AREA II

FACULTY

PARAMETER E:

FACULTY DEVELOPMENT

I.2

I.2 The institution supports the professional development of the faculty by requiring them to attend continuing education, seminars, workshops, conferences and other forms of training.

Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO
College of Business, Development Economics and Management
Kabacan, Cotabato
-oooOooo-
DEPARTMENT OF ACCOUNTANCY

April 28, 2026

JONALD L. PIMENTEL, Ph.D
SUC President IV

Dear Sir:

Greeting of peace!

I would like to ask your approval to allow the faculty members of the Accountancy Department namely SANDRA ANGELA A. BANGCAYA, JAY-R G. VILDAC, ALLEN SHANE C. GARCIA, and BAIKONGAN B. GUIAMAN to attend the 33rd Accounting Teachers' Conference on June 9-11, 2026, at the Ateneo de Davao University, Roxas Avenue, Poblacion District, Davao City with the theme "Accounting Teachers in Mission: Leading with Impact" The conference is hosted by the National Association of Certified Public Accountants in Education (NACPAE).

The convention will provide relevant knowledge to the teachers in these times of change and emerging trends in accounting education. The conference will include prevalent topics such as transformative communication approach for accounting educators, industry roadmaps for accounting-related programs and the role of accounting teachers in driving personal and professional change. This conference will also give opportunities for them to establish linkages with other faculty members of colleges and universities across the Philippines with teambuilding activities.

I am hoping for your kind consideration and approval of this request. Attached are the invitation, change of venue announcement, program and other details for the event.

Sincerely yours,

SANDRA ANGELA A. BANGCAYA
Chairperson, Accountancy Department

APPROVED
Subject to fund availability of the College/Unit

Noted by:

CHERYL Y. DULAY
Dean, CBDEM

CERTIFIED TRUE COPY:
MARGIE N. BUHUAN-GALANG
Chief Administrative Officer
University of Southern Mindanao
Date:

USM-CBD-F05-Rev.0.2022.12.05

Republic of the Philippines
Kabacan, Cotabato
UNIVERSITY OF SOUTHERN MINDANAO
Tel. No. 064-572-2138
email address: op@usm.edu.ph

March 24, 2025

CERTIFICATION OF PARTICIPATION IN A CONFERENCE/SEMINAR/ SPEAKING ENGAGEMENTS

This is to certify that ALLEN SHANE C. GARCIA, faculty member of University of Southern Mindanao, has been granted permission to join and actively participate in the **OBE Training for Philippine Accounting Teachers Part 2: F2F (Foundations for Formators): Cultivating Transformative Accounting Educators (VisMin Leg),** scheduled to take place on April 4-5, 2025, 8:00 AM – 5:30 PM at the University of Mindanao, Davao City.

The faculty member's attendance at this conference/seminar aligns with the University's commitment to fostering academic growth, research, and professional development. This event is a great opportunity for the faculty to enhance his/her knowledge, network, and contribution to the field.

During their participation in the conference/seminar, ALLEN SHANE C. GARCIA shall therefore, engage in various sessions, workshops, and discussions related to their field of expertise to share and exchange ideas, staying updated with the latest research and industry trends, and building collaborative partnerships with other scholars and professionals.

The University fully supports and encourages its faculty's active involvement in such academic gatherings, as it ultimately enriches the teaching and research environment on our campus. This experience shall create a positive impact on the quality of education and research that ALLEN SHANE C. GARCIA offers to our students and colleagues upon their return.

Necessary reports and feedback shall be submitted to the Human Resource Management & Development Office upon the completion of such seminar/conference.

Approved by:

JONALD L. PIMENTEL, PHD
SUC President IV

"UNITY IN DIVERSITY AND
SUSTAINABLE DEVELOPMENT IN
MINDANAO THROUGH QUALITY AND RELEVANT EDUCATION."

USM-SYS-F70-Rev.1.2020.07.14

CERTIFIED TRUE COPY:
MARGIE N. BUTUAN-GALANG
Chief Administrative Officer
University of Southern Mindanao
Date:

Republic of the Philippines
Kabacan, Cotabato
UNIVERSITY OF SOUTHERN MINDANAO
Tel. No. 064-572-2138
email address: op@usm.edu.ph

CERTIFICATION OF PARTICIPATION IN A CONFERENCE/SEMINAR/ SPEAKING ENGAGEMENTS

This is to certify that ALLEN SHANE C. GARCIA, faculty member of University of Southern Mindanao, has been granted permission to join and actively participate in the **SOCCSKSARGEN Regional Forum,** scheduled to take place on August 30 2025, 8:00 AM – 5:30 PM at the University of Southern Mindanao, Kabacan, Cotabato.

