AREA II

FACULTY

PARAMETER E:

FACULTY DEVELOPMENT

O.1

O.1 The faculty are well-trained and competent to serve the institution

Core Faculty Profile Matrix Involved in the Program

Faculty	Academic Rank	Educational Attainment	School Graduates From	Field of Specialization	Licensure Examinations Passed	Length of teaching Experience	Status of Appointment (Permanent, Temporary, Contractual)	Subjects Handled
1. Sandra Angela A. BAngcaya, CPA, MBA,LPT	Associate Professor III	Master in Business Administration Bachelor of Science in Accountancy	University of Mindanao Ateneo de Davao Univerity	Advanced Financial Accounting Financial Accounting and REporting	-Certified Public Accountant -Licensure Examination for Teachers	16 years	Permanent	-Financial Accounting and Reporting -Partnership and Corporation Accounting -Cost Accounting and Control -Accounting for Special Transactions -Internship
2. Jay-r G. Vildac, CPA, DBA	Associate Professor IV	Doctor of Business Administration Master in Business Administration Bachelor of Science in Accountancy	Ateneo de Davao University (DBA) Notredame of Dadiangas University University of Southern Mindanao	Intermediate Accounting Financial Accounting and REporting	Certified Public Accountant	6 years	Permanent	-Intermediate Accounting 3 -Conceptual Framework and Accounting Standards -Internship

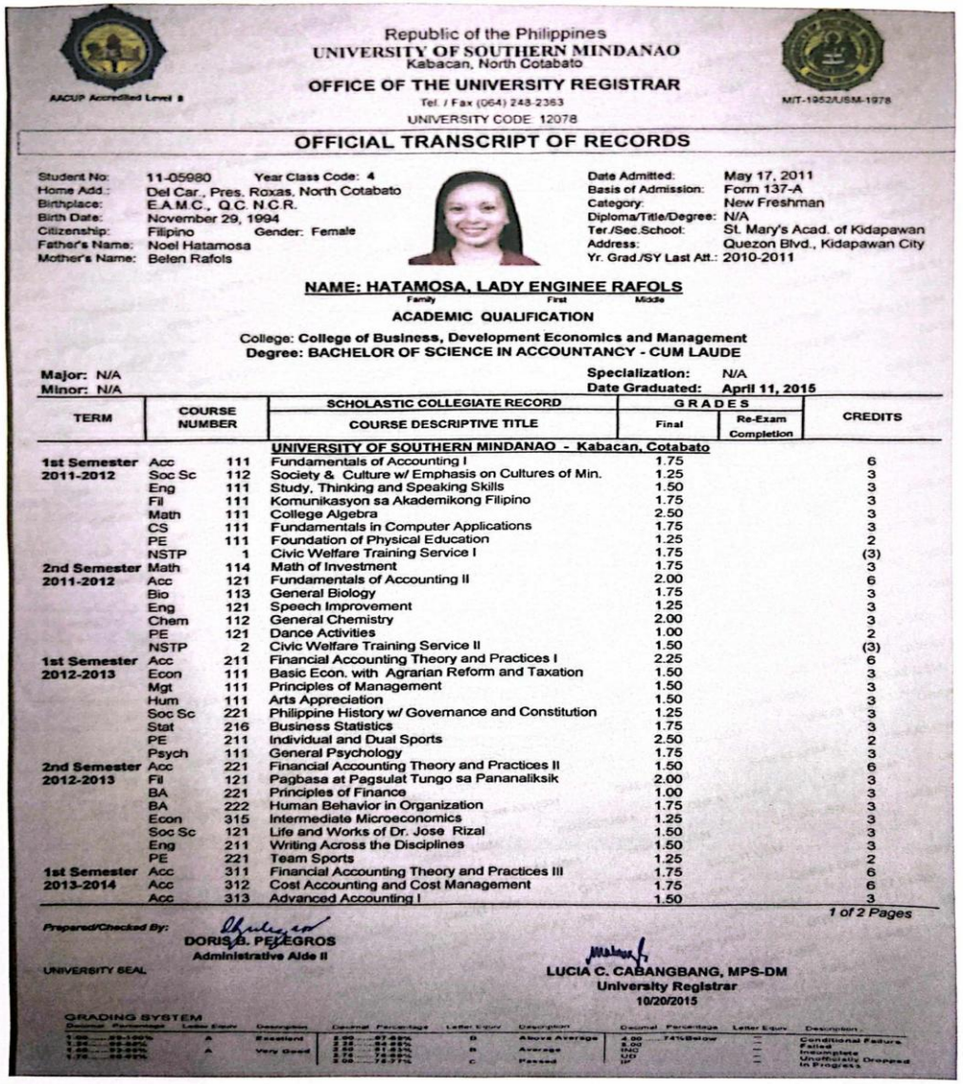
3. Allen Shane C. Garcia, CPA, DBM	Assistant Professor I	Doctor in Business Management Master in Business Administration Bachelor of Science in Accountancy	University of the Immaculate Conception Notre Dame of Dadiangas University University of Southern Mindanao	Intermediate Accounting Taxation Advanced Financial Accounting and REporting	Certified Public Accountant	9 years	Permanent	-Intermediate Accounting 1, -Intermediate Accounting 2. -Accounting for Business Combination -Strategic Cost Management -Valuation Concepts and Methods -Business Taxation -Internship
4. Baikongan B. Guaiman, CPA, LPT	Assistant Professor I	Master in Accountancy-CAR	Univesrity of Mindanao	Advanced Financial Accounting Taxation Management Advisory Services	Certified Public Accounantant	13 years	Permanent	-Strategic Cost Management -Financial Management -Income Taxation -Intermediate Accounting 3 -Internship
5. Julhaina C. Cambang	Instructor I	Master in Business Administration (on-going)	Ateneo de Davao University	Financial Accounting and Reporting Taxation	Certified Internal Audit Specialist	2 years	Contract of Service	-Basic Financial Accounting and Reporting -Income Taxation

PART-TIME FACULTY PROFILE MATRIX

Faculty	Academic Rank	Educational Attainment	School Graduates From	Field of Specialization	Licensure Examinations Passed	Length of teaching Experience	Status of Appointment (Permanent, Temporary, Contractual)	Subjects Handled
1. Jared Virgil A. Bangcaya	Part-time Faculty	Bachelor of Laws- on going Master in Business Administration Bachelor of Science in Accountancy	University of Southern Mindanao Notre Dame of Dadiangas University Ateneo de Davao University	Management Advisory Services	Certified Public Accountant	14	Permanent (USM Internal auditor)	Methods of Valuation
2. Atty Gregorio Torres	Part-time Faculty	Bachelor of Laws	Misamis University	Law	Lawyer	17	Contract of service	Law on Obligations and Contracts Business Laws and Regulation Regulatory Framework and Legal Issues in Business Speacial laws and Other Relevant Regulations
3. Michael P. Omambat	Part-time	Master in Business	Ateneo de Davao University	Advanced Financial Accounting	Certified Public Accountant	6 years	Contract of Service	Accounting for Government and Non-profit Organizations

		Administration-APEX Bachelor of Science in Accountancy	University of Southern Mindanao					
4. Von Zerick M. Casero	Part-time	Master in Business Administration Bachelor of Science in Accountancy	Notre Dame of dadiangas University University of Southern Mindanao	Management Advisory Services	Certified Public Accountant	5 years	Contract of Service	Valuation Methods
5. Neil Anthony Morala	Part-time	Master in Management major in Busines Management Bachelor of Science In Accountancy	Saint Joseph Institute of Science and Technology (SJIT) University of Southern MIndanao	Taxation Intermediate Accounting	Certified Public Accountant	2 years	Contract of Service	Strategic Tax Management Intermediate Accounting 2
6. Lady Enginee H. Alocelja	Part-time	Bachelor of Science in Accountancy	University of Southern Mindanao	Accounting Information System	Cerified Public Accountant	2 years	Contract of Service	Accounting in Information System

Lady Enginee H. Alocelja



Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, North Cotabato
AACUP Accredited Level II
M/T-1952/USM-1978

OFFICE OF THE UNIVERSITY REGISTRAR
Tel. / Fax (064) 248-2363
UNIVERSITY CODE: 12078

OFFICIAL TRANSCRIPT OF RECORDS

Student No: 11-05980 Year Class Code: 4
Home Add.: Del Car., Pres. Roxas, North Cotabato
Birthplace: E.A.M.C., Q.C. N.C.R.
Birth Date: November 29, 1994
Citizenship: Filipino Gender: Female
Father's Name: Noel Hatamosa
Mother's Name: Belen Rafols

Date Admitted: May 17, 2011
Basis of Admission: Form 137-A
Category: New Freshman
Diploma/Title/Degree: N/A
Ter./Sec.School: St. Mary's Acad. of Kidapawan
Address: Quezon Blvd., Kidapawan City
Yr. Grad./SY Last Att.: 2010-2011

NAME: HATAMOSA, LADY ENGINEE RAFOLS
Family First Middle

ACADEMIC QUALIFICATION

College: College of Business, Development Economics and Management
Degree: BACHELOR OF SCIENCE IN ACCOUNTANCY - CUM LAUDE

Major: N/A
Minor: N/A
Specialization: N/A
Date Graduated: April 11, 2015

TERM	COURSE NUMBER		SCHOLASTIC COLLEGIATE RECORD COURSE DESCRIPTIVE TITLE	GRADES Final	GRADES Re-Exam Completion	CREDITS
			UNIVERSITY OF SOUTHERN MINDANAO - Kabacan, Cotabato			
1st Semester	Acc	111	Fundamentals of Accounting I	1.75		6
2011-2012	Soc Sc	112	Society & Culture w/ Emphasis on Cultures of Min.	1.25		3
	Eng	111	Study, Thinking and Speaking Skills	1.50		3
	Fil	111	Komunikasyon sa Akademikong Filipino	1.75		3
	Math	111	College Algebra	2.50		3
	CS	111	Fundamentals in Computer Applications	1.75		3
	PE	111	Foundation of Physical Education	1.25		2
	NSTP	1	Civic Welfare Training Service I	1.75		(3)
2nd Semester	Math	114	Math of Investment	1.75		3
2011-2012	Acc	121	Fundamentals of Accounting II	2.00		6
	Bio	113	General Biology	1.75		3
	Eng	121	Speech Improvement	1.25		3
	Chem	112	General Chemistry	2.00		3
	PE	121	Dance Activities	1.00		2
	NSTP	2	Civic Welfare Training Service II	1.50		(3)
1st Semester	Acc	211	Financial Accounting Theory and Practices I	2.25		6
2012-2013	Econ	111	Basic Econ. with Agrarian Reform and Taxation	1.50		3
	Mgt	111	Principles of Management	1.50		3
	Hum	111	Arts Appreciation	1.50		3
	Soc Sc	221	Philippine History w/ Governance and Constitution	1.25		3
	Stat	216	Business Statistics	1.75		3
	PE	211	Individual and Dual Sports	2.50		2
	Psych	111	General Psychology	1.75		3
2nd Semester	Acc	221	Financial Accounting Theory and Practices II	1.50		6
2012-2013	Fil	121	Pagbasa at Pagsulat Tungo sa Pananaliksik	2.00		3
	BA	221	Principles of Finance	1.00		3
	BA	222	Human Behavior in Organization	1.75		3
	Econ	315	Intermediate Microeconomics	1.25		3
	Soc Sc	121	Life and Works of Dr. Jose Rizal	1.50		3
	Eng	211	Writing Across the Disciplines	1.50		3
	PE	221	Team Sports	1.25		2
1st Semester	Acc	311	Financial Accounting Theory and Practices III	1.75		6
2013-2014	Acc	312	Cost Accounting and Cost Management	1.75		6
	Acc	313	Advanced Accounting I	1.50		3

1 of 2 Pages

Prepared/Checked By:
DORIS B. PELEGROS
Administrative Aide II

UNIVERSITY SEAL

LUCIA C. CABANGBANG, MPS-DM
University Registrar
10/20/2015

GRADING SYSTEM

AACUP Accredited Level II

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UNIVERSITY OF SOUTHERN MINDANAO
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Minor: N/A
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Date Graduated: **April 11, 2015**

TERM	COURSE NUMBER		SCHOLASTIC COLLEGIATE RECORD COURSE DESCRIPTIVE TITLE	GRADES Final	 Re-Exam Completion	CREDITS
	Acc	314	Financial Management I	2.00		3
	Acc	315	Law on Obligation and Contracts	1.50		3
	Agbus	312	Quantitative Business Analysis	1.75		3
	Econ	317	Intermediate Macroeconomics	2.00		3
2nd Semester	Acc	321	Advanced Accounting II	1.50		3
2013-2014	Acc	322	Auditing and Assurance Services I	2.00		6
	Acc	323	Income Taxation	2.00		3
	Acc	324	Financial Management II	1.25		3
	Acc	325	Law on Business Organizations	1.75		3
	Lit	111	Literatures of the Philippines and the World	1.25		3
	BA	211	Principles of Marketing	1.25		3
	CS	322	Fund'ls of Programming and Information Systems	1.75		3
Summer 2014	Acc	326	On-The-Job Training(240 hours.)	1.25		6
1st Semester	Acc	411	Advanced Accounting III	2.00		3
2014-2015	Acc	412	Management Accounting	1.75		6
	Acc	413	Auditing & Assurance Services II	2.25		6
	Acc	414	Sales, Agency and Other Commercial Laws	1.50		3
	Agbus	313	Production Management	1.75		3
	CS	411	Information Management & Control	1.50		3
2nd Semester	Acc	421	Management Consultancy	1.50		3
2014-2015	Acc	422	Auditing in an IT Environment	1.25		3
	Acc	423	Accounting Research	1.75		3
	Acc	424	Law on Negotiable Instruments	1.75		3
	Acc	425	Business and Transfer Taxes	2.50		3
	Mgt	422	Good Governance and Social Responsibility	1.00		3
	Philos	121	Logic	1.50		3
	Agbus	423	Strategic Management	1.00		3

Remarks: **GRADUATED** with the degree **BACHELOR OF SCIENCE IN ACCOUNTANCY** on **April 11, 2015**. The University of Southern Mindanao is a Chartered State University; hence, SPECIAL ORDERS are not issued to graduates. The issuance of Transcript of Records or Diploma is sufficient proof for graduation.

TRANSCRIPT CLOSED GPA: 1.666

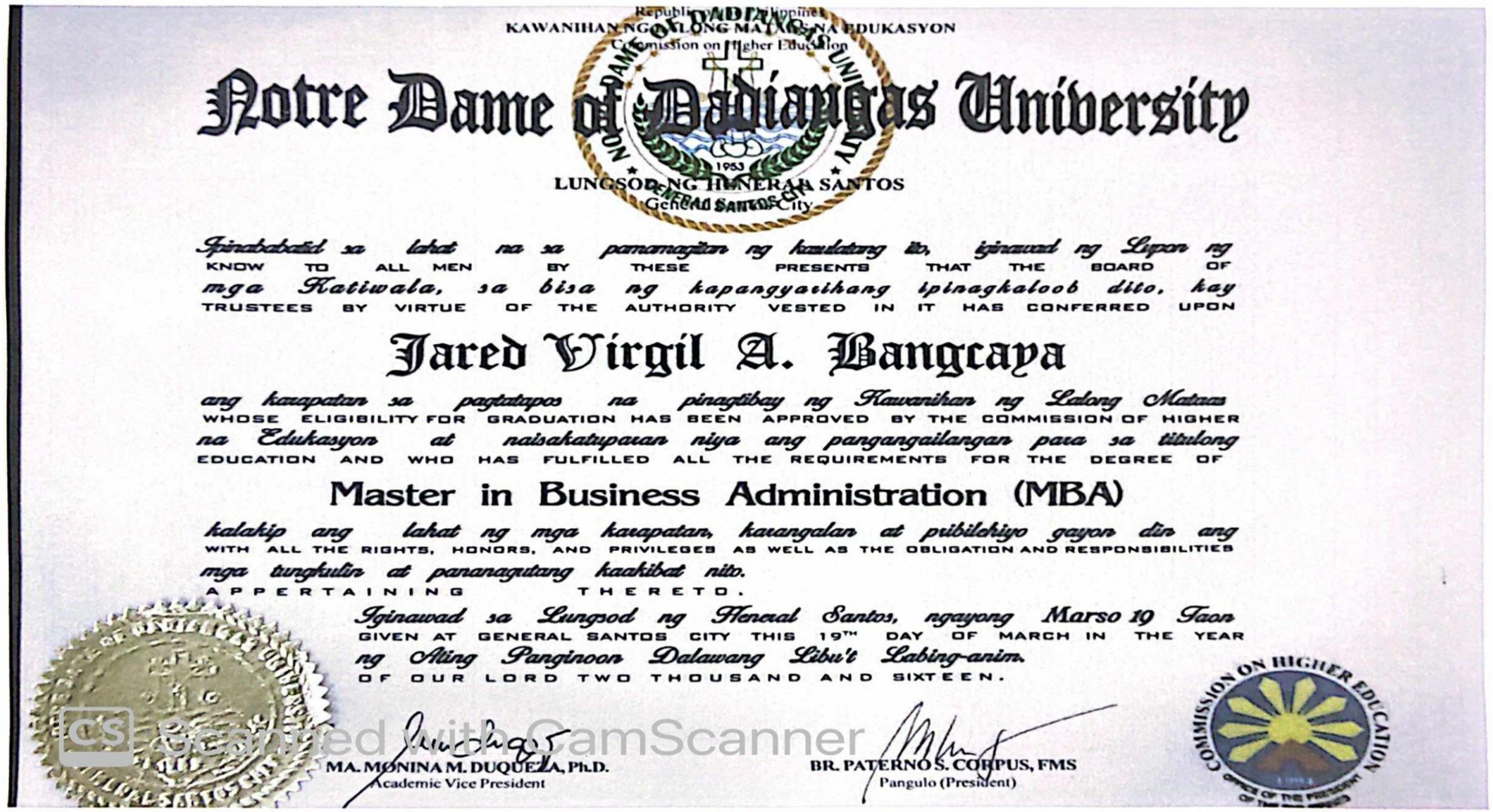
Purpose: FOR EMPLOYMENT PURPOSE ONLY.

Prepared/Checked By:
DORIS B. PELEGROS
Administrative Aide II

UNIVERSITY SEAL

LUCIA C. CABANGBANG, MPS-DM
University Registrar
10/20/2015

Bangcaya, Jared Virgil A.



Republika ng Pilipinas
KAWANIHAN NG LALONG MATAAS NA EDUKASYON
Commission on Higher Education

Notre Dame of Dadiangas University

LUNGSOD NG HENERAL SANTOS
General Santos City

Sinasabatid sa lahat na sa pamamagitan ng kasulatang ito, iginawad ng Lupon ng
KNOW TO ALL MEN BY THESE PRESENTS THAT THE BOARD OF
mga Katiwala, sa bisa ng kapangyarihang ipinagkaloob dito, kay
TRUSTEES BY VIRTUE OF THE AUTHORITY VESTED IN IT HAS CONFERRED UPON

Jared Virgil A. Bangcaya

ang karapatan sa pagtatapos na pinagtibay ng Kawanihan ng Lalong Mataas
WHOSE ELIGIBILITY FOR GRADUATION HAS BEEN APPROVED BY THE COMMISSION OF HIGHER
na Edukasyon at naisakatuparan niya ang pangangailangan para sa titulong
EDUCATION AND WHO HAS FULFILLED ALL THE REQUIREMENTS FOR THE DEGREE OF

Master in Business Administration (MBA)

kalakip ang lahat ng mga karapatan, kaurangalan at pribilehiyo gayon din ang
WITH ALL THE RIGHTS, HONORS, AND PRIVILEGES AS WELL AS THE OBLIGATION AND RESPONSIBILITIES
mga tungkulin at pananagutang kaakibat nito.
APPERTAINING THERETO.

Iginawad sa Lungsod ng Heneral Santos, ngayong Marso 19 Taon
GIVEN AT GENERAL SANTOS CITY THIS 19TH DAY OF MARCH IN THE YEAR
ng Ating Panginoon Dalawang Libu't Labing-anim.
OF OUR LORD TWO THOUSAND AND SIXTEEN.

MA. MONINA M. DUQUEZA, Ph.D.
Academic Vice President

BR. PATERNO S. CORPUS, FMS
Pangulo (President)

COMMISSION ON HIGHER EDUCATION

Scanned with CamScanner

MARIST BROTHERS

NOTRE DAME OF DADIANGAS UNIVERSITY

OFFICE OF THE UNIVERSITY REGISTRAR
GRADUATE SCHOOL
Marist Avenue, General Santos City 9500
Philippines, PO Box 100
www.nddu.edu.ph

Official Transcript of Records

Name	: BANGCAYA, JARED VIRGIL A.	ID #	: 11317105
Date of Birth	: July 2, 1989	Nationality	: Filipino
Place of Birth	: Pres. Roxas, Cotabato	Religion	: Evangelical
Parent/Guardian	: Mr. Isaac Bangcaya		
Address	: Poblacion, Pres. Roxas, Cotabato		
Elementary	: Kidapawan Pilot SPED	Year	: 2002
High School	: Kidapawan City Nat'l High School	Year	: 2006
College	: Ateneo de Davao University	Year	: 2010
Entrance Data	: OTR		

CATALOGUE NO.		DESCRIPTIVE TITLE	GRADES	CREDIT
RECORDS FROM NOTRE DAME OF DADIANGAS UNIVERSITY - General Santos City				
		1ST SEM 2013-14 MBA		
BA	202	MANAGEMENT CONTROL & INFORMATION SYSTEM	Am	3
BA	213	BUSINESS LEADERSHIP & ETHICS	A	3
BA	216	TECHNIQUES IN EXECUTIVE WRITING & REPORTING	Am	3
		2ND SEM 2013-14 MBA		
BA	205	BUSINESS ECONOMICS	Am	3
BA	207	ADVANCED MARKETING MANAGEMENT	Am	3
BA	209	ADVANCED ENTREPRENEURSHIP	Am	3
		SUMMER 2014 MBA		
BA	201	HUMAN RESOURCES MANAGEMENT	Am	3
BA	217	LABOR ECONOMICS & WAGE MANAGEMENT SYSTEM	Am	3
		1ST SEM 2014-15 MBA		
BA	211	BUSINESS POLICY	Am	3
BA	208	ADVANCED FINANCIAL MANAGEMENT	A	3
BA	210	BUSINESS ENVIRONMENT	Am	3
		2ND SEM 2014-15 MBA		
BA	203	QUANTITATIVE ANALYSIS	Am	3
BA	221	ADVANCED EDUCATIONAL STATISTICS	Am	3
BA	200	METHODS OF RESEARCH	Am	3
BA	220	GRADUATE SEMINAR	A	3
		COMPREHENSIVE EXAMINATION RESULT	P	-

GRADUATED: FROM THE GRADUATE COURSE IN BUSINESS ADMINISTRATION WITH THE DEGREE OF MASTER IN BUSINESS ADMINISTRATION (MBA) AS OF MARCH 19, 2016. THE PROGRAM IS EXEMPTED FROM THE SPECIAL ORDER REQUIREMENTS IN WHICH NOTRE DAME OF DADIANGAS UNIVERSITY WAS GRANTED THE AUTONOMOUS STATUS THROUGH CEB RESOLUTION # 007-2016 DATED FEBRUARY 4, 2016.

