AREA II

FACULTY

PARAMETER E:

FACULTY DEVELOPMENT

I.1.1

I.1 The institution implements a sustainable Faculty Development Program based on identified priorities or need such as upgrade of educational qualifications (graduate studies)

Faculty	Academic Rank	Educational Attainment	School Graduates From	Field of Specialization	Licensure Examinations Passed	Length of teaching Experience	Status of Appointment (Permanent, Temporary, Contractual)	Subjects Handled
1. Sandra Angela A. BAngcaya, CPA, MBA,LPT	Associate Professor III	Master in Business Administration Bachelor of Science in Accountancy	University of Mindanao Ateneo de Davao Univerity	Advanced Financial Accounting Financial Accounting and REporting	-Certified Public Accountant -Licensure Examination for Teachers	16 years	Permanent	-Financial Accounting and Reporting -Partnership and Corporation Accounting -Cost Accounting and Control -Accounting for Special Transactions -Internship
2. Jay-r G. Vildac, CPA, DBA	Associate Professor IV	Doctor of Business Administration Master in Business Administration Bachelor of Science in Accountancy	Ateneo de Davao University (DBA) Notredame of Dadiangas University University of Southern Mindanao	Intermediate Accounting Financial Accounting and REporting	Certified Public Accountant	6 years	Permanent	-Intermediate Accounting 3 -Conceptual Framework and Accounting Standards -Internship

3. Allen Shane C. Garcia, CPA, DBM	Assistant Professor I	Doctor in Business Management Master in Business Administration Bachelor of Science in Accountancy	University of the Immaculate Conception Notre Dame of Dadiangas University University of Southern Mindanao	Intermediate Accounting Taxation Advanced Financial Accounting and REporting	Certified Public Accountant	9 years	Permanent	-Intermediate Accounting 1, -Intermediate Accounting 2. -Accounting for Business Combination -Strategic Cost Management -Valuation Concepts and Methods -Business Taxation -Internship
4. Baikongan B. Guaiman, CPA, LPT	Assistant Professor I	Master in Accountancy-CAR	Univesrity of Mindanao	Advanced Financial Accounting Taxation Management Advisory Services	Certified Public Accounantant	13 years	Permanent	-Strategic Cost Management -Financial Management -Income Taxation -Intermediate Accounting 3 -Internship
5. Julhaina C. Cambang	Instructor I	Master in Business Administration (on-going)	Ateneo de Davao University	Financial Accounting and Reporting Taxation	Certified Internal Audit Specialist	2 years	Contract of Service	-Basic Financial Accounting and Reporting -Income Taxation
6. Jared Virgil Bangcaya	Adjunct Faculty	Bachelor of Laws-on going	University of Southern Mindanao	Management Advisory Services	Certified Public Accountant	14 years		Methods of Valuation

		Master in Business Administration Bachelor of Science in Accountancy	Notre Dame of Dadiagas University Ateneo de Davao Univerity					
7. Michael P. Omambat	Part-time	Master in Business Administration-APEX Bachelor of Science in Accountancy	Ateneo de Davao University University of Southern Mindanao	Advanced Finacial Accounting	Certified Public Accountant	6 years	Contract of Service	Accounting for Government and Non-profit Organizations
8. Von Zerrick Casero	Part-time	Master in business Administration Bachelor of Science in Accountancy	Notre Dame of Dadianges University University of Southern Mindanao	Management Advisory services	Certified Public Accountant	5 years	Contract of Service	Methods of Valuation

SANDRA ANGELA A BANGCAYA



The University of Mindanao

AUTONOMOUS STATUS
per CEB Resolution NO. 076-2009

FORMERLY THE MINDANAO COLLEGES
VINCIT OMNIA VERITAS

CATEGORY A(t)
per CMO No. 09 s. 2009

Sa lahat ng nakakabasa nito
TO ALL PERSONS TO WHOM THESE PRESENTS MAY COME

Pagpupugay sa Panginoon
GREETINGS IN THE LORD

Mula sa Pangulo at mga Guro ng Pamantasan ng Mindanao
FROM THE PRESIDENT AND FACULTY OF THE UNIVERSITY OF MINDANAO

Sa kasulatang ito at sa bisa ng kapangyarihang iginawad sa amin ng Republika ng Pilipinas, kami ay nagpapatunay na si
BY THE AUTHORITY GRANTED TO US BY THE REPUBLIC OF THE PHILIPPINES, WE TESTIFY BY THIS PRESENTS THAT

