UNIVERSITY OF SOUTHERN MINDANAO

COLLEGE OF BUSINESS, DEVELOPMENT ECONOMICS AND MANAGEMENT

ACCOUNTANCY DEPARTMENT

BACHELOR OF SCIENCE IN MANAGEMENT ACCOUNTING





AACCUP LEVEL 1 ACCREDITATION

AREA I

VISION, MISSION, GOALS AND OBJECTIVES

I.1. The institution/College conducts a review on the statement of the Vision and Mission as well as its goals and program objectives for the approval of authorities concerned.

Stakeholders participation in the formulation/monitoring/review of the objectives of the program.

STAKEHOLDERS	NATURE OF PARTICIPATION	MEDIUM
A. Board of Regents	Deliberation & Approval	Meeting (BOR Resolution No. 3505, s. 2005)
B. Administration	Formulation and Review	Institutional Planning
C. Faculty		Meetings
D. Non-Teaching Personnel		Meetings
E. Students	Review and Provide Feedbacks	Meetings and Discussion
F. Alumni		Alumni Homecoming, Meetings, Orientation and Forum Feedbacks from Parents
G. Cooperating Agencies		
H. Other Concerned Groups		

Deliberation



Strategic planning at Kisulad (WOW-KISS)

The University of Southern Mindanao Kabacan Graduate through the leadership of President Virgilio G. Oliva with the support and coordination of the Planning and Development Office headed by Engr. Hermogildo M. Gutierrez conducted a four-day Strategic Planning Workshop at Parang Kalon Resort, Sta. Maria, Davao Del Sur last November 15-18, 2004.

Dr. Fortunato A. Ballad

Dr. Ricardo T. Gloria

I. Strategic Planning at Kisulad (WOW-KISS)



Dr. Fortunato A. Bastad



Dr. Ricardo T. Gloria

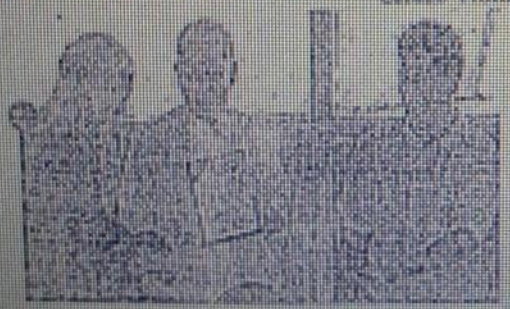
The University of Southern Mindanao, Kidapawan, Cotabato through the leadership of President Virgilio G. Oliva with the support and coordination of the Planning and Development Office headed by Engr. Herminigilda M. Gutierrez conducted a four-day Strategic Planning Workshop held at Peking Balas Resort, Sta. Maria, Davao Del Sur last November 15-18, 2004.

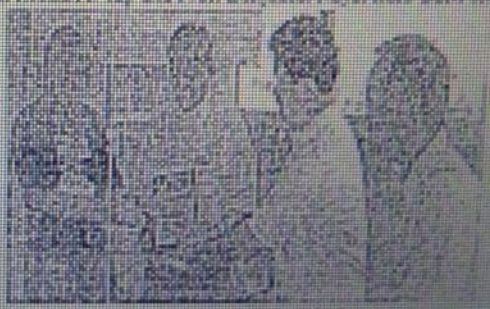
A place also known as WOW-KISS (War on Waste- at Kisulad or Keep it Simple and Secret), is one of the landmarks of two-time Secretary (DOST and DECS), Dr. Ricardo G. Gloria who hosted the workshop. (Thank you very much Sir for sharing to us the wonderful blessings of nature).

Dr. Fortunato A. Bastad, President Emeritus, CLSU addressed the administrative council on the Institution Building and Governance of SUCs and Recent Developments of Agriculture and Dr. Ricardo T. Gloria, himself who is Senior Adviser to the Department of Agriculture Secretary for Southern Philippines, lectured on the Current Trends in Education, Agriculture, Science and Technology in Mindanao.

Dr. Pelagio U. Ampang gave the opening statements on Policy and Directives Towards Globalization and Peso. Virgilio G. Oliva gave the Statement of Thrusts, Policies, & Directions while Engr. Herminigilda M. Gutierrez presented the rationale and briefing of the workshop activities and the Performance of USM Medium Development Plan. Ms. Mi-Aida U. Enock, planning officer (USM) reported on the Medium Term Regional Development Plan 2004-2010.

There were 55 participants from the USM Administrative Council and 12 deans present: Drs. Florentia G. Tabora - Graduate College; Conrado C. Evangelista - CA; Edna M. Jover- Forest Dean, CA; Anita B. Tacandan- CAS, Antonio M. Tesorio -CED, Rowena O. Tangonan - CENCOM; Prof. Josephine G. Tangonan -CHEPS; Dra. Emelie O. Sinchiong- CVM; Manuel C. Salazar- IASA; Eduardo B. Tantay - IDEM; Cornel K. Antiporda -IMEAS; Rogelio S. Tabora- USM-KCC. Likewise, 28 directors and heads of units attended: Mr. Raul M. Bacon - Admin; Drs. Criselda R. Lapuz - IERMD; Abraham G. Castillo - AIPS; Perla Hermenigilda M. Gutierrez - PDO; Flora M. Garcia - USCAO; Dr. Arturo D. Calvo- IPS; Mr. Domingo Thelma C. Bautista - PMS; Dr. Betty G. Quispe - Hospital; Dr. Nicolas A. Tenes -OSA; Prof. Marcelo N. Yagong - ISPCAR; Drs. Serrano Muller - Extension; Lee A. Taposoto- Patanyan, Flexilee R. Pontilan- Extension; Dr. Grace Lapus - Research; Flerie C. Nido - USMARC; Reynaldo S. Callano -PCRD; Ms. Nimfa A. Yap and Prof. Benjamin Nayal from USM-KCC.





Dr. Wilfredo Deong - CTE.

The technical secretariat were: Jul-Aida U. Emick., Myrna R. Tan, Danilo Sison, Marlowe Llaneta with the administrative secretariat Ariel Garcia, Cristina Salem, Helen B. Edaño, Joel Signa, Jevelyn Gemiga, and Esmie Casan. Incharge of food preparation were: Fely Suraga and Queenie Mapanao.

Primarily the workshop aimed to draft a 10-year Institutional Development Plan for USM. Specifically, the plan included: Re-examination of current vision and mission statements and their revisions if necessary, SWOT Analysis; Selection of goals or objectives; Identification of strategies; Development of implementation plan to facilitate the achievement of objectives. Short-term (1-2 years) and long-term (5-10 years) plans were developed.