NON-THESIS

BUWIS BAYAD 1546972

GRADING SYSTEM

A (97-100) Excellent
Am (94-96) Very Good Performance
Bp (91-93) Good Performance
B (88-90) Above Average Performance
Bm (85-87) Satisfactory, Average, Pass Performance
C - Below Average Performance (Carries no graduate credit)
W - Withdrawn from the course without credit or discredit
INC – Incomplete Grade, if not completed within 30 days becomes an " F "

Prepared by:

LORELYN F. ADRALES, MBA, MCS
Acting University Registrar

REMARKS: Valid for employment purposes
Not Valid without the University Seal

August 3, 2016
Date

CS Scanned with CamScanner

ATENEO DE DAVAO UNIVERSITY

Jacinto Street, Davao City
PO Box # 80113, Philippines

OFFICE OF THE UNIVERSITY REGISTRAR

ACCREDITED *and member of the Philippine Accrediting Association of Schools, Colleges and Universities* (PAASCU)

OFFICIAL TRANSCRIPT OF RECORD OF:

Name of Student : BANGCAYA, JARED VIRGIL A Gender : Male
Date of Birth : July 02, 1989 Place of Birth : PRES. ROXAS, COTABATO
Citizenship : FILIPINO NSTP Serial No. : C-11-000543-8

PRELIMINARY EDUCATION

Primary	: KIDAPAWAN CITY PILOT ELEMENTARY SCHOOL - SPED CENTER	Year: 2000
Intermediate	: KIDAPAWAN CITY PILOT ELEMENTARY SCHOOL - SPED CENTER	Year: 2002
High School	: KIDAPAWAN CITY NATIONAL HIGH SCHOOL	Year: 2006
Entrance Data	: F-138/NSAT	

Course No		Descriptive Title	GRADES Final	GRADES Completion	Credit
ATENEO DE DAVAO UNIVERSITY, DAVAO CITY					
1st Semester, 2006 - 2007					
ACC	101	FUNDAMENTALS OF ACCOUNTING I	93		6
BIO	11	INTRODUCTION TO BIOLOGICAL SCIENCE	85		3
EDP	111	FUNDAMENTALS OF COMPUTER TYPING	87		3
ENGL	11	BASIC COMMUNICATION SKILLS	84		3
FILI	1	SINING NG PAKIKIPAGTALASTASAN	89		3
FYCF	1	FIRST YEAR CHRISTIAN FORMATION	O		1
LIT	1	LITERATURES OF THE PHILIPPINES	87		3
MATH	111	COLLEGE ALGEBRA	83		3
PE	1	PHYSICAL EDUCATION	96		2
2nd Semester, 2006 - 2007					
ACC	102	FUNDAMENTALS OF ACCOUNTING II	91		6
ENGL	13	GRAMMAR AND COMPOSITION	86		3
FILI	2	PAGBASA AT PAGSULAT SA IBA'T IBANG DISIPLINA	85		3
FYCF	2	FIRST YEAR CHRISTIAN FORMATION	HS		1
HIST	111	PHILIPPINE HISTORY	94		3
MATH	130	BUSINESS MATHEMATICS AND INVESTMENT	94		3
PE	2	PHYSICAL EDUCATION	99		2
PHYS	11	INTRODUCTION TO PHYSICAL SCIENCE	88		3
THEO	12	SCRIPTURAL THEMES OF THE OLD TESTAMENT	94		3
Summer, 2007					
ENGL	21	PUBLIC SPEAKING	92		3
PS	211	PHILIPPINE CONSTITUTION AND GOVERNMENT	85		3
PSYCH	111	GENERAL PSYCHOLOGY	89		3
1st Semester, 2007 - 2008					
ACC	203	FINANCIAL ACCOUNTING THEORY & PRACTICE I	82		6

Grading System up to SY 1981-82

95-1.0 90-1.5 85-2.0 80-2.5 75-3.0 70-3.5
94-1.1 89-1.6 84-2.1 79-2.6 74-3.1 Below 70-5.0 (Failure)
93-1.2 88-1.7 83-2.2 78-2.7 73-3.2 INC-Incomplete
92-1.3 87-1.8 82-2.3 77-2.8 72-3.3 FD-Failure Debarred
91-1.4 86-1.9 81-2.4 76-2.9 71-3.4 W-Withdrawn

SY 1982-83 to SY 2010-11

100-1.0 94-1.6 88-2.2 82-2.8 76-3.4
99-1.1 93-1.7 87-2.3 81-2.9 75-3.5
98-1.2 92-1.8 86-2.4 80-3.0 Failure is 74 & Below
97-1.3 91-1.9 85-2.5 79-3.1 INC-Incomplete
96-1.4 90-2.0 84-2.6 78-3.2 DB-Debarred
95-1.5 89-2.1 83-2.7 77-3.3 EX-Exempted

WP-Withdrew Passing
FD-Failure Debarred
W-Withdrawn/DRP-Dropped
WF-Withdrew failing

SY 2011-12 & up

A - 92% - 100% EXCELLENT
B+ - 88% - 91% VERY GOOD
B - 84% - 87% GOOD
C+ - 80% - 83% SATISFACTORY
C - 76% - 79% ACCEPTABLE
D - 72% - 75% MINIMAL PASS
F - 71% & below FAILURE
WP - Withdrawn

Quality Point Equivalent:
A: 4.0 B+: 3.5 B: 3.0 C+: 2.5
C: 2.0 D: 1.0 F: 0 FD: 0
WP: Not Counted in QPI

FOR FCF Grades: O - Outstanding; MS - Moderately Satisfactory; HS - Highly Satisfactory; S - Satisfactory; F - Fair; P - Poor

NOT VALID

WITHOUT SCHOOL SEAL

ATTY. EDGAR B. PASCUA II
REGISTRAR

Prepared By: KATHERINE E. ATERRADO
O.R. No.: 3258602 Date: 7/7/2016

Checked By: JANER PAUL S. ILIGAN

Page 1 / 3

ATENEO DE DAVAO UNIVERSITY
Jacinto Street, Davao City
PO Box # 80113, Philippines

OFFICE OF THE UNIVERSITY REGISTRAR

ACCREDITED *and member of the Philippine Accrediting Association of Schools, Colleges and Universities* (PAASCU)

OFFICIAL TRANSCRIPT OF RECORD OF:

Name of Student **BANGCAYA, JARED VIRGIL A**

Course No		Descriptive Title	GRADES Final	GRADES Completion	Credit
ATENEO DE DAVAO UNIVERSITY, DAVAO CITY					
1st Semester, 2007 - 2008					
ECON	211	INTRODUCTION TO MACROECONOMICS	90		3
FIN	210	PRINCIPLES OF FINANCE	87		3
MATH	230	MATHEMATICAL ANALYSIS FOR BUSINESS	88		3
MGT	210	BUSINESS ORGANIZATION AND MANAGEMENT	90		3
NSTP	1	CIVIC WELFARE TRAINING SERVICE	90		3
PE	3	PHYSICAL EDUCATION	98		2
SOCIO	111	INTRODUCTION TO SOCIOLOGY	92		3
THEO	21	JESUS CHRIST AND THE KINGDOM OF GOD	90		3
2nd Semester, 2007 - 2008					
ACC	204	FINANCIAL ACCOUNTING THEORY & PRACTICE II	83		6
ECON	222	INTRODUCTION TO MICROECONOMICS	87		3
ISM	322	FUNDAMENTALS OF PROGRAMMING AND INFORMATION	89		3
MATH	213B	BUSINESS STATISTICS	88		3
MGT	215	BUSINESS REPORTS AND CORRESPONDENCE	89		3
MGT	221	HUMAN BEHAVIOR IN ORGANIZATION	86		3
NSTP	2	CIVIC WELFARE TRAINING SERVICE	91		3
PE	4	PHYSICAL EDUCATION	95		2
THEO	103	CHURCH IN PHILIPPINE SOCIETY	89		3
Summer, 2008					
ACC	205	FINANCIAL ACCOUNTING THEORY AND PRACTICE III	83		3
HUM	1	INTRODUCTION TO ARTS APPRECIATION	84		3
PHILO	103	INTRODUCTION TO PHILOSOPHY	84		3
1st Semester, 2008 - 2009					
ACC	306	COST ACCOUNTING AND COST MANAGEMENT	88		6
ACC	307	ADVANCED ACCOUNTING I	88		3
BL	301	LAW ON OBLIGATION AND CONTRACTS	85		3
FIN	320	FINANCIAL MANAGEMENT I	88		3
HIST	50	RIZAL'S LIFE, WORKS AND WRITINGS	86		3
MATH	331	QUANTITATIVE METHODS IN BUSINESS	93		3
MKTG	310	INTRODUCTION TO MARKETING	86		3
THEO	106	CHRISTIAN STATES OF LIFE	92		3
2nd Semester, 2008 - 2009					
ACC	308	ADVANCED ACCOUNTING II	82		3

Grading System up to SY 1981-82

95-1.0 90-1.5 85-2.0 80-2.5 75-3.0 70-3.5
94-1.1 89-1.6 84-2.1 79-2.6 74-3.1 Below 70-5.0 (Failure)
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SY 1982-83 to SY 2010-11

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99-1.1 93-1.7 87-2.3 81-2.9 75-3.5
98-1.2 92-1.8 86-2.4 80-3.0 Failure is 74 & Below
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Quality Point Equivalent:
A: 4.0 B+: 3.5 B: 3.0 C+: 2.5
C: 2.0 D: 1.0 F: 0 FD: 0
WP: Not Counted in QPI

FOR FCF Grades: O - Outstanding HS - Highly Satisfactory F - Fair
MS - Moderately Satisfactory S - Satisfactory P - Poor

NOT VALID

WITHOUT SCHOOL SEAL

ATTY. EDGAR B. PASCUA II
REGISTRAR

Prepared By: KATHERINE CATERRADO
O.R. No.: 3258602 Date: 7/7/2016

Checked By: JANER PAUL S. ILIGAN



ATENEO DE DAVAO UNIVERSITY
Jacinto Street, Davao City
PO Box # 80113, Philippines

OFFICE OF THE UNIVERSITY REGISTRAR

ACCREDITED and member of the Philippine Accrediting Association of Schools, Colleges and Universities (PAASCU)

OFFICIAL TRANSCRIPT OF RECORD OF:

Name of Student **BANGCAYA, JARED VIRGIL A**

Course No		Descriptive Title	GRADES Final	GRADES Completion	Credit
ATENEO DE DAVAO UNIVERSITY, DAVAO CITY					
2nd Semester, 2008 - 2009					
ACC	309	AUDITING AND ASSURANCE SERVICES I	82		3
BL	302	LAW ON BUSINESS ORGANIZATIONS	85		3
FIN	330	FINANCIAL MANAGEMENT II	87		3
IT	201	SYSTEMS ANALYSIS AND DESIGN	88		3
MGT	428	PRODUCTION AND OPERATIONS MANAGEMENT	86		3
PHILO	104	PHILOSOPHY OF THE HUMAN PERSON	88		3
TAX	301	PHIL TAX SYSTEM AND INCOME TAX	80		3
Summer, 2009					
MGT	426	BUSINESS POLICY	91		3
PHILO	106	PHILOSOPHY OF RELIGION	94		3
THEO	110	CHRISTIAN COMMITMENT	92		3
1st Semester, 2009 - 2010					
ACC	410	ADVANCED ACCOUNTING III	82		3
ACC	411	MANAGEMENT ACCOUNTING	83		6
ACC	501	ACCOUNTING REVIEW I	87		6
BL	403	LAW ON NEGOTIABLE INSTRUMENTS	83		3
IT	402	INFORMATION MANAGEMENT AND CONTROL	91		3
TAX	402	BUSINESS AND TRANSFER TAXES	90		3
2nd Semester, 2009 - 2010					
ACC	412	AUDITING & ASSURANCE SERVICES II	80		6
ACC	413	MANAGEMENT CONSULTANCY	91		3
ACC	502	ACCOUNTING REVIEW II	85		6
BL	404	SALES,AGENCY & OTHER COMMERCIAL LAW	85		3
IT	403	AUDITING IN AN IT ENVIRONMENT	89		3
PHILO	107	MORAL PHILOSOPHY	98		3

x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x

GRADUATED: BACHELOR OF SCIENCE IN ACCOUNTANCY (B.S.A.)
ON MARCH 20, 2010.

Remarks: INFORMATIVE COPY ONLY
NOT VALID FOR TRANSFER.

BUWIS
05/2016
02003535

NOT VALID

WITHOUT SCHOOL SEAL

ATTY. EDGAR B. PASCUA II
REGISTRAR

Prepared By: KATHERINE E. ATERRADO
O.R. No.: 3258602 Date: 7/7/2016

Checked By: JANER PAUL S. ILIGAN

Page 3 / 3

CERTIFICATION: This is to certify that the foregoing records have been verified against the originals in the files of this University.

Bangcaya, Sandra Angela A.



The University of Mindanao

AUTONOMOUS STATUS
per CEB Resolution NO. 076-2009

CATEGORY A(t)
per CMO No. 09 s. 2009

FORMERLY THE MINDANAO COLLEGES
VINCIT OMNIA VERITAS

Sa lahat ng nakakabasa nito
TO ALL PERSONS TO WHOM THESE PRESENTS MAY COME

Pagpupugay sa Panginoon
GREETINGS IN THE LORD

Mula sa Pangulo at mga Guro ng Pamantasan ng Mindanao
FROM THE PRESIDENT AND FACULTY OF THE UNIVERSITY OF MINDANAO

Sa kasulatang ito at sa bisa ng kapangyarihang iginawad sa amin ng Republika ng Pilipinas, kami ay nagpapatunay na si
BY THE AUTHORITY GRANTED TO US BY THE REPUBLIC OF THE PHILIPPINES, WE TESTIFY BY THIS PRESENTS THAT

SANDRA ANGELA G. AMOLO

yamang nakatapos na ng mga kurso at nakakuha na ng kinakailangang pagsusulit ay iginagawad namin ang Titulong
HAS DULY FINISHED THE COURSE OF STUDIES AND TAKEN THE FINAL EXAMINATION FOR THE DEGREE OF

Dalubhasa sa Pangasiwaang Pangnegosyo
MASTER IN BUSINESS ADMINISTRATION

at pinagkalooban namin ng mga karapatan at ng mga pribilehiyong karapat-dapat sa Titulong ito. Bilang saksi ito ay
WITH THE RIGHTS AND PRIVILEGES PERTAINING TO THE DEGREE. IN TESTIMONY THEREOF ARE

nilagdaan ng Pangulo at Dekano at nilagyan ng Tatak ng Pamantasan.
AFFIXED THE SIGNATURES OF THE PRESIDENT AND THE DEAN OF THE COLLEGE AND THE SEAL OF THE UNIVERSITY.

Ipinagkaloob sa Lungsod ng Dabaw, Republika ng Pilipinas
GIVEN IN THE CITY OF DAVAO, REPUBLIC OF THE PHILIPPINES

ngayong ikatatlumpu't isa *ng* Oktubre
THIS THIRTY FIRST DAY OF OCTOBER

taon ng aking Panginoon, dalawang libu't labing dalawa
IN THE YEAR OF OUR LORD, TWO THOUSAND AND TWELVE

Dekano DEAN

Pangulo ng Pamantasan PRESIDENT OF THE UNIVERSITY

2012-02300

S. C. Grad Ref. No. 13-10-12-1 2013 as of OCTOBER, 2012

COMMISSION ON HIGHER EDUCATION 1994

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COMMISSION ON HIGHER EDUCATION
QUEZON CITY

CAV(RXI) No. A 00708
Series 2016

January 19, 2016

CERTIFICATION, AUTHENTICATION AND VERIFICATION

To Whom It May Concern:

This is to certify the records of the student mentioned below as forwarded by the concerned Higher Education Education Institution.

Name of Student:	:	SANDRA ANGELA G. AMOLO
Degree	:	Master in Business Administration
Date of Graduation	:	October 2012
Accreditation Status	:	Level II Re-accredited by PACUCOA
Name of Institution	:	University of Mindanao
Address:	:	Davao City

This is to further certify that the above institution is a duly authorized private higher education institution to offer the course and that the Transcript of Records and Diploma are authentic copies and the signatures appearing are those of the President and other authorities of the said institution.

The certification must not be honored if the copies of the student's Transcript of Records and Diploma presented are not duly authenticated / certified by the School Registrar.

Issued upon the request of SANDRA ANGELA G. AMOLO for whatever legal purpose it may serve.

For the Commission:

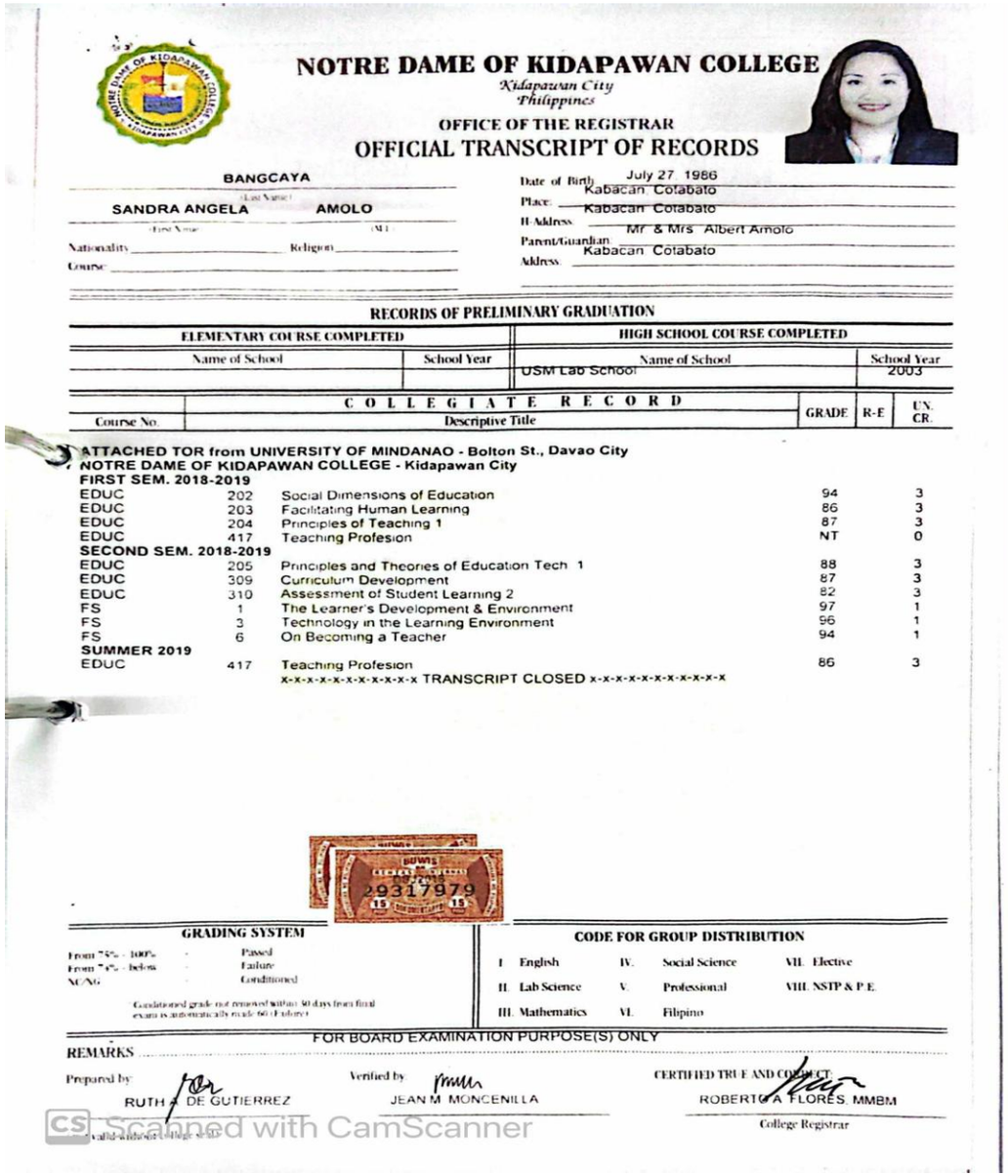
EMMA K. BONSOBRE, DPA
Chief Administrative Officer

NOT VALID WITHOUT CHED SEAL OR
WITH ERASURE OR ALTERATION

Processed by:	:	MINJOR D. SENARILLOS
Reviewed by:	:	JERMINE R. BASISTER
Certification Fee	:	Php 80.00
Doc Stamp Tax	:	Php 15.00
OR No.	:	9643903
Date Issued:	:	01/12/2016

CHED RM
RELEASED
By: MDRAMIREZ
Date: JAN 20 2016
Time:

SN - 0024697



NOTRE DAME OF KIDAPAWAN COLLEGE

Kidapawan City
Philippines

OFFICE OF THE REGISTRAR
OFFICIAL TRANSCRIPT OF RECORDS

BANGCAYA (Last Name)
SANDRA ANGELA AMOLO (First Name) (M.I.)

