AREA II

FACULTY

PARAMETER G:

SALARIES, FRINGE BENEFITS, AND INCENTIVES

I.5

I.5 Faculty members who are actually involved in the production of scholarly materials are given credits for their work

2. PROGRAM ON AWARDS AND INCENTIVES FOR SERVICE EXCELLENCE (PRAISE)

There shall be an established and strengthened Program on Awards and Incentives for Service Excellence (PRAISE) in the University which shall encourage creativity, innovativeness, efficiency and integrity in the public service by recognizing and rewarding faculty, individually or in groups, for their suggestions, inventions, researches, publications, superior accomplishments, and other operational improvements or for other extraordinary acts and services in the interest of the public subject to existing Civil Service rules and regulations.

Ali permanent members of the teaching who meet the criteria for each specific award shall be entitled to receive the award including those whose responsibilities comprise the making of suggestions, formulation of plans and policies or making recommendations to achieve greater efficiency and economy in the University.

The University shall create a PRAISE Committee which shall formulate rules and procedures to attain the objectives of the program in accordance with established guidelines.

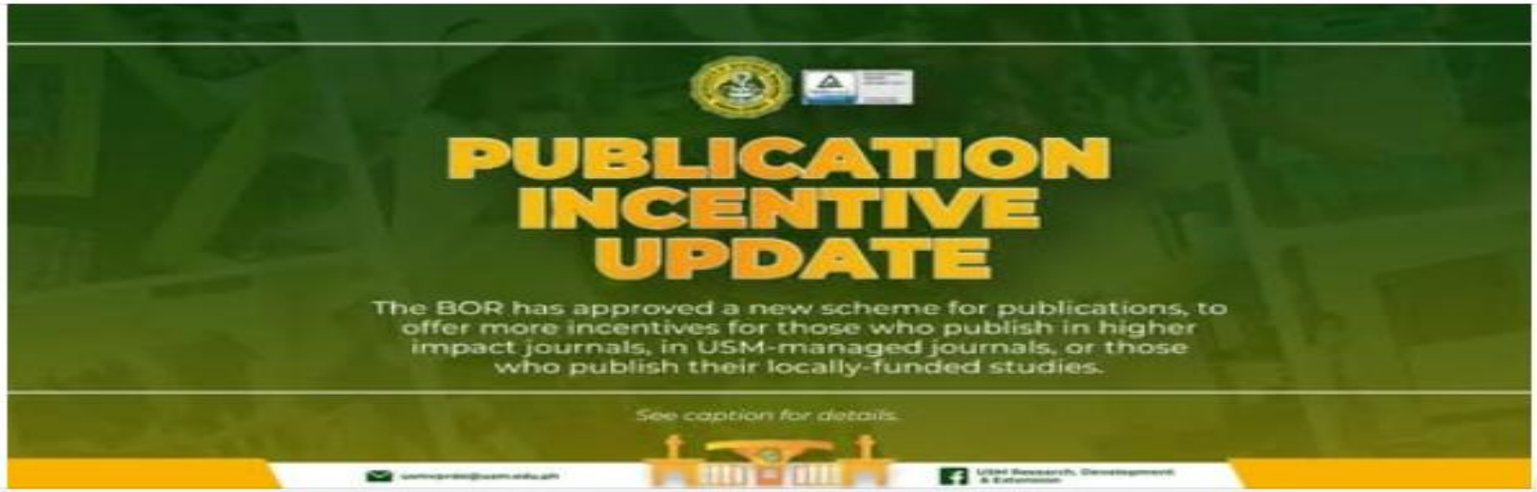
Guided by established policies, awards shall be in cash for each idea or accomplishment in addition to those already adopted by the government.

USM Research, Development and Extension · Follow
September 15, 2025 ·

[PUBLICATION INCENTIVES UPDATE]

The BOR has approved a new scheme for publications, to offer more incentives for those who publish in higher impact journals, in USM-managed journals, or those who publish their locally-funded studies.

