A.	CAFS	
9.	JULIUS JEROME G. ELE	CA	
10.	Edna Luz T. de Guzman	ARD	
11.	JOSEPHINE K. MIRALPEN	CA	
12.	EUGENE G. RANTO	VICTO	
13.	Raul M. Alvarez	PDU	
14.	MELVIN CORDERO	CELT	
15.	RONALD PASCUAL	CBM	
16.	Ivy mae B. CABERNIDA	CAFS	
17.	JONATHAN P. TUTOR	VPAA-RDE	
18.	DONALD L. PIMENTEL	CSM-Bdm	
19.	Laurence Anthony T. Valle	UGAT	
20.	Consuelo A. Tagare	VPAA	
21.	[illegible] R. [illegible]	PA	
22.	Emily Martin	OP	
23.	JUHAMMAD C. IMAM	CA	
24.	ANNAKAR P. MURAY	VPRGES	
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USM-SYS-F21

UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, Cotabato, Philippines

ATTENDANCE SHEET

Date:	March 19, 2021
Venue:	Commercial Building, USM Compound
Company Name:	
✓Training *Meeting	
Participants:	**Members of the USM Blueprint Committee**
Coordinator:	**VPAA**
Resource Speaker:	

No.	Name	Office	Signature
1.	Ricel C. Mendoza	OAKS	
2.	Ma Teodora V. Carbonell	EDO	
3.	ROLAND J. CATINGUB	OVCA	
4.	GEOFFRAY R. ATUK	CA	
5.	RONALD PASCUAL	CSM	
6.	MA CORDERO	CEIT	
7.	Jean M. Millare	COED	
8.	JURHAMID C. [illegible]	CA	
9.	JULIUS JEROME G. ELE	CA	
10.	Ivy MAE B. CABERNIDA	CHCFE	
11.	[illegible]	NON-TLIC	
12.	YVONNE V. SANCHEZ	OSA	
13.	EUGENE G. RANJO	UICTO	
14.	WILLIE JOSES B. SALVIN	URMKU	
15.	ABENERICHE A. MUKLAM	VPRGES	
16.	[illegible]	PDU	
17.	LAWRENCE [illegible]	HRMO	
18.	Edna M. de Guzman	ARO	
19.	Limuel P. Magallon	VPAA	
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Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, Cotabato

EXCERPTS FROM THE MINUTES OF THE USM 2015 REVIEW, PLANNING, & BUDGETING WORKSHOP & IDP 2016-2020 FORMULATION HELD ON OCTOBER 21-24, 2015 AT GRAND REGAL HOTEL, DAVAO CITY

ATTENDANCE

1	Francisco Gil N. Garcia	USM President
2	Palasig U. Ampang	VP for Academic Affairs
3	Lope E. Dapun	VP for Admin. & Finance
4	Cayetano C. Pomares	VP for Research & Ext.
5	Alimen W. Sencil	VP for Resource Gen. & Entrep. Services
6	Leonora P. Manero	Board Secretary
7	Ronald Z. Pascual	BOR Member/President, FA
8	Consuelo A. Tagaro	BOR Member/Dean, Graduate School
9	Purificacion O. Cahatian	Dean, College of Agriculture
10	Evangeline A. Tangonan	Dean, College of Arts & Sciences
11	Kautin S. Kulano	Dean, College of Agriculture
12	Nelson M. Belgira	Dean, College of Engg & Computing
13	Urdoja G. Nacar	Dean, College of Human Ecology & Food Sciences
14	Jul-Alda U. Enock	Dean, College of Business Dev't Economics & Mgt.
15	Emmalyn M. Mamaluba	Dean, College of Health Sciences
16	Emerlie R. Okit	Dean, College of Veterinary Medicine
17	Badrodin S. Abdulkadir	Dean, College of Middle East & Asian Studies
18	Ronielyn F. Pinsoy	Dean, College of Trades & Industries, (USM-KCC)
19	Judy L. Garcia	Dean, Institute of Sports, Physical Ed. & Recreation
20	Margie B. Galang	Director, HRMDO
21	Abubakar A. Murray	Director for Instruction
22	Bernabe B. Mondia	Director, FMS
23	Benjamin E. Fortinez, Jr.	Director, PPDS
24	Chrislam S. Mantawil	Director, PDO
25	Melecio A. Cordero, Jr.	Director, UICTO
26	Kaharudin P. Manamba	Director, Business Devt Center
27	Romulo L. Cena	Director, USMARC
28	Ariston D. Calvo	Director, Research & Development

