AREA II

FACULTY

Parameter E:

FACULTY DEVELOPMENT

I.3

I.3 The institution conducts in-service training program regularly at least once per term

Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO
College of Business, Development Economics and Management
Kabacan, Cotabato

OFFICE OF THE DEAN

Memorandum No. 29
Series of 2026

TO: **CBDEM FACULTY**

DATE: **OCTOBER 6, 2026**

SUBJECT: **LECTURE ON PROFESS EVALUATION RUBRICS AND PORTFOLIO PREPARATION**

All **Instructors, Assistant Professors, and Associate Professors** are cordially invited to attend a lecture on the **Profess Evaluation Rubrics** and the proper preparation and writing of the **Profess Book/Portfolio**.

The lecture will be facilitated by **REGENT/PROF. WILLIE JONES B. SALILING** and will be held on **October 7, 2026 (Wednesday) at 1:30 PM** at the **LED AVR**.

Attendance is **optional**, but faculty members who wish to gain additional guidance and clarification regarding the Profess evaluation requirements and portfolio preparation are most welcome to participate.

Thank you for your continued support and cooperation.

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CHERYL Y. DULAY
CBDEM Dean

"UNITY IN DIVERSITY AND
SUSTAINABLE DEVELOPMENT IN
MINDANAO THROUGH QUALITY AND RELEVANT EDUCATION."

USM-SYS-F71-Rev.2.2023.12.29

UNIVERSITY OF SOUTHERN MINDANAO
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OFFICE OF THE DEAN

Memorandum No. 13
Series of 2026

TO: **CBDEM FACULTY**

DATE: **APRIL 17, 2026**

SUBJECT: **WRITESHOP ON RESEARCH AND EXTENSION PROPOSAL DEVELOPMENT**

Please be informed that the USM Satellite Socio-Economic Research and Data Analytics Center (SERDAC) in collaboration with CBDEM CRCs and DRCs will conduct a **Mentoring and Writeshop for RIDE (*Research, Innovation, Development and Extension)* Proposal** for CBDEM faculty on **May 6–7, 2026** at the **CBDEM LED AVR**. The activity aims to improve faculty skills in preparing quality research and extension proposals through mentoring and guidance.

The two-day RIDE Writeshop will begin with an opening program, keynote talks, and presentations on research and extension proposal formats, including concept proposals, full proposals, workplans, and budgets. Faculty participants then will engage in workshops to develop their initial research ideas, including titles, rationale, objectives, and methodology, followed by presentation and initial feedback from mentors.

On the second day, participants will focus on refining their full proposals, including budget and workplan. This will be followed by proposal presentations and critiquing sessions to improve the quality of outputs. The activity will conclude with a synthesis of insights, discussion of next steps for revision and submission, and awarding of certificates.

All CBDEM faculty are encouraged to participate, as this will help improve research productivity and support funding opportunities. Expenses will be charged to the CBDEM Faculty Development Fund. For your information and guidance.

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CHERYL Y. DULAY
Dean

"UNITY IN DIVERSITY AND
SUSTAINABLE DEVELOPMENT IN
MINDANAO THROUGH QUALITY AND RELEVANT EDUCATION"

The University of Southern Mindanao (USM) sent one of its faculty members and a student to attend the Data Science and Engineering Training held on November 20–22, 2025, at the Audio Visual Room of Notre Dame of Tacurong College (NDTC), Tacurong City.

The three-day training covered essential data science topics such as data analytics, machine learning, big data processing, statistical modeling, and data visualization.

This activity is part of a wider capacity-building effort that aims to strengthen the skills of faculty members and give educators the tools, knowledge, and teaching methods they need to include data science in their classes. Through this initiative, USM hopes to help prepare students for the demands of an increasingly digital and data-driven world.

Prof. Ryan Z. Gonzaga from the Department of Computing and Library Information Science and Ej Faye A. Dulay, a student and president of the Philippine Society of Information Technology Students (PSITS) USM Chapter, represented the university in the training.

Mr. Florante Sangrenes, a distinguished guest speaker from Luzon, served as the main resource person throughout the training.



The University of Southern Mindanao conducted a four-day training on Policy Analysis and Research Proposal Development from September 1 to 4, 2025, at University Skyroom, Admin Building, USM, Kabacan, Cotabato.

USM Satellite Socio-Economic Research and Data Analytics Center (SERDAC), organized the training in partnership with the University of the Philippines Los Baños (UPLB) College of Public Affairs and Development, the Development Innovations and Policy Laboratory, the and the SOCCSKSARGEN Agriculture, Aquatic and Natural Resources Research and Development Consortium (SOXAARRDEC).

The sessions, aiming to strengthen the skills of researchers in policy analysis and proposal development for the agriculture, aquatic, and natural resources sector, gathered participants from Sultan Kudarat State University (SKSU), Mindanao State University–Maguindanao, Cotabato Foundation College of Science and Technology (CFCST), Mindanao State University–General Santos City (MSU-GSC), and USM.

Meanwhile, experts from UPLB and the Development Innovations and Policy Laboratory served as resource persons. Among them were Dr. Aileen Lapitan, Dr. Maria Luz Malabayabas, Ms. Karen Janiya, Ms. Ciara Sophia Roxas, and Ms. Therese Marie Quilnat. They handled modules and workshops on problem structuring, policy alternatives, monitoring and evaluation, and crafting policy research proposals. In addition, Ms. Charmaine Trillana of the Department of Science and Technology–Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development (DOST-PCAARRD) provided input on policy analysis and advocacy, as well as guidance on proposal requirements.



USM Satellite Socio-Economic Research and Data Analytics Center
May 6 ·

Day 1 done!😊
The USM Satellite SERDAC, in partnership with the College of Business, Development, Economics, and Management, successfully wrapped up Day 1 of the 2-day ***MeWrite RIDE*: *Proposal Mentoring and Writeshop in Research, Innovation, Development, and Extension* (*RIDE*) *for faculty***, happening on May 6–7, 2026.

Held at the Audio-Visual Room, LED-CBDEM, USM, the activity gathered passionate faculty members dedicated to enhancing their research and extension proposals through mentoring, collaboration, and hands-on writing sessions.

Stay tuned for Day 2 as we continue empowering ideas into impactful proposals!

#MeWriteRIDE
#CBDEM
#USMSERDAC



University of Southern Mindanao
March 19, 2024 ·

[LOOK] USM hosts Training-Workshop on GIS Mapping

The University of Southern Mindanao hosted a two-day 'Training-Workshop on Geographic Information System (GIS) Mapping' on March 18-19, 2024, at the USM Administration Skyroom.

To read the full article and to view more photos, click t the link below:
https://www.usm.edu.ph/usm-hosts-training-workshop-on.../



USM Satellite Socio-Economic Research and Data Analytics Center
October 16 at 6:20 PM ·

📊 From data to insights, from insights to action!

The USM Satellite SERDAC concluded its three-day Training-Workshop on Data Analysis and Visualization Using R, held on October 14–16, 2026, strengthening participants' capacity to analyze data and communicate findings through meaningful visualizations.

The workshop was led by Dr. Christopher Llones, Director of the Visayas Socio-Economic Research and Data Analytics Center (ViSERDAC), who shared his expertise in using R for research and evidence-based decision-making.

Our heartfelt thanks to Dr. Llones for generously sharing his knowledge and to all participants for their enthusiasm and commitment to learning. May the skills gained translate into stronger research, clearer insights, and informed actions for the communities we serve.

Together, we turn data into possibilities! 💻📈

#USMSatelliteSERDAC #ViSERDAC #DataAnalytics #DataVisualization #RProgramming #CapacityBuilding