Nationality: _____ Religion: _____
Course: _____

Date of Birth: July 27 1986
Place: Kabacan Cotabato
E-Address: Mr & Mrs Albert Amolo
Parent/Guardian: Kabacan Cotabato
Address: _____

RECORDS OF PRELIMINARY GRADUATION

ELEMENTARY COURSE COMPLETED		HIGH SCHOOL COURSE COMPLETED	
Name of School	School Year	Name of School	School Year
		USM Lab School	2003

Course No.	COLLEGIATE RECORD — Descriptive Title	GRADE	R-E	UN. CR.
	ATTACHED TOR from UNIVERSITY OF MINDANAO - Bolton St., Davao City			
	NOTRE DAME OF KIDAPAWAN COLLEGE - Kidapawan City			
	FIRST SEM. 2018-2019			
EDUC	202 Social Dimensions of Education	94		3
EDUC	203 Facilitating Human Learning	86		3
EDUC	204 Principles of Teaching 1	87		3
EDUC	417 Teaching Profesion	NT		0
	SECOND SEM. 2018-2019			
EDUC	205 Principles and Theories of Education Tech 1	88		3
EDUC	309 Curriculum Development	87		3
EDUC	310 Assessment of Student Learning 2	82		3
FS	1 The Learner's Development & Environment	97		1
FS	3 Technology in the Learning Environment	96		1
FS	6 On Becoming a Teacher	94		1
	SUMMER 2019			
EDUC	417 Teaching Profesion	86		3
	x-x-x-x-x-x-x-x-x-x-x TRANSCRIPT CLOSED x-x-x-x-x-x-x-x-x-x-x			

BUWIS BAYAN 29317979

GRADING SYSTEM

From 75% - 100% - Passed
From 74% - below - Failure
NC/NG - Conditioned

Conditioned grade not removed within 90 days from final exam is automatically made 60 (Failure)

CODE FOR GROUP DISTRIBUTION

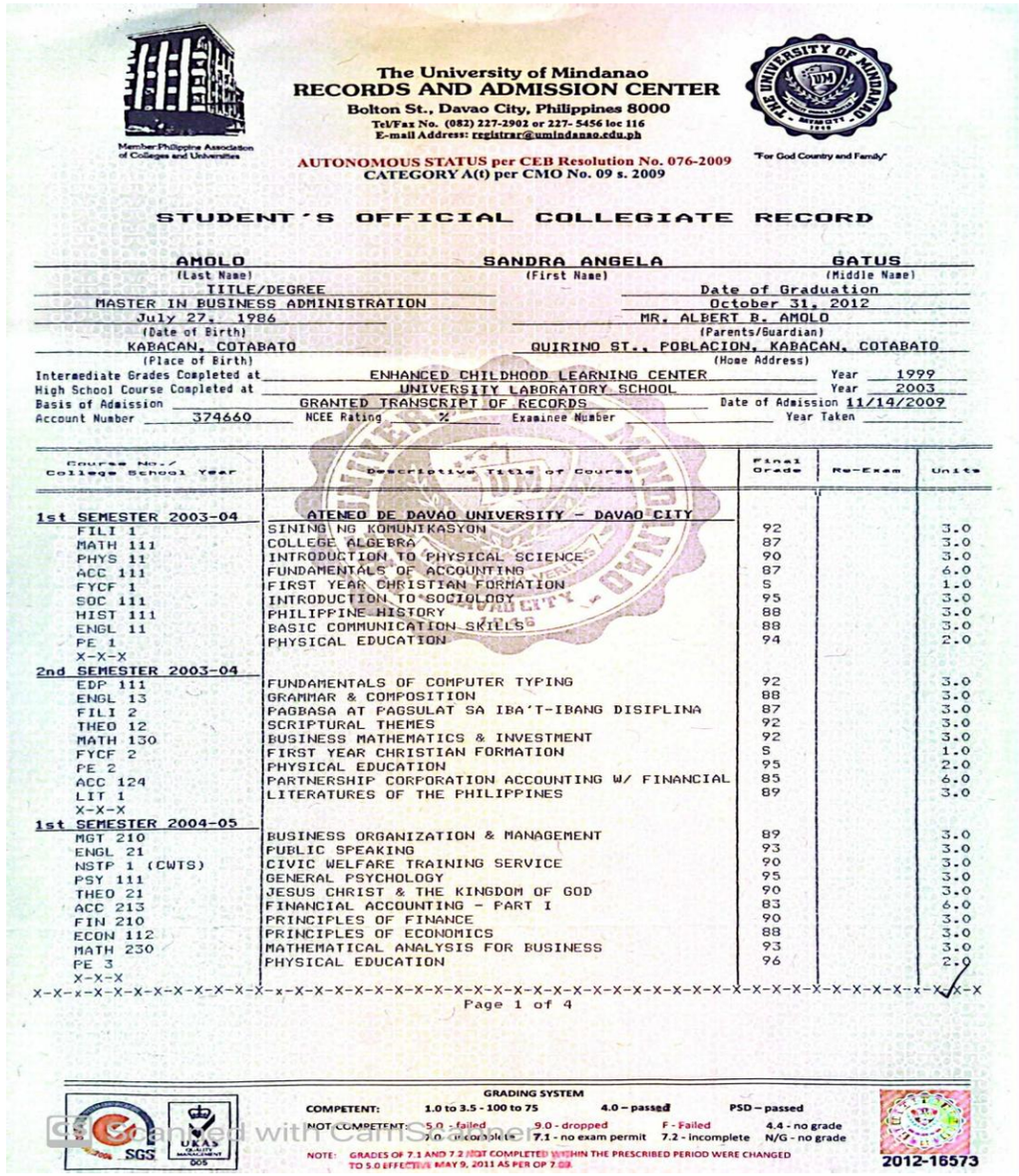
I. English	IV. Social Science	VII. Elective
II. Lab Science	V. Professional	VIII. NSTP & P.E.
III. Mathematics	VI. Filipino	

FOR BOARD EXAMINATION PURPOSE(S) ONLY

REMARKS .....

Prepared by:
RUTH A. DE GUTIERREZ
Verified by:
JEAN M. MONCENILLA
CERTIFIED TRUE AND CORRECT:
ROBERTO A. FLORES, MMBM
College Registrar

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The University of Mindanao
RECORDS AND ADMISSION CENTER
Bolton St., Davao City, Philippines 8000
Tel/Fax No. (082) 227-2902 or 227- 5456 loc 116
E-mail Address: registrar@umindanao.edu.ph

Member Philippine Association of Colleges and Universities

"For God Country and Family"

AUTONOMOUS STATUS per CEB Resolution No. 076-2009
CATEGORY A(t) per CMO No. 09 s. 2009

STUDENT'S OFFICIAL COLLEGIATE RECORD

AMOLO	SANDRA ANGELA	GATUS
(Last Name)	(First Name)	(Middle Name)

TITLE/DEGREE: MASTER IN BUSINESS ADMINISTRATION
Date of Graduation: October 31, 2012
July 27, 1986 (Date of Birth)
MR. ALBERT B. AMOLO (Parents/Guardian)
KABACAN, COTABATO (Place of Birth)
QUIRINO ST., POBLACION, KABACAN, COTABATO (Home Address)

Intermediate Grades Completed at: ENHANCED CHILDHOOD LEARNING CENTER — Year: 1999
High School Course Completed at: UNIVERSITY LABORATORY SCHOOL — Year: 2003
Basis of Admission: GRANTED TRANSCRIPT OF RECORDS — Date of Admission: 11/14/2009
Account Number: 374660 — NCEE Rating: % — Examinee Number: — Year Taken:

Course No./ College School Year	Descriptive Title of Course	Final Grade	Re-Exam	Units
1st SEMESTER 2003-04	**ATENEO DE DAVAO UNIVERSITY - DAVAO CITY**			
FILI 1	SINING NG KOMUNIKASYON	92		3.0
MATH 111	COLLEGE ALGEBRA	87		3.0
PHYS 11	INTRODUCTION TO PHYSICAL SCIENCE	90		3.0
ACC 111	FUNDAMENTALS OF ACCOUNTING	87		6.0
FYCF 1	FIRST YEAR CHRISTIAN FORMATION	S		1.0
SOC 111	INTRODUCTION TO SOCIOLOGY	95		3.0
HIST 111	PHILIPPINE HISTORY	88		3.0
ENGL 11	BASIC COMMUNICATION SKILLS	88		3.0
PE 1	PHYSICAL EDUCATION	94		2.0
X-X-X				
2nd SEMESTER 2003-04				
EDP 111	FUNDAMENTALS OF COMPUTER TYPING	92		3.0
ENGL 13	GRAMMAR & COMPOSITION	88		3.0
FILI 2	PAGBASA AT PAGSULAT SA IBA'T-IBANG DISIPLINA	87		3.0
THEO 12	SCRIPTURAL THEMES	92		3.0
MATH 130	BUSINESS MATHEMATICS & INVESTMENT	92		3.0
FYCF 2	FIRST YEAR CHRISTIAN FORMATION	S		1.0
PE 2	PHYSICAL EDUCATION	95		2.0
ACC 124	PARTNERSHIP CORPORATION ACCOUNTING W/ FINANCIAL	85		6.0
LIT 1	LITERATURES OF THE PHILIPPINES	89		3.0
X-X-X				
1st SEMESTER 2004-05				
MGT 210	BUSINESS ORGANIZATION & MANAGEMENT	89		3.0
ENGL 21	PUBLIC SPEAKING	93		3.0
NSTP 1 (CWTS)	CIVIC WELFARE TRAINING SERVICE	90		3.0
PSY 111	GENERAL PSYCHOLOGY	95		3.0
THEO 21	JESUS CHRIST & THE KINGDOM OF GOD	90		3.0
ACC 213	FINANCIAL ACCOUNTING - PART I	83		6.0
FIN 210	PRINCIPLES OF FINANCE	90		3.0
ECON 112	PRINCIPLES OF ECONOMICS	88		3.0
MATH 230	MATHEMATICAL ANALYSIS FOR BUSINESS	93		3.0
PE 3	PHYSICAL EDUCATION	96		2.0
X-X-X				

Page 1 of 4

GRADING SYSTEM

COMPETENT: 1.0 to 3.5 - 100 to 75 — 4.0 – passed — PSD – passed

NOT COMPETENT: 5.0 - failed — 9.0 - dropped — F - Failed — 4.4 - no grade
7.0 - incomplete — 7.1 - no exam permit — 7.2 - incomplete — N/G - no grade

NOTE: GRADES OF 7.1 AND 7.2 NOT COMPLETED WITHIN THE PRESCRIBED PERIOD WERE CHANGED TO 5.0 EFFECTIVE MAY 9, 2011 AS PER OP 7.03

2012-16573

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Records and Admission Center
2nd Floor, Administration Building
Bolton Street, Davao City
Telefax: (082)227-2902
Phone No.: (082)227-5456 Local 116

UM
The University of Mindanao

July 24, 2013

TO WHOM IT MAY CONCERN:

This is to certify that **SANDRA ANGELA G. AMOLO** graduated from the Graduate course in **MASTER IN BUSINESS ADMINISTRATION (M.B.A.) (PACUCOA LEVEL II FIRST REACCREDITED STATUS)** in this University as of October 31, 2012.

The University of Mindanao having been conferred the privilege of **AUTONOMOUS STATUS** by the Commission on Higher Education is now exempted from issuance of Special Order (S.O.). This is mandated by Republic Act (RA) 7722, otherwise known as the "Higher Education Act of 1994" and CHED Resolution No. 076-2009 dated March 17, 2009 and implemented by CMO# 09 s. 2009. The issuance of Transcript of Records or Diploma is sufficient proof of graduation.

This certification is being issued upon her request for employment purposes.

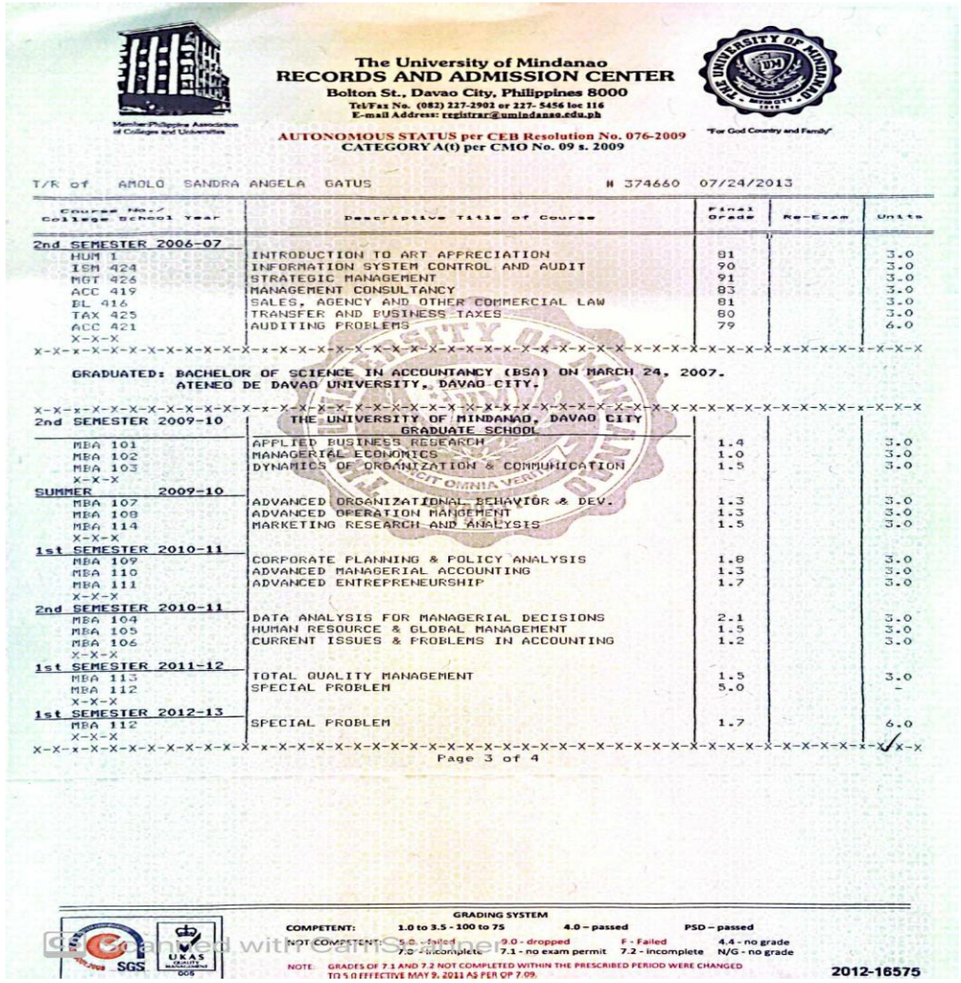
CARMENCITA E. VIDAMO, Ed.D.
University Registrar

GRN 113-10-1271

BUWIS
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AUTONOMOUS STATUS
Per CEB Resolution No. 076-2009
CATEGORY A(t) STATUS
Per CMO No. 09 s 2009



The University of Mindanao
RECORDS AND ADMISSION CENTER
Bolton St., Davao City, Philippines 8000
Tel/Fax No. (082) 227-2902 or 227- 5456 loc 116
E-mail Address: registrar@umindanao.edu.ph

Member Philippine Association of Colleges and Universities

"For God Country and Family"

AUTONOMOUS STATUS per CEB Resolution No. 076-2009
CATEGORY A(t) per CMO No. 09 s. 2009

T/R of AMOLO SANDRA ANGELA GATUS # 374660 07/24/2013

Course No./ College School Year	Descriptive Title of Course	Final Grade	Re-Exam	Units
2nd SEMESTER 2006-07				
HUM 1	INTRODUCTION TO ART APPRECIATION	81		3.0
ISM 424	INFORMATION SYSTEM CONTROL AND AUDIT	90		3.0
MGT 426	STRATEGIC MANAGEMENT	91		3.0
ACC 419	MANAGEMENT CONSULTANCY	83		3.0
BL 416	SALES, AGENCY AND OTHER COMMERCIAL LAW	81		3.0
TAX 425	TRANSFER AND BUSINESS TAXES	80		3.0
ACC 421	AUDITING PROBLEMS	79		6.0
X-X-X				

GRADUATED: BACHELOR OF SCIENCE IN ACCOUNTANCY (BSA) ON MARCH 24, 2007.
ATENEO DE DAVAO UNIVERSITY, DAVAO CITY.

	THE UNIVERSITY OF MINDANAO, DAVAO CITY GRADUATE SCHOOL			
2nd SEMESTER 2009-10				
MBA 101	APPLIED BUSINESS RESEARCH	1.4		3.0
MBA 102	MANAGERIAL ECONOMICS	1.0		3.0
MBA 103	DYNAMICS OF ORGANIZATION & COMMUNICATION	1.5		3.0
X-X-X				
SUMMER 2009-10				
MBA 107	ADVANCED ORGANIZATIONAL BEHAVIOR & DEV.	1.3		3.0
MBA 108	ADVANCED OPERATION MANGEMENT	1.3		3.0
MBA 114	MARKETING RESEARCH AND ANALYSIS	1.5		3.0
X-X-X				
1st SEMESTER 2010-11				
MBA 109	CORPORATE PLANNING & POLICY ANALYSIS	1.8		3.0
MBA 110	ADVANCED MANAGERIAL ACCOUNTING	1.3		3.0
MBA 111	ADVANCED ENTREPRENEURSHIP	1.7		3.0
X-X-X				
2nd SEMESTER 2010-11				
MBA 104	DATA ANALYSIS FOR MANAGERIAL DECISIONS	2.1		3.0
MBA 105	HUMAN RESOURCE & GLOBAL MANAGEMENT	1.5		3.0
MBA 106	CURRENT ISSUES & PROBLEMS IN ACCOUNTING	1.2		3.0
X-X-X				
1st SEMESTER 2011-12				
MBA 113	TOTAL QUALITY MANAGEMENT	1.5		3.0
MBA 112	SPECIAL PROBLEM	5.0		-
X-X-X				
1st SEMESTER 2012-13				
MBA 112	SPECIAL PROBLEM	1.7		6.0
X-X-X				

Page 3 of 4

GRADING SYSTEM

COMPETENT: 1.0 to 3.5 - 100 to 75 4.0 – passed PSD – passed

NOT COMPETENT: 5.0 - failed 9.0 - dropped F - Failed 4.4 - no grade
7.0 - incomplete 7.1 - no exam permit 7.2 - incomplete N/G - no grade

NOTE: GRADES OF 7.1 AND 7.2 NOT COMPLETED WITHIN THE PRESCRIBED PERIOD WERE CHANGED TO 5.0 EFFECTIVE MAY 9, 2011 AS PER OP 7.09.

2012-16575

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The University of Mindanao
RECORDS AND ADMISSION CENTER
Bolton St., Davao City, Philippines 8000
Tel/Fax No. (082) 227-2902 or 227- 5456 loc 116
E-mail Address: registrar@umindanao.edu.ph

Member Philippine Association of Colleges and Universities

"For God Country and Family"

AUTONOMOUS STATUS per CEB Resolution No. 076-2009
CATEGORY A(t) per CMO No. 09 s. 2009

T/R of AMOLO SANDRA ANGELA GATUS # 374660 07/24/2013

GRADUATED: FROM THE GRADUATE COURSE IN BUSINESS ADMINISTRATION LEADING TO THE DEGREE OF MASTER IN BUSINESS ADMINISTRATION (M.B.A.) (PACUCOA LEVEL II FIRST REACCREDITED STATUS) AS OF OCTOBER 31, 2012.

GRN: 113-10-1271

THE UNIVERSITY OF MINDANAO HAVING BEEN CONFERRED THE PRIVILEGE OF *AUTONOMOUS STATUS* BY THE COMMISSION ON HIGHER EDUCATION IS NOW EXEMPTED FROM ISSUANCE OF SPECIAL ORDER (S.O.). THIS IS MANDATED BY REPUBLIC ACT (RA) 7722, OTHERWISE KNOWN AS THE "HIGHER EDUCATION ACT OF 1994" AND CHED RESOLUTION NUMBER 076-2009 DATED MARCH 17, 2009 AND IMPLEMENTED BY CMO # 09 s 2009. THE ISSUANCE OF TRANSCRIPT OF RECORDS OR DIPLOMA IS SUFFICIENT PROOF OF GRADUATION.

X-X-X-X-X-X-X-X-X TRANSCRIPT CLOSED. NOT VALID WITHOUT UNIVERSITY SEAL, ERASURES RENDER THIS TRANSCRIPT NULL AND VOID. X-X-X-X-X-X-X-X-X

Remarks: FOR EMPLOYMENT ONLY
NOT VALID FOR TRANSFER

Prepared by: ALEXIS JAIME A. MANOCDOC
Records Assistant

Accounts Cleared:

CLARENCIO P. ABEA
Chief, Student Accounting

Record Verified:

JOEL S. DATOYA
Chief, Student Records Mgt.