SANDRA ANGELA G. AMOLO

yamang nakatapos na ng mga kurso at nakakuha na ng kinakailangang pagsusulit ay iginagawad namin ang Titulong
HAS DULY FINISHED THE COURSE OF STUDIES AND TAKEN THE FINAL EXAMINATION FOR THE DEGREE OF

Dalubhasa sa Pangasiwaang Pangnegosyo
MASTER IN BUSINESS ADMINISTRATION

at pinagkalooban namin ng mga karapatan at ng mga pribilehiyong karapat-dapat sa Titulong ito. Bilang saksi ito ay
WITH THE RIGHTS AND PRIVILEGES PERTAINING TO THE DEGREE. IN TESTIMONY THEREOF ARE

nilagdaan ng Pangulo at Dekano at nilagyan ng Tatak ng Pamantasan.
AFFIXED THE SIGNATURES OF THE PRESIDENT AND THE DEAN OF THE COLLEGE AND THE SEAL OF THE UNIVERSITY.

Ipinagkaloob sa Lungsod ng Dabaw, Republika ng Pilipinas
GIVEN IN THE CITY OF DAVAO, REPUBLIC OF THE PHILIPPINES

ngayong ikatatlumpu't isa *ng* Oktubre
THIS THIRTY FIRST DAY OF OCTOBER

taon ng ating Panginoon, dalawang libu't labing dalawa
IN THE YEAR OF OUR LORD, TWO THOUSAND AND TWELVE

COMMISSION ON HIGHER EDUCATION 1994 OFFICE OF THE PRESIDENT OF THE PHILIPPINES

Dekano
DEAN

Pangulo ng Pamantasan
PRESIDENT OF THE UNIVERSITY

2012-02300

S. C. / Grad Ref. No. 13-10-1241 2013 as of OCTOBER, 2012

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COMMISSION ON HIGHER EDUCATION
QUEZON CITY

CAV(RXI) No. A 00708 January 19, 2016
Series 2016

CERTIFICATION, AUTHENTICATION AND VERIFICATION

To Whom It May Concern:

This is to certify the records of the student mentioned below as forwarded by the concerned Higher Education Education Institution.

Name of Student:	:	SANDRA ANGELA G. AMOLO
Degree	:	Master in Business Administration
Date of Graduation	:	October 2012
Accreditation Status	:	Level II Re-accredited by PACUCOA
Name of Institution	:	University of Mindanao
Address:	:	Davao City

This is to further certify that the above institution is a duly authorized private higher education institution to offer the course and that the Transcript of Records and Diploma are authentic copies and the signatures appearing are those of the President and other authorities of the said institution.

The certification must not be honored if the copies of the student's Transcript of Records and Diploma presented are not duly authenticated / certified by the School Registrar.

Issued upon the request of SANDRA ANGELA G. AMOLO for whatever legal purpose it may serve.

For the Commission:

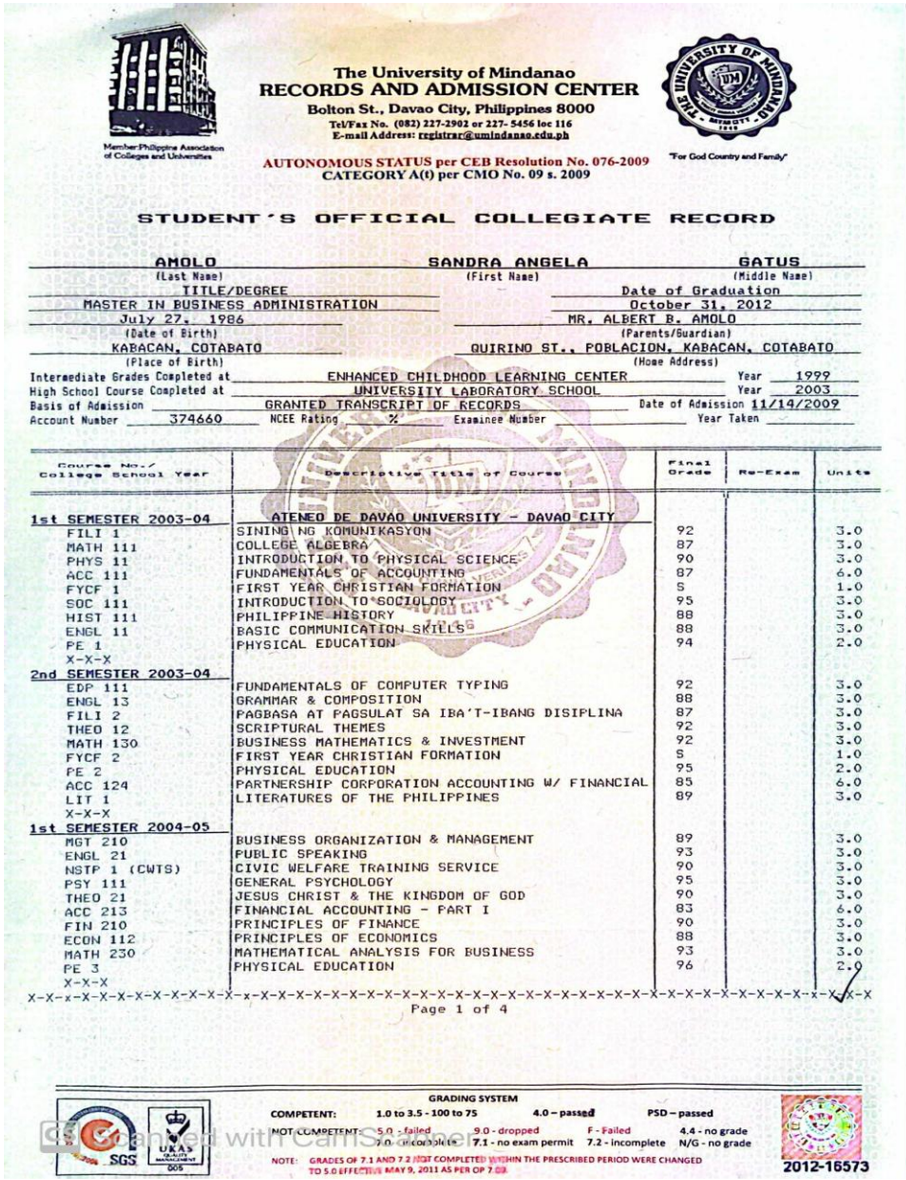
EMMA K. BONSOBRE, DPA
Chief Administrative Officer

NOT VALID WITHOUT CHED SEAL OR
WITH ERASURE OR ALTERATION

Processed by:	:	MINJOR D. SENARILLOS
Reviewed by:	:	JERMINE R. BASISTER
Certification Fee	:	Php 80.00
Doc Stamp Tax	:	Php 15.00
OR No.	:	9643903
Date Issued:	:	01/12/2016

CHED RM RELEASED By: [illegible] Date: JAN 20 2016 Time: [illegible]

SN - 0024697



The University of Mindanao
RECORDS AND ADMISSION CENTER
Bolton St., Davao City, Philippines 8000
Tel/Fax No. (082) 227-2902 or 227- 5456 loc 116
E-mail Address: registrar@umindanao.edu.ph

Member Philippine Association of Colleges and Universities

"For God Country and Family"

AUTONOMOUS STATUS per CEB Resolution No. 076-2009
CATEGORY A(t) per CMO No. 09 s. 2009

STUDENT'S OFFICIAL COLLEGIATE RECORD

AMOLO	SANDRA ANGELA	GATUS
(Last Name)	(First Name)	(Middle Name)

TITLE/DEGREE: MASTER IN BUSINESS ADMINISTRATION
Date of Graduation: October 31, 2012
July 27, 1986 (Date of Birth)
MR. ALBERT B. AMOLO (Parents/Guardian)
KABACAN, COTABATO (Place of Birth)
QUIRINO ST., POBLACION, KABACAN, COTABATO (Home Address)
Intermediate Grades Completed at: ENHANCED CHILDHOOD LEARNING CENTER Year: 1999
High School Course Completed at: UNIVERSITY LABORATORY SCHOOL Year: 2003
Basis of Admission: GRANTED TRANSCRIPT OF RECORDS Date of Admission: 11/14/2009
Account Number: 374660 NCEE Rating: % Examinee Number: Year Taken:

Course No./ College School Year	Descriptive Title of Course	Final Grade	Re-Exam	Units
1st SEMESTER 2003-04	ATENEO DE DAVAO UNIVERSITY - DAVAO CITY			
FILI 1	SINING NG KOMUNIKASYON	92		3.0
MATH 111	COLLEGE ALGEBRA	87		3.0
PHYS 11	INTRODUCTION TO PHYSICAL SCIENCE	90		3.0
ACC 111	FUNDAMENTALS OF ACCOUNTING	87		6.0
FYCF 1	FIRST YEAR CHRISTIAN FORMATION	S		1.0
SOC 111	INTRODUCTION TO SOCIOLOGY	95		3.0
HIST 111	PHILIPPINE HISTORY	88		3.0
ENGL 11	BASIC COMMUNICATION SKILLS	88		3.0
PE 1	PHYSICAL EDUCATION	94		2.0
X-X-X				
2nd SEMESTER 2003-04				
EDP 111	FUNDAMENTALS OF COMPUTER TYPING	92		3.0
ENGL 13	GRAMMAR & COMPOSITION	88		3.0
FILI 2	PAGBASA AT PAGSULAT SA IBA'T-IBANG DISIPLINA	87		3.0
THEO 12	SCRIPTURAL THEMES	92		3.0
MATH 130	BUSINESS MATHEMATICS & INVESTMENT	92		3.0
FYCF 2	FIRST YEAR CHRISTIAN FORMATION	S		1.0
PE 2	PHYSICAL EDUCATION	95		2.0
ACC 124	PARTNERSHIP CORPORATION ACCOUNTING W/ FINANCIAL	85		6.0
LIT 1	LITERATURES OF THE PHILIPPINES	89		3.0
X-X-X				
1st SEMESTER 2004-05				
MGT 210	BUSINESS ORGANIZATION & MANAGEMENT	89		3.0
ENGL 21	PUBLIC SPEAKING	93		3.0
NSTP 1 (CWTS)	CIVIC WELFARE TRAINING SERVICE	90		3.0
PSY 111	GENERAL PSYCHOLOGY	95		3.0
THEO 21	JESUS CHRIST & THE KINGDOM OF GOD	90		3.0
ACC 213	FINANCIAL ACCOUNTING - PART I	83		6.0
FIN 210	PRINCIPLES OF FINANCE	90		3.0
ECON 112	PRINCIPLES OF ECONOMICS	88		3.0
MATH 230	MATHEMATICAL ANALYSIS FOR BUSINESS	93		3.0
PE 3	PHYSICAL EDUCATION	96		2.0
X-X-X				

X-X-x-X-X-X-X-X-X-X-X-x-X-X-X-X-X-X-X-X

Records and Admission Center
2nd Floor, Administration Building
Bolton Street, Davao City
Telefax: (082)227-2902
Phone No.: (082)227-5456 Local 116

UM
The University of Mindanao

July 24, 2013

TO WHOM IT MAY CONCERN:

This is to certify that **SANDRA ANGELA G. AMOLO** graduated from the Graduate course in **MASTER IN BUSINESS ADMINISTRATION (M.B.A.) (PACUCOA LEVEL II FIRST REACCREDITED STATUS)** in this University as of October 31, 2012.

The University of Mindanao having been conferred the privilege of **AUTONOMOUS STATUS** by the Commission on Higher Education is now exempted from issuance of Special Order (S.O.). This is mandated by Republic Act (RA) 7722, otherwise known as the "Higher Education Act of 1994" and CHED Resolution No. 076-2009 dated March 17, 2009 and implemented by CMO# 09 s. 2009. The issuance of Transcript of Records or Diploma is sufficient proof of graduation.

This certification is being issued upon her request for employment purposes.