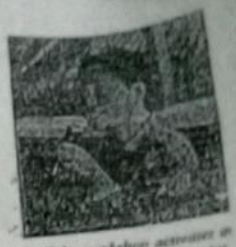
Highlights of the workshop was the revision of the University's Vision and Mission, formulation of the Core Values as the USM's Credo, and the proposed table of organization of the university (for presentation and approval of the board), to wit:

VISION: Quality and relevant education for its clientele to be globally competitive, culture-sensitive and morally-responsive human resources for sustainable development.

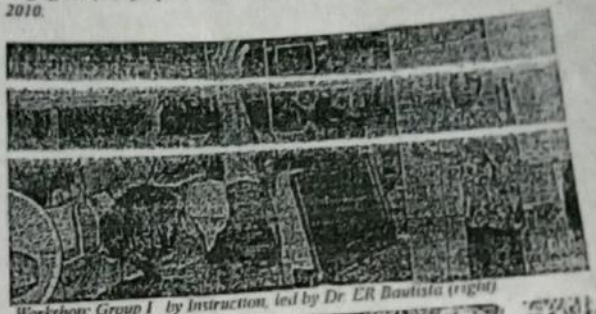
MISSION: To accelerate the socio-economic development, promote harmony among diverse communities in Southern Philippines, and improve the quality of life through instruction, research, extension, and production.

CORE VALUES
G - God-centered
R - Responsive
E - Excellent
A - Assertion for
T - Truth





Engr. Gutierrez (left photo) presented the rationale of the workshop activities on Performance of USM/Interim Development Plan and Ms. Jul-Aida U. Emick (right) planning officer (USM) reported on the Medium Term Regional Development Plan 2010.



Workshop: Group I by Instruction, led by Dr. ER Bautista (right)



Workshop: Group II composed of Research and Extension



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Group III
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III. OBJECTIVE OF THE WORKSHOP

To draft a 10-year Institutional Development Plan for USM. Specifically, the plan shall include:

1. Re-examination of current vision and mission statements and their revision if necessary
2. SWOT Analysis
3. Selection of goals or objectives
4. Identification of strategies
5. Development of implementation plan to facilitate the achievement of objectives. Short-term (1-2 years) and long-term (5-10 years) plans will be developed on the following:

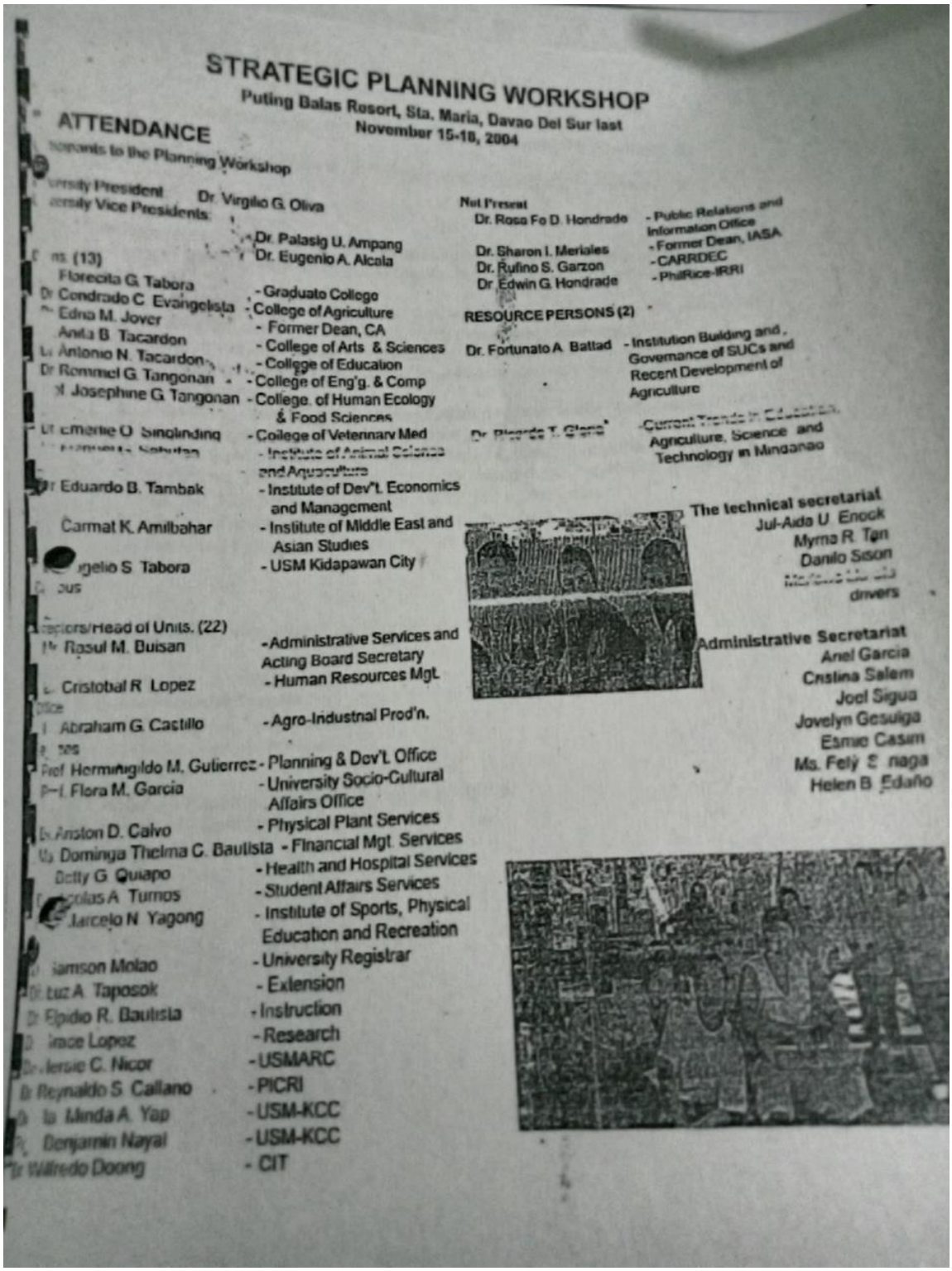
    1. Instruction - revised curricula, integration of various fields such as ICT and values, faculty requirement and loadings, hiring policies (re. in-breeding), etc.
    2. Research and Extension - research and extension thrusts, strengthening and expanding linkages, better integration with instruction and production functions of the university, etc...
    3. Production - strengthening existing businesses, new businesses, improvement of accounting system, organizational structure, etc..
    4. Administration - support services and facilities, hospital, physical plant, registrar, budget and accounting, human resource management (re: faculty and staff development plan, promotion system), information system, etc...
    5. Design of control or feedback system to monitor the University's performance while the plan is being implemented.