Page 4 of 4

CARMENCITA E. VIDAMO, Ed.D.
University Registrar

GRADING SYSTEM

COMPETENT: 1.0 to 3.5 - 100 to 75 4.0 – passed PSD – passed

NOT COMPETENT: 5.0 - failed 9.0 - dropped F - Failed 4.4 - no grade
7.0 -incomplete 7.1 - no exam permit 7.2 - incomplete N/G - no grade

NOTE: GRADES OF 7.1 AND 7.2 NOT COMPLETED WITHIN THE PRESCRIBED PERIOD WERE CHANGED TO 5.0 EFFECTIVE MAY 9, 2011 AS PER OP 7.09.

2012-16576

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Casero, Von Zerick M.



REPUBLIKA NG PILIPINAS
Republic of the Philippines
KAWANIHAN NG LALONG MATAAS NA EDUKASYON
Commission on Higher Education

Notre Dame of Dadiangas University

LUNGSOD NG HENERAL SANTOS
General Santos City

Ipinababatid sa lahat na sa pamamagitan ng kasulatang ito, iginawad ng Lupon ng
KNOW TO ALL MEN BY THESE PRESENTS THAT THE BOARD OF
mga Katiwala, sa bisa ng kapangyarihang ipinagkaloob dito, kay
TRUSTEES BY VIRTUE OF THE AUTHORITY VESTED IN IT HAS CONFERRED UPON

Von Zerick M. Casero

ang karapatan sa pagtatapos na pinagtibay ng Kawanihan ng Lalong Mataas
WHOSE ELIGIBILITY FOR GRADUATION HAS BEEN APPROVED BY THE COMMISSION ON HIGHER
na Edukasyon at naisakatuparan niya ang pangangailangan para sa titulong
EDUCATION AND WHO HAS FULFILLED ALL THE REQUIREMENTS FOR THE DEGREE OF

Master in Business Administration (MBA)

kalakip ang lahat ng mga karapatan, karangalan at pribilehiyo gayon din ang
WITH ALL THE RIGHTS, HONORS, AND PRIVILEGES AS WELL AS THE OBLIGATION AND RESPONSIBILITIES
mga tungkulin at pananagutang kaakibat nito.
APPERTAINING THERETO.

Iginawad sa Lungsod ng Heneral Santos, ngayong Hunyo 1 Taon
GIVEN AT GENERAL SANTOS CITY THIS 1ST DAY OF JUNE IN THE YEAR
ng Ating Panginoon Dalawang Libo at Dalawampu't Lima.
OF OUR LORD TWO THOUSAND AND TWENTY-FIVE.

JOSE C. [illegible], JR., Ph.D., RN
Academic Vice President

BR. MANUEL V. DE LEON, FMS
Pangulo (President)

ACCREDITED BY THE PHILIPPINE ACCREDITING ASSOCIATION OF SCHOOLS, COLLEGES AND UNIVERSITIES
GRANTED AUTONOMOUS STATUS BY CHED AS PER CEB #587-2024
ISO 21001: 2018

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Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, North Cotabato
OFFICE OF THE UNIVERSITY REGISTRAR
Tel. / Fax (064) 248-2363
UNIVERSITY CODE: 12078

AACUP Accredited Level II

MIT-1952/USM-1978

OFFICIAL TRANSCRIPT OF RECORDS

Student No: 11-01110 Year Class Code: 4
Home Add.: Malasila, Makilala, North Cotabato
Birthplace: Malasila, Makilala, Cotabato
Birth Date: November 17, 1994
Citizenship: Filipino Gender: Male
Father's Name: Quirico Casero
Mother's Name: Ethel Melabo



Date Admitted: May 17, 2011
Basis of Admission: Form 137-A
Category: New Freshman
Diploma/Title/Degree: N/A
Ter./Sec.School: ND of Kidapawan College
Address: Kidapawan City
Yr. Grad./SY Last Att.: 2010-2011

NAME: CASERO, VON ZERICK MELABO
Family First Middle

ACADEMIC QUALIFICATION

College: **College of Business, Development Economics and Management**
Degree: BACHELOR OF SCIENCE IN ACCOUNTANCY

Major: N/A
Minor: N/A
Specialization: N/A
Date Graduated: April 9, 2016

TERM	COURSE NUMBER		SCHOLASTIC COLLEGIATE RECORD COURSE DESCRIPTIVE TITLE	GRADES Final	 Re-Exam Completion	CREDITS
			UNIVERSITY OF SOUTHERN MINDANAO - Kabacan, Cotabato			
1st Semester	Soc Sc	112	Society & Culture w/ Emphasis on Cultures of Min.	1.25		3
2011-2012	Acc	111	Fundamentals of Accounting I	2.00		6
	CS	111	Fundamentals in Computer Applications	1.75		3
	Eng	111	Study, Thinking and Speaking Skills	1.50		3
	Fil	111	Komunikasyon sa Akademikong Filipino	2.00		3
	Math	111	College Algebra	1.75		3
	PE	111	Foundation of Physical Education	1.50		2
	NSTP	1	Civic Welfare Training Service I	1.75		(3)
2nd Semester	Bio	113	General Biology	2.00		3
2011-2012	Chem	112	General Chemistry	2.00		3
	Eng	121	Speech Improvement	1.25		3
	Acc	121	Fundamentals of Accounting II	2.25		6
	Math	114	Math of Investment	1.75		3
	PE	121	Dance Activities	1.00		2
	NSTP	2	Civic Welfare Training Service II	2.50		(3)
Summer 2012	Acc	121	Fundamentals of Accounting II	1.50		6
1st Semester	Acc	211	Financial Accounting Theory and Practices I	2.75		6
2012-2013	Econ	111	Basic Econ. with Agrarian Reform and Taxation	1.25		3
	Mgt	111	Principles of Management	1.75		3
	Hum	111	Arts Appreciation	1.50		3
	Soc Sc	221	Philippine History w/ Governance and Constitution	1.50		3
	Stat	216	Business Statistics	1.75		3
	Psych	111	General Psychology	1.75		3
	PE	211	Individual and Dual Sports	2.00		2
2nd Semester	Acc	211	Financial Accounting Theory and Practices I	2.00		6
2012-2013	Fil	121	Pagbasa at Pagsulat Tungo sa Pananaliksik	2.00		3
	BA	221	Principles of Finance	1.50		3
	BA	222	Human Behavior in Organization	2.00		3
	Econ	315	Intermediate Microeconomics	1.75		3
	Soc Sc	121	Life and Works of Dr. Jose Rizal	1.50		3
	Eng	211	Writing Across the Disciplines	1.50		3
	PE	221	Team Sports	1.50		2
Summer 2013	Acc	221	Financial Accounting Theory and Practices II	2.75		6
1st Semester	Acc	221	Financial Accounting Theory and Practices II	2.00		6
2013-2014	Econ	317	Intermediate Macroeconomics	1.75		3

1 of 2 Pages

Prepared/Checked By:

MONTASSER M. ANDII

Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, North Cotabato
OFFICE OF THE UNIVERSITY REGISTRAR
Tel / Fax (064) 248-2363
UNIVERSITY CODE: 12078

AACUP Accredited Level II

MIT-1952/USM-1978

OFFICIAL TRANSCRIPT OF RECORDS

Student No: 11-01110 Year Class Code: 4
Home Add.: Malasila, Makilala, North Cotabato
Birthplace: Malasila, Makilala, Cotabato
Birth Date: November 17, 1994
Citizenship: Filipino Gender: Male
Father's Name: Quirico Casero
Mother's Name: Ethel Melabo



Date Admitted: May 17, 2011
Basis of Admission: Form 137-A
Category: New Freshman
Diploma/Title/Degree: N/A
Ter./Sec.School: ND of Kidapawan College
Address: Kidapawan City
Yr. Grad./SY Last Att.: 2010-2011

NAME: CASERO, VON ZERICK MELABO
Family First Middle

ACADEMIC QUALIFICATION

College: **College of Business, Development Economics and Management**
Degree: BACHELOR OF SCIENCE IN ACCOUNTANCY

Major: N/A
Minor: N/A
Specialization: N/A
Date Graduated: April 9, 2016

TERM	COURSE NUMBER		SCHOLASTIC COLLEGIATE RECORD COURSE DESCRIPTIVE TITLE	GRADES Final	 Re-Exam Completion	CREDITS
	BA	211	Principles of Marketing	1.50		3
	Lit	111	Literatures of the Philippines and the World	1.75		3
	Agbus	312	Quantitative Business Analysis	1.50		3
2nd Semester	Acc	311	Financial Accounting Theory and Practices III	1.75		6
2013-2014	Acc	312	Cost Accounting and Cost Management	2.25		6
	Acc	313	Advanced Accounting I	2.00		3
	Acc	314	Financial Management I	2.00		3
	Acc	315	Law on Obligation and Contracts	1.25		3
	CS	322	Fund'ls of Programming and Information Systems	1.50		3
1st Semester	Acc	323	Income Taxation	1.75		3
2014-2015	Acc	325	Law on Business Organizations	1.25		3
	Acc	321	Advanced Accounting II	2.50		3
	Acc	322	Auditing and Assurance Services I	2.00		6
	Acc	324	Financial Management II	2.00		3
2nd Semester	Acc	425	Business and Transfer Taxes	2.75		3
2014-2015	Mgt	422	Good Governance and Social Responsibility	1.25		3
	Philos	121	Logic	1.25		3
Summer 2015	Acc	326	On-The-Job Training(240 hours.)	1.25		6
1st Semester	Acc	411	Advanced Accounting III	2.00		3
2015-2016	Acc	412	Management Accounting	2.25		6
	Acc	413	Auditing & Assurance Services II	2.50		6
	Acc	414	Sales, Agency and Other Commercial Laws	1.50		3
	Agbus	313	Production Management	2.00		3
	CS	411	Information Management & Control	1.50		3
2nd Semester	Acc	421	Management Consultancy	2.00		3
2015-2016	Acc	423	Accounting Research	2.50		3
	Acc	424	Law on Negotiable Instruments	1.50		3
	Agbus	423	Strategic Management	1.50		3
	CS	422	IT Concepts & Systems Analysis & Design	1.25		3
	Acc	422	Auditing in an IT Environment	1.50		3

Remarks: **GRADUATED** with the degree **BACHELOR OF SCIENCE IN ACCOUNTANCY** on **April 9, 2016**. The University of Southern Mindanao is a Chartered State University; hence, SPECIAL ORDERS are not issued to graduates. The issuance of Transcript of Records or Diploma is sufficient proof for graduation.

TRANSCRIPT CLOSED

2 of 2 Pages

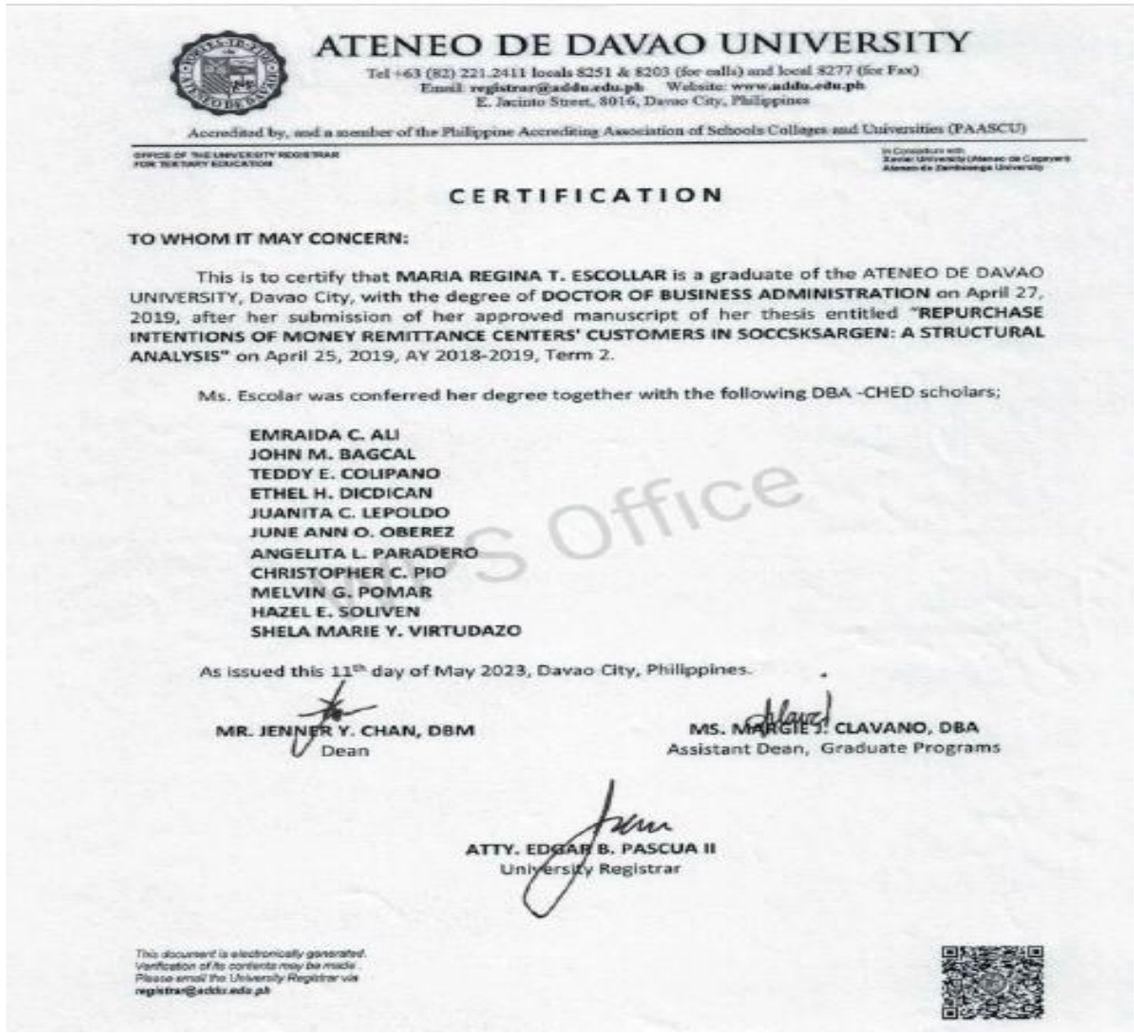
FOR EMPLOYMENT PURPOSE ONLY

Prepared/Checked By:

MONTASSER M. ANDIL
Administrative Aide II

LUCIA C. CABANGBANG, MPS-DM

Carlos, Ma. Regina E.



ATENEO DE DAVAO UNIVERSITY

Tel +63 (82) 221.2411 locals 8251 & 8203 (for calls) and local 8277 (for Fax)
Email: registrar@addu.edu.ph Website: www.addu.edu.ph
E. Jacinto Street, 8016, Davao City, Philippines

Accredited by, and a member of the Philippine Accrediting Association of Schools Colleges and Universities (PAASCU)

OFFICE OF THE UNIVERSITY REGISTRAR
FOR TERTIARY EDUCATION

In Consortium with:
Xavier University (Ateneo de Cagayan)
Ateneo de Zamboanga University

CERTIFICATION

TO WHOM IT MAY CONCERN:

This is to certify that **MARIA REGINA T. ESCOLLAR** is a graduate of the ATENEO DE DAVAO UNIVERSITY, Davao City, with the degree of **DOCTOR OF BUSINESS ADMINISTRATION** on April 27, 2019, after her submission of her approved manuscript of her thesis entitled **"REPURCHASE INTENTIONS OF MONEY REMITTANCE CENTERS' CUSTOMERS IN SOCCSKSARGEN: A STRUCTURAL ANALYSIS"** on April 25, 2019, AY 2018-2019, Term 2.

Ms. Escolar was conferred her degree together with the following DBA -CHED scholars;

EMRAIDA C. ALI
JOHN M. BAGCAL
TEDDY E. COLIPANO
ETHEL H. DICDICAN
JUANITA C. LEPOLDO
JUNE ANN O. OBEREZ
ANGELITA L. PARADERO
CHRISTOPHER C. PIO
MELVIN G. POMAR
HAZEL E. SOLIVEN
SHELA MARIE Y. VIRTUDAZO

As issued this 11th day of May 2023, Davao City, Philippines.

MR. JENNER Y. CHAN, DBM
Dean

MS. MARGIE J. CLAVANO, DBA
Assistant Dean, Graduate Programs

ATTY. EDGAR B. PASCUA II
University Registrar

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CENTRAL MINDANAO COLLEGES

Osmeña Drive, Kidapawan City
Tel. (064) 288-17-08

OFFICIAL TRANSCRIPT OF RECORDS


ESCOLLAR, MARIA REGINA TOLENTINO

Name	: ESCOLLAR, Maria Regina Tolentino	**Course**	: MBA
Date of Birth	: February 16, 1992	**Major**	: Business Administration
Sex	: Female	**Date of Grad**	: 03/27/2015
Birth Place	: Del Carmen, Pres.Roxas, Cotabato	**S.O.(50)(R-XII)**	No.343027-0478 s. 2015
Home Address	: Del Carmen, Pres.Roxas, Cotabato	**Dated**	: April 28, 2015
Parent/Guardian	: Ms.Brigette T. Escollar		
Primary Grades Completed at	Doña Concordia B. Jayme Elementary School	**Year**	: 2002
Intermediate Grades Completed at	Doña Concordia B. Jayme Elementary School	**Year**	: 2004
High School Completed at	Don Antonio G. Jayme Memorial High School	**Year**	: 2008
Last School Attended	University Of Southern Mindanao- Kabacan	**Year**	:

Subject Code		Descriptive Title	Grade	Units
		PLEASE SEE ATTACHED XEROX COPY OF THE TRANSCRIPT OF RECORDS FROM: UNIVERSITY OF SOUTHERN MINDANAO - Kabacan, Cotabato		
		CENTRAL MINDANAO COLLEGES-Kidapawan City		
		Second Semester 2012-2013-(MBA)		
BA	214	Technology and Operations Management	1.5	3
BA	203	Quantitative Methods in Business	1.5	3
		Summer 2013-(MBA)		
BA	210	Business Venture Management	1.3	3
BA	213	Marketing Management	1.3	3
BA	218	Corporate Strategy	1.3	3
		First Semester 2013-2014-(MBA)		
BA	224	Investment Management	1.5	3
BA	216	Development Enterprise	1.4	3
ED	301	Statistics for Research	1.4	3
		Second Semester 2013-2014-(MBA)		
BA	224	Investment Management	1.5	3
BA	216	Development Enterprise	1.4	3
ED	301	Statistics for Research	1.4	3
		Summer 2014-(MBA)		
BA	202	Economic Analysis	1.2	3
ED	300	Methods Of Research	1.4	3
		First Semester 2014-2015-(MBA)		
BA	212	Financial Reporting and Control	1.25	3
		Second Semester 2014-2015-(MBA)		
BA	225	Comprehensive Examination	1.5	6

GRADUATED From Two Year Course Leading to the Degree of MASTER IN BUSINESS ADMINISTRATION(MBA) as of March 27, 2015 as per S.O. No.343027-0478 s. 2015 dated April 28, 2015

••••••

Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, North Cotabato
OFFICE OF THE REGISTRAR
Tel. / Fax: (064) 249-8363
UNIVERSITY CODE: 12079

AACCP Accredited Level II

MIT-1982/UBN-1979

OFFICIAL TRANSCRIPT OF RECORDS



Student No: 08-01382 Year Class Code: 4
Home Add.: Del Carmen, Pres. Roxas, N. Cot.
Birthplace: Del Carmen, Pres. Roxas, Cot.
Birth Date: February 18, 1992
Citizenship: Filipino Gender: Female
Father's Name: Florencio L. Escollar
Mother's Name: Brigida C. Tolentino

Date Admitted: May 22, 2008
Basis of Admission: Form 137-A
Category: New Freshman
Diploma/Title/Degree: N/A
Ter./Sec.School: Don A. Jayme Mem. High Sch.
Address: Pres. Roxas, Cotabato
Yr. Grad./SY Last Att.: 2007-2008

NAME: ESCOLLAR, MARIA REGINA TOLENTINO
Family First Middle

ACADEMIC QUALIFICATION

College: COLLEGE OF BUSINESS, DEVELOPMENT ECONOMICS AND MANAGEMENT
Degree: BACHELOR OF SCIENCE IN ACCOUNTANCY - Cum Laude

Major: N/A
Minor: N/A
Specialization: N/A
Date Graduated: April 10, 2012

TERM	COURSE NUMBER		SCHOLASTIC COLLEGIATE RECORD / COURSE DESCRIPTIVE TITLE	GRADES: Final	GRADES: Re-Exam Completion	CREDITS
			UNIVERSITY OF SOUTHERN MINDANAO - Kabacan, Cotabato			
1st Sem 2008-2009	Acc	111	Fundamentals of Accounting I	2.00		6
	Bio	113	General Biology	2.00		3
	CS	111	Fundamentals in Computer Applications	1.25		3
	Engl	111	Study, Thinking and Speaking Skills	1.50		3
	Fil	111	Komunikasyon sa Akademikong Filipino	2.00		3
	Math	111	College Algebra	1.75		3
	P E	111	Foundation of Physical Education	1.50		2
	NSTP	1	Civic Welfare Training Service 1	1.50		(3)
2nd Sem 2008-2009	Acc	121	Fundamentals of Accounting II	1.50		6
	Engl	121	Speech Improvement	1.75		3
	Fil	121	Pagbasa't Pagsulat Tungo sa Pananaliksik	1.50		3
	Chem	112	General Chemistry	1.75		3
	Math	114	Math of Investment	2.00		3
	Biotech	111	Biotechnology & Society	1.50		3
	P E	121	Dance Activities	1.50		2
	NSTP	2	Civic Welfare Training Service 2	1.75		(3)
1st Sem 2009-2010	Acc	211	Financial Accounting Theory and Practices I	2.25		6
	Econ	111	Basic Economics w/ Agr Reform, Coop and Taxation	1.50		3
	Hum	111	Arts Appreciation	1.50		3
	Mgt	111	Principles of Management	1.25		3
	Psych	111	General Psychology	1.75		3
	SocSc	221	Philippine History with Governance and Constitution	1.25		3
	Stat	216	Business Statistics	1.75		3
	P E	211	Individual and Dual Sports	2.00		2
2nd Sem 2009-2010	Acc	221	Financial Accounting Theory and Practices II	2.25		6
	BA	221	Principles of Finance	1.50		3
	BA	222	Human Behavior in Organization	2.00		3
	Econ	316	Microeconomics	1.25		3

