AREA II

FACULTY

PARAMETER F:

PROFESSIONAL PERFORMANCE AND SCHOLARLY WORKS

I.4

I.4 serves as resource person/lecturer/consultant in the field of Management Accounting

Name of Faculty	Nature of Involvement	Sponsoring/Concerned Agency	Name of Activity
1. SANDRA ANGELA A. BANGCAYA, CPA, MBA.LPT	Resource Speaker Resource Speaker	University of Southern Mindanao University of Southern Mindanao	1. Financial Statement Preparation and Basic Bookkeeping Training 2. Financial Management System Training
2. JAY-R G. VILDAC, CPA, MBA, DBA	Resource Speaker Resource Speaker	University of Southern Mindanao University of Southern Mindanao	1. lectures on Management Advisory Services 2. Financial Management System Training
3. ALLEN SHANE C. GARCIA, CPA, MBA, DBM	Resource Speaker Tutor Tutor Resource Speaker	UNIVERSITY OF SOUTHERN MINDANAO-KCC Colegio de San Gabriel Archangel, San Jose del Monte, Bulacan) Colegio de San Gabriel Archangel, San Jose del Monte, Bulacan) KAPWA UPLIFTMENT FOUNDATION, INC.	1. Overcoming Financial Hurdles (Solutions to common challenges in Public and Private Sector Management) 2. Ace the Basics: Basic Accounting Tutorial Vol. 2 3. Ace the Basics: Basic Accounting Tutorial 4. Maximizing Revenue through Cooperative Reach Expansion

	Resource Speaker	KAPWA UPLIFTMENT FOUNDATION, INC.	5. Basics in Financial Record Keeping for Cooperatives
	Resource Speaker	KAPWA UPLIFTMENT FOUNDATION, INC.	6. Developing an entrepreneurial Mind for Cooperative Leaders
	Resource Speaker	Palawan National School	7. PNS Accounting Club Launching Ceremony
	Resource Speaker	CENTRAL MINDANAO COLLEGES	8. CAB Me: A Seminar Workshop Enhancing Product Feasibility and Operational Design for Sustainable Enterprises
	Resource Speaker	UNIVERSITY OF SOUTHERN MINDANAO	9. Bookkeeping Basics: A Foundation for Financial Clarity
	Resource Speaker	NATIONAL FEDERATION OF JUNIOR PHILIPPINE INSTITUTE OF ACCOUNTANTS	10. The Career Roadmap: Winning Resumes and Interview Mastery
	Resource Speaker	AGRICULTURAL TRAINING INSTITUTE-REGION XII	11. Training on Cattle Production and Management for the livestock-based Economic Enterprise Development (LEED) in Region XII

4. BAIKONGAN B. GUIAMAN, CPA	Resource Speaker	LOCAL GOVERNMENT UNIT OF PIKIT	12. Holistic Wellness at Work : Building a healthy Mind and Smarter Finances
	Resource Speaker	University of Southern Midnanao-Kidapawan City	13. LEVEL UP: Managerial Training and Workshop
	Resource Person	University of Southern Mindanao-Kidapawan City	14. Tri people Day

Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, Cotabato
Mobile Number: 09604220433
email address: eso@usm.edu.ph

Management System ISO 9001:2015

OFFICE OF THE DIRECTOR FOR EXTENSION SERVICES

November 11, 2025

PROF. SANDRA ANGELA A. BANGCAYA
CBDEM Faculty
College of Business, Development Economics and Management
This University

Dear Prof. Bangcaya,

Greetings of peace and development!

The Extension Services Office is implementing a banner initiative titled the **HERO Project**. One of its key components is **"The Entrepreneur's Toolkit: Financial Foundations, Strategic Positioning, and Ethical Excellence"**—a community-led initiative by the local community supported by university's extension services and assisted by the LGU of Magpet through capacity-building activities **on November 14, 2025, from 8:00 AM- 3:00 PM.**

This collaborative effort will involve faculty from the **College of Business Development Economics Management** who will share relevant knowledge and expertise aligned with the university's thrusts in instruction, research, and extension.