Output:

A 10-year Institutional Development Plan for USM with the following components:

1. Executive summary
2. Environmental Scanning
3. Opportunity and Issue Analysis
4. Vision, Mission and Objectives
5. Strategies
6. Action Programs for Both Short and Long Terms
7. Projected Financial Statements
8. Controls

Minutes of Meetings with actual Attendance



STRATEGIC PLANNING WORKSHOP

Puting Balas Resort, Sta. Maria, Davao Del Sur last November 15-18, 2004

ATTENDANCE

...nents to the Planning Workshop

...sity President — Dr. Virgilio G. Oliva

...sity Vice Presidents:

Dr. Palasig U. Ampang
Dr. Eugenio A. Alcala

...rs. (13)

Florecita G. Tabora — - Graduate College
Dr. Condrado C. Evangelista — - College of Agriculture
Edna M. Jover — - Former Dean, CA
Anita B. Tacardon — - College of Arts & Sciences
Dr. Antonio N. Tacardon — - College of Education
Dr. Rommel G. Tangonan — - College of Eng'g. & Comp
Josephine G. Tangonan — - College of Human Ecology & Food Sciences
...emarie O. Singlinding — - College of Veterinary Med
...Saburan — - Institute of Animal Science and Aquaculture
Dr. Eduardo B. Tambak — - Institute of Dev't. Economics and Management
Carmat K. Amilbahar — - Institute of Middle East and Asian Studies
...gelio S. Tabora — - USM Kidapawan City

...ctors/Head of Units. (22)

Dr. Rasul M. Buisan — - Administrative Services and Acting Board Secretary
Cristobal R. Lopez — - Human Resources Mgt.
...Office
Abraham G. Castillo — - Agro-Industrial Prod'n.
...ices
Prof. Hermenegildo M. Gutierrez — - Planning & Dev't. Office
Dr. Flora M. Garcia — - University Socio-Cultural Affairs Office
Dr. Anston D. Calvo — - Physical Plant Services
Dominga Thelma C. Bautista — - Financial Mgt. Services
Betty G. Quiapo — - Health and Hospital Services
...colas A. Turnos — - Student Affairs Services
...arcelo N. Yagong — - Institute of Sports, Physical Education and Recreation
...iamson Molao — - University Registrar
...uz A. Taposok — - Extension
Dr. Elpidio R. Bautista — - Instruction
...race Lopez — - Research
...lensie C. Nicor — - USMARC
Dr. Reynaldo S. Callano — - PICRI
...Minda A. Yap — - USM-KCC
...Benjamin Nayal — - USM-KCC
Dr. Wilfredo Doong — - CIT

Not Present

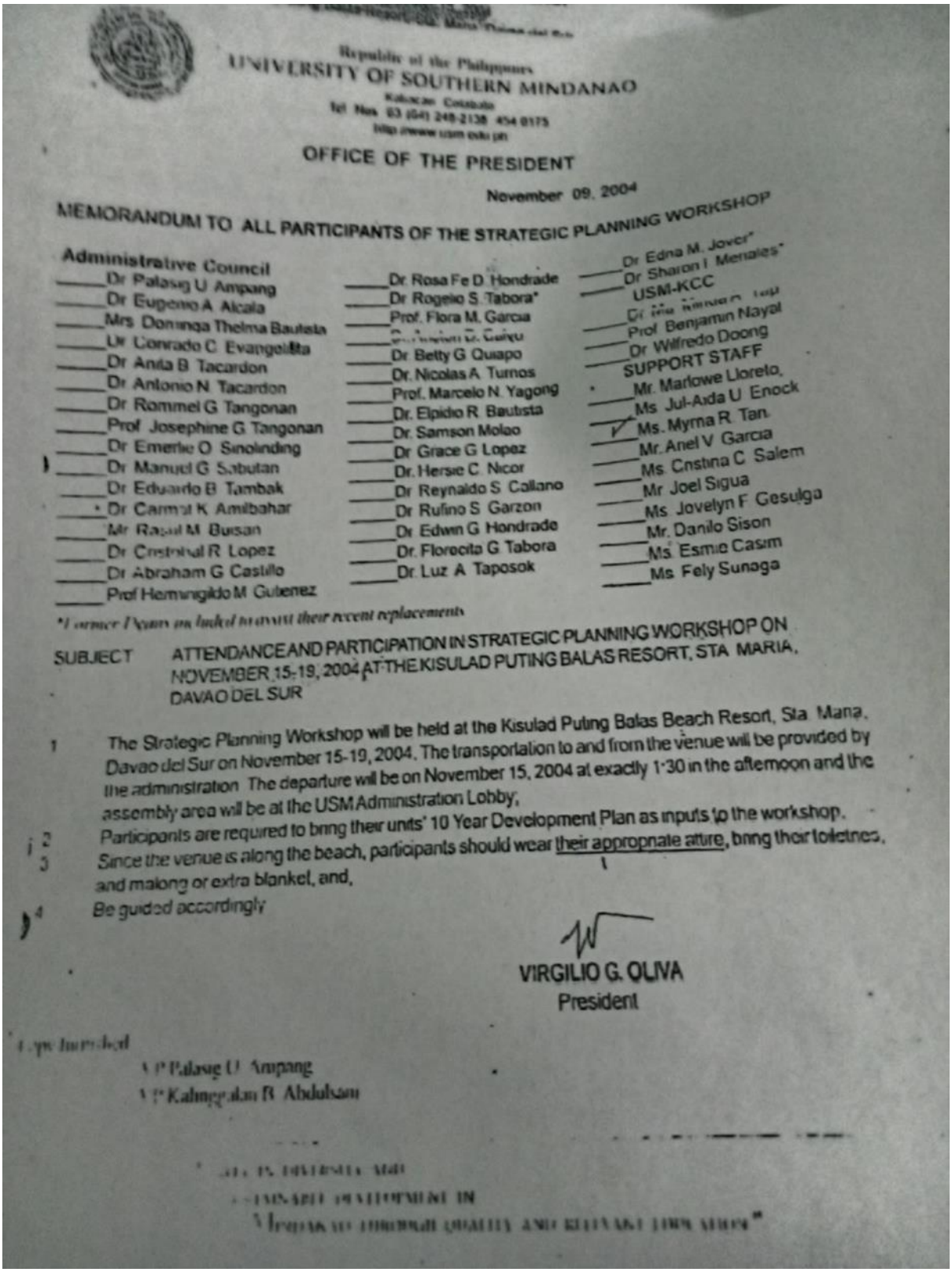
Dr. Rosa Fe D. Hondrade — - Public Relations and Information Office
Dr. Sharon I. Meriales — - Former Dean, IASA
Dr. Rufino S. Garzon — - CARRDEC
Dr. Edwin G. Hondrade — - PhilRice-IRRI

RESOURCE PERSONS (2)

Dr. Fortunato A. Battad — - Institution Building and Governance of SUCs and Recent Development of Agriculture
Dr. Ricardo T. Gloria — - Current Trends in Education, Agriculture, Science and Technology in Mindanao