The faculty member's attendance at this conference/seminar aligns with the University's commitment to fostering academic growth, research, and professional development. This event is a great opportunity for the faculty to enhance his/her knowledge, network, and contribution to the field.

During their participation in the conference/seminar, ALLEN SHANE C. GARCIA shall therefore, engage in various sessions, workshops, and discussions related to their field of expertise to share and exchange ideas, staying updated with the latest research and industry trends, and building collaborative partnerships with other scholars and professionals.

The University fully supports and encourages its faculty's active involvement in such academic gatherings, as it ultimately enriches the teaching and research environment on our campus. This experience shall create a positive impact on the quality of education and research that ALLEN SHANE C. GARCIA offers to our students and colleagues upon their return.

Necessary reports and feedback shall be submitted to the Human Resource Management & Development Office upon the completion of such seminar/conference.

Approved by:

JONALD L. PIMENTEL, PHD
SUC President IV

"UNITY IN DIVERSITY AND
SUSTAINABLE DEVELOPMENT IN
MINDANAO THROUGH QUALITY AND RELEVANT EDUCATION."

USM-SYS-F70-Rev.1.2020.07.14

CERTIFIED TRUE COPY:
MARGIE N. BUTUAN-GALANG
Chief Administrative Officer
University of Southern Mindanao
Date:_____

September 15, 2025

JONALD L. PIMENTEL, PhD
SUC President IV
This University

Subject: Request for Permit to Travel Abroad

Sir,

Greetings!

As part of my personal tradition, I always make it a point to travel abroad at least once a year to broaden my personal and professional horizons. However, since I became a member of the Board of Trustees of the National Association of CPAs in Education (NACPAE), I have strategically timed my annual personal trips to coincide with the NACPAE International Conference. This approach allows me to efficiently combine my personal travel plans with my participation in the conference, making the most of both experiences while ensuring that my university responsibilities are fully managed and unaffected.

In line with the forgoing, I am respectfully writing to seek a permit to travel abroad for a personal trip to Cambodia, which includes attending the upcoming International Conference of the National Association of CPAs in Education (NACPAE), combined with a two-day layover in Singapore.

I will be attending the conference in my capacity as a member of the Board of Trustees of the association. Kindly allow me to clarify that my participation is purely on a personal basis, and I will not be representing the university nor using its name in any official capacity during the event. Please also be informed that all expenses for this trip, including airfare and accommodation, will be fully shouldered by the association.

The conference is scheduled from October 25 to November 2. Additionally, I will have a personal layover for two days in Singapore as part of my travel itinerary. I assure you that I will make all necessary arrangements to ensure that my university responsibilities will not be affected during this period.

I would be very grateful for your kind consideration and approval of this travel permit.

Thank you very much for your time and understanding.

Respectfully yours,

Jay-R G. Vildac, DBA, CPA

APPROVED

Prof. B. Bretana
Ms. J. Sinco
"please handle issuance of TA"

CERTIFIED TRUE COPY
MARGIE N. BUTUAN-GALANG
Chief Administrative Officer
University of Southern Mindanao
Date:_____


NATIONAL ASSOCIATION OF CERTIFIED PUBLIC ACCOUNTANTS IN EDUCATION
The National Association of Accounting Teachers in the Philippines
in partnership with
SGV & CO.
DAVAO REGIONAL FORUM AND PICPA MGAO, NMR, & SMR EDUCATION SUMMIT
ACCOUNTING TEACHERS IN MISSION: LEADING WITH IMPACT
JANUARY 16-17, 2025
8:00am - 5:30pm
UNIVERSITY OF MINDANAO
Davao City
SPONSORS
nacpae.inc@gmail.com


NATIONAL ASSOCIATION OF CERTIFIED PUBLIC ACCOUNTANTS IN EDUCATION
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OBE TRAINING FOR PHILIPPINE ACCOUNTING TEACHERS
F2F (Foundations for Formators): Cultivating Transformative Accounting Educators


TITAN
REVIEW
"Next-Gen Learning. Digitally Driven."
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ACCOUNTING TEACHERS' CONFERENCE