In this regard, we would like to invite you to serve as a **Resource Person** on the topic **"Pricing and Costing: Maximizing Profitability."** Your role will include preparing for your topic and coordinating with the **Component Leader** by providing the following: short biography and a PowerPoint presentation.

We believe your expertise and commitment to public service will greatly contribute to the success and sustainability of this initiative, while also fostering stronger linkages between the university and the communities we serve.

We look forward to your favorable response and to working with you on this meaningful endeavor.

Thank you, and more power!

Sincerely yours,

AVEGALE S. ROY
HERO Project Leader

Noted by:

GLYN G. MAGBANUA,PhD
Director, ESO

August 30, 2024

FRANCISCO GIL N. GARCIA, PhD
SUC President IV
USM, Kabacan, Cotabato

ATTENTION: ESMAIRA G. GUNSAYAN, PhD
ANALYN A. GONZALES, PhD
JEANNIE U. DUKA, PhD
ERVING T. FAJARITO, JR., PhD
JAY-AR G. VILDAC, CPA
MITZI AILEEN M. ALBA, PhD
SANDRA ANGELA A. BANGCAYA, CPA

Dear Sir,

Greetings of PEACE from PRRM!

The project "Strengthening Liguasan Marsh-Based Farmers' Resilience Towards Climate Change and Disaster Impacts on Their Livelihoods in North Cotabato," implemented by the Philippine Rural Reconstruction Movement (**PRRM**) in partnership with the World Vision Development Foundation (**WVDFI**), will host a training session titled "***Social Entrepreneurship and Enterprise Development***" on September 11-12, 2024. This event will take place at the Spottswood Methodist Center, Quezon Boulevard, Kidapawan City, Cotabato.

Representatives from Climate Smart Agriculture Groups across 13 project areas will participate in this activity. The training aims to equip participants with essential knowledge, practical skills, and a proactive mindset to establish and manage social enterprises focused on climate-smart and resilience-building initiatives.

In this regard, we would like to invite experts from the College of Business Development and Enterprise Management (CBDEM) to serve as resource persons for the SEED Training.

We eagerly anticipate your positive response to this invitation. Thank you very much.

Sincerely,

ROSANNA P. ALAVE
Project Coordinator
PRRM Cotabato
09477681025/ 09127396718

CERTIFIED TRUE COPY:
MARGIE N. BUTUAN-GALANG
Chief Administrative Officer
University of Southern Mindanao
Date:_____







PRRM
Philippine Rural Reconstruction Movement
Building sustainable communities

Certificate of Recognition

awarded to

SANDRA ANGELA A. BANGCAYA, MBA

for sharing his invaluable knowledge and expertise as Resource Speaker during the Training-Workshop on Enterprise Development and Financial Management conducted on September 11-12, 2024.

Given this 12th day of September 2024 at Spottswood Methodist Mission Center, Quezon Blvd., Kidapawan City, Cotabato.

EDICIO G. DELA TORRE
President

MARLON P. PALOMO
Executive Director

CERTIFIED TRUE COPY:
MARGIE N. MUTUAN-GALANG
Chief Administrative Officer
University of Southern Mindanao
Date:

REPUBLIC OF THE PHILIPPINES
UNIVERSITY OF SOUTHERN MINDANAO
KABACAN, COTABATO

BAGONG PILIPINAS

CERTIFICATE
OF
RECOGNITION

is awarded to

PROF. SANDRA ANGELA A. BANGCAYA

in grateful recognition of her invaluable service as Resource Speaker on the topic: **"Pricing and Costing: Maximizing Profitability"** held on November 14, 2025 from 8:00 am to 5:00 pm.

Given this 14th day of November 2025 at the Bongolanon,Magpet, Cotabato.

GLYN B. GABANO- MAGBANUA, PhD
Director, ESO

CMC
Central Mindanao Colleges

JUNIOR PHILIPPINE INSTITUTE OF ACCOUNTANTS

August 16, 2025

MS. ALLEN SHANE C. GARCIA, CPA, DBM
University of Southern Mindanao – Main Campus
Kabacan, North, Cotabato

Subject: Invitation as Resource Speaker – **CAB Me:** A Seminar Workshop Enhancing Product Feasibility and Operational Design for Sustainable Enterprises

Dear Ma'am Allen,

Warm greetings from the College of Accountancy, Business, and Management Education (CABME) and the Junior Philippine Institute of Accountants (JPIA) of Central Mindanao Colleges!

