AREA II

FACULTY

PARAMETER H:

PROFESSIONALISM

I.1.5

I.1.5 The faculty responsibly observe decorum at all times

FACULTY MANUAL

CHAPTER 8

CONDUCT, RESTRICTIONS AND DISCIPLINE

8.1. Proper Decorum

The University will initiate disciplinary action on faculty for conduct unbecoming a faculty member. A faculty member who commits any of the following non-exclusive offenses may, after due Investigation and proper hearing, be subject to the appropriate disciplinary sanctions.

8.1.1. Drinking

Any faculty member shall be suspended for 10 days or depending on the gravity of the offense due to drunkenness or drinking liquor or any alcoholic beverages within the University premises during or beyond working hours.

8.1.2. Smoking/Possession of Prohibited Drugs

Smoking, chewing or other use of tobacco products by teachers, staff, students and members of the public shall be prohibited while inside the campus. The ban on the use of tobacco products shall apply to the buildings, vehicles, and grounds and all support sites.

Any faculty member proven on the use or possession of prohibited drugs and paraphernalia within or outside the University premises shall be suspended for 10 days or depending on the gravity of the offense.

8.1.3. Uniform

Any faculty member who violates on the wearing of proper uniform and ID shall be given a written warning or verbal reprimand or suspension depending on the gravity of the offense.