The technical secretariat
Jul-Aida U. Enock
Myrna R. Tan
Danilo Sison
...drivers

Administrative Secretariat
Ariel Garcia
Cristina Salem
Joel Sigua
Jovelyn Gesuiga
Esmie Casam
Ms. Fely ...naga
Helen B. Edaño



Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, Cotabato
Tel Nos. 63 (64) 248-2138 454 0175
http://www.usm.edu.ph

OFFICE OF THE PRESIDENT

November 09, 2004

MEMORANDUM TO ALL PARTICIPANTS OF THE STRATEGIC PLANNING WORKSHOP

Administrative Council

_____Dr Palasig U Ampang
_____Dr Eugenio A Alcala
_____Mrs Dominga Thelma Bautista
_____Dr Conrado C Evangelista
_____Dr Anita B Tacardon
_____Dr Antonio N Tacardon
_____Dr Rommel G Tangonan
_____Prof Josephine G Tangonan
_____Dr Emerlie O Sinolinding
_____Dr Manuel G Sabutan
_____Dr Eduardo B Tambak
_____Dr Carmal K Amilbahar
_____Mr Rasul M Busan
_____Dr Cristobal R Lopez
_____Dr Abraham G Castillo
_____Prof Hermingildo M Gubenez
_____Dr Rosa Fe D Hondrade
_____Dr Rogelio S Tabora*
_____Prof. Flora M. Garcia
_____[illegible]
_____Dr Betty G Quiapo
_____Dr. Nicolas A Turnos
_____Prof. Marcelo N Yagong
_____Dr. Elpidio R Bautista
_____Dr. Samson Molao
_____Dr Grace G Lopez
_____Dr. Hersie C Nicor
_____Dr Reynaldo S Callano
_____Dr Rufino S Garzon
_____Dr Edwin G Hondrade
_____Dr. Florecita G Tabora
_____Dr Luz A Taposok
_____Dr Edna M. Jover*
_____Dr Sharon I Menales*
USM-KCC
_____[illegible]
_____Prof Benjamin Nayal
_____Dr Wilfredo Doong
SUPPORT STAFF
_____Mr. Marlowe Lloreto,
_____Ms Jul-Aida U Enock
✓ Ms. Myrna R Tan
_____Mr. Ariel V Garcia
_____Ms Cristina C Salem
_____Mr Joel Sigua
_____Ms Jovelyn F Gesulga
_____Mr. Danilo Sison
_____Ms Esmie Casim
_____Ms Fely Sunaga

*Former Deans included to avoid their recent replacements

SUBJECT ATTENDANCE AND PARTICIPATION IN STRATEGIC PLANNING WORKSHOP ON NOVEMBER 15-19, 2004 AT THE KISULAD PUTING BALAS RESORT, STA MARIA, DAVAO DEL SUR

1 The Strategic Planning Workshop will be held at the Kisulad Puting Balas Beach Resort, Sta Maria, Davao del Sur on November 15-19, 2004. The transportation to and from the venue will be provided by the administration. The departure will be on November 15, 2004 at exactly 1:30 in the afternoon and the assembly area will be at the USM Administration Lobby;

2 Participants are required to bring their units' 10 Year Development Plan as inputs to the workshop.

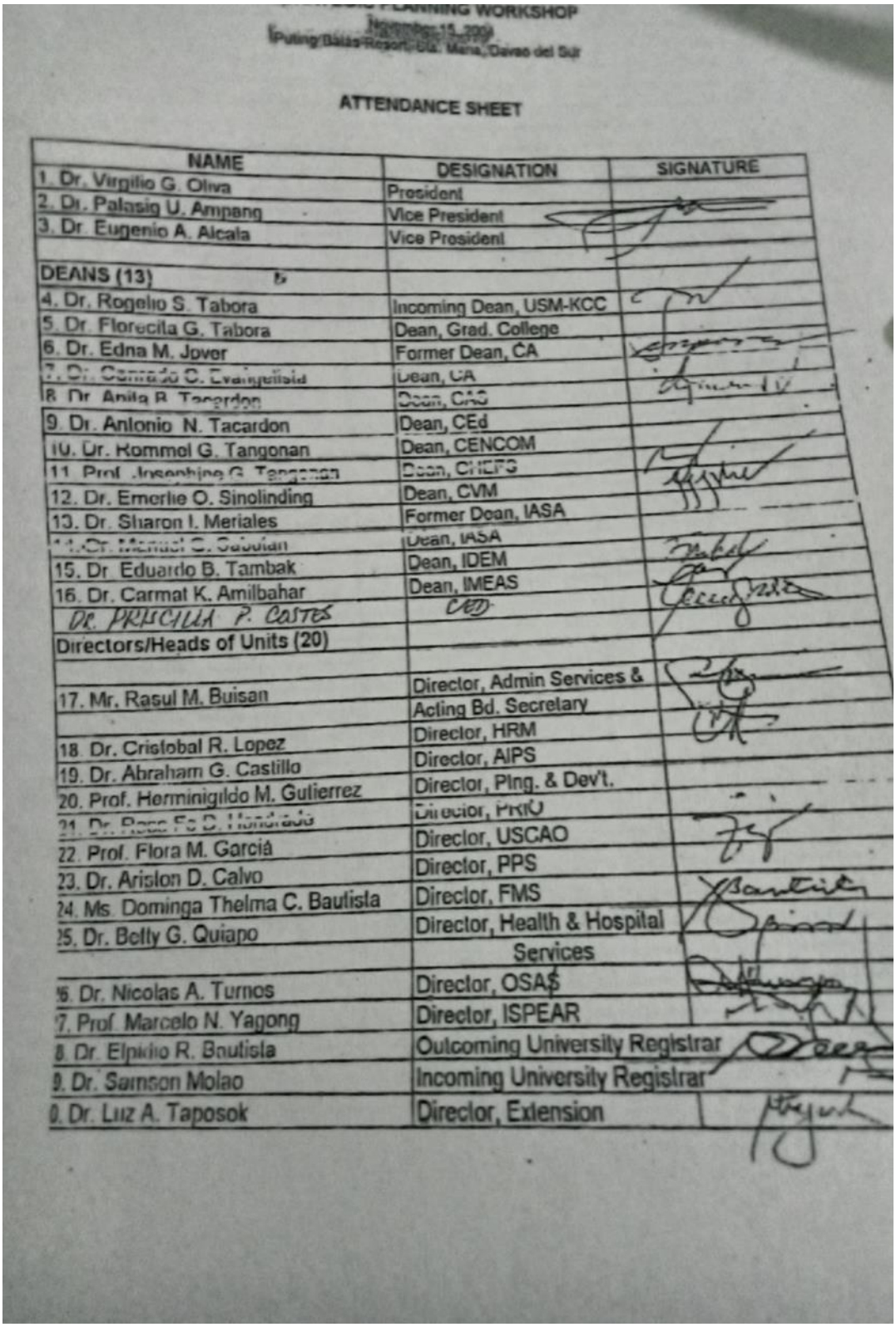
3 Since the venue is along the beach, participants should wear their appropriate attire, bring their toiletries, and malong or extra blanket, and,