29	Baudilla S. Calvo	Director, PICRI
30	Elizabeth C. Molina	Director for Extension
31	Nicolas A. Turnos	Director, OSA
32	Anita C. Sornito	Director, ULRC
33	Ricell C. Mendoza	Director, UQAO
34	Mae Eva Z Garcia	Director, NSTP
35	Sindaolan D Galla	GAD Focal Person
36	Pamela B. Villanueva	Head, UPRIO/Documentation
37	Elma R. Elevazo	Budget Office
38	Abdulamin H Janani	Head, Security Force
	Other heads of units	
39	Herminigildo M. Gutierrez	CENCOM (Former PDO Director)
40	Antonino Costes	Head, IAS
41	Samson C. Rapuza	OIC, DIT
42	Taha Pido	Campus Head, USM Buluan
43	Lucia C. Cabangbang	Admission & Records Office
44	Rogelio E. Mendoza	Principal, ULS
45	Salik D Makakena	Halal Coordinator
46	Yvonne V. Saliling	Executive Assistant
47	Helen B. Edano	Cashier III
48	Quennie Lou Durendes	Accountant
49	Emma K Salos	Professor VI/Research Project
	Secretariat	
50	Catherine G. Abu	Planning Officer/Co-Chair Secretariat
51	Myrna R. Tan	Co-chair/Secretariat
52	Jasmin A. Pecho	Secretariat
53	William de la Torre	Secretariat/Documentation
54	Emmanuel Estelloso	Budget Office
55	Nino Chelvin Sabit	Planning OfficerUSM-KCC
56	Baikongan Gulaman	Budget Officer, USM-KCC
	Support Staff	
57	Jake Manero	IT Support Staff
58	Jeff Bantilan	Support Staff
59	Armando Galban	Security Guard
60	Arniel Camales	Security Guard
61	Eugene Mirande	Police Officer
62	Radzmil M Karay	Police Officer

Absent

1. Prescilo C Engkong — Director, Hospital Services
2. Ruben L Tagare — BOR Member/USG, President

Quorum

Majority of the Deans and Directors were present and attended in the USM Annual Review, Planning, and Budgeting Workshop. Hence, there was a quorum in the said workshop.

DAY 1 PM (October 21, 2015)

Part I USM 2015 Annual Review by unit/college

1:00 PM- Departure (Assembly Area-USM Administration Lobby)
3:00 PM – Arrival and Billeting of Participants
4:00 PM – Registration
5:00-6:00- PM Opening Program

Invocation – Prof Badrodin S Abdulkadir - Muslim Prayer
Dr Consuelo A Tagaro - Christian Prayer,

National Anthem- Dr Urduja G Nacar

Opening Message- Dr Francsico Gil N Garcia

Inspirational Message- Hon Ruperto S Sangalang, Commissioner, CHED
(Please see attached report)

Over View of the Planning & Budgeting Workshop was given by Engr Chirslam S Mantawil, director, PDO.

Mechanics of the Presentation was given by Ms Catherine G Abu, Planning Officer II.

Presentation of College/Unit Reports: A total of 37 college/units accomplishment reports were successfully presented. (Please see attached Reports by college/unit)

Part II Planning and Budgeting

Dr Lope E Dapun, vice president for admin and finance presented the normative financing report and goal setting for the USM Budget and Planning

Workshop by Cluster in the Planning and Budgeting

Presentation of Output by function which were presented by the four (4) Vice Presidents: Dr Palasig U Ampang, vp for Academic Affairs,Dr Lope E Dapun, vp for Admin and Finance, Dr Cayetano C Pomares, vp for RDE and Dr Alimen W Sencil, vp for RGES.

Day 3 (October 23, 2015)

IDP 2016-2020 Formulation

Dr Arturo G Valero, NEDA XII Regional Director was the guest of honor and speaker for the IDP-2016-2020 Formulation.

Highlights

The USM Administrative Council Members agreed the a new vision and mission of the University.

CURRENT VISION

Quality and relevant education for its clientele to be globally competitive, culture sensitive, & morally responsive human resources for sustainable development

AGREED NEW USM VISION

A leading research university in the ASEAN region.

CURRENT MISSION

Help accelerate socio-economic development, promote harmony among diverse communities and improve quality of life through instruction, research, extension and resource generation in Southern Philippines.