1 of 3 Pages

Prepared/Checked By:

DORIS B. PELEGROS
Administrative Aide II

LUCIA C. CAMANGBANG
University Registrar
04/12/2012

University Seal

GRADING SYSTEM

Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, North Cotabato
OFFICE OF THE REGISTRAR
Tel. / Fax (064) 248-2363
UNIVERSITY CODE: 12078

AACUP Accredited Level II

MT-1982/UBM-1978

OFFICIAL TRANSCRIPT OF RECORDS

Student No: 08-91362 Year Class Code: 4
Name Add. Del Carmen, Pres. Roxas, N. Cot.
Birthplace Del Carmen, Pres. Roxas, Cot.
Birth Date. February 16, 1982
Citizenship. Filipino Gender: Female
Father's Name: Florencio L. Escollar
Mother's Name: Brigette C. Tolentino



Date Admitted. May 22, 2008
Basis of Admission: Form 137-A
Category: New Freshman
Diploma/Title/Degree: N/A
Ter./Sec School: Don A. Jayme Mem. High Sch.
Address Pres. Roxas, Cotabato
Yr. Grad./SY Last Att.: 2007-2008

NAME: ESCOLLAR, MARIA REGINA TOLENTINO
Family First Middle

ACADEMIC QUALIFICATION

College: COLLEGE OF BUSINESS, DEVELOPMENT ECONOMICS AND MANAGEMENT
Degree: BACHELOR OF SCIENCE IN ACCOUNTANCY - Cum Laude

Major: N/A
Minor: N/A
Specialization N/A
Date Graduated: April 10, 2012

TERM	COURSE NUMBER	SCHOLASTIC COLLEGIATE RECORD COURSE DESCRIPTIVE TITLE	GRADES Final	GRADES Re-Exam Completion	CREDITS
	Engl 211	Writing Across the Disciplines	1.25		3
	SocSc 112	Society & Culture with Emp. on Cultures in Mindanao	1.50		3
	SocSc 121	Life and Works of Dr. Jose Rizal	1.75		3
	PE 221	Team Sports	1.25		2
1st Sem 2010-2011	Acc 311	Financial Accounting Theory and Practices III	2.00		6
	Acc 312	Cost Accounting and Cost Management	2.00		6
	Acc 313	Advanced Accounting I	2.00		3
	Acc 314	Financial Management I	2.00		3
	Acc 315	Law on Obligation and Contracts	1.25		3
	Agbus 313	Quantitative Business Analysis	2.25		3
	Econ 317	Macroeconomics	1.75		3
2nd Sem 2010-2011	Acc 321	Advanced Accounting II	1.50		3
	Acc 322	Auditing and Assurance Services I	1.75		6
	Acc 323	Income Taxation	1.75		3
	Acc 324	Financial Management II	1.50		3
	Acc 325	Law on Business Organizations	1.25		3
	CS 322A	Fundamentals of Programming & Information Systems	1.50		3
	Lit 111	Literatures of the Philippines and the World	1.75		3
	Mktg 321	Principles of Marketing	1.25		3
Summer 2011	Acc 326	Practicum (On-the-Job Training)	1.50		6
1st Sem 2011-2012	Agbus 313	Production Management	1.50		3
	Acc 411	Advanced Accounting III	2.25		3
	Acc 412	Management Accounting	2.25		6
	Acc 413	Auditing and Assurance Services II	2.00		6
	Acc 414	Sales, Agency and Other Commercial Laws	1.50		3
	CS 411A	Information Management and Control	1.50		3
2nd Sem 2011-2012	Acc 421	Management Consultancy	2.00		3
	Acc 422	Auditing in an IT Environment	1.25		3
	Acc 423	Accounting Research	1.50		3
	Acc 424	Law on Negotiable Instruments	2.25		3

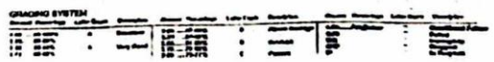
2 of 3 Pages

Prepared/Checked By:
DORIS B. PELEGROS
Administrative Aide II

University Seal

LUCIA C. CABANGBANG
University Registrar
04/12/2012





Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, North Cotabato

AACUP Accredited Level II

OFFICE OF THE REGISTRAR
Tel. / Fax (064) 248-2363
UNIVERSITY CODE: 12078

MIT-1962/USM-1976

OFFICIAL TRANSCRIPT OF RECORDS

Student No: 08-01302 Year Class Code: 4
Home Add: Dal Carmen, Pres. Roxas, N. Cot.
Birthplace: Dal Carmen, Pres. Roxas, Cot.
Birth Date: February 18, 1992
Citizenship: Filipino Gender: Female
Father's Name: Florencio L. Escollar
Mother's Name: Brigida C. Tolentino



Date Admitted: May 22, 2008
Basis of Admission: Form 137-A
Category: New Freshman
Diploma/Title/Degree: N/A
Ter./Sec. School: Don A. Jayme Mem. High Sch.
Address: Pres. Roxas, Cotabato
Yr. Grad./SY Last Att.: 2007-2008

NAME: ESCOLLAR, MARIA REGINA TOLENTINO
Family First Middle

ACADEMIC QUALIFICATION

College: COLLEGE OF BUSINESS, DEVELOPMENT ECONOMICS AND MANAGEMENT
Degree: BACHELOR OF SCIENCE IN ACCOUNTANCY - Cum Laude

Major: N/A
Minor: N/A
Specialization: N/A
Date Graduated: April 16, 2012

TERM	COURSE NUMBER	SCHOLASTIC COLLEGIATE RECORD COURSE DESCRIPTIVE TITLE	GRADES Final	GRADES Re-Exam Completion	CREDITS
	Acc 425	Business and Transfer Taxes	1.75		3
	Agbus 423	Strategic Management	1.00		3
	Mgt 422	Good Governance and Social Responsibility	1.25		3
	Philos 121	Logic	2.00		3

Remarks: GRADUATED with the degree BACHELOR OF SCIENCE IN ACCOUNTANCY - Cum Laude on April 16, 2012 The University of Southern Mindanao is a Chartered State University; hence, SPECIAL ORDERS are not issued to graduates. The issuance of Transcript of Records or Diploma is sufficient proof for graduation.

TRANSCRIPT CLOSED 3 of 3 Pages

FOR BOARD EXAMINATION PURPOSE ONLY

Prepared/Checked By:
DORIS A. PALEGROS
Administrative Aide II

LUCIA C. CABANGBANG
University Registrar
04/12/2012

University Seal

Slip1 for 2012 (Issuance)(04122012)

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GRADING SYSTEM

Garcia, Allen Shane C

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(+6382) 226-2676
www.uic.edu.ph
registrar@uic.edu.ph

OFFICIAL TRANSCRIPT OF RECORDS

Name	: **CABAÑOG, ALLEN SHANE L.**		
Address	: PUROK 9B, GASATAN SUBDIVISION, POBLACION, MAKILALA, COTABATO		
Birth Date	: NOVEMBER 08, 1994 Birth Place : SUNSHINE DOS CLINIC TORIL, DAVAO CITY		
Citizenship	: FILIPINO LRN No.	Gender:	FEMALE
Grade School	: LADTINGAN ELEMENTARY SCHOOL	Academic Year:	2006-2007
Junior High School	: NOTRE DAME OF PIKIT, INC.	Academic Year:	2010-2011
Senior High School	: NOT APPLICABLE	Academic Year:	NOT APPLICABLE
College	: UNIVERSITY OF SOUTHERN MINDANAO	Year Graduated:	APRIL 9, 2016
Graduate Studies	: NOTRE DAME OF DADIANGAS UNIVERSITY	Year Graduated:	JULY 9, 2021
Post-Graduate	: UNIVERSITY OF THE IMMACULATE CONCEPTION	Year Graduated:	MAY 25, 2024

TITLE	DESCRIPTION		FINAL	COMPL	CREDIT
Second Semester 2021-2022		UIC-Davao (Doctor in Business Management)			
DBM 604	Qualitative Research		1.2		3
DBM 606	Strategic Human Resource Management		1.3		3
DBM 609	Statistics with Software Application		1.5		3
Summer 2022		UIC-Davao (Doctor in Business Management)			
DBM 614	Agile Project Management		1.1		3
DBM 616	Global Comparative Management System		1.0		3
First Semester 2022-2023		UIC-Davao (Doctor in Business Management)			
DBM 607	Advanced Marketing Management		1.4		3
DBM 608	Advanced Financial Management		1.2		3
DBM 610	Advanced Operations Management		1.0		3
Second Semester 2022-2023		UIC-Davao (Doctor in Business Management)			
DBM 601	Good Governance and Corporate Social Responsibility		1.3		3
DBM 602	Quantitative Research		1.2		3
DBM 603	Advanced Leadership Theory and Practices		1.2		3
First Semester 2023-2024		UIC-Davao (Doctor in Business Management)			
DBM 617	Dissertation Writing I		PAS		6
Second Semester 2023-2024		UIC-Davao (Doctor in Business Management)			
DBM 618	Dissertation Writing II		1.4		6

DISSERTATION TITLE: "THE E-READINESS OF SMALL AND MEDIUM ENTERPRISES IN SOCCKSARGEN: AN EXPLANATORY SEQUENTIAL APPROACH"

GRADUATED: FROM THE POST-GRADUATE COURSE IN BUSINESS MANAGEMENT LEADING TO THE DEGREE OF DOCTOR IN BUSINESS MANAGEMENT AS OF MAY 25, 2024.

The University of the Immaculate Conception having been conferred the privilege of **AUTONOMOUS STATUS** by the Commission on Higher Education is exempted from the issuance of Special Order (S.O.).

The program is **LEVEL II PAASCU ACCREDITED.**

CERTIFIED TRUE & CORRECT
S. Ma. Ethel S. Soriño, RVM
University Registrar
UNIVERSITY OF THE IMMACULATE CONCEPTION
Date: 17 SEP 2024

S. MA. ETHEL S. SORIÑO, RVM
University Registrar

Page 1 of 2
NOT VALID WITHOUT A SCHOOL SEAL
OR IF ALTERED
September 13, 2024

Full Autonomy Status
Centers of Development
PAASCU Accredited
Bureau of Immigration Accreditation
DENR Recognized Environmental Laboratory
UIC-Science Resource Center
ASEAN University Network

Scanned with CamScanner

Office of the University Registrar
Father Selga Street, Davao City 8000, Philippines
(+6382) 221-8090/ (+6382) 222-3604
(+6382) 226-2676
www.uic.edu.ph
registrar@uic.edu.ph

OFFICIAL TRANSCRIPT OF RECORDS

Name : **CABAÑOG, ALLEN SHANE L.**

TITLE	DESCRIPTION	FINAL	COMPL	CREDIT

GRADING SYSTEM (GRADUATE AND POST-GRADUATE PROGRAM): Averaging Effective AY 2017-2018

1.0	99-100	Excellent	1.6	87-88	Fairly Good
1.1	97-98	Very Good	1.7	85-86	Fair but No Credit for PhD
1.2	95-96	Very Good	1.8	83-84	Fair but No Credit for MA
1.3	93-94	Good	1.9	81-82	No Credit
1.4	91-92	Good	2.0	79-80	No Credit
1.5	89-90	Fairly Good			

Prepared By: MDELIMA
Verified By: SMENCHAVEZ

Remarks: ISSUED FOR EMPLOYMENT PURPOSES. PLEASE SEE ATTACHED AUTHENTICATED TRANSCRIPT OF RECORDS FROM NOTRE DAME OF DADIANGAS UNIVERSITY AND UNIVERSITY OF SOUTHERN MINDANAO.

This is to certify that the foregoing records of CABAÑOG, ALLEN SHANE L. have been verified against the ORIGINAL(S) in the files of this University.

CERTIFIED TRUE & CORRECT

S. Ma. Ethel S. Soriño, RVM
University Registrar
UNIVERSITY OF THE IMMACULATE CONCEPTION

S. MA. ETHEL S. SORIÑO, RVM

NOT VALID WITHOUT A SCHOOL SEAL

MARIST BROTHERS

NOTRE DAME OF DADIANGAS UNIVERSITY

OFFICE OF THE UNIVERSITY REGISTRAR
GRADUATE SCHOOL

Marist Avenue, General Santos City 9500
Philippines, PO Box 100
www.nddu.edu.ph

Official Transcript of Records

Name	: CABAÑOG, ALLEN SHANE LIM	ID # :	201812878
Date of Birth	: November 8, 1994	Nationality :	Filipino
Place of Birth	: Toril, Davao City	Religion :	Catholic
Parent/Spouse	: Mr. & Mrs. Ampliado Cabañog		
Address	: Purok Daisy Ladtingan, Pikit, North Cotabato 9409		
Elementary	: -	Year :	-
High School	: The Notre Dame of Pikit, Inc.	Year :	2011
College	: University of Southern Mindanao	Year :	2016
Entrance Data	: OTR from University of Southern Mindanao - Kabacan, North Cotabato		

CATALOGUE NO.		DESCRIPTIVE TITLE	GRADES	CREDIT
RECORDS OF NOTRE DAME OF DADIANGAS UNIVERSITY - General Santos City				
		SUMMER 2017-2018 (MBA)		
BA	202	MANAGEMENT CONTROL AND INFORMATION SYSTEM	Bp	3.0
BA	211	BUSINESS POLICY	Am	3.0
		1ST SEM 2018-2019 (MBA)		
BA	207	ADVANCED MARKETING MANAGEMENT	A	3.0
BA	217	LABOR ECONOMICS AND WAGE PAYMENT SYSTEM	Am	3.0
BA	307	ENTREPRENEURSHIP AND E-COMMERCE	A	3.0
		2ND SEM 2018-2019 (MBA)		
BA	210	BUSINESS ENVIRONMENT WITH ENTERPRISE RISK MANAGEMENT	Am	3.0
BA	213	BUSINESS LEADERSHIP AND ETHICS	Am	3.0
BA	218	INVESTMENT ANALYSIS AND PORTFOLIO THEORY	Am	3.0
		SUMMER 2018-2019 (MBA)		
BA	205	BUSINESS ECONOMICS	Bm	3.0
BA	216	TECHNIQUES OF EXECUTIVE WRITING AND REPORTING	A	3.0
		1ST SEM 2019-2020 (MBA)		
BA	104	QUANTITATIVE ANALYSIS WITH PRODUCTION AND OPERATIONS MANAGEMENT	A	3.0
BA	201	HUMAN RESOURCE MANAGEMENT	A	3.0
BA	303	ADVANCED FINANCIAL MANAGEMENT WITH MANAGERIAL ACCOUNTING AND CONTROL	Am	3.0
		2ND SEM 2019-2020 (MBA)		
BA	200	METHODS OF RESEARCH	B	3.0
BA	220	GRADUATE SEMINAR	A	3.0
BA	221	STATISTICS WITH COMPUTER APPLICATION	Bp	3.0
		COMPREHENSIVE EXAMINATION RSULT	P	-

GRADUATED: FROM THE GRADUATE COURSE IN BUSINESS ADMINISTRATION WITH THE DEGREE OF MASTER IN BUSINESS ADMINISTRATION (MBA) AS OF JULY 9, 2021. THE PROGRAM IS EXEMPTED FROM THE SPECIAL ORDER REQUIREMENTS ON ACCOUNT OF ITS ACCREDITED STATUS (LEVEL 2). THE SCHOOL'S DEREGULATED STATUS GRANTED THROUGH CEB NO. 651-2019, DATED JUNE 1, 2019.

BUWIS DST 2019 03126642

NON-THESIS

GRADING SYSTEM

A (97-100) Excellent
Am (94-96) Very Good Performance
Bp (91-93) Good Performance
B (88-90) Above Average Performance
Bm (85-87) Satisfactory, Average, Pass Performance
C - Below Average Performance (Carries no graduate credit)
W - Withdrawn from the course without credit or discredit
INC – Incomplete Grade, if not completed within 30 days becomes an " F "

Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, North Cotabato
OFFICE OF THE UNIVERSITY REGISTRAR
Tel. / Fax (064) 572-2363
UNIVERSITY CODE: 12078

AACUP Accredited Level II

MIT-1952/USM-1978

OFFICIAL TRANSCRIPT OF RECORDS

Student No: 11-00932 Year Class Code: 4
Home Add.: Ladtingan, Pikit, North Cotabato
Birthplace: Toril, Davao City
Birth Date: November 8, 1994
Citizenship: Filipino Gender: Female
Father's Name: Ampliado Cabañog
Mother's Name: Susana Lim



Date Admitted: May 16, 2011
Basis of Admission: Form 137-A
Category: New Freshman
Diploma/Title/Degree: N/A
Ter./Sec.School: The Notre Dame of Pikit, Inc.
Address: Pikit, North Cotabato
Yr. Grad./SY Last Att.: 2010-2011

NAME: CABAÑOG, ALLEN SHANE LIM
Family First Middle

ACADEMIC QUALIFICATION

College: **College of Business, Development Economics and Management**
Degree: BACHELOR OF SCIENCE IN ACCOUNTANCY

Major: N/A
Minor: N/A
Specialization: N/A
Date Graduated: April 9, 2016

TERM	COURSE NUMBER		SCHOLASTIC COLLEGIATE RECORD COURSE DESCRIPTIVE TITLE	GRADES Final	 Re-Exam Completion	CREDITS
			UNIVERSITY OF SOUTHERN MINDANAO - Kabacan, Cotabato			
1st Semester 2011-2012	Math	111	College Algebra	1.75		3
	Fil	111	Komunikasyon sa Akademikong Filipino	1.50		3
	Soc Sc	112	Society & Culture w/ Emphasis on Cultures of Min.	1.50		3
	Acc	111	Fundamentals of Accounting I	2.50		6
	Eng	111	Study, Thinking and Speaking Skills	1.50		3
	CS	111	Fundamentals in Computer Applications	1.00		3
	PE	111	Foundation of Physical Education	1.25		2
	NSTP	1	Civic Welfare Training Service I	1.50		(3)
2nd Semester 2011-2012	Bio	113	General Biology	1.25		3
	Math	114	Math of Investment	1.50		3
	Acc	121	Fundamentals of Accounting II	2.00		6
	Chem	112	General Chemistry	2.00		3
	Eng	121	Speech Improvement	1.50		3
	PE	121	Dance Activities	1.25		2
	NSTP	2	Civic Welfare Training Service II	1.25		(3)
Summer 2012	Acc	111	Fundamentals of Accounting I	1.50		6
1st Semester 2012-2013	Acc	211	Financial Accounting Theory and Practices I	2.75		6
	Econ	111	Basic Economics with Agrarian Ref. and Taxation	1.25		3
	Mgt	111	Principles of Management	1.75		3
	Hum	111	Arts Appreciation	1.75		3
	Soc Sc	221	Philippine History w/ Governance and Constitution	1.00		3
	Stat	216	Business Statistics	2.00		3
	Psych	111	General Psychology	1.75		3
	PE	211	Individual and Dual Sports	2.00		2
2nd Semester 2012-2013	Acc	211	Financial Accounting Theory and Practices I	1.75		6
	Fil	121	Pagbasa at Pagsulat Tungo sa Pananaliksik	2.00		3
	BA	221	Principles of Finance	1.00		3
	BA	222	Human Behavior in Organization	1.75		3
	Econ	315	Intermediate Microeconomics	1.50		3
	Soc Sc	121	Life and Works of Dr. Jose Rizal	1.50		3
	Eng	211	Writing Across the Disciplines	1.50		3
	PE	221	Team Sports	1.25		2
Summer 2013	Acc	221	Financial Accounting Theory and Practices II	2.50		6
1st Semester 2013-2014	Acc	221	Financial Accounting Theory and Practices II	1.75		6
	Agbus	312	Quantitative Business Analysis	1.25		3

1 of 2 Pages

Prepared/Checked By:

MONTASSER M. ANDIL
Administrative Aide II

University Seal

CERTIFIED TRUE COPY

LUCIA C. CABANGBANG, MPS-DM
University Registrar
3/16/2018

GRADING SYSTEM

Decimal	Percentage	Letter Equiv.	Description
1.00	99-100%	A	Excellent
1.25	95-98%		
1.50	92-94%		
1.75	89-91%	B	Above Average
2.00	87-88%		
2.25	84-86%		
2.50	82-83%	C	Average
2.75	79-81%		
3.00	77-78%		
4.00	74%Below	=	Conditional Failure Failed
INC		=	Incomplete
DR		=	Unofficially Dropped

Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, North Cotabato
OFFICE OF THE UNIVERSITY REGISTRAR
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UNIVERSITY CODE: 12078

AACUP Accredited Level II

MIT-1952/USM-1978

OFFICIAL TRANSCRIPT OF RECORDS

Student No: 11-00932 Year Class Code: 4
Home Add.: Ladtingan, Pikit, Noth Cotabato
Birthplace: Toril, Davao City
Birth Date: November 8, 1994
Citizenship: Filipino Gender: Female
Father's Name: Ampliado Cabañog
Mother's Name: Susana Lim



Date Admitted: May 16, 2011
Basis of Admission: Form 137-A
Category: New Freshman
Diploma/Title/Degree: N/A
Ter./Sec.School: The Notre Dame of Pikit, Inc.
Address: Pikit, North Cotabato
Yr. Grad./SY Last Att.: 2010-2011

NAME: CABAÑOG, ALLEN SHANE LIM
Family First Middle

ACADEMIC QUALIFICATION

College: College of Business, Development Economics and Management
Degree: BACHELOR OF SCIENCE IN ACCOUNTANCY

Major: N/A
Minor: N/A

Specialization: N/A
Date Graduated: April 9, 2016

TERM	COURSE NUMBER		SCHOLASTIC COLLEGIATE RECORD COURSE DESCRIPTIVE TITLE	GRADES Final	GRADES Re-Exam Completion	CREDITS
	Econ	317	Intermediate Macroeconomics	1.50		3
	Lit	111	Literatures of the Philippines and the World	1.50		3
	BA	211	Principles of Marketing	1.25		3
2nd Semester	Acc	311	Financial Accounting Theory and Practices III	1.75		6
2013-2014	Acc	312	Cost Accounting and Cost Management	2.50		6
	Acc	313	Advanced Accounting I	2.25		3
	Acc	314	Financial Management I	1.75		3
	Acc	315	Law on Obligation and Contracts	1.75		3
	CS	322	Fund'ls of Programming and Information Systems	2.00		3
1st Semester	Acc	323	Income Taxation	1.75		3
2014-2015	Acc	325	Law on Business Organizations	2.00		3
	Acc	321	Advanced Accounting II	2.25		3
	Acc	322	Auditing and Assurance Services I	2.00		6
	Acc	324	Financial Management II	2.00		3
2nd Semester	Mgt	422	Good Governance and Social Responsibility	1.00		3
2014-2015	Philos	121	Logic	1.50		3
	Acc	321	Advanced Accounting II	2.00		3
Summer 2015	Acc	326	On-The-Job Training(240 hours.)	1.25		6
1st Semester	Acc	411	Advanced Accounting III	1.75		3
2015-2016	Acc	412	Management Accounting	2.00		6
	Acc	413	Auditing & Assurance Services II	2.25		6
	Acc	414	Sales, Agency and Other Commercial Laws	2.25		3
	Agbus	313	Production Management	2.00		3
	CS	411	Information Management & Control	1.50		3
2nd Semester	Acc	421	Management Consultancy	1.50		3
2015-2016	Acc	422	Auditing in an IT Environment	1.75		3
	Acc	423	Accounting Research	2.00		3
	Acc	424	Law on Negotiable Instruments	2.00		3
	Acc	425	Business and Transfer Taxes	2.50		3
	Agbus	423	Strategic Management	1.00		3
	CS	422	IT Concepts & Systems Analysis & Design	1.50		3

Remarks: GRADUATED with the degree BACHELOR OF SCIENCE IN ACCOUNTANCY on April 9, 2016. The University of Southern Mindanao is a Chartered State University; hence, SPECIAL ORDERS are not issued to graduates. The issuance of Transcript of Records or Diploma is sufficient proof for graduation.