4 Be guided accordingly.

VIRGILIO G. OLIVA
President

Copy furnished
VP Palasig U Ampang
VP Kalingalan B Abdulsan

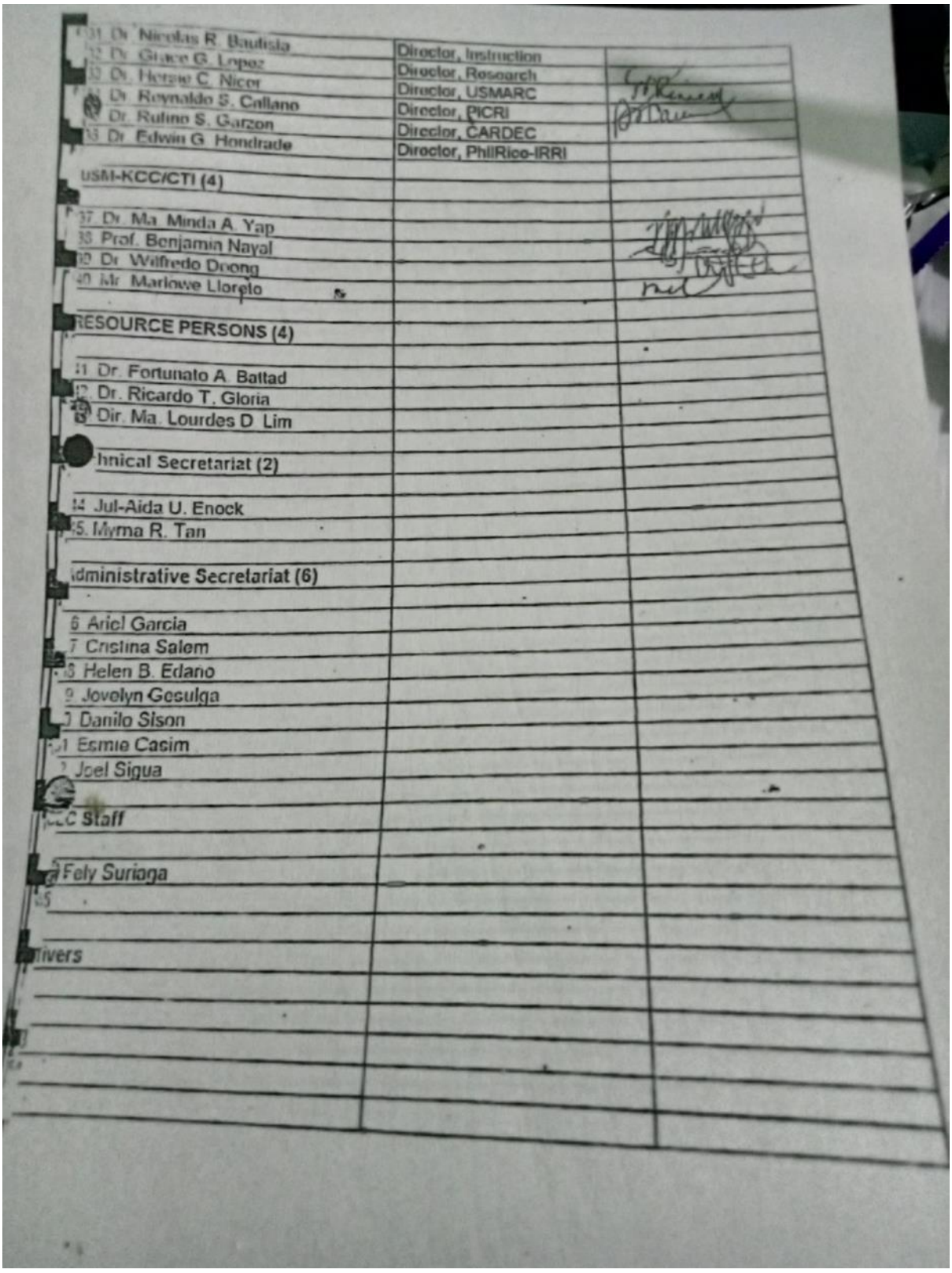
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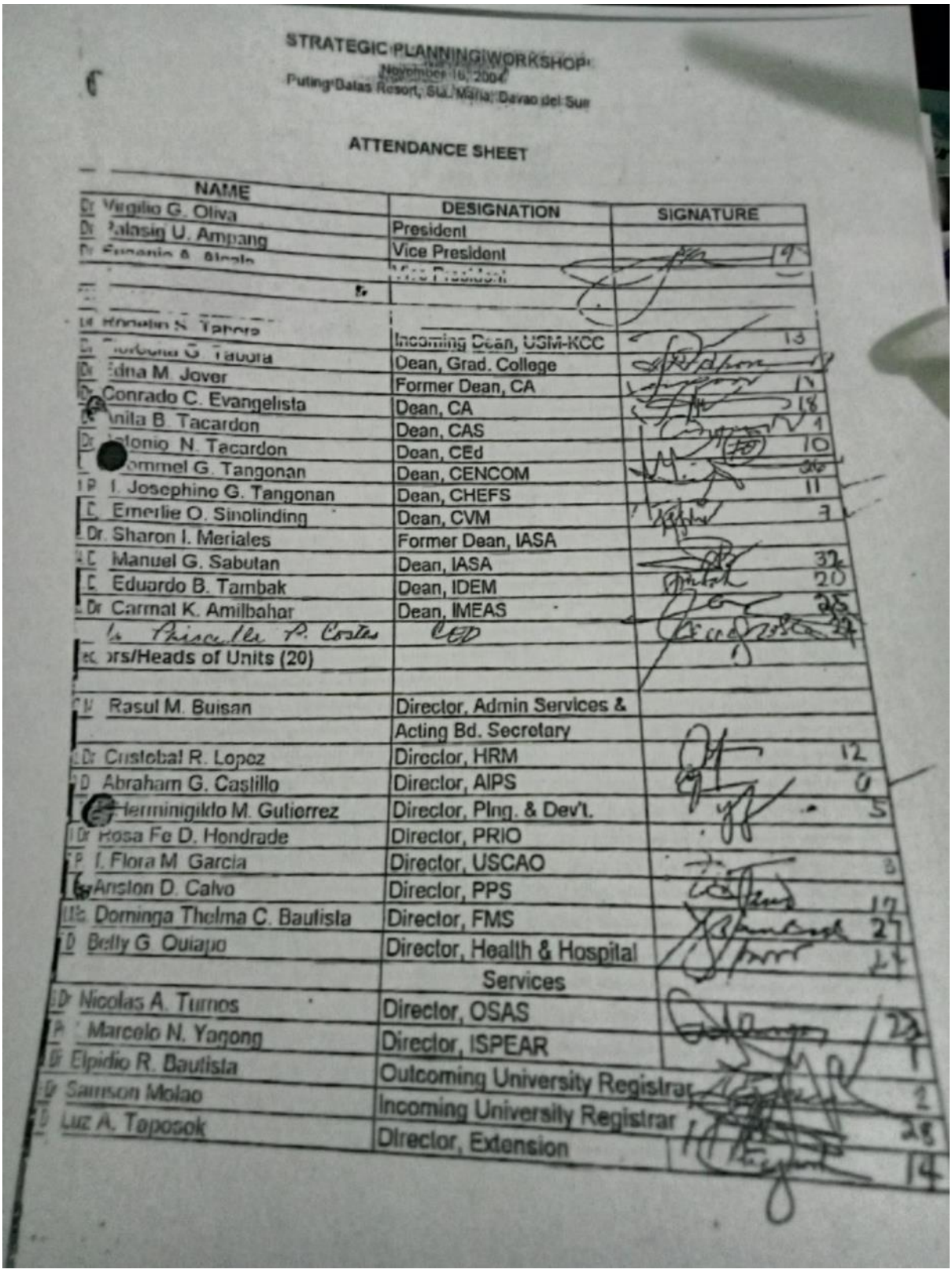
PLANNING WORKSHOP
November 15, 2009
Puting Bato Resort, Sta. Maria, Davao del Sur