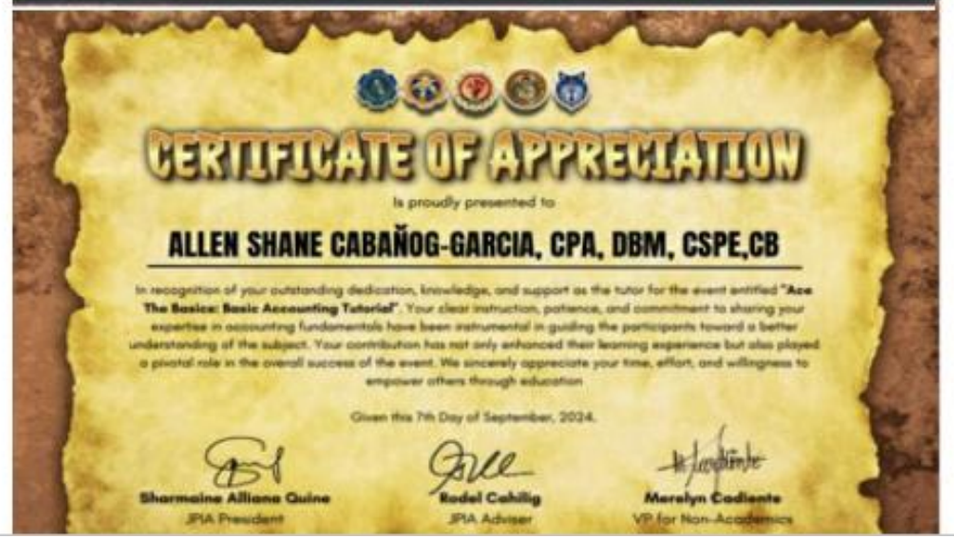
We are pleased to invite you as our distinguished resource speaker for the training program entitled "***CAB Me: A Seminar Workshop Enhancing Product Feasibility and Operational Design for Sustainable Enterprises,***" scheduled on August 29, 2025 (Friday) at the CMC Main Campus from 8:00 AM to 12:00 NN.

This initiative aims to equip students with practical skills in feasibility analysis, process design, and operational planning to ensure their business proposals are technically sound, sustainable, and aligned with industry standards. The program also supports several Sustainable Development Goals, particularly SDG 4 (Quality Education), SDG 8 (Decent Work and Economic Growth), SDG 9 (Industry, Innovation, and Infrastructure), and SDG 12 (Responsible Consumption and Production) by fostering innovation, responsible production, and entrepreneurial competence.

Given your expertise and extensive professional experience, we believe your insights will greatly contribute to advancing our participants' technical competence in business planning and their ability to design innovative and scalable enterprise solutions.

CERTIFIED TRUE COPY:
MARGIE N. [illegible]TUAN-GALANG
Chief Administrative Officer
University of Southern Mindanao
Date: _____





german cooperation
DEUTSCHE ZUSAMMENARBEIT

Karl Kübel Stiftung
für Kind und Familie

Kapwa Upliftment Foundation, Inc.
1979

CERTIFICATE OF APPRECIATION

THIS CERTIFICATE IS PROUDLY PRESENTED TO

Allen Shane C. Garcia, CB, CSE, CPA, PhD.

*In recognition of your valuable contribution as the Resource Speaker for the training on "**Maximizing Revenue through Cooperative Reach Expansion**" held on May 25, 2024.*

Your insights have helped our leaders gain the skills to adapt to changing market conditions, uphold quality standards, and develop strategies based on key performance indicators and customer preferences, which are essential for expanding market reach and ensuring the long-term success of BATAFAMA Cooperative.

Given this 25th day of May 2024, at Casa la Fides, Purok Jupiter, Barangay Managa, Bansalan, Davao del Sur, Philippines.

