AREA II

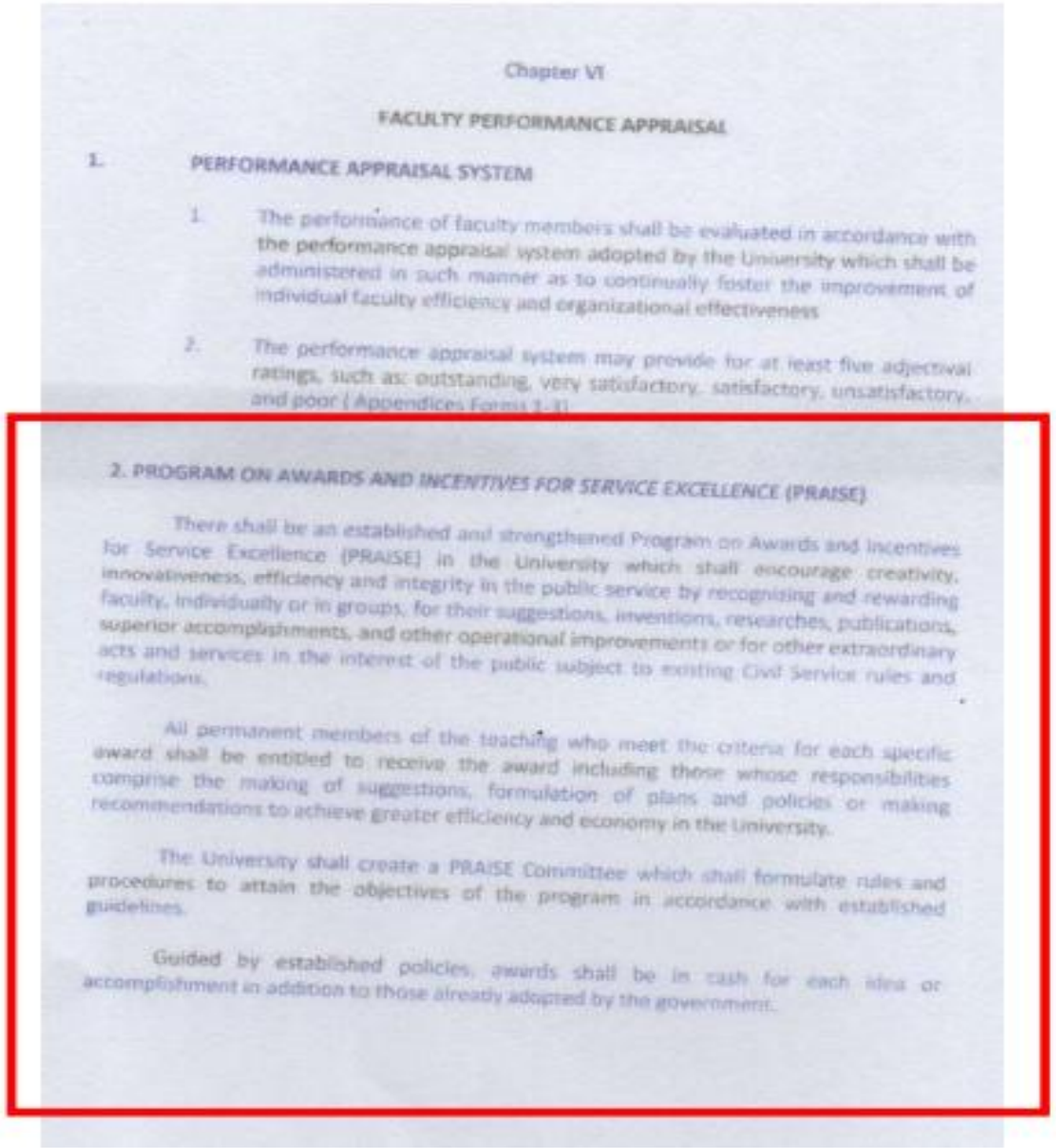
FACULTY

PARAMETER G:

SALARIES, FRINGE BENEFITS, AND INCENTIVES

I.6

I.6 Faculty members with outstanding performance are given recognition/awards and incentives



Chapter VI

FACULTY PERFORMANCE APPRAISAL

1. PERFORMANCE APPRAISAL SYSTEM

1. The performance of faculty members shall be evaluated in accordance with the performance appraisal system adopted by the University which shall be administered in such manner as to continually foster the improvement of individual faculty efficiency and organizational effectiveness

2. The performance appraisal system may provide for at least five adjectival ratings, such as: outstanding, very satisfactory, satisfactory, unsatisfactory, and poor (Appendices Forms 2-3)

2. PROGRAM ON AWARDS AND INCENTIVES FOR SERVICE EXCELLENCE (PRAISE)

There shall be an established and strengthened Program on Awards and Incentives for Service Excellence (PRAISE) in the University which shall encourage creativity, innovativeness, efficiency and integrity in the public service by recognizing and rewarding faculty, individually or in groups, for their suggestions, inventions, researches, publications, superior accomplishments, and other operational improvements or for other extraordinary acts and services in the interest of the public subject to existing Civil Service rules and regulations.