ATTENDANCE SHEET

NAME	DESIGNATION	SIGNATURE
1. Dr. Virgilio G. Oliva	President	
2. Dr. Palasig U. Ampang	Vice President	
3. Dr. Eugenio A. Alcala	Vice President	
DEANS (13)		
4. Dr. Rogelio S. Tabora	Incoming Dean, USM-KCC	
5. Dr. Florecita G. Tabora	Dean, Grad. College	
6. Dr. Edna M. Jover	Former Dean, CA	
7. Dr. Conrado C. Evangelista	Dean, CA	
8. Dr. Anita R. Tacardon	Dean, CAS	
9. Dr. Antonio N. Tacardon	Dean, CEd	
10. Dr. Rommel G. Tangonan	Dean, CENCOM	
11. Prof. Josephine G. Tangonan	Dean, CHEFS	
12. Dr. Emerlie O. Sinolinding	Dean, CVM	
13. Dr. Sharon I. Meriales	Former Dean, IASA	
14. Dr. Manuel C. Salvilan	Dean, IASA	
15. Dr. Eduardo B. Tambak	Dean, IDEM	
16. Dr. Carmat K. Amilbahar	Dean, IMEAS	
Dr. PRISCILLA P. CASTES	CED	
Directors/Heads of Units (20)		
17. Mr. Rasul M. Buisan	Director, Admin Services & Acting Bd. Secretary	
18. Dr. Cristobal R. Lopez	Director, HRM	
19. Dr. Abraham G. Castillo	Director, AIPS	
20. Prof. Herminigildo M. Gutierrez	Director, Plng. & Dev't.	
21. Dr. Rose Fe D. Hernandez	Director, PRIU	
22. Prof. Flora M. Garcia	Director, USCAO	
23. Dr. Arislon D. Calvo	Director, PPS	
24. Ms. Dominga Thelma C. Bautista	Director, FMS	
25. Dr. Betty G. Quiapo	Director, Health & Hospital Services	
26. Dr. Nicolas A. Turnos	Director, OSAS	
27. Prof. Marcelo N. Yagong	Director, ISPEAR	
28. Dr. Elpidio R. Bautista	Outcoming University Registrar	
29. Dr. Samson Molao	Incoming University Registrar	
30. Dr. Luz A. Taposok	Director, Extension	