CERTIFIED TRUE COPY:
MARGIE N. BUTUAN-GALANG
Chief Administrative Officer
University of Southern Mindanao
Date:

Alma Monica A. de la Paz
Executive Director
Kapwa Upliftment Foundation, Inc.

Jonathan B. Baja
ILC Project Coordinator
Kapwa Upliftment Foundation, Inc.



german cooperation
DEUTSCHE ZUSAMMENARBEIT

Karl Kübel Stiftung
für Kind und Familie

Kapwa Upliftment Foundation, Inc.
1979

CERTIFICATE OF APPRECIATION

THIS CERTIFICATE IS PROUDLY PRESENTED TO

Allen Shane C. Garcia, CB, CSE, CPA, PhD.

In recognition of your valuable contribution as the Resource Speaker for the training on "***Basics in Financial Record Keeping for Cooperatives***" held on February 29, 2024.

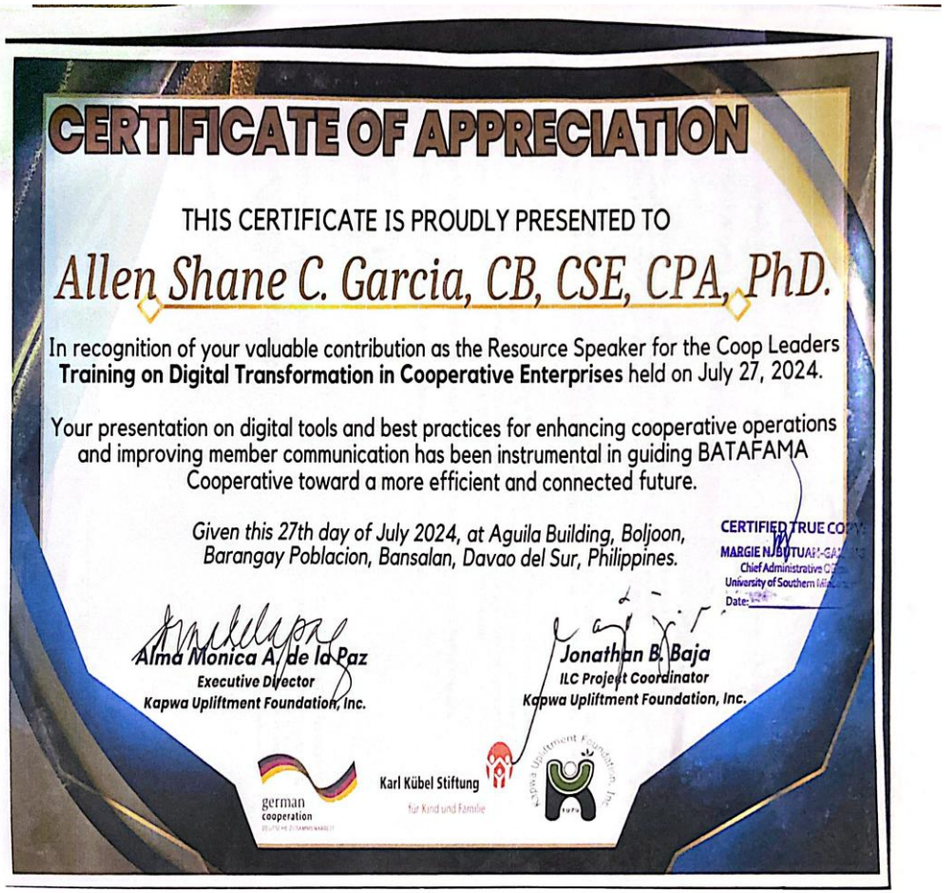
Your workshops greatly benefited BATAFAMA Cooperative by improving participants' understanding of assets, liabilities, and owners' equity, while equipping them with practical financial management skills.

Given this 29th day of February 2024, at Casa la Fides, Purok Jupiter, Barangay Managa, Bansalan, Davao del Sur, Philippines.

CERTIFIED TRUE C...
MARGIE N. BUTUAN...
Chief Administrative ...
University of Southern ...
Date: _____

Alma Monica A. de la Paz
Executive Director
Kapwa Upliftment Foundation, Inc.

Jonathan B. Baja
ILC Project Coordinator
Kapwa Upliftment Foundation, Inc.