TRANSCRIPT CLOSED

NOTE: Granted Certificate of Transfer Credentials on March 16, 2018.

Prepared/Checked By:

MONTASSER M. ANDIL
Administrative Aide II

CERTIFIED TRUE COPY

LUCIA C. CABANGBANG, MPS-DM
University Registrar
3/16/2018

Equiv.	Description	Decimal	Percentage	Letter Equiv.	Description	Decimal	Percentage	Letter Equiv.	Description
1.00	99-100%	A	Excellent	2.00	87-89%	B	Above Average	4.00	74% Below		Conditional Failure
1.25	96-98%			2.25	84-86%			5.00			Failed
1.50	93-95%	A	Very Good	2.50	81-83%	B	Average	INC			Incomplete
				2.75	78-80%			UD			Unofficially Dropped

Omambat, Michael P.

ATENEO DE DAVAO UNIVERSITY
Jacinto Street, Davao City
PO Box # 80113, Philippines

OFFICE OF THE UNIVERSITY REGISTRAR

ACCREDITED and member of the Philippine Accrediting Association of Schools, Colleges and Universities (PAASCU)

OFFICIAL TRANSCRIPT OF RECORD OF:

Name of Student : OMAMBAT, MICHAEL P
Address : Dvo : V. Mapa St., Davao City
Date of Birth : November 22, 1991
Place of Birth : TACURONG, SULTAN KUDARAT

College : UNIVERSITY OF SOUTHERN MINDANAO
Degree : B.S. IN ACCOUNTANCY
S.O. (B) No. : CHARTERED STATE UNIVERSITY
Dated :

Course No		Descriptive Title	GRADES Final	GRADES Completion	Credit
ATENEO DE DAVAO UNIVERSITY GRADUATE SCHOOL					
1st Semester, 2017 - 2018					
BA	907	MANAGERIAL STATISTICS	1.3		3
BA	932	BUSINESS ETHICS, CORPORATE SOCIAL RESPONSIBILITY AND GOOD	1.8		3
RE	224.2	IGNATIAN LEADERSHIP FOR MANAGERS & ENTERPRENEURS	1.4		3
2nd Semester, 2017 - 2018					
BA	905	MANAGERIAL ACCOUNTING	1.0		3
BA	906	QUANTITATIVE METHODS IN MANAGEMENT	1.7		3
BA	908	MARKETING MANAGEMENT	1.4		3
BA	933	FOUNDATIONS OF HUMAN RESOURCE MANAGEMENT	1.3		3
Summer, 2018					
BA	909	PRODUCTION AND OPERATION MANAGEMENT	1.1		3
BA	910	FINANCIAL MANAGEMENT	1.0		3
1st Semester, 2018 - 2019					
BA	903	DEVELOPMENT OF AN ENTERPRISE	1.1		3
BA	911	STRATEGIC MANAGEMENT	1.9		3
BA	931	METHODS OF BUSINESS RESEARCH	1.60		3
MA	300	MANAGEMENT COMMUNICATION ARTS	1.7		3
2nd Semester, 2018 - 2019					
BA	902	INTEGRATION: PROJECT PAPER PREPARATION	1.7		6
x-x-x-

AACUP Accredited Level II

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Kabacan, North Cotabato
OFFICE OF THE REGISTRAR
Tel. / Fax (064) 248-2363
UNIVERSITY CODE: 12078

MIT-1952/USM-1978

OFFICIAL TRANSCRIPT OF RECORDS

Student No: 08-02608 Year Class Code: 4
Home Add.: Pulanglupa, Mlang, North Cotabato
Birthplace: Burgos St., Tacurong, Sultan Kud.
Birth Date: November 22, 1991
Citizenship: Filipino Gender: Male
Father's Name: Menandro Omambat
Mother's Name: Elsie Palmes



Date Admitted: May 26, 2008
Basis of Admission: Form 137-A
Category: New Freshman
Diploma/Title/Degree: N/A
Ter./Sec.School: Nueva Vida High School
Address: M'lang Cotabato
Yr. Grad./SY Last Att.: 2007-2008

NAME: OMAMBAT, MICHAEL PALMES
Family First Middle

ACADEMIC QUALIFICATION

College: **COLLEGE OF BUSINESS, DEVELOPMENT ECONOMICS AND MANAGEMENT**
Degree: BACHELOR OF SCIENCE IN ACCOUNTANCY - Cum Laude

Major: N/A
Minor: N/A
Specialization: N/A
Date Graduated: April 10, 2012

TERM	COURSE NUMBER	SCHOLASTIC COLLEGIATE RECORD COURSE DESCRIPTIVE TITLE	GRADES Final	GRADES Re-Exam Completion	CREDITS
		UNIVERSITY OF SOUTHERN MINDANAO - Kabacan, Cotabato			
1st Sem 2008-2009	Acc 111	Fundamentals of Accounting I	2.50		6
	Bio 113	General Biology	2.25		3
	CS 111	Fundamentals in Computer Applications	1.50		3
	Engl 111	Study, Thinking and Speaking Skills	1.75		3
	Fil 111	Komunikasyon sa Akademikong Filipino	1.75		3
	Math 111	College Algebra	1.50		3
	P E 111	Foundation of Physical Education	1.50		2
	NSTP 1	Civic Welfare Training Service 1	1.75		(3)
2nd Sem 2008-2009	Acc 121	Fundamentals of Accounting II	1.75		6
	Engl 121	Speech Improvement	1.75		3
	Fil 121	Pagbasa't Pagsulat Tungo sa Pananaliksik	1.50		3
	Biotech 111	Biotechnology & Society	1.25		3
	Math 114	Math of Investment	2.25		3
	P E 121	Dance Activities	1.25		2
	Chem 112	General Chemistry	1.50		3
	NSTP 2	Civic Welfare Training Service 2	1.50		(3)
Summer 2009	Acc 111	Fundamentals of Accounting I	1.25		6
1st Sem 2009-2010	Acc 211	Financial Accounting Theory and Practices I	2.25		6
	Econ 111	Basic Economics w/ Agr Reform, Coop and Taxation	2.00		3
	Hum 111	Arts Appreciation	1.50		3
	Mgt 111	Principles of Management	1.25		3
	P E 211	Individual and Dual Sports	1.50		2
	Psych 111	General Psychology	2.00		3
	SocSc 221	Philippine History with Governance and Constitution	1.50		3
	Stat 216	Business Statistics	2.00		3
2nd Sem 2009-2010	Acc 221	Financial Accounting Theory and Practices II	2.25		6
	BA 221	Principles of Finance	1.50		3

1 of 3 Pages

Prepared/Checked By:

DORIS B. PELEGROS
Administrative Aide II

University Seal

LUCIA C. CABANGBANG
University Registrar
04/16/2012

AACUP Accredited Level II

Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, North Cotabato
OFFICE OF THE REGISTRAR
Tel. / Fax (064) 248-2363
UNIVERSITY CODE: 12078

MIT-1952/USM-1978

OFFICIAL TRANSCRIPT OF RECORDS

Student No: 08-02608 Year Class Code: 4
Home Add.: Pulanglupa, Mlang, North Cotabato
Birthplace: Burgos St., Tacurong, Sultan Kud.
Birth Date: November 22, 1991
Citizenship: Filipino Gender: Male
Father's Name: Menandro Omambat
Mother's Name: Elsie Palmes



Date Admitted: May 26, 2008
Basis of Admission: Form 137-A
Category: New Freshman
Diploma/Title/Degree: N/A
Ter./Sec.School: Nueva Vida High School
Address: M'lang Cotabato
Yr. Grad./SY Last Att.: 2007-2008

NAME: OMAMBAT, MICHAEL PALMES
Family First Middle

ACADEMIC QUALIFICATION

College: **COLLEGE OF BUSINESS, DEVELOPMENT ECONOMICS AND MANAGEMENT**
Degree: BACHELOR OF SCIENCE IN ACCOUNTANCY - Cum Laude

Major: N/A
Minor: N/A

Specialization: N/A
Date Graduated: April 10, 2012

TERM	COURSE NUMBER		SCHOLASTIC COLLEGIATE RECORD COURSE DESCRIPTIVE TITLE	GRADES Final	 Re-Exam Completion	CREDITS
	BA	222	Human Behavior in Organization	2.00		3
	Econ	315	Microeconomics	1.25		3
	Engl	211	Writing Across the Disciplines	1.75		3
	PE	221	Team Sports	1.00		2
	SocSc	112	Society & Culture with Emp. on Cultures in Mindanao	1.50		3
	SocSc	121	Life and Works of Dr. Jose Rizal	1.75		3
1st Sem 2010-2011	Acc	311	Financial Accounting Theory and Practices III	1.75		6
	Acc	312	Cost Accounting and Cost Management	2.00		6
	Acc	313	Advanced Accounting I	2.50		3
	Acc	314	Financial Management I	2.25		3
	Acc	315	Law on Obligation and Contracts	1.75		3
	Agbus	312	Quantitative Business Analysis	1.50		3
	Econ	317	Macroeconomics	1.75		3
2nd Sem 2010-2011	Acc	321	Advanced Accounting II	1.50		3
	Acc	322	Auditing and Assurance Services I	1.75		6
	Acc	323	Income Taxation	2.00		3
	Acc	324	Financial Management II	2.00		3
	Acc	325	Law on Business Organizations	1.25		3
	CS	322A	Fundamentals of Programming & Information Systems	1.50		3
	Lit	111	Literatures of the Philippines and the World	1.50		3
	Mktg	321	Principles of Marketing	1.75		3
Summer 2011	Acc	326	Practicum (On-the-Job Training)	1.25		6
1st Sem 2011-2012	Agbus	313	Production Management	1.75		3
	Acc	411	Advanced Accounting III	2.00		3
	Acc	412	Management Accounting	2.00		6
	Acc	413	Auditing and Assurance Services II	2.25		6
	Acc	414	Sales, Agency and Other Commercial Laws	1.50		3
	CS	411A	Information Management and Control	1.25		3

Prepared/Checked By:

DORIS B. PELEGROS
Administrative Aide II

University Seal

LUCIA C. CABANGBANG
University Registrar
04/16/2012

AACUP Accredited Level II

Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO
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UNIVERSITY CODE: 12078

MIT-1952/USM-1978

OFFICIAL TRANSCRIPT OF RECORDS

Student No: 08-02608 Year Class Code: 4
Home Add.: Pulanglupa, Mlang, North Cotabato
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Birth Date: November 22, 1991
Citizenship: Filipino Gender: Male
Father's Name: Menandro Omambat
Mother's Name: Elsie Palmes



Date Admitted: May 26, 2008
Basis of Admission: Form 137-A
Category: New Freshman
Diploma/Title/Degree: N/A
Ter./Sec.School: Nueva Vida High School
Address: M'lang Cotabato
Yr. Grad./SY Last Att.: 2007-2008

NAME: OMAMBAT, MICHAEL PALMES
Family First Middle

ACADEMIC QUALIFICATION

College: **COLLEGE OF BUSINESS, DEVELOPMENT ECONOMICS AND MANAGEMENT**
Degree: **BACHELOR OF SCIENCE IN ACCOUNTANCY - Cum Laude**

Major: N/A
Minor: N/A
Specialization: N/A
Date Graduated: April 10, 2012

TERM	COURSE NUMBER		SCHOLASTIC COLLEGIATE RECORD / COURSE DESCRIPTIVE TITLE	GRADES Final	GRADES Re-Exam Completion	CREDITS
2nd Sem 2011-2012	Acc	421	Management Consultancy	2.00		3
	Acc	422	Auditing in an IT Environment	1.25		3
	Acc	423	Accounting Research	1.50		3
	Acc	424	Law on Negotiable Instruments	2.00		3
	Acc	425	Business and Transfer Taxes	1.75		3
	Agbus	423	Strategic Management	1.00		3
	Mgt	422	Good Governance and Social Responsibility	1.00		3
	Philos	121	Logic	2.25		3

Remarks: GRADUATED with the degree BACHELOR OF SCIENCE IN ACCOUNTANCY - Cum Laude on April 10, 2012. The Univers of Southern Mindanao is a Chartered State University; hence, SPECIAL ORDERS are not issued to graduates. The issua of Transcript of Records or Diploma is sufficient proof for graduation.

TRANSCRIPT CLOSED

3 of 3 Pages

FOR BOARD EXAMINATION PURPOSE ONLY

Prepared/Checked By:

DORIS B. DELEGROS
Administrative Aide II

LUCIA C. CABANGBANG
University Registrar
04/16/2012

University Seal

Bing/! tor 2012 (bsaccnty)(04.162012)

BUWIS
08-2011
00049673

Pamat, Jerald Joey C.

Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, North Cotabato
ADMISSION AND RECORDS OFFICE
email address: aro@usm.edu.ph
UNIVERSITY CODE: 12078

OFFICIAL TRANSCRIPT OF RECORDS

Student No.: 19-30098
Home Add: Eman, Bansalan, Davao del Sur
Birthplace: Digos, Davao del Sur
Birthdate: July 27, 2000
Citizenship: Filipino
Father's Name: Amelito Pamat
Mother's Name: Teodisia Colipano



Date Admitted: April 22, 2019
Basis of Admission: Form 137–SHS
Category: New Freshman
Diploma/Title/Degree: N/A
School: South Philippine Adventist College
Address: Camanchiles, Matanao, Davao del Sur
Yr. Grad/ SY Last Att.: 2018-2019

NAME: PAMAT, JERALD JOEY COLIPANO
Last Given Middle

ACADEMIC QUALIFICATION

College: COLLEGE OF BUSINESS, DEVELOPMENT ECONOMICS AND MANAGEMENT
Degree: BACHELOR OF SCIENCE IN ACCOUNTANCY - MAGNA CUM LAUDE

Major: N/A
Minor: N/A
Specialization: N/A
Date Graduated: June 30, 2023

TERM	COURSE NUMBER	SCHOLASTIC COLLEGIATE RECORD COURSE DESCRIPTIVE TITLE	GRADES Final	 Re-Exam Completion	CREDITS
		UNIVERSITY OF SOUTHERN MINDANAO - Kabacan, North Cotabato			
1st Sem 2019-2020	Acc 112b	Financial Accounting & Reporting I	1.50		3
	ACC 112	Math of Investments	1.25		3
	PCAE 1	Professional Elective A-E	1.50		3
	GE 1	Understanding the Self	1.25		3
	GE 3	The Contemporary World	1.75		3
	GE 4	Mathematics in the Modern World	1.50		3
	GE 8	Ethics	1.50		3
	PE 1	Physical Fitness and Self-Testing Activities	1.50		2
	NSTP 1	Civic Welfare Training Service I	1.75		3
2nd Sem 2019-2020	ACC 121A	Accounting for Partnership and Corporation	1.25		3
	ACC 122	Conceptual Framework and Accounting Standards	1.50		3
	ACC 123A	Management Science	1.25		3
	ACC 124	Law on Obligations and Contracts	1.50		3
	GE 7	Science, Technology and Society	1.75		3
	GE 9	The Life and Works of Rizal	1.75		3
	Lit 111	Literatures of the World	1.00		3
	PE 2	Rhythmic Activities	1.00		2
	Fil 1a	Wika at Kultura sa Mapayapang Lipunan	1.75		3
	NSTP 2	Civic Welfare Training Service II	1.25		3
1st Sem 2020-2021	ACC 211b	Cost Accounting and Control	1.75		3
	ACC 212	Intermediate Accounting I	1.75		3
	ACC 213A	IT Application Tools in Business	1.25		3
	ACC 214	Business Laws and Regulations	1.25		3
	ACC 215	Statistical Analysis with Software Application for Business	1.75		3
	Econ 413	Managerial Economics	1.50		3
	GE 2	Readings in Philippine History	1.50		3
	GE 5	Purposive Communication	1.25		3
	PE 3	Recreational Activities (Individual and Dual Sports)	1.25		2
2nd Sem 2020-2021	ACC 221	Accounting Information System	1.25		3
	ACC 222	Intermediate Accounting 2	1.25		3
	ACC 223A	Strategic Cost Management	1.75		3
	ACC 224A	Regulatory Framework and Legal Issues in Business	1.25		3
	PCA 221	Accounting for Special Transactions	1.75		3
	PCA 222	Auditing and Assurance Principles	1.50		3
	Econ 412b	Economic Development	1.75		3
	Soc Sci 1	Society and Culture	1.50		3

1 of 2 pages

Prepared and Checked by:
BERHANAH U. MAGANAKA
Administrative Aide I

LUCIA C. CABANGBANG, MPS-DM
University Registrar
07/12/2023

GRADING SYSTEM

Decimal	Percentage	Letter Equiv.	Description
1.00	99-100%	A	Excellent
1.25	96-98%		
1.50	93-95%	A-	Very Good
1.75	90-92%		
2.00	87-89%	B	Above Average
2.25	84-86%		
2.50	81-83%	B-	Average
2.75	78-80%		
3.00	75-77%	C	Passed
4.00	74% Below	-	Conditional Failure
5.00		-	Failed
INC		-	Incomplete
UD		-	Unofficially Dropped
IP		-	In Progress

Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, North Cotabato
ADMISSION AND RECORDS OFFICE
email address: aro@usm.edu.ph
UNIVERSITY CODE: 12078

OFFICIAL TRANSCRIPT OF RECORDS

Student No.: 19-30098
Home Add: Eman, Bansalan, Davao del Sur
Birthplace: Digos, Davao del Sur
Birthdate: July 27, 2000
Citizenship: Filipino
Father's Name: Amelito Pamat
Mother's Name: Teodisia Colipano



Date Admitted: April 22, 2019
Basis of Admission: Form 137–SHS
Category: New Freshman
Diploma/Title/Degree: N/A
School: South Philippine Adventist College
Address: Camanchiles, Matanao, Davao del Sur
Yr. Grad/ SY Last Att.: 2018-2019

NAME: PAMAT, JERALD JOEY COLIPANO
Last Given Middle

ACADEMIC QUALIFICATION

College: COLLEGE OF BUSINESS, DEVELOPMENT ECONOMICS AND MANAGEMENT
Degree: BACHELOR OF SCIENCE IN ACCOUNTANCY - MAGNA CUM LAUDE

Major: N/A
Minor: N/A
Specialization: N/A
Date Graduated: June 30, 2023

TERM	COURSE NUMBER	SCHOLASTIC COLLEGIATE RECORD COURSE DESCRIPTIVE TITLE	GRADES Final	GRADES Re-Exam Completion	CREDITS
	PE 4	Team Sports	1.25		2
1st Sem 2021-2022	ACC 311b	Financial Markets	1.50		3
	ACC 312b	Income Taxation	1.50		3
	ACC 313b	Intermediate Accounting III	1.50		3
	PCA 311	Accounting for Business Combinations	1.50		3
	PCA 313	Auditing and Assurance: Concepts and Applications I	1.50		3
	CBMEC 1	Operations Management & Total Quality Mgt.	1.25		3
	GE 6	Art Appreciation	1.25		3
2nd Sem 2021-2022	ACC 321b	Accounting Research Methods	2.00		3
	ACC 322A	Business Taxation	1.50		3
	ACC 323	Financial Management	2.00		3
	ACC 324A	International Business and Trade	1.75		3
	PCA 321	Auditing and Assurance: Concepts and Applications II	2.00		3
	PCA 322A	Accounting for Government and Non-profit Organizations	1.75		3
	CBMEC 2	Strategic Management	1.50		3
	PCAE 2	Valuation Concepts and Methods	1.75		3
1st Sem 2022-2023	ACC 400A	Introduction to Accounting Research	1.25		3
	ACC 411A	Governance, Busines Ethics, Risk Management, and Internal Control	1.25		3
	ACC 412C	Strategic Business Analysis	1.50		3
	PCA 411	Auditing in CIS Environment	1.25		3
	PCA 412	Auditing in a Specialized Industries	1.25		3
	PCAE 3	Operation Audit	1.50		3
	PCAE 4	Updates in Financial Reporting Standards	1.75		3
	Soc Sci 2	Peace and Development	1.25		3
2nd Sem 2022-2023	ACC 411C	Accounting Internship (400 Hours Off-Campus)	1.25		6
	ACC 400B	Accountancy Research (Undergraduate Thesis 2)	1.25		6

REMARKS: GRADUATED with the degree Bachelor of Science in Accountancy on June 30, 2023 as confirmed in Board of Regents Resolution No. 34, series 2023. The University of Southern Mindanao is Chartered State University; hence, SPECIAL ORDERS are not issued to graduates.