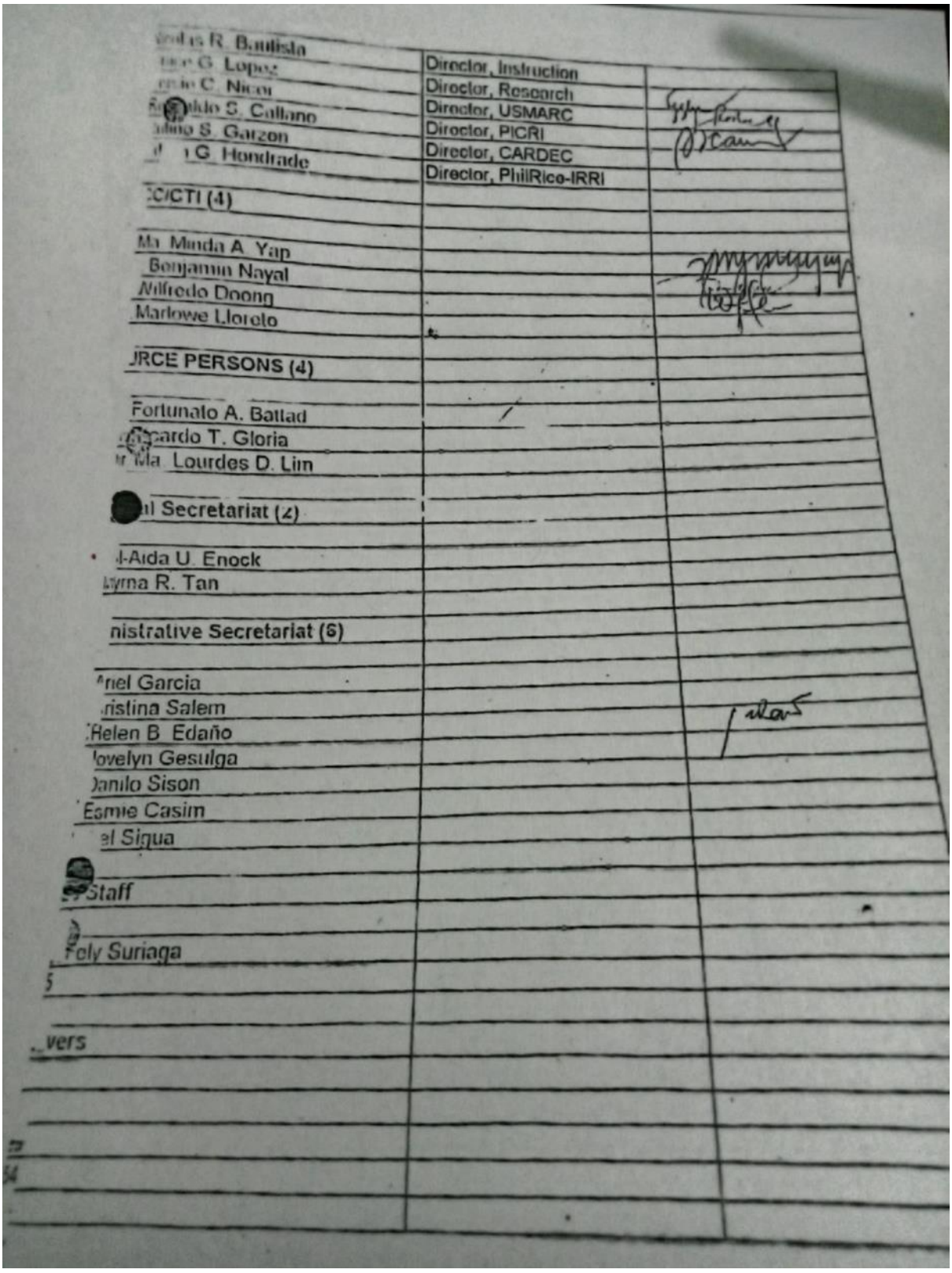
31 Dr. Nicolas R. Bautista	Director, Instruction	
32 Dr. Grace G. Lopez	Director, Research	
33 Dr. Hergie C. Nicer	Director, USMARC	
34 Dr. Reynaldo S. Callano	Director, PICRI	
35 Dr. Rufino S. Garzon	Director, CARDEC	
36 Dr. Edwin G. Hondrade	Director, PhilRice-IRRI	
USM-KCC/CTI (4)		
37 Dr. Ma. Minda A. Yap		
38 Prof. Benjamin Nayal		
39 Dr. Wilfredo Doong		
40 Mr. Marlowe Lloreto		
RESOURCE PERSONS (4)		
41 Dr. Fortunato A. Battad		
42 Dr. Ricardo T. Gloria		
43 Dir. Ma. Lourdes D. Lim		
hnical Secretariat (2)		
44 Jul-Aida U. Enock		
45 Myrna R. Tan		
dministrative Secretariat (6)		
46 Ariel Garcia		
47 Cristina Salem		
48 Helen B. Edano		
49 Jovelyn Gesulga		
50 Danilo Sison		
51 Esmie Casim		
52 Joel Sigua		
C Staff		
53 Fely Suriaga		
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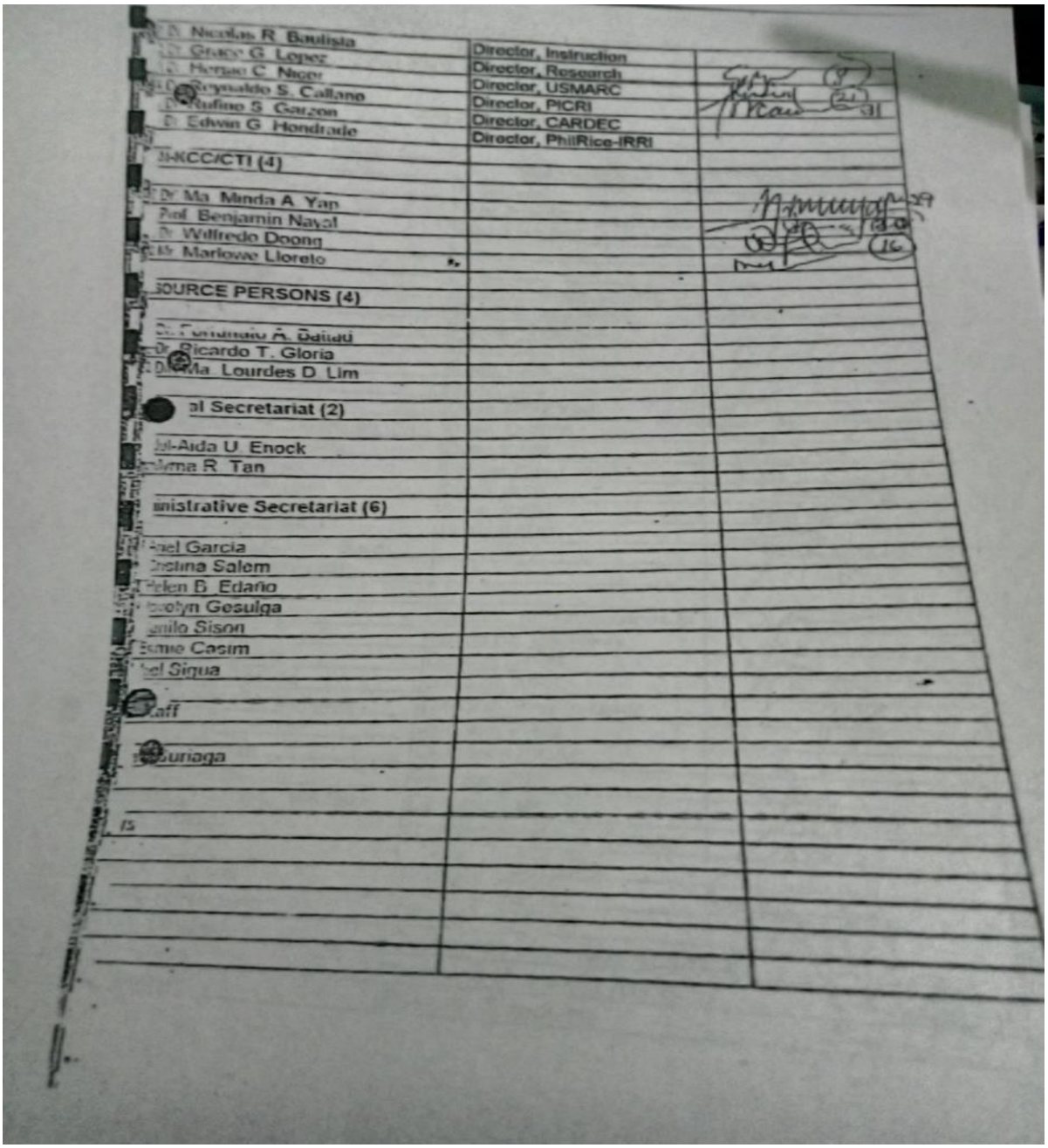
STRATEGIC PLANNING WORKSHOP
November 16, 2004
Puting Bato Resort, Sta. Maria, Davao del Sur