CERTIFICATE OF APPRECIATION

THIS CERTIFICATE IS PROUDLY PRESENTED TO

Allen Shane C. Garcia, CB, CSE, CPA, PhD.

In recognition of your valuable contribution as the Resource Speaker for the Coop Leaders **Training on Digital Transformation in Cooperative Enterprises** held on July 27, 2024.

Your presentation on digital tools and best practices for enhancing cooperative operations and improving member communication has been instrumental in guiding BATAFAMA Cooperative toward a more efficient and connected future.

Given this 27th day of July 2024, at Aguila Building, Boljoon, Barangay Poblacion, Bansalan, Davao del Sur, Philippines.

CERTIFIED TRUE COPY
MARGIE N. BUTUAN-GA...
Chief Administrative ...
University of Southern ...
Date: _____

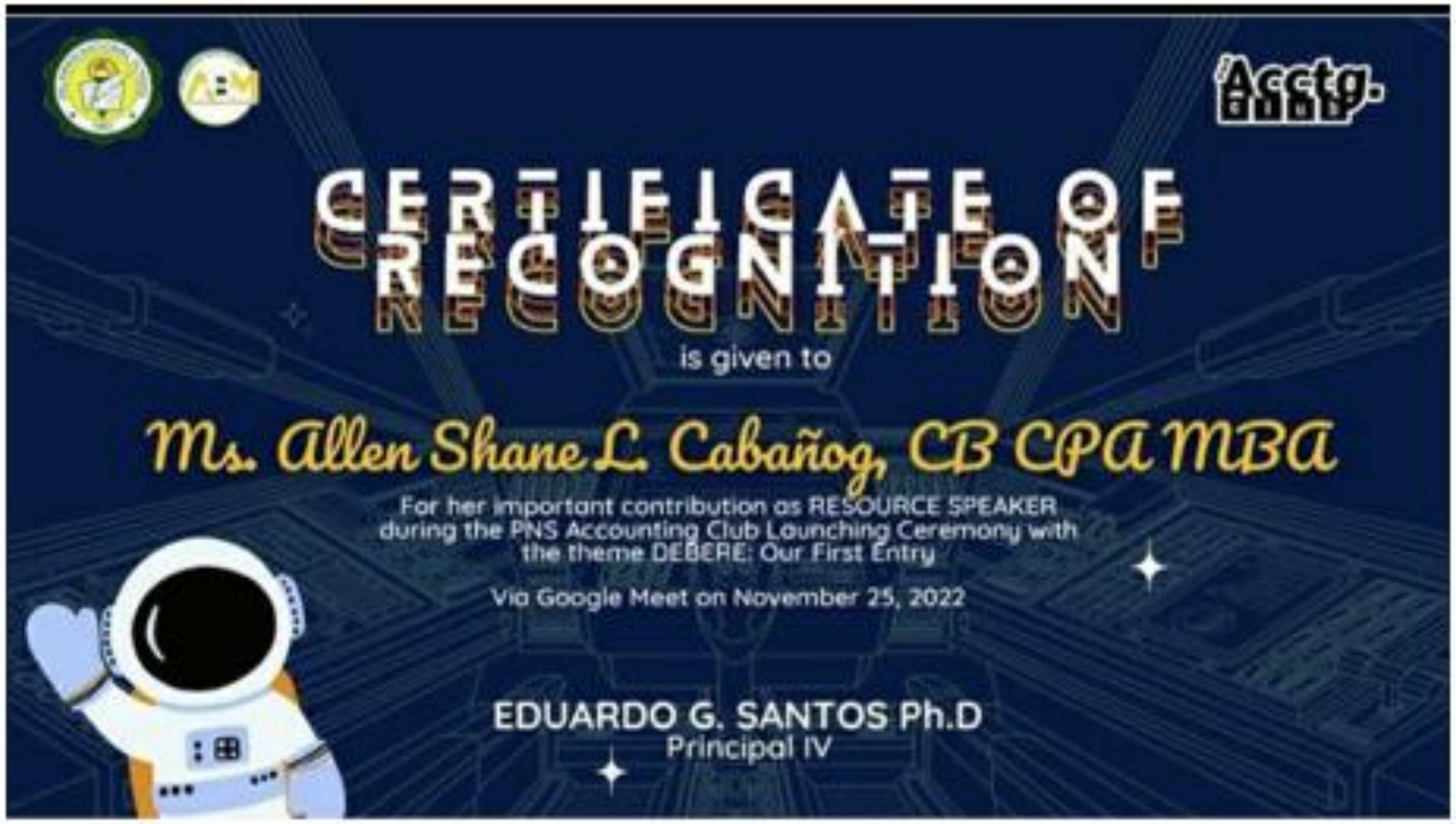
Alma Monica A. de la Paz
Executive Director
Kapwa Upliftment Foundation, Inc.