CARMENCITA E. VIDAMO, Ed.D.
University Registrar

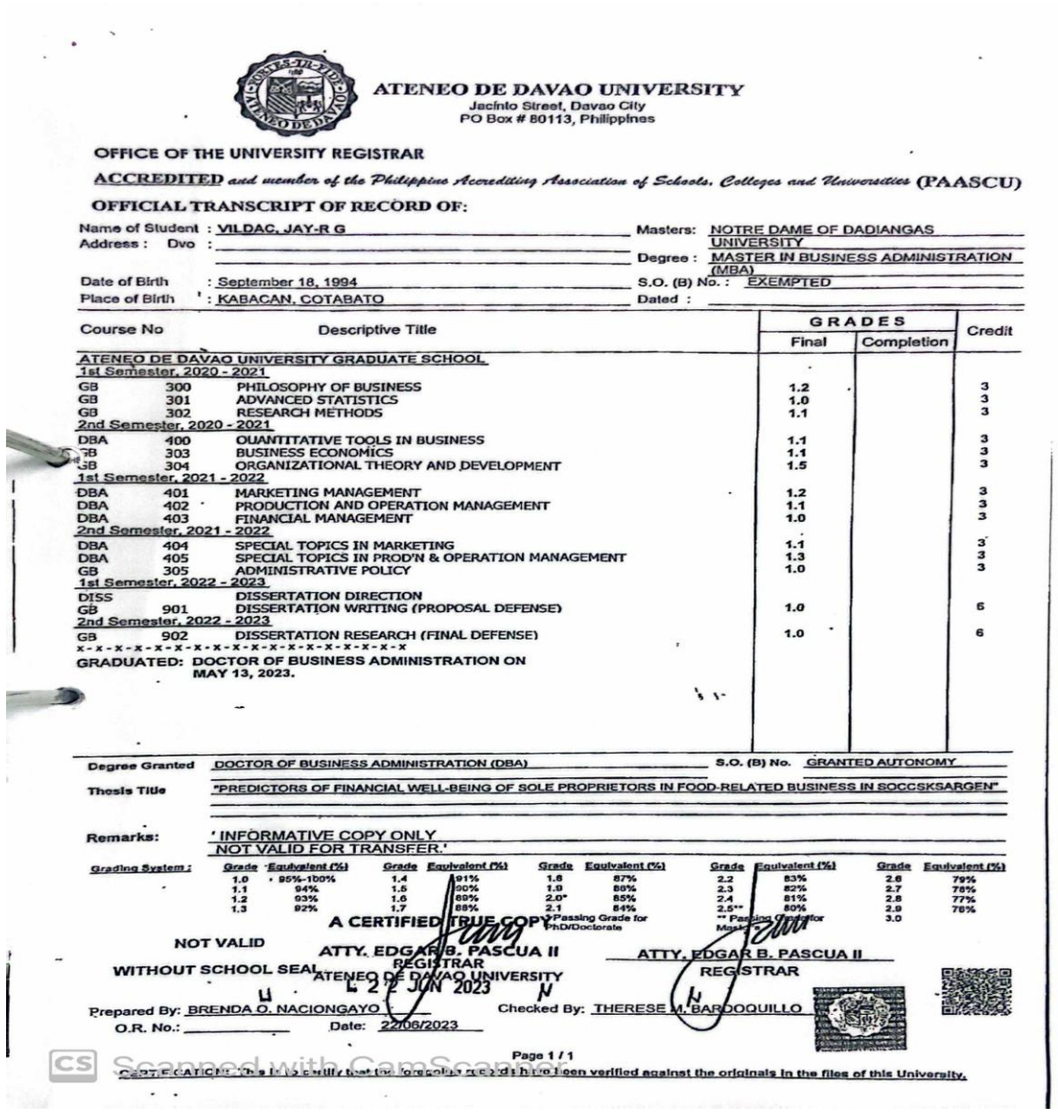
GRN 113-10-1271

BUWIS
DST2013
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15 DOCUMENTARY 15

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AUTONOMOUS STATUS
Per CEB Resolution No. 076-2009
CATEGORY A(t) STATUS
Per CMO No. 09 s 2009

JAY-R G. VILDAC



ATENEO DE DAVAO UNIVERSITY
Jacinto Street, Davao City
PO Box # 80113, Philippines

OFFICE OF THE UNIVERSITY REGISTRAR

ACCREDITED and member of the Philippine Accrediting Association of Schools, Colleges and Universities (PAASCU)

OFFICIAL TRANSCRIPT OF RECORD OF:

Name of Student : VILDAC, JAY-R G
Address : Dvo :
Date of Birth : September 18, 1994
Place of Birth : KABACAN, COTABATO

Masters: NOTRE DAME OF DADIANGAS UNIVERSITY
Degree : MASTER IN BUSINESS ADMINISTRATION (MBA)
S.O. (B) No. : EXEMPTED
Dated :