ATTENDANCE SHEET

NAME	DESIGNATION	SIGNATURE
Dr. Virgilio G. Oliva	President	
Dr. Palasig U. Ampang	Vice President	
Dr. Eugenio A. Alcala	Vice President	
Ma. Rosalie S. Tabora	Incoming Dean, USM-KCC	
Dr. Barbara G. Tabora	Dean, Grad. College	
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Dr. Carmal K. Amilbahar	Dean, IMEAS	
Ma. Priscilla P. Costes	COD	
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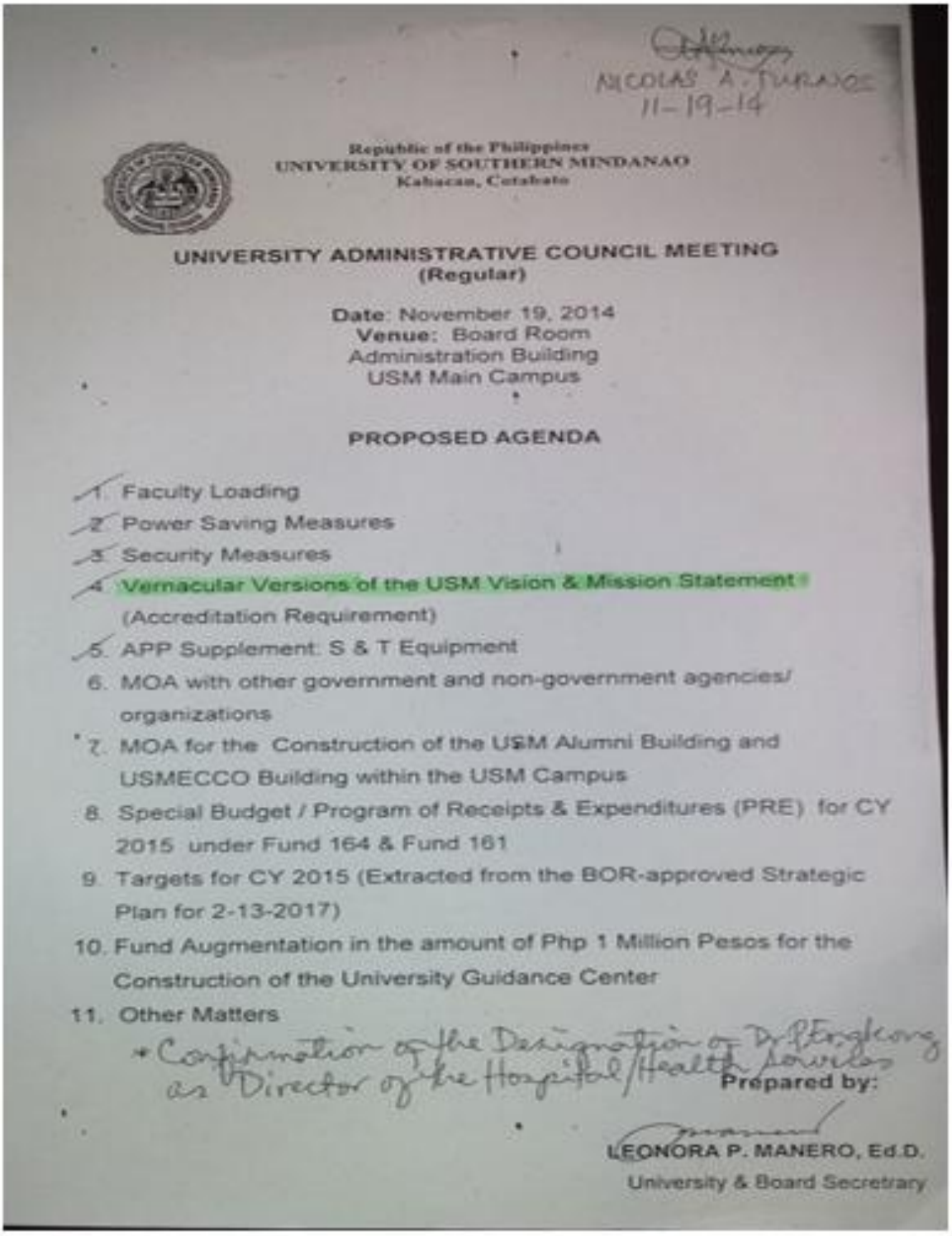
s R. Bautista	Director, Instruction
G. Lopez	Director, Research
C. Nicor	Director, USMARC
lo S. Cultano	Director, PICRI
no S. Garzon	Director, CARDEC
G. Hondrade	Director, PhilRice-IRRI
C/CTI (4)	
Ma. Minda A. Yap	
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niel Garcia	
ristina Salem	
Helen B. Edaño	
lovelyn Gesulga	
anilo Sison	
Esmie Casim	
el Sigua	
Staff	
ely Suriaga	
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Nicolas R. Bautista	Director, Instruction
Gracia G. Lopez	Director, Research
Mariano C. Nicer	Director, USMARC
Reynaldo S. Callano	Director, PICRI
Rufino S. Garzon	Director, CARDEC
Edwin G. Hondrade	Director, PhilRice-IRRI
HRDC/ICTI (4)	
Dr. Ma. Minda A. Yap	
Prof. Benjamin Nayal	
Dr. Wilfredo Doong	
Mr. Marlowe Lloreto	
SOURCE PERSONS (4)	
Dr. Fernando A. Salido	
Dr. Ricardo T. Gloria	
Dr. Ma. Lourdes D. Lim	
al Secretariat (2)	
Jul-Aida U. Enock	
Irma R. Tan	
inistrative Secretariat (6)	
Rael Garcia	
Cristina Salem	
Helen B. Edaño	
Jocelyn Gesulga	
Emilo Sison	
Bernie Casim	
Rachel Sigua	
Staff	
Buniaga	

The VMGO are crafted and duly approved by the BOR/BOT.

- The University's vision, mission, goals and objectives (VMGO) were created based on Board of Regents (BOR) Resolution No.3505, s.2005. There are no amendments as of now on the VMGO.



NICOLAS A. TURAGOC
11-19-14

Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, Cotabato

UNIVERSITY ADMINISTRATIVE COUNCIL MEETING
(Regular)

Date: November 19, 2014
Venue: Board Room
Administration Building
USM Main Campus

PROPOSED AGENDA

1. Faculty Loading
2. Power Saving Measures
3. Security Measures
4. Vernacular Versions of the USM Vision & Mission Statement (Accreditation Requirement)
5. APP Supplement: S & T Equipment
6. MOA with other government and non-government agencies/ organizations
7. MOA for the Construction of the USM Alumni Building and USMECCO Building within the USM Campus
8. Special Budget / Program of Receipts & Expenditures (PRE) for CY 2015 under Fund 164 & Fund 161
9. Targets for CY 2015 (Extracted from the BOR-approved Strategic Plan for 2-13-2017)
10. Fund Augmentation in the amount of Php 1 Million Pesos for the Construction of the University Guidance Center
11. Other Matters

* Confirmation of the Designation of Dr. P. Borlagdan as Director of the Hospital/Health Services

Prepared by:

LEONORA P. MANERO, Ed.D.
University & Board Secretary