Jonathan B. Baja
ILC Project Coordinator
Kapwa Upliftment Foundation, Inc.

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Karl Kübel Stiftung
für Kind und Familie

Kapwa Upliftment Foundation, Inc.
1979


Acctg.
CERTIFICATE OF RECOGNITION
is given to
Ms. Allen Shane L. Cabañog, CB CPA MBA
For her important contribution as RESOURCE SPEAKER during the PNS Accounting Club Launching Ceremony with the theme DEBERE: Our First Entry
Via Google Meet on November 25, 2022
EDUARDO G. SANTOS Ph.D
Principal IV

CMC
Central Mindanao Colleges
College of Accountancy, Business, and Management Education

CERTIFICATE OF APPRECIATION

This Certificate is proudly presented to

Dr. Allen Shane Cabañog-Garcia, CPA, MBA, CSE, CB

In grateful recognition of her invaluable contribution as **Guest Speaker** during the seminar-workshop **"CAB Me: A Seminar Workshop Enhancing Product Feasibility and Operational Design for Sustainable Enterprises,"** held on **August 29, 2025**, at **Central Mindanao Colleges – Main Campus.**

Her inspiring insights and professional expertise have significantly enriched the learning experience of the participants and have left a lasting impact on the aspiring entrepreneurs and professionals of our institution.

Issued this **29th day of August, 2025**, at **Central Mindanao Colleges Main Campus, Kidapawan City, Philippines.**