For more information, kindly read the guidelines: See less



USM.EDU.PH
REVISED POLICIES IN GRANTING OF PUBLICATION INCENTIVE

USM Research, Development and Extension · Follow
September 14 ·

CALL FOR PUBLICATION INCENTIVE APPLICATIONS

The Publication and Printing Unit invites USM authors who have published peer-reviewed articles to lodge their applications for Publication Incentives.

Coverage: Papers that were published from **Q2 2026 to Q3 2026** (April to September 2026).

Deadline: Please submit your applications on or before **15 October 2026**.

Submission Link: https://forms.gle/bU28Gy2dMpgSsgmh9

Please ensure that all your documentary and web-based requirements are complete.

The evaluation and granting of Publication Incentives are governed by the following issuances: USM Board of Regents Resolutions No. 88 series of 2016, No. 93 series of 2017, No. 143 series of 2022, No. 55-B series of 2023, and No. 77 series of 2025. **See less**



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September 14 ·


UNIVERSITY OF SOUTHERN MINDANAO
Publication and Printing Unit
USM's
Top Researchers
Based on Google Scholar H-index
As of 7 October 2026


UNIVERSITY OF SOUTHERN MINDANAO
Publication and Printing Unit
USM's Top Researchers
Based on Google Scholar H-index
As of 7 October 2026
Top 1
Krizler C. Tanalgo
H-index: 25
Keywords: Conservation Biology, Diversity & Distribution, Tropical Ecology, Bats, Philippine Biodiversity


USM's Top Researchers
Top 2
Ma. Teodora N. Cabasan


USM's Top Researchers
Top 2
Jurhamid C. Imlan


USM's Top Researchers
Top 3
+25
Debbie Marie B. Verzosa

USM-College of Business, Development Economics and Management
September 21 at 9:42 PM·

LOOK | Warm congratulations to our CBDEM Faculty on receiving Certificates of Special Awards at the PRAISE Special Awards for Research, Development, and Extension! 🏆

The College of Business, Development Economics and Management (CBDEM) proudly celebrates the outstanding scholarly achievements and community contributions of our faculty members in Intellectual Property (IP) creation and high-impact Research Publications under the Program on Awards and Incentives for Service Excellence (PRAISE).

The PRAISE Special Awards for Research, Development, and Extension form part of USM's Gawad Uliran sa Serbisyong Mahusay (Gawad USM).