All permanent members of the teaching who meet the criteria for each specific award shall be entitled to receive the award including those whose responsibilities comprise the making of suggestions, formulation of plans and policies or making recommendations to achieve greater efficiency and economy in the University.

The University shall create a PRAISE Committee which shall formulate rules and procedures to attain the objectives of the program in accordance with established guidelines.

Guided by established policies, awards shall be in cash for each idea or accomplishment in addition to those already adopted by the government.

University of Southern Mindanao
September 21 at 6:39 PM ·

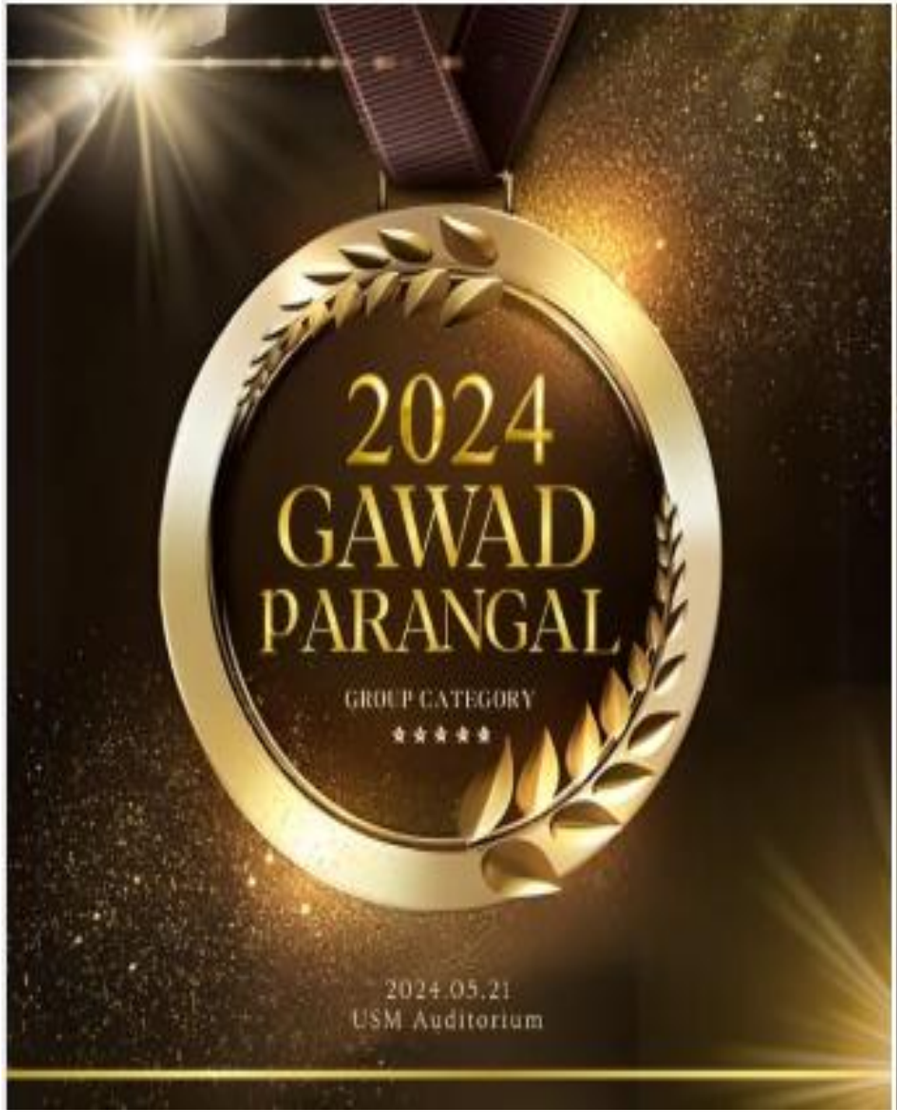
USM Recognizes Researchers, Innovators Through PRAISE Awards

The University of Southern Mindanao (USM) recognized faculty members and staff for their outstanding research publications and intellectual property outputs during the PRAISE Special Awards for Research, Development, and Extension on September 21, 2026, at the University Commercial Building, USM, Kabacan, Cotabato.

A total of 56 faculty members and staff received the Intellectual Property Awards for their copyrighted works and utility models, while 116 authors were recognized through the Publication Awards for their Scopus-indexed publications.

To read the article, click the photo below: See less




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USM-College of Business, Development Economics and Management
September 21 ·

LOOK | Warm congratulations to our CBDEM Faculty on receiving Certificates of Special Awards at the PRAISE Special Awards for Research, Development, and Extension! 🏆

The College of Business, Development Economics and Management (CBDEM) proudly celebrates the outstanding scholarly achievements and community contributions of our faculty members in Intellectual Property (IP) creation and high-impact Research Publications under the Program on Awards and Incentives for Service Excellence (PRAISE).

The PRAISE Special Awards for Research, Development, and Extension form part of USM's Gawad Uliran sa Serbisyong Mahusay (Gawad USM).

