AREA II

FACULTY

PARAMETER E:

FACULTY DEVELOPMENT

I.5

I.5 The budget for faculty development is adequately allocated

Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, Cotabato
budget@usm.edu.ph

BUDGET OFFICE

CERTIFICATE OF AVAILABILITY OF ALLOTMENT

This is to certify that the college has corresponding budget allocations under Fund 05 for the period covered.

COLLEGE OF BUSINESS, DEVELOPMENT ECONOMICS AND MANAGEMENT

Particulars	2022	2023	2024*	2025	2026	Total
I. Faculty Development	56,435.34	116,663.06	1,300,000.00	47,500.00	123,750.00	1,644,348.40
II. Curriculum Development	309,369.39	119,697.58	472,386.50	47,500.00	33,750.00	982,703.47
III. Student Development	84,262.77	38,887.69	340,000.00	47,500.00	33,750.00	544,400.46
IV. Facilities Development	400,003.15	70,420.00	2,897,169.70	47,500.00	33,750.00	3,448,842.85
Total	850,070.65	345,668.33	5,009,556.20	190,000.00	225,000.00	6,620,295.18

*Budget allocations were not distributed to the respective colleges; all funds were centralized under the VPAA.

This certification is issued for **accrediation purposes only**.

Digitally signed by Villaruz Shereen Mae Pascual
SHEREEN MAE P. VILLARUZ
Head, Budget Office

"UNITY IN DIVERSITY AND
SUSTAINABLE DEVELOPMENT IN
MINDANAO THROUGH QUALITY AND RELEVANT EDUCATION."

Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, Cotabato

FINANCIAL MANAGEMENT SERVICES OFFICE

CERTIFICATION

TO WHOM IT MAY CONCERN:

THIS IS TO CERTIFY that there is an **ALLOCATED BUDGET** under Fund 05 **FACULTY AND STAFF DEVELOPMENT** amounting to **TWO MILLION TWO HUNDRED FORTY-ONE THOUSAND EIGHT HUNDRED SIXTY-ONE PESOS AND NINETY-FOUR CENTAVOS ONLY (Php 2,241,861.94.00).**

This certification is issued in compliance with the budgeting, auditing, and accounting rules and regulations.

Issued this 4th day of JULY 2025 at USM, Kabacan, Cotabato. This certification is issued for whatever legal purpose it may serve.

SHERREN MAE P. VILLARUZ
Head, Budget Office

**"UNITY IN DIVERSITY AND
SUSTAINABLE DEVELOPMENT IN
MINDANAO THROUGH QUALITY AND RELEVANT EDUCATION."**

USM-SYS-F30-Rev.2.2023.12.29

CBDEM FACULTY DEVELOPMENT PLAN (2022-2032)

Accountancy Department

TRAINING/ ON-STUDY PLAN AND TARGET DATES

INDICATOR	NAME OF FACULTY			TOTAL PROJECTED COST (P)
	SANDRA ANGELA A. BANGCAYA	CHARISSE ANGELA S. QUIAMBAO	VERGIL JOSEPH LITERAL	
A. ENHANCED COMPETENCIES OF CURRENT POSITION/ DESIGNATION				
1. To learn variety of teaching/learning strategies	Yearly until highest competency level is achieved			6,000
2. To acquire knowledge on using a variety of valid and reliable tools and techniques to assess learning	Yearly until highest competency level is achieved			15,000
3. To enhance knowledge on technology that will help productivity in teaching	Yearly until highest competency level is achieved			10,000
4. To learn how to prepare textbooks acceptable for utilization	Yearly until highest competency level is achieved			10,000
5. To propose and conduct collaborative research	Yearly until highest competency level is achieved			25,000
6. To effectively manage extension programs	Yearly until highest competency level is achieved			30,000
7. To learn how to use knowledge in developing viable business opportunities	Yearly until highest competency level is achieved			20,000
8. To acquire knowledge in developing/adapting learning materials	Yearly until highest competency level is achieved			10,000
9. To acquire and mobile resources for developing new ventures and develop partnership and sustain network and linkages	Yearly until highest competency level is achieved			10,000
10. Attend seminars/webinars to update the accountancy profession and enhance teaching skills using technology-based platforms			Yearly until highest competency level is achieved	40,000
B. ACHIEVED COMPETENCIES OF CURRENT POSITION				
1. Make collaborative ties with the University, faculty, students and committed private firms/gov't agencies in terms of research proposals, product development,			2022-2025	300,000

Public Administration Department

INDICATORS	NAME OF FACULTY			TOTAL PROJECTED COST (P)	SOURCE OF FUND
	LIAN BAGONOC	VICTOR DAPON	JHON DAVE LLANTO		
B. ENHANCED COMPETENCIES OF CURRENT POSITION/ DESIGNATION					
1. To demonstrate principles of teaching and learning strategies	December 2022		December 2022	25,000	Faculty and Staff Development Fund
2. To understand different types of learners and appropriate assessment	December 2022		December 2022	25,000	Faculty and Staff Development Fund
3. To have a funded research			December 2022		Fund 101/ External Fund
4. To learn the processes of engaging in research projects.	December 2022			15,000	Faculty and Staff Development Fund
5. To join professional organizations.	December 2022			10,000	Faculty and Staff Development Fund
6. To acquire research Competencies				50,000	Faculty and Staff Development Fund
7. Training-Workshops related to Research	December 2022		December 2022	100,000	Faculty and Staff Development Fund
8. Seminars, training, workshops, conferences related to public administration and governance, public policy, and finance	December 2022		December 2022	100,000	Faculty and Staff Development Fund
C. ACHIEVED QUALIFICATIONS STANDARDS (EDUCATIONAL QUALIFICATIONS AND ELIGIBILITY REQUIREMENTS)					
To earn doctoral degree in					
a Doctor of Public Administration (DPA)	December 2026		June 2023	550,000	Personal and CHED Scholarship
b Doctor of Business Administration (DBA)		December 2023		100,000	CHED Scholarship
			GRAND TOTAL	980,000	

Prepared by:

IRVING T. FAJARITO, JR.
CBDEM Dean

Received by:
4/2/2024