University of Southern Mindanao
April 25 ·

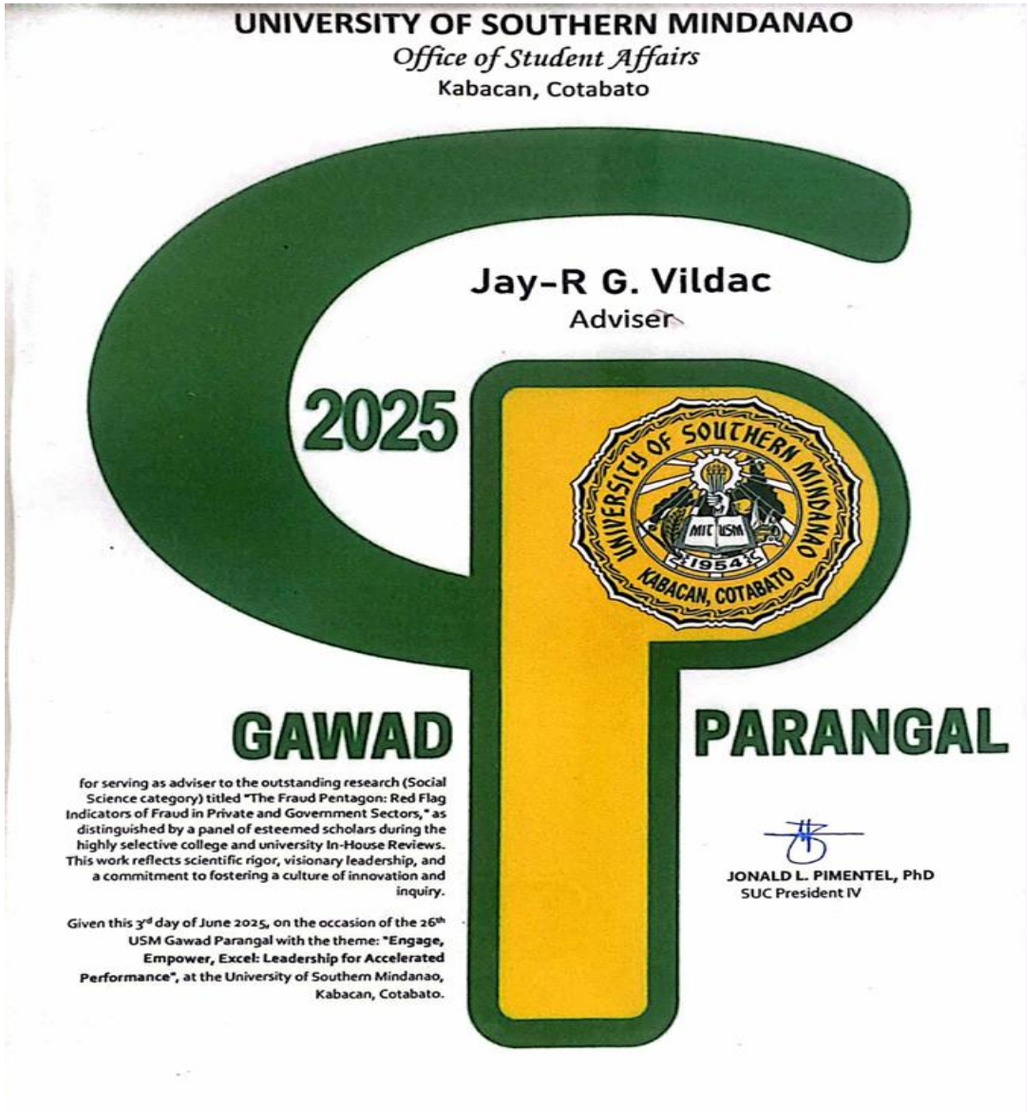
USM Publication and Printing Unit Unveils 2025 Top Scopus Authors

The University of Southern Mindanao (USM), through its Publication and Printing Unit (PPU)—formerly the Research Publication Services Office (RPSO)—has recognized the university's top 10 Scopus authors for 2025.

In 2025, the university produced 63 Scopus-indexed publications, with researchers in Social Sciences, Agricultural and Biological Sciences, Environmental Sciences, and Medicine and Health Sciences leading the output.

Click the photo to read the full story. See less





UNIVERSITY OF SOUTHERN MINDANAO
Office of Student Affairs
Kabacan, Cotabato

Jay-R G. Vildac
Adviser

2025

GAWAD PARANGAL

for serving as adviser to the outstanding research (Social Science category) titled "The Fraud Pentagon: Red Flag Indicators of Fraud in Private and Government Sectors," as distinguished by a panel of esteemed scholars during the highly selective college and university In-House Reviews. This work reflects scientific rigor, visionary leadership, and a commitment to fostering a culture of innovation and inquiry.

Given this 3rd day of June 2025, on the occasion of the 26th USM Gawad Parangal with the theme: **"Engage, Empower, Excel: Leadership for Accelerated Performance"**, at the University of Southern Mindanao, Kabacan, Cotabato.

JONALD L. PIMENTEL, PhD
SUC President IV



UNIVERSITY OF SOUTHERN MINDANAO
Office of Student Affairs
Kabacan, Cotabato

Sandra Angela A. Bangcaya
Adviser

2025

GAWAD PARANGAL

for serving as adviser to a research nominated for excellence (Social Science category), for the research titled "Development and Acceptability of University Student Government - Commission on Audit (USG-COA) Audit Manual," as distinguished by a panel of esteemed scholars during the highly selective college and university In-House Reviews. This work reflects scientific rigor, visionary leadership, and a commitment to fostering a culture of innovation and inquiry.