AGREED NEW USM MISSION

Produce competitive and culture-sensitive human capital and help improve quality of life through instruction, research, extension and sustainable resource generation.

CURRENT OBJECTIVES

1. To provide programs of instruction and professional trainings primarily in the fields of science and technology, especially in agriculture and industrial fields.
2. To promote advanced studies, research, and extension services and progressive leadership in all fields of agriculture, including agribusiness, foods and nutrition, fishery, forestry, animal and veterinary sciences, engineering, industrial education, and other courses needed in the socio-economic development of Mindanao.
3. To develop courses at the graduate level responsive to the manpower needs of development-oriented agencies in the region.
4. To provide non-formal education and undertake various extension programs in food production, nutrition, trades and industries, engineering, health and sports

development, and to offer scholarships and/or part time job opportunities to the socio-economically deprived but deserving students.

AGREED NEW OBJECTIVES

1. To provide programs of instruction and professional trainings in the fields of agriculture, arts and sciences, business, engineering, and technology at par with standards of other ASEAN universities.
2. To promote research, development and extension programs needed in the socio-economic growth of the country.
3. To produce competitive products for sustainable resource generation.

AGREED GOAL

Pursue excellence in instruction, research, extension and resource generation for global competitiveness.

Mechanics of IDP 2016-2020 Formulation

IDP 2004-2015 Review & Assessment by cluster/function

Presentation of assessment in conformity with five (5) key results areas (KRA) by function presented by the four (4) Vice Presidents: Dr Palasig U Ampang, vp for Academic Affairs, Dr Lope E Dapun, vp for Admin and Finance, Dr Cayetano C Pomares, vp for RDE and Dr Alimen W Sencil, vp for RGES.

Prepared by:

Myrna R Tan
Secretariat

Noted by

ENGR CHRISLAM C MANTAWIL
Director, PDO

Excerpts from the Minutes of the USM 2015 Review, Planning, & Budgeting Workshop & IDP 2016-2020 Formulation held on October 21-24, 2015 at Grand Regal Hotel, Davao City

Dr RL Cena: Three (3) varieties for Aerobic rice were developed through the coordination of CA and Napoleon Bugarin.

Dr PU Ampang: Suggested to make use of the outcome generated use P20,000 for commercialization of the matured technology and publish in the USM the technology generated. If necessary, hire IT technician.

Dr CC Pomares: Commented that retrieving through documentation was a big job.

Dr LP Manero: Check the technologies generated and recognized in the National Seed Industry Council, data could be accessed for documentation. She suggested to monitor the adoption and application of research projects conducted among farmers/beneficiaries. Demo Farms cannot sustain because of growth stages and small area.

Dr AW Sencil: Suggested for the translations of technologies generated in vernacular to cater different ethnic groups- particularly IPs and Muslim to resolve the sustainability and operation of project and to have strong collaboration with the community and LGU.

Dr EC Molina: Informed that USM conducted training in Pedtad in coordination with DA-LGU on Rubber dispersal. She proposed Pedtad as demo for rubber production collaboration with LGU/PRRI . They also catered IP in Magpet and facilitated the acquisition of cacao seedlings 13,000.

Dr CC Pomares: Informed on the on-going project with DSWD Project which envaded the tri-people and 4Ps beneficiaries.

Dr EC Molina: added that there was a cacao demo farm with Manobos at Barangay Manobisa, Magpet, Alecsan, Alamada and Midsayap.

Dr LE Dapun: concern for presentation and award of research paper of students

Dr CC Pomares: Adviser crafted the research and give the right to students

Dr ER Okit: policy on the number of research of faculty....faculty no classes already busy in research...di dapat pabayaan ang instruction.

Dr CC Pomares: Designation – workload in Research, Instruction and extension

Pres FGN Garcia: look at Magna Carta review that 40% of faculty 1-2 research, submit the names of faculty or to VPAA doing research.

Dr LE Dapun: relayed- pahabol na PPMP minimized request...look on the proposals

Dr AD Calvo: Review process flow - manual and ARTA number of days...heads of units – issue a memo calling to submit proposal...encourage the newly hired to engage in research but the issue is overloaded in instruction.