HONEY MAY RECALE
President, JPIA

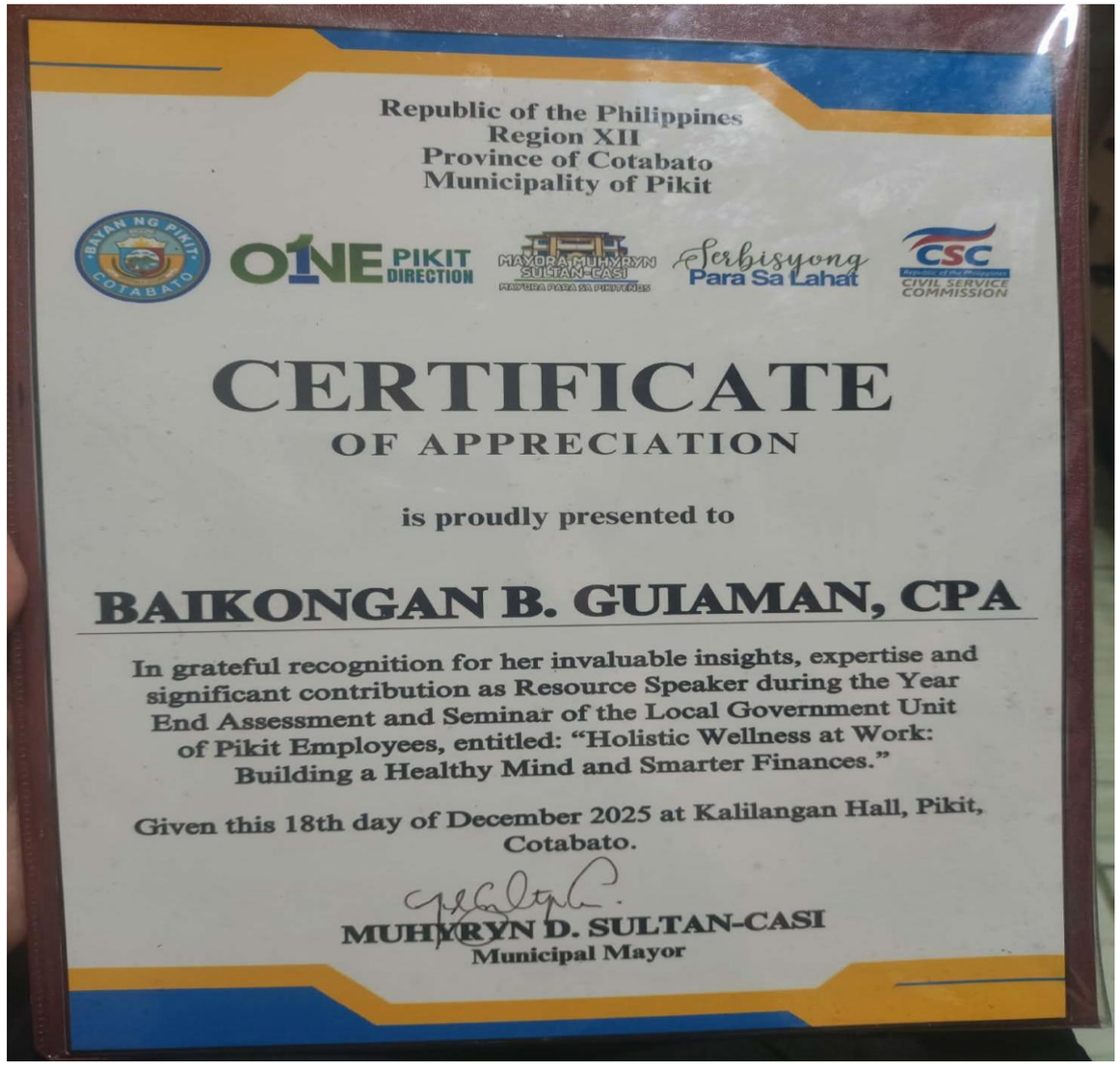
RACHELLE B. REYES
Adviser, JPIA

JANNA M. SISON
Governor, CABME Student Council

DR. MARK GENNESIS B. DELA CERNA, LPT
Vice President for Academics Affairs

CERTIFIED TRUE COPY:
MARGIE N. B[illegible]TUAN-GALANG
Chief Administrative Officer
University of Southern Mindanao
Date:

DR. CYNTHIA S. ASUNCION
School President



Republic of the Philippines
Region XII
Province of Cotabato
Municipality of Pikit