Course No		Descriptive Title	GRADES Final	GRADES Completion	Credit
ATENEO DE DAVAO UNIVERSITY GRADUATE SCHOOL					
1st Semester, 2020 - 2021					
GB	300	PHILOSOPHY OF BUSINESS	1.2		3
GB	301	ADVANCED STATISTICS	1.0		3
GB	302	RESEARCH METHODS	1.1		3
2nd Semester, 2020 - 2021					
DBA	400	QUANTITATIVE TOOLS IN BUSINESS	1.1		3
GB	303	BUSINESS ECONOMICS	1.1		3
GB	304	ORGANIZATIONAL THEORY AND DEVELOPMENT	1.5		3
1st Semester, 2021 - 2022					
DBA	401	MARKETING MANAGEMENT	1.2		3
DBA	402	PRODUCTION AND OPERATION MANAGEMENT	1.1		3
DBA	403	FINANCIAL MANAGEMENT	1.0		3
2nd Semester, 2021 - 2022					
DBA	404	SPECIAL TOPICS IN MARKETING	1.1		3
DBA	405	SPECIAL TOPICS IN PROD'N & OPERATION MANAGEMENT	1.3		3
GB	305	ADMINISTRATIVE POLICY	1.0		3
1st Semester, 2022 - 2023					
DISS		DISSERTATION DIRECTION			
GB	901	DISSERTATION WRITING (PROPOSAL DEFENSE)	1.0		6
2nd Semester, 2022 - 2023					
GB	902	DISSERTATION RESEARCH (FINAL DEFENSE)	1.0		6

x - x - x - x - x - x - x - x - x - x - x - x - x - x - x - x - x - x - x - x - x

GRADUATED: DOCTOR OF BUSINESS ADMINISTRATION ON MAY 13, 2023.

Degree Granted: DOCTOR OF BUSINESS ADMINISTRATION (DBA) S.O. (B) No. GRANTED AUTONOMY

Thesis Title: "PREDICTORS OF FINANCIAL WELL-BEING OF SOLE PROPRIETORS IN FOOD-RELATED BUSINESS IN SOCCSKSARGEN"

Remarks: ' INFORMATIVE COPY ONLY
NOT VALID FOR TRANSFER.'

Grading System :

Grade	Equivalent (%)	Grade	Equivalent (%)	Grade	Equivalent (%)	Grade	Equivalent (%)	Grade	Equivalent (%)
1.0	95%-100%	1.4	91%	1.8	87%	2.2	83%	2.6	79%
1.1	94%	1.5	90%	1.9	86%	2.3	82%	2.7	78%
1.2	93%	1.6	89%	2.0*	85%	2.4	81%	2.8	77%
1.3	92%	1.7	88%	2.1	84%	2.5**	80%	2.9	76%

* Passing Grade for PhD/Doctorate
** Passing Grade for Masters | 3.0

A CERTIFIED TRUE COPY

NOT VALID WITHOUT SCHOOL SEAL

ATTY. EDGAR B. PASCUA II
REGISTRAR
ATENEO DE DAVAO UNIVERSITY
22 JUN 2023

ATTY. EDGAR B. PASCUA II
REGISTRAR

Prepared By: BRENDA O. NACIONGAYO
O.R. No.: Date: 22/06/2023

Checked By: THERESE M. BARDOQUILLO

Page 1 / 1

CERTIFICATION: This is to certify that the original records have been verified against the originals in the files of this University.

Scanned with CamScanner

ALLEN SHANE C. GARCIA

Office of the University Registrar
Father Selga Street, Davao City 8000, Philippines
(+6382) 221-8090/ (+6382) 222-3604
(+6382) 226-2676
www.uic.edu.ph
registrar@uic.edu.ph

OFFICIAL TRANSCRIPT OF RECORDS

Name : CABAÑOG, ALLEN SHANE L.
Address : PUROK 9B, GASATAN SUBDIVISION, POBLACION, MAKILALA, COTABATO
Birth Date : NOVEMBER 08, 1994 Birth Place : SUNSHINE DOS CLINIC TORIL, DAVAO CITY
Citizenship : FILIPINO LRN No. Gender: FEMALE
Grade School : LADTINGAN ELEMENTARY SCHOOL Academic Year: 2006-2007
Junior High School : NOTRE DAME OF PIKIT, INC. Academic Year: 2010-2011
Senior High School : NOT APPLICABLE Academic Year: NOT APPLICABLE
College : UNIVERSITY OF SOUTHERN MINDANAO Year Graduated: APRIL 9, 2016
Graduate Studies : NOTRE DAME OF DADIANGAS UNIVERSITY Year Graduated: JULY 9, 2021
Post-Graduate : UNIVERSITY OF THE IMMACULATE CONCEPTION Year Graduated: MAY 25, 2024