Excerpts from the Minutes during the 2015 USM Annual Review, Planning, and Budgeting Workshop on October 21-24, 2015 held at Grand Regal Hotel, Davao City. 13

Sustaining peace & solidarity

Vision
Plan for the future

Policies
Vision & goals – situation analysis, identify –SWOT – analysis, hindering factors, formulate the objectives, approaches

Strategies – how do we achieve formulate strategies them policies

Since institutional system – lack unit have a plan to support the plan of the university

Basic elements- strategies-directional plan – compare as comprehensive – K-12

Vision, strategies, vision- goal – indicative programs/projects

IDP 5 plan – ano ang gusto changes suggest – physical aspect – complete all sectors – a comprehensive in a next years – all units the physical plan...

Base on the needs, capacity, facility/faculty.

Dir Valero: the vision should be based on the approved RA – mandate

Prominent ang research

The body recommended to anchor the mission in the vision

The Body Proposed a new USM Vision and Mission to anchor for the Asean Integration.

Excerpts from the Minutes during the 2015 USM Annual Review, Planning, and Budgeting Workshop on October 21-24, 2015 held at Grand Regal Hotel, Davao City.

A front-running university in Mindanao by 2025 - withdrew by Dr. Pascual

A leading research university in the ASEAN region - new vision -33 votes (Dr. Manero)

An innovative university in the ASEAN region – (Dr. Okit)

A transformed university for harmonious and sustainable society – withdrawn (Dr. Tagaro)

A transformed university for sustainable tomorrow–

Proposed Mission:

Produce competitive and culture-sensitive human resource and help improve quality of life though relevant instruction, research, extension and sustainable resource management. – 1 vote

To contribute to a progressive and multi-cultural society through instruction, research, extension and sustainable resource management. – 7 votes

Produce responsive and culture-sensitive human capital and help improve quality of life through quality education, relevant research, extension sustainable resource generation. – new mission-32 votes

To contribute to a progressive and multi-cultural society through quality instruction, research, extension and sustainable resource management. – 1 vote

Objectives:

To provide programs of instruction and professional trainings primarily in the fields of science and technology, especially in agriculture and industrial fields.

To promote advanced studies, research and extension services and progressive leadership in all fields of agriculture, including agribusiness, foods, and nutrition, fishery, forestry, animal and veterinary sciences, engineering, industrial education, and other courses needed in the socio-economic development of Mindanao

To develop courses at the graduate level responsive to the manpower needs of development-oriented agencies in the region.

To provide non-formal education and undertake various extension programs in food production, nutrition, trades and industries, engineering, health and sports development, and to offer scholarship and/or part time job opportunities the socio-economically deprived but deserving students.

Suggestion...(objectives)

Excerpts from the Minutes during the 2015 USM Annual Review, Planning, and Budgeting Workshop on October 21-24, 2015 held at Grand Regal Hotel, Davao City.

To provide programs of instruction and professional training in the fields of agriculture, arts & science, business engineering and technology at par with standards of other ASEAN universities. (Instruction)

To promote studies, research, development, and extension programs needed in the socio-economic growth of the country. (Research & Extension)

Delete # 3
Delete # 4

To produce competitive products for sustainable resource generation. (Resource Generation)
Suggested Goal: (by unit/college)

Pursue excellence in instruction, research, extension, and resource generation for global competitiveness.

Units of research for the faculty = 12, 6, 15, 3
Observation:

Dr EK Sales: most of the senior faculty members, walang track record as researcher...dapat meron kang research na outside funding...

Ms PB Villanueva: Informed – DEVCOM teach students doing research

Dr AD Calvo: revised the curriculum program

Dr EA Tangonan: ...revise the curriculum...to enhance the research...

Dr EKSales:: How are we going to enhance?

Dr AW Sencil: our vision is attached to research...it's not only the research of the student...it is possible in all subjects should have....exposed in research...palakasin natin ang ating research....

Dr PU Ampang: hindi ako bumuto ng research...hindi appropriate ang research sa ating university, kasisa instruction sila ng app

Prof MB Galang: encourage to hire faculty to be a research assistants...Marked that 5 years from now vacuum of senior researchers

Dr EKSales: The leading university in region XII is the USM.
3 typology of a University (Professional University, College University, Research)

Dr PU Ampang: Shared the British College/University had less number of professors. What we can do is to help our University.

Engr HM Gutierrez: pwede naman dahan dahanin natin yon, hal, we strengthen our curriculum,

Excerpts from the Minutes during the 2015 USM Annual Review, Planning, and Budgeting Workshop on October 23-24, 2015 held at Grand Regal Hotel, Davao City

Stakeholders Meeting in formulation and review of the VMGO



COUNCIL MEETING



MEETING WITH THE STUDENTS