Given this 3rd day of June 2025, on the occasion of the 26th USM Gawad Parangal with the theme: **"Engage, Empower, Excel: Leadership for Accelerated Performance"**, at the University of Southern Mindanao, Kabacan, Cotabato.

JONALD L. PIMENTEL, PhD
SUC President IV



UNIVERSITY OF SOUTHERN MINDANAO
Office of Student Affairs
Kabacan, Cotabato

PROF. SANDRA ANGELA A. BANGCAYA
Adviser

2025

GAWAD PARANGAL

In grateful recognition of your invaluable service and unwavering dedication as the Adviser of the Junior Philippine Institute of Accountants USM CHAPTER.

Your exemplary leadership, guidance, and support have significantly contributed to the success and growth of the organization, inspiring its members to strive for excellence and uphold its mission and values.

Given this 3rd day of June 2025, on the occasion of the 26th USM Gawad Parangal with the theme: "Engage, Empower, Excel: Leadership for Accelerated Performance", at the University of Southern Mindanao, Kabacan, Cotabato.

JONALD L. PIMENTEL, PhD
SUC President IV

UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, Cotabato
Philippines

DISBURSEMENT VOUCHER

Appendix 32

Fund Cluster :
Date: MAR 16 2026
DV No. 101 2026 03 0447

Mode of Payment	☐ MDS Check ☐ Commercial Check	☐ ADA	☐ Others (Please specify)
Payee	ERWIN A. MALLO, ET. AL	TIN/Employee No.:	ORS/BURS No.: 2026-03-0134 / N/A
Address	KABACAN, COTABATO		

Particulars	Responsibility Center	MFO/PAP	Amount
Payment for faculty publication incentives as per supporting paper hereto attached...		Php	~~869,776.43~~ ~~814,596.43~~
Erwin A. Mallo 20% Fredelino A. Galleto 20% Maricel G. Dayaday 25% Jan Clyden Tenorio 15% Mark Al-jamie J. Muttulani 20% Jurhamid C. Imlan 25% Tito Jun T. Tidula 20% Rezin G. Cabantug 20% Marilyn P. Calub 25% Cherie C. Mangaoang 25% Florence Roy P. Salvaña 25% Bryan Lloyd P. Bretaña 25% Cromwel M. Jumao-as 20% Rowell P. Matalan 20% Asraf Lidasan Bona Abigail H. Husain 20% Kier Dela Cruz Jay-R G. Vildac 20% Angelo R. Agduma 25% Kripler C. Tanalgo 25% Lothy F. Casim 25% Janine C. Edradan 25%			~~(138,754.11)~~ 144,504.11 725,292.32 ~~736,192.32~~ ~~675,842.32~~
		TOTAL AMOUNT DUE	

Amount in Words: ~~SEVEN~~ SIX HUNDRED ~~SEVENTY~~ SEVENTY-FIVE THOUSAND ~~TWENTY~~ ~~EIGHT~~ EIGHT HUNDRED ~~FORTY~~ FORTY-TWO PESOS AND ~~TWO~~ THIRTY-TWO ~~CENTS~~ CENTAVOS

A. Certified: Expenses/Cash Advance necessary, lawful and incurred under my direct supervision.

FLORENCE ROY P. SALVAÑA
Director, RPSO
Printed Name, Designation and Signature of Supervisor

B. Accounting Entry:

Account Title	UACS Code	Debit	Credit

C. Certified:
☐ Cash available
☐ Subject to Authority to Debit Account (when applicable)
☐ Supporting documents complete and amount claimed proper

Signature	
Name	
Position	
Date	
Signature	
Name	WINNALYN V. GALLO
Position	Accountant II, Head, Accounting Unit/Authorized Representative
Date	

D. Approved for Payment

Signature	
Name	JONALD L. PIMENTEL
Position	SUC President IV, Agency Head/Authorized Representative
Date	

E. Receipt of Payment

Check/ ADA No. :		Date :	Bank Name & Account Number:	JEV No.
Signature :		Date :	Printed Name:	Date

Official Receipt No. & Date/Other Documents

USM SYS-F33-Rev.1.2020.03.02