TITLE	DESCRIPTION	FINAL	COMPL	CREDIT
Second Semester 2021-2022	UIC-Davao (Doctor in Business Management)			
DBM 604	Qualitative Research	1.2		3
DBM 606	Strategic Human Resource Management	1.3		3
DBM 609	Statistics with Software Application	1.5		3
Summer 2022	UIC-Davao (Doctor in Business Management)			
DBM 614	Agile Project Management	1.1		3
DBM 616	Global Comparative Management System	1.0		3
First Semester 2022-2023	UIC-Davao (Doctor in Business Management)			
DBM 607	Advanced Marketing Management	1.4		3
DBM 608	Advanced Financial Management	1.2		3
DBM 610	Advanced Operations Management	1.0		3
Second Semester 2022-2023	UIC-Davao (Doctor in Business Management)			
DBM 601	Good Governance and Corporate Social Responsibility	1.3		3
DBM 602	Quantitative Research	1.2		3
DBM 603	Advanced Leadership Theory and Practices	1.2		3
First Semester 2023-2024	UIC-Davao (Doctor in Business Management)			
DBM 617	Dissertation Writing I	PAS		6
Second Semester 2023-2024	UIC-Davao (Doctor in Business Management)			
DBM 618	Dissertation Writing II	1.4		6

DISSERTATION TITLE: "THE E-READINESS OF SMALL AND MEDIUM ENTERPRISES IN SOCCKSARGEN: AN EXPLANATORY SEQUENTIAL APPROACH"

GRADUATED: FROM THE POST-GRADUATE COURSE IN BUSINESS MANAGEMENT LEADING TO THE DEGREE OF DOCTOR IN BUSINESS MANAGEMENT AS OF MAY 25, 2024.

The University of the Immaculate Conception having been conferred the privilege of **AUTONOMOUS STATUS** by the Commission on Higher Education is exempted from the issuance of Special Order (S.O.).

The program is **LEVEL II PAASCU ACCREDITED.**

CERTIFIED TRUE & CORRECT
S. Ma. Ethel S. Soriño, RVM
University Registrar
UNIVERSITY OF THE IMMACULATE CONCEPTION
Date: 17 SEP 2024

S. MA. ETHEL S. SORIÑO, RVM
University Registrar

Full Autonomy Status
Centers of Development
Regional Graduate School of Management
Deputized to offer ETEEAP
PAASCU Accredited
Bureau of Immigration Accreditation
ADDO3-121
AAFS NO. JAM-17-SHS-T119
DENR Recognized
Environmental Laboratory
UIC-Science Resource Center
ASEAN University Network
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Office of the University Registrar
Father Selga Street, Davao City 8000, Philippines
(+6382) 221-8090/ (+6382) 222-3604
(+6382) 226-2676
www.uic.edu.ph
registrar@uic.edu.ph

OFFICIAL TRANSCRIPT OF RECORDS

Name : CABAÑOG, ALLEN SHANE L.

TITLE	DESCRIPTION	FINAL	COMPL	CREDIT

GRADING SYSTEM (GRADUATE AND POST-GRADUATE PROGRAM): Averaging Effective AY 2017-2018

1.0	99-100	Excellent	1.6	87-88	Fairly Good
1.1	97-98	Very Good	1.7	85-86	Fair but No Credit for PhD
1.2	95-96	Very Good	1.8	83-84	Fair but No Credit for MA
1.3	93-94	Good	1.9	81-82	No Credit
1.4	91-92	Good	2.0	79-80	No Credit
1.5	89-90	Fairly Good			

Prepared By: MDELIMA
Verified By: SMENCHAVEZ

Remarks: ISSUED FOR EMPLOYMENT PURPOSES. PLEASE SEE ATTACHED AUTHENTICATED TRANSCRIPT OF RECORDS FROM NOTRE DAME OF DADIANGAS UNIVERSITY AND UNIVERSITY OF SOUTHERN MINDANAO.

This is to certify that the foregoing records of CABAÑOG, ALLEN SHANE L. have been verified against the ORIGINAL(S) in the files of this University.

CERTIFIED TRUE & CORRECT
S. Ma. Ethel S. Soriño, RVM
University Registrar
UNIVERSITY OF THE IMMACULATE CONCEPTION
Date: 17 SEP 2024

S. MA. ETHEL S. SORIÑO, RVM
University Registrar

Full Autonomy Status
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ADDO3-121
AAFS NO. JAM-17-SHS-T119
DENR Recognized
Environmental Laboratory
UIC-Science Resource Center
ASEAN University Network
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MARIST BROTHERS
NOTRE DAME OF DADIANGAS UNIVERSITY
OFFICE OF THE UNIVERSITY REGISTRAR
GRADUATE SCHOOL
Marist Avenue, General Santos City 9500
Philippines, PO Box 100
www.nddu.edu.ph

Official Transcript of Records

Name	: CABAÑOG, ALLEN SHANE LIM	ID # :	201812878
Date of Birth	: November 8, 1994	Nationality :	Filipino
Place of Birth	: Toril, Davao City	Religion :	Catholic
Parent/Spouse	: Mr. & Mrs. Ampliado Cabañog		
Address	: Purok Daisy Ladtingan, Pikit, North Cotabato 9409		
Elementary	: -	Year :	-
High School	: The Notre Dame of Pikit, Inc.	Year :	2011
College	: University of Southern Mindanao	Year :	2016
Entrance Data	: OTR from University of Southern Mindanao - Kabacan, North Cotabato		

CATALOGUE NO.		DESCRIPTIVE TITLE	GRADES	CREDIT
RECORDS OF NOTRE DAME OF DADIANGAS UNIVERSITY - General Santos City				
		SUMMER 2017-2018 (MBA)		
BA	202	MANAGEMENT CONTROL AND INFORMATION SYSTEM	Bp	3.0
BA	211	BUSINESS POLICY	Am	3.0
		1ST SEM 2018-2019 (MBA)		
BA	207	ADVANCED MARKETING MANAGEMENT	A	3.0
BA	217	LABOR ECONOMICS AND WAGE PAYMENT SYSTEM	Am	3.0
BA	307	ENTREPRENEURSHIP AND E-COMMERCE	A	3.0
		2ND SEM 2018-2019 (MBA)		
BA	210	BUSINESS ENVIRONMENT WITH ENTERPRISE RISK MANAGEMENT	Am	3.0
BA	213	BUSINESS LEADERSHIP AND ETHICS	Am	3.0
BA	218	INVESTMENT ANALYSIS AND PORTFOLIO THEORY	Am	3.0
		SUMMER 2018-2019 (MBA)		
BA	205	BUSINESS ECONOMICS	Bm	3.0
BA	216	TECHNIQUES OF EXECUTIVE WRITING AND REPORTING	A	3.0
		1ST SEM 2019-2020 (MBA)		
BA	104	QUANTITATIVE ANALYSIS WITH PRODUCTION AND OPERATIONS MANAGEMENT	A	3.0
BA	201	HUMAN RESOURCE MANAGEMENT	A	3.0
BA	303	ADVANCED FINANCIAL MANAGEMENT WITH MANAGERIAL ACCOUNTING AND CONTROL	Am	3.0
		2ND SEM 2019-2020 (MBA)		
BA	200	METHODS OF RESEARCH	B	3.0
BA	220	GRADUATE SEMINAR	A	3.0
BA	221	STATISTICS WITH COMPUTER APPLICATION	Bp	3.0
		COMPREHENSIVE EXAMINATION RSULT	P	-

GRADUATED: FROM THE GRADUATE COURSE IN BUSINESS ADMINISTRATION WITH THE DEGREE OF MASTER IN BUSINESS ADMINISTRATION (MBA) AS OF JULY 9, 2021. THE PROGRAM IS EXEMPTED FROM THE SPECIAL ORDER REQUIREMENTS ON ACCOUNT OF ITS ACCREDITED STATUS (LEVEL 2). THE SCHOOL'S DEREGULATED STATUS GRANTED THROUGH CEB NO. 651-2019, DATED JUNE 1, 2019.

BUWIS 03126642

NON-THESIS

GRADING SYSTEM

A (97-100) Excellent
Am (94-96) Very Good Performance
Bp (91-93) Good Performance
B (88-90) Above Average Performance
Bm (85-87) Satisfactory, Average, Pass Performance
C - Below Average Performance (Carries no graduate credit)
W - Withdrawn from the course without credit or discredit
INC – Incomplete Grade, if not completed within 30 days becomes an "F"

Prepared by: Judy Ann R. Lacap

LORELYN E. ADRALES, MBA, MCS
University Registrar