BAYAN NG PIKIT COTABATO

ONE PIKIT DIRECTION

MAYOR MUHYRYN SULTAN-CASI
PAGYUNA PARA SA PIKITENOS

Serbisyong Para Sa Lahat

CSC Republic of the Philippines CIVIL SERVICE COMMISSION

CERTIFICATE
OF APPRECIATION

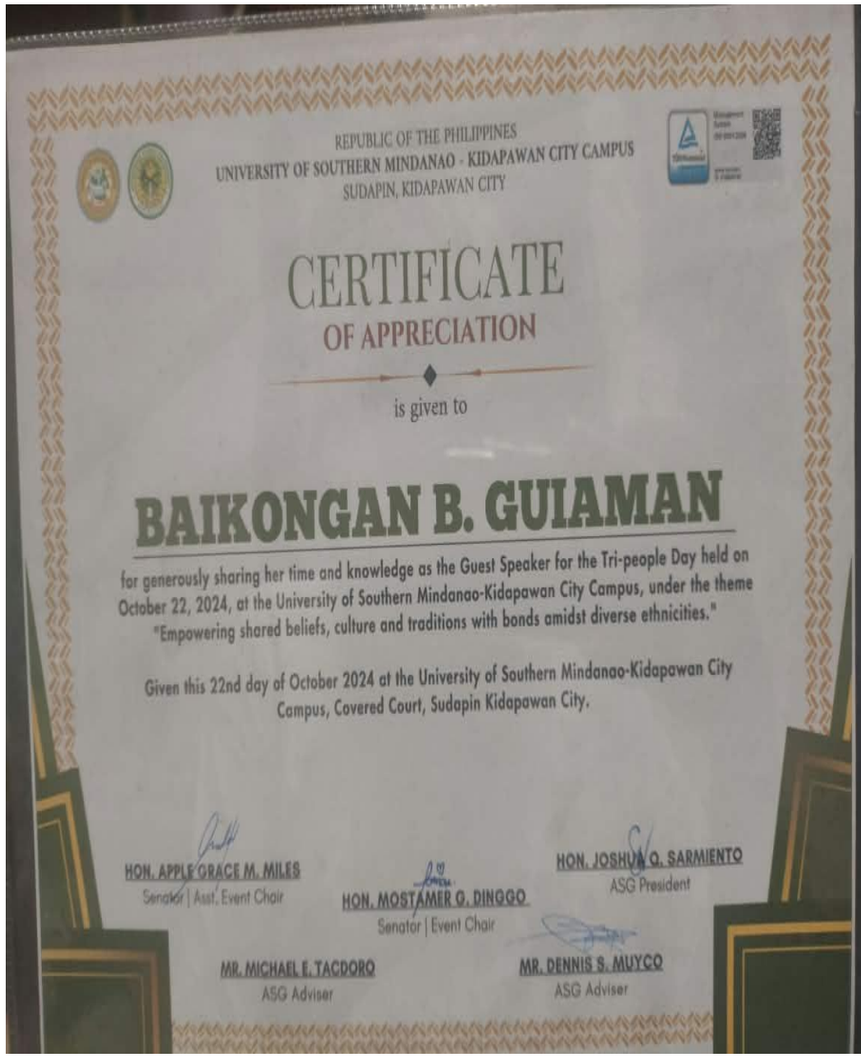
is proudly presented to

BAIKONGAN B. GUIAMAN, CPA

In grateful recognition for her invaluable insights, expertise and significant contribution as Resource Speaker during the Year End Assessment and Seminar of the Local Government Unit of Pikit Employees, entitled: "Holistic Wellness at Work: Building a Healthy Mind and Smarter Finances."

Given this 18th day of December 2025 at Kalilangan Hall, Pikit, Cotabato.

MUHYRYN D. SULTAN-CASI
Municipal Mayor



REPUBLIC OF THE PHILIPPINES
UNIVERSITY OF SOUTHERN MINDANAO - KIDAPAWAN CITY CAMPUS
SUDAPIN, KIDAPAWAN CITY

CERTIFICATE
OF APPRECIATION

is given to

BAIKONGAN B. GUIAMAN

for generously sharing her time and knowledge as the Guest Speaker for the Tri-people Day held on October 22, 2024, at the University of Southern Mindanao-Kidapawan City Campus, under the theme "Empowering shared beliefs, culture and traditions with bonds amidst diverse ethnicities."

Given this 22nd day of October 2024 at the University of Southern Mindanao-Kidapawan City Campus, Covered Court, Sudapin Kidapawan City.

HON. APPLE GRACE M. MILES
Senator | Asst. Event Chair

HON. MOSTAMER G. DINGGO
Senator | Event Chair

HON. JOSHUA Q. SARMIENTO
ASG President

MR. MICHAEL E. TACDORO
ASG Adviser

MR. DENNIS S. MUYCO
ASG Adviser



Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO- KIDAPAWAN CITY CAMPUS
Sudapin, Kidapawan City, North Cotabato

CERTIFICATE
OF APPRECIATION
is awarded to

Baikongan B. Guiaman, CPA

RESOURCE PERSON

for imparting her invaluable insights and inspirations as Resource Person during the conduct of seminar entitled "LEVEL UP: Managerial Training and Workshop" with the theme "Empowering Future Leaders: Strategies for Organizational Success" and with the topic of Financial Literacy, thereby contributing to the success of the event, held on April 18, 2024 at USM-KCC, 3 Storey Science Building.

Given this 18th day of April 2024 at University of Southern Mindanao Kidapawan City Campus, Sudapin, Kidapawan City.

JONEL W. ISMAEL, MTE
Subject Instructor

RONIELYN F. PINSOY, EdD
Chancellor