TRANSCRIPT CLOSED

FOR EMPLOYMENT PURPOSE ONLY

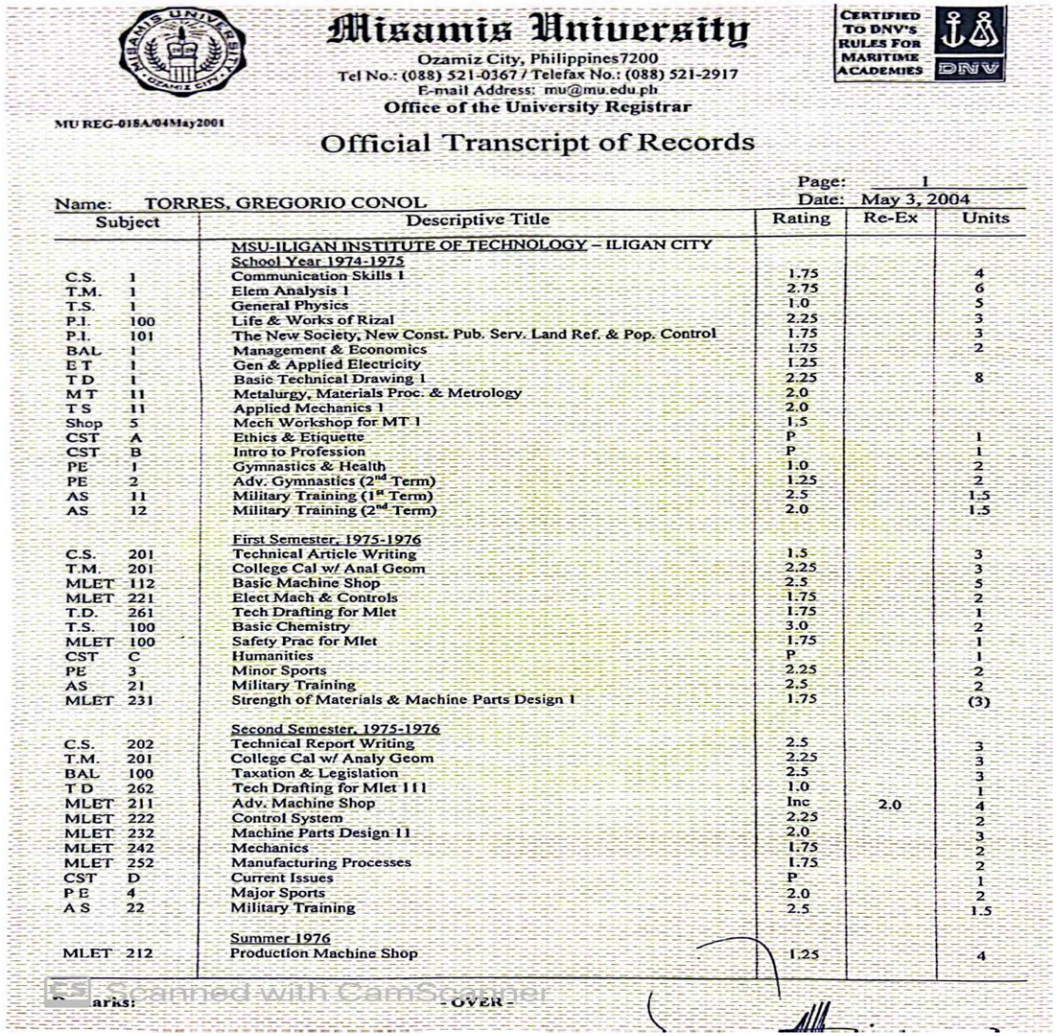
Prepared and Checked by:
BERHANAH U. MAGANAKA
Administrative Aide I

LUCIA C. CABANGBANG, MPS-DM
University Registrar
07/12/2023

BUWIS BAYAN
DST 2021
1194021
50 50

Mkr.	Description	Decimal	Percentage	Letter Equiv.	Description	Decimal	Percentage	Letter Equiv.	Description
	Excellent	2.00	87-89%	B	Above Average	4.00	74% Below	-	Conditional Failure
	Very Good	2.25	84-86%			5.00		-	Failed
		2.50	81-83%	B -	Average	INC		-	Incomplete
		2.75	78-80%			UD		-	Unofficially Dropped
		3.00	76-77%	C	Passed	IP		-	In Progress

Torres, Gregorio C.



Misamis University

Ozamiz City, Philippines7200
Tel No.: (088) 521-0367 / Telefax No.: (088) 521-2917
E-mail Address: mu@mu.edu.ph
Office of the University Registrar

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MU REG-018A/04May2001

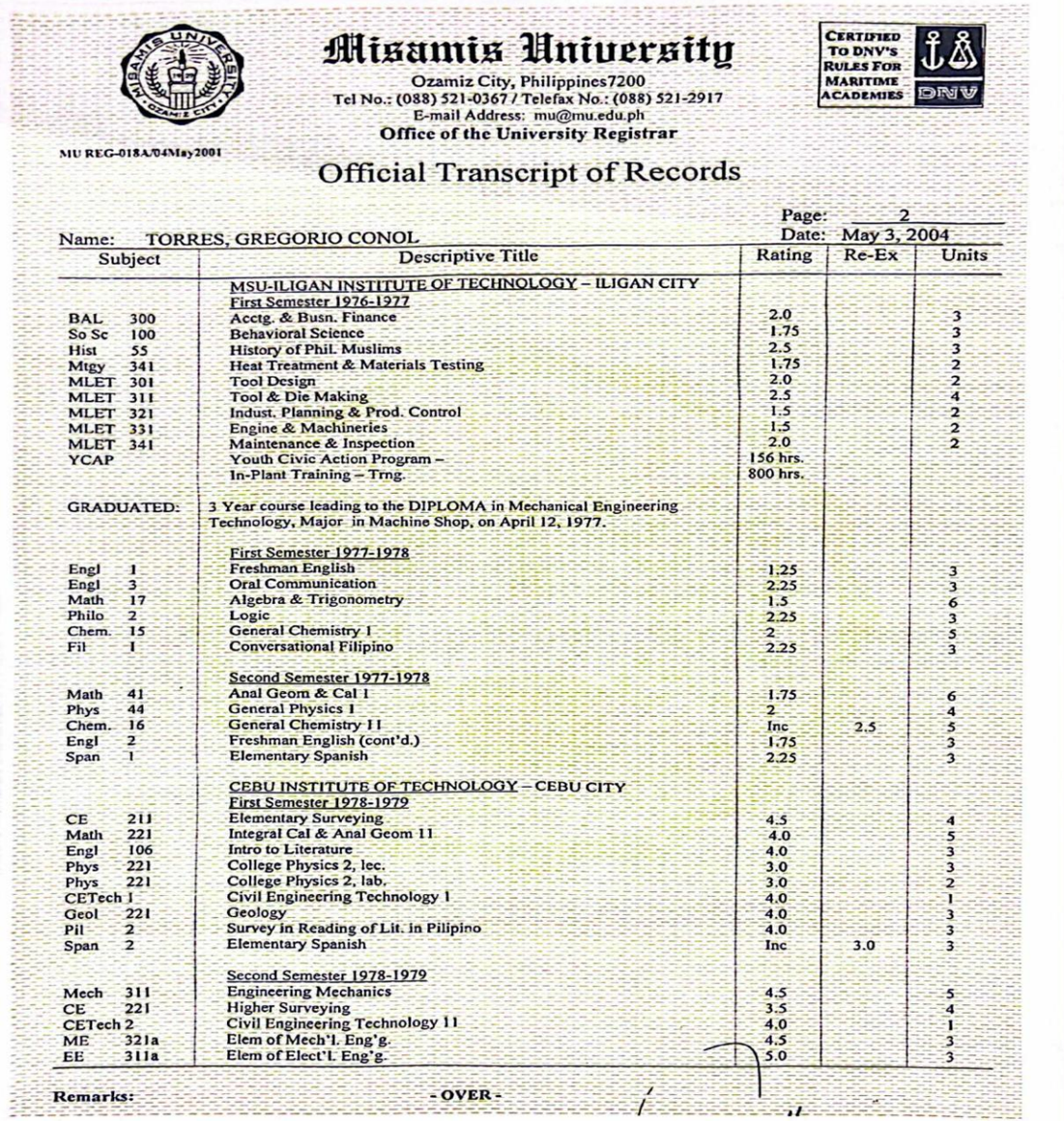
Official Transcript of Records

Page: 1
Name: TORRES, GREGORIO CONOL Date: May 3, 2004

Subject		Descriptive Title	Rating	Re-Ex	Units
		MSU-ILIGAN INSTITUTE OF TECHNOLOGY – ILIGAN CITY			
		School Year 1974-1975			
C.S.	1	Communication Skills 1	1.75		4
T.M.	1	Elem Analysis 1	2.75		6
T.S.	1	General Physics	1.0		5
P.I.	100	Life & Works of Rizal	2.25		3
P.I.	101	The New Society, New Const. Pub. Serv. Land Ref. & Pop. Control	1.75		3
BAL	1	Management & Economics	1.75		2
E T	1	Gen & Applied Electricity	1.25		
T D	1	Basic Technical Drawing 1	2.25		8
M T	11	Metalurgy, Materials Proc. & Metrology	2.0		
T S	11	Applied Mechanics 1	2.0		
Shop	5	Mech Workshop for MT 1	1.5		
CST	A	Ethics & Etiquette	P		1
CST	B	Intro to Profession	P		1
PE	1	Gymnastics & Health	1.0		2
PE	2	Adv. Gymnastics (2nd Term)	1.25		2
AS	11	Military Training (1st Term)	2.5		1.5
AS	12	Military Training (2nd Term)	2.0		1.5
		First Semester, 1975-1976			
C.S.	201	Technical Article Writing	1.5		3
T.M.	201	College Cal w/ Anal Geom	2.25		3
MLET	112	Basic Machine Shop	2.5		5
MLET	221	Elect Mach & Controls	1.75		2
T.D.	261	Tech Drafting for Mlet	1.75		1
T.S.	100	Basic Chemistry	3.0		2
MLET	100	Safety Prac for Mlet	1.75		1
CST	C	Humanities	P		1
PE	3	Minor Sports	2.25		2
AS	21	Military Training	2.5		2
MLET	231	Strength of Materials & Machine Parts Design 1	1.75		(3)
		Second Semester, 1975-1976			
C.S.	202	Technical Report Writing	2.5		3
T.M.	201	College Cal w/ Analy Geom	2.25		3
BAL	100	Taxation & Legislation	2.5		3
T D	262	Tech Drafting for Mlet 111	1.0		1
MLET	211	Adv. Machine Shop	Inc	2.0	4
MLET	222	Control System	2.25		2
MLET	232	Machine Parts Design 11	2.0		3
MLET	242	Mechanics	1.75		2
MLET	252	Manufacturing Processes	1.75		2
CST	D	Current Issues	P		1
P E	4	Major Sports	2.0		2
A S	22	Military Training	2.5		1.5
		Summer 1976			
MLET	212	Production Machine Shop	1.25		4

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arks: - OVER -



Misamis University

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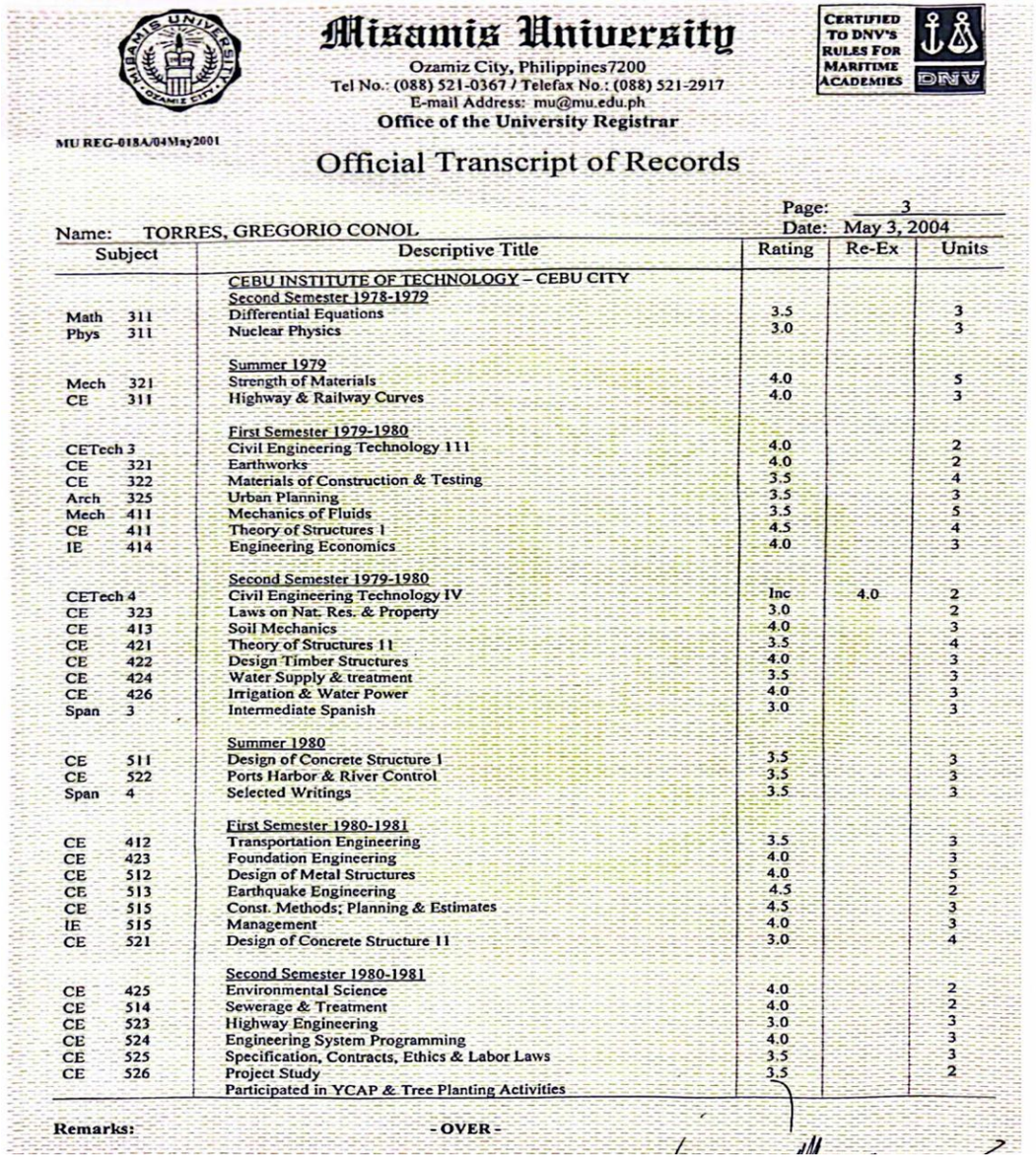
MU REG-018A/04May2001

Official Transcript of Records

Page: 2
Name: TORRES, GREGORIO CONOL Date: May 3, 2004

Subject	Descriptive Title	Rating	Re-Ex	Units
	MSU-ILIGAN INSTITUTE OF TECHNOLOGY – ILIGAN CITY			
	First Semester 1976-1977			
BAL 300	Acctg. & Busn. Finance	2.0		3
So Sc 100	Behavioral Science	1.75		3
Hist 55	History of Phil. Muslims	2.5		3
Mtgy 341	Heat Treatment & Materials Testing	1.75		2
MLET 301	Tool Design	2.0		2
MLET 311	Tool & Die Making	2.5		4
MLET 321	Indust. Planning & Prod. Control	1.5		2
MLET 331	Engine & Machineries	1.5		2
MLET 341	Maintenance & Inspection	2.0		2
YCAP	Youth Civic Action Program –	156 hrs.		
	In-Plant Training – Trng.	800 hrs.		
GRADUATED:	3 Year course leading to the DIPLOMA in Mechanical Engineering Technology, Major in Machine Shop, on April 12, 1977.			
	First Semester 1977-1978			
Engl 1	Freshman English	1.25		3
Engl 3	Oral Communication	2.25		3
Math 17	Algebra & Trigonometry	1.5		6
Philo 2	Logic	2.25		3
Chem. 15	General Chemistry I	2		5
Fil 1	Conversational Filipino	2.25		3
	Second Semester 1977-1978			
Math 41	Anal Geom & Cal I	1.75		6
Phys 44	General Physics I	2		4
Chem. 16	General Chemistry II	Inc	2.5	5
Engl 2	Freshman English (cont'd.)	1.75		3
Span 1	Elementary Spanish	2.25		3
	CEBU INSTITUTE OF TECHNOLOGY – CEBU CITY			
	First Semester 1978-1979			
CE 211	Elementary Surveying	4.5		4
Math 221	Integral Cal & Anal Geom II	4.0		5
Engl 106	Intro to Literature	4.0		3
Phys 221	College Physics 2, lec.	3.0		3
Phys 221	College Physics 2, lab.	3.0		2
CETech 1	Civil Engineering Technology I	4.0		1
Geol 221	Geology	4.0		3
Pil 2	Survey in Reading of Lit. in Pilipino	4.0		3
Span 2	Elementary Spanish	Inc	3.0	3
	Second Semester 1978-1979			
Mech 311	Engineering Mechanics	4.5		5
CE 221	Higher Surveying	3.5		4
CETech 2	Civil Engineering Technology II	4.0		1
ME 321a	Elem of Mech'l. Eng'g.	4.5		3
EE 311a	Elem of Elect'l. Eng'g.	5.0		3

Remarks: - OVER -



Misamis University

Ozamiz City, Philippines7200
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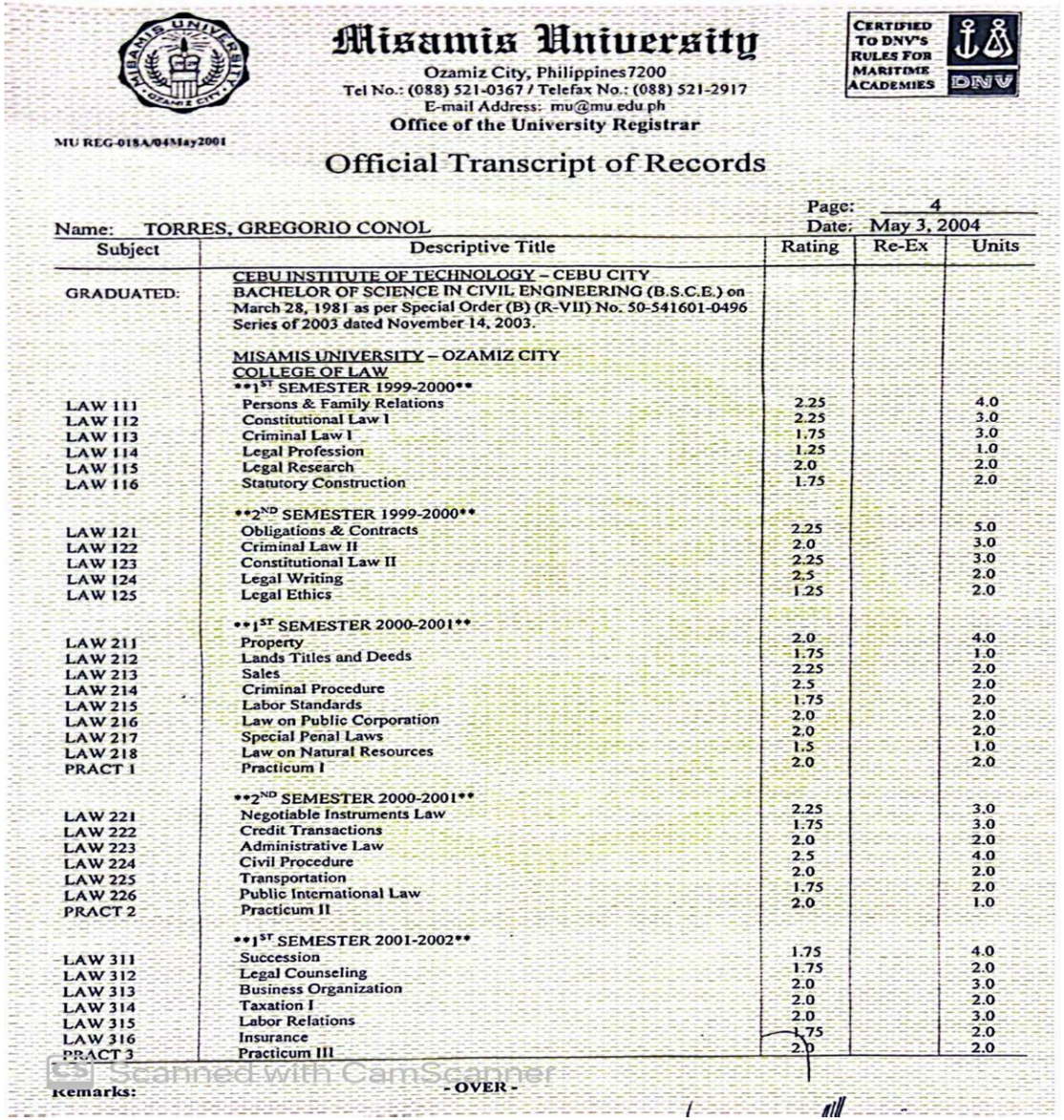
MU REG-018A/04May2001

Official Transcript of Records

Page: 3
Name: TORRES, GREGORIO CONOL Date: May 3, 2004

Subject	Descriptive Title	Rating	Re-Ex	Units
	CEBU INSTITUTE OF TECHNOLOGY – CEBU CITY			
	Second Semester 1978-1979			
Math 311	Differential Equations	3.5		3
Phys 311	Nuclear Physics	3.0		3
	Summer 1979			
Mech 321	Strength of Materials	4.0		5
CE 311	Highway & Railway Curves	4.0		3
	First Semester 1979-1980			
CETech 3	Civil Engineering Technology 111	4.0		2
CE 321	Earthworks	4.0		2
CE 322	Materials of Construction & Testing	3.5		4
Arch 325	Urban Planning	3.5		3
Mech 411	Mechanics of Fluids	3.5		5
CE 411	Theory of Structures I	4.5		4
IE 414	Engineering Economics	4.0		3
	Second Semester 1979-1980			
CETech 4	Civil Engineering Technology IV	Inc	4.0	2
CE 323	Laws on Nat. Res. & Property	3.0		2
CE 413	Soil Mechanics	4.0		3
CE 421	Theory of Structures II	3.5		4
CE 422	Design Timber Structures	4.0		3
CE 424	Water Supply & treatment	3.5		3
CE 426	Irrigation & Water Power	4.0		3
Span 3	Intermediate Spanish	3.0		3
	Summer 1980			
CE 511	Design of Concrete Structure I	3.5		3
CE 522	Ports Harbor & River Control	3.5		3
Span 4	Selected Writings	3.5		3
	First Semester 1980-1981			
CE 412	Transportation Engineering	3.5		3
CE 423	Foundation Engineering	4.0		3
CE 512	Design of Metal Structures	4.0		5
CE 513	Earthquake Engineering	4.5		2
CE 515	Const. Methods; Planning & Estimates	4.5		3
IE 515	Management	4.0		3
CE 521	Design of Concrete Structure II	3.0		4
	Second Semester 1980-1981			
CE 425	Environmental Science	4.0		2
CE 514	Sewerage & Treatment	4.0		2
CE 523	Highway Engineering	3.0		3
CE 524	Engineering System Programming	4.0		3
CE 525	Specification, Contracts, Ethics & Labor Laws	3.5		3
CE 526	Project Study	3.5		2
	Participated in YCAP & Tree Planting Activities			

Remarks: - OVER -



Misamis University

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MU REG-018A/04May2001

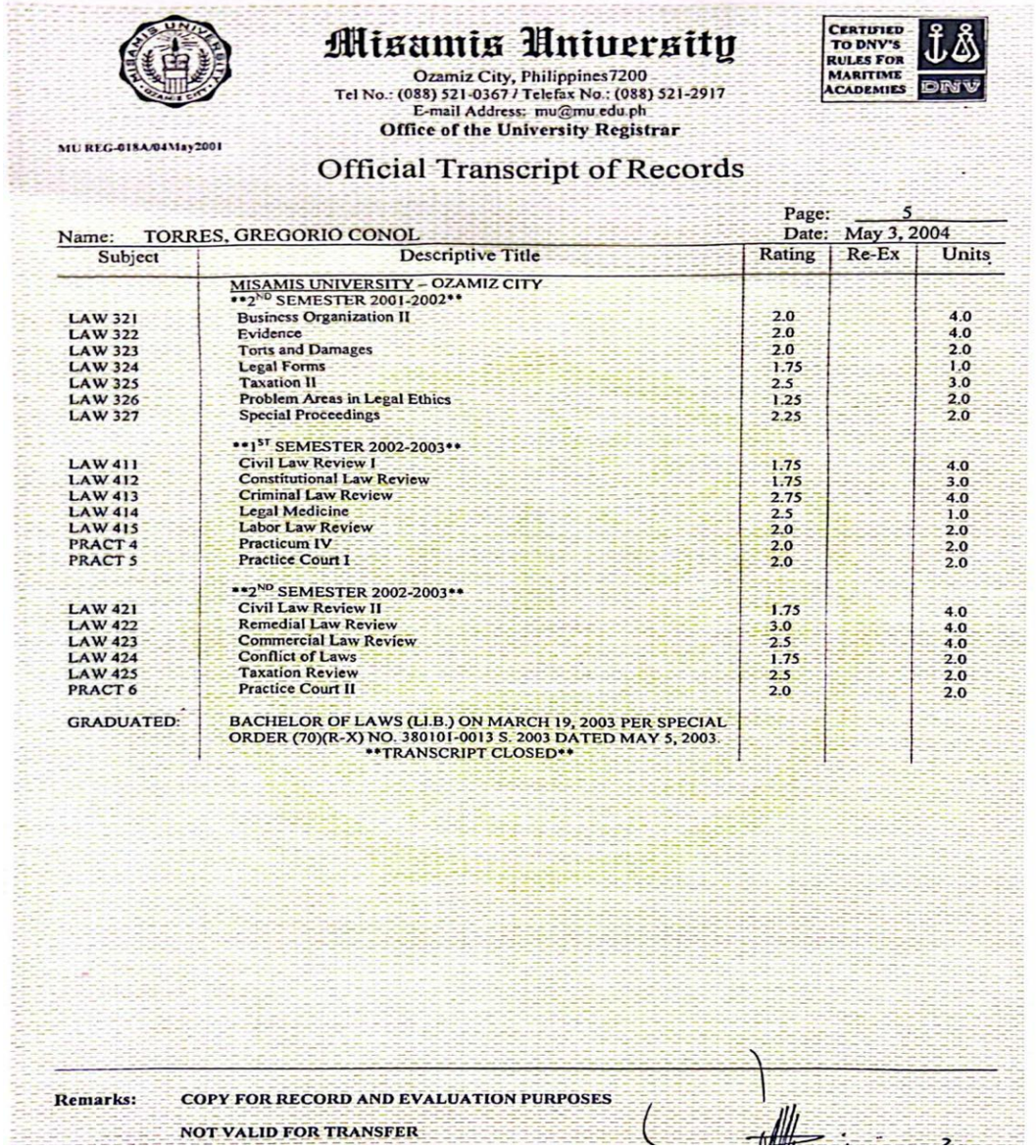
Official Transcript of Records

Page: 4
Name: TORRES, GREGORIO CONOL Date: May 3, 2004

Subject	Descriptive Title	Rating	Re-Ex	Units
GRADUATED:	CEBU INSTITUTE OF TECHNOLOGY – CEBU CITY BACHELOR OF SCIENCE IN CIVIL ENGINEERING (B.S.C.E.) on March 28, 1981 as per Special Order (B) (R-VII) No. 50-541601-0496 Series of 2003 dated November 14, 2003.			
	MISAMIS UNIVERSITY – OZAMIZ CITY COLLEGE OF LAW			
	1ST SEMESTER 1999-2000			
LAW 111	Persons & Family Relations	2.25		4.0
LAW 112	Constitutional Law I	2.25		3.0
LAW 113	Criminal Law I	1.75		3.0
LAW 114	Legal Profession	1.25		1.0
LAW 115	Legal Research	2.0		2.0
LAW 116	Statutory Construction	1.75		2.0
	2ND SEMESTER 1999-2000			
LAW 121	Obligations & Contracts	2.25		5.0
LAW 122	Criminal Law II	2.0		3.0
LAW 123	Constitutional Law II	2.25		3.0
LAW 124	Legal Writing	2.5		2.0
LAW 125	Legal Ethics	1.25		2.0
	1ST SEMESTER 2000-2001			
LAW 211	Property	2.0		4.0
LAW 212	Lands Titles and Deeds	1.75		1.0
LAW 213	Sales	2.25		2.0
LAW 214	Criminal Procedure	2.5		2.0
LAW 215	Labor Standards	1.75		2.0
LAW 216	Law on Public Corporation	2.0		2.0
LAW 217	Special Penal Laws	2.0		2.0
LAW 218	Law on Natural Resources	1.5		1.0
PRACT 1	Practicum I	2.0		2.0
	2ND SEMESTER 2000-2001			
LAW 221	Negotiable Instruments Law	2.25		3.0
LAW 222	Credit Transactions	1.75		3.0
LAW 223	Administrative Law	2.0		2.0
LAW 224	Civil Procedure	2.5		4.0
LAW 225	Transportation	2.0		2.0
LAW 226	Public International Law	1.75		2.0
PRACT 2	Practicum II	2.0		1.0
	1ST SEMESTER 2001-2002			
LAW 311	Succession	1.75		4.0
LAW 312	Legal Counseling	1.75		2.0
LAW 313	Business Organization	2.0		3.0
LAW 314	Taxation I	2.0		2.0
LAW 315	Labor Relations	2.0		3.0
LAW 316	Insurance	1.75		2.0
PRACT 3	Practicum III	2.0		2.0

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Misamis University

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MU REG-018A/04May2001

Official Transcript of Records

Page: 5
Name: TORRES, GREGORIO CONOL Date: May 3, 2004

Subject	Descriptive Title	Rating	Re-Ex	Units
	MISAMIS UNIVERSITY – OZAMIZ CITY			
	2ND SEMESTER 2001-2002			
LAW 321	Business Organization II	2.0		4.0
LAW 322	Evidence	2.0		4.0
LAW 323	Torts and Damages	2.0		2.0
LAW 324	Legal Forms	1.75		1.0
LAW 325	Taxation II	2.5		3.0
LAW 326	Problem Areas in Legal Ethics	1.25		2.0
LAW 327	Special Proceedings	2.25		2.0
	1ST SEMESTER 2002-2003			
LAW 411	Civil Law Review I	1.75		4.0
LAW 412	Constitutional Law Review	1.75		3.0
LAW 413	Criminal Law Review	2.75		4.0
LAW 414	Legal Medicine	2.5		1.0
LAW 415	Labor Law Review	2.0		2.0
PRACT 4	Practicum IV	2.0		2.0
PRACT 5	Practice Court I	2.0		2.0
	2ND SEMESTER 2002-2003			
LAW 421	Civil Law Review II	1.75		4.0
LAW 422	Remedial Law Review	3.0		4.0
LAW 423	Commercial Law Review	2.5		4.0
LAW 424	Conflict of Laws	1.75		2.0
LAW 425	Taxation Review	2.5		2.0
PRACT 6	Practice Court II	2.0		2.0
GRADUATED:	BACHELOR OF LAWS (LI.B.) ON MARCH 19, 2003 PER SPECIAL ORDER (70)(R-X) NO. 380101-0013 S. 2003 DATED MAY 5, 2003.			
	TRANSCRIPT CLOSED			

Remarks: COPY FOR RECORD AND EVALUATION PURPOSES

NOT VALID FOR TRANSFER

Misamis University
Ozamiz City, Philippines7200
Tel No.: (088) 521-0367 / Telefax No.: (088) 521-2917
E-mail Address: mu@mu.edu.ph
Office of the University Registrar

CERTIFIED TO DNV'S RULES FOR MARITIME ACADEMIES DNV

MU REG-01EA/04May2001

Official Transcript of Records

Name	TORRES, GREGORIO CONOL
Course	LLB
Student ID Number	992368
Sex	MALE
Date of Birth	JUNE 23, 1958
Birth Place	CENTRO, TANGUB, MISAMIS OCC.
Parents/Guardian	MR. & MRS. ELISEO TORRES SR.
Address	MABINI ST., TUBOD, LANAO DEL NORTE
Entrance Data	OTR: C.I.T. – CEBU CITY
Date of Admission	1ST SEMESTER 1999-2000

PRELIMINARY EDUCATION

	Name of School	School Year
Primary	TUBOD CENTRAL SCHOOL	1967-1968
Intermediate	RUFO DE LA CRUZ MEMORIAL SCHOOL	1969-1970
High School	MERCY HIGH SCHOOL	1973-1974

Grading System:

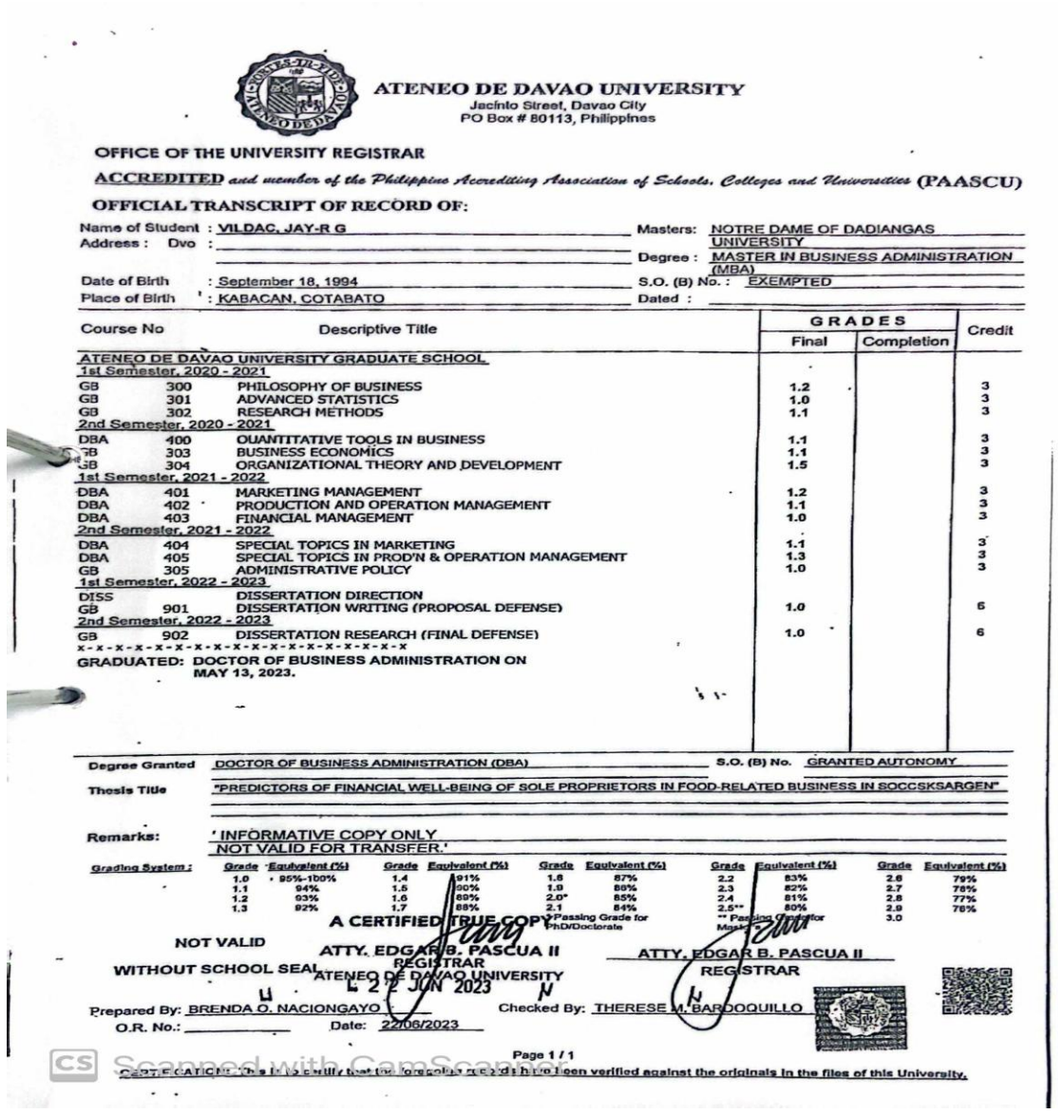
Numerical Ratings	Percentage Equivalent	Quality Marks	Letter Grades	
1.0	95-100	Very Superior	A	
1.5-1.25	90-94	Superior	A-	NG (No Grade)
2.0-1.75	85-89	Above Average	B	NC (No Credit)
2.5-2.25	80-84	Average	B-	DR (Dropped)
3.0-2.75	75 79	Passing	C	
5.0	Below 75	Failure	C-	

Certification:

I hereby certify that the attached records of GREGORIO CONOL TORRES have been verified by me, and that the true copies of the official records substantiating the same are kept in the files of our school.

NOT VALID WITHOUT — May 3, 2004 — VIOLETA R. GUINGONA

Vildac, Jay-R G.



ATENEO DE DAVAO UNIVERSITY
Jacinto Street, Davao City
PO Box # 80113, Philippines

OFFICE OF THE UNIVERSITY REGISTRAR

ACCREDITED and member of the Philippine Accrediting Association of Schools, Colleges and Universities (PAASCU)

OFFICIAL TRANSCRIPT OF RECORD OF:

Name of Student : VILDAC, JAY-R G
Address : Dvo :
Date of Birth : September 18, 1994
Place of Birth : KABACAN, COTABATO
Masters: NOTRE DAME OF DADIANGAS UNIVERSITY
Degree : MASTER IN BUSINESS ADMINISTRATION (MBA)
S.O. (B) No. : EXEMPTED
Dated :

Course No		Descriptive Title	GRADES Final	GRADES Completion	Credit
ATENEO DE DAVAO UNIVERSITY GRADUATE SCHOOL					
1st Semester, 2020 - 2021					
GB	300	PHILOSOPHY OF BUSINESS	1.2		3
GB	301	ADVANCED STATISTICS	1.0		3
GB	302	RESEARCH METHODS	1.1		3
2nd Semester, 2020 - 2021					
DBA	400	QUANTITATIVE TOOLS IN BUSINESS	1.1		3
GB	303	BUSINESS ECONOMICS	1.1		3
GB	304	ORGANIZATIONAL THEORY AND DEVELOPMENT	1.5		3
1st Semester, 2021 - 2022					
DBA	401	MARKETING MANAGEMENT	1.2		3
DBA	402	PRODUCTION AND OPERATION MANAGEMENT	1.1		3
DBA	403	FINANCIAL MANAGEMENT	1.0		3
2nd Semester, 2021 - 2022					
DBA	404	SPECIAL TOPICS IN MARKETING	1.1		3
DBA	405	SPECIAL TOPICS IN PROD'N & OPERATION MANAGEMENT	1.3		3
GB	305	ADMINISTRATIVE POLICY	1.0		3
1st Semester, 2022 - 2023					
DISS		DISSERTATION DIRECTION			
GB	901	DISSERTATION WRITING (PROPOSAL DEFENSE)	1.0		6
2nd Semester, 2022 - 2023					
GB	902	DISSERTATION RESEARCH (FINAL DEFENSE)	1.0		6

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GRADUATED: DOCTOR OF BUSINESS ADMINISTRATION ON MAY 13, 2023.

Degree Granted: DOCTOR OF BUSINESS ADMINISTRATION (DBA) S.O. (B) No. GRANTED AUTONOMY

Thesis Title: "PREDICTORS OF FINANCIAL WELL-BEING OF SOLE PROPRIETORS IN FOOD-RELATED BUSINESS IN SOCCSKSARGEN"

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Grading System :

Grade	Equivalent (%)	Grade	Equivalent (%)	Grade	Equivalent (%)	Grade	Equivalent (%)	Grade	Equivalent (%)
1.0	95%-100%	1.4	91%	1.8	87%	2.2	83%	2.6	79%
1.1	94%	1.5	90%	1.9	86%	2.3	82%	2.7	78%
1.2	93%	1.6	89%	2.0*	85%	2.4	81%	2.8	77%
1.3	92%	1.7	88%	2.1	84%	2.5**	80%	2.9	76%
				* Passing Grade for PhD/Doctorate			** Passing Grade for Masters	3.0	

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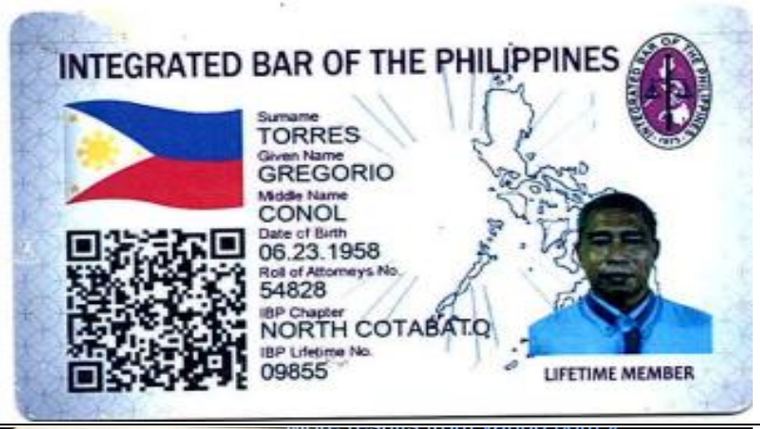
ROSTER OF FACULTY WITH THEIR PRC ID

Faculty	PROFESSION	PRC ID
Alocelja, Lady Enginee H.	Certified Public Accountant	
Bangcaya, Jared Virgil A.	Certified Public Accountant	

Bangcaya, Sandra Angela A.	Certified Public Accountant	
Casero, Von Zerick M.	Certified Public Accountant	

Garcia, Allen Shane C.	Certified Public Accountant	
Guaiman, Baikongan B.	Certified Public Accountant	

Omambat, Michael	Certified Public Accountant	
Pamat, Gerald Joey	Certified Public Accountant	

Torres, Gregorio C.	Lawyer	
Vildac, Jay-R G.	Certified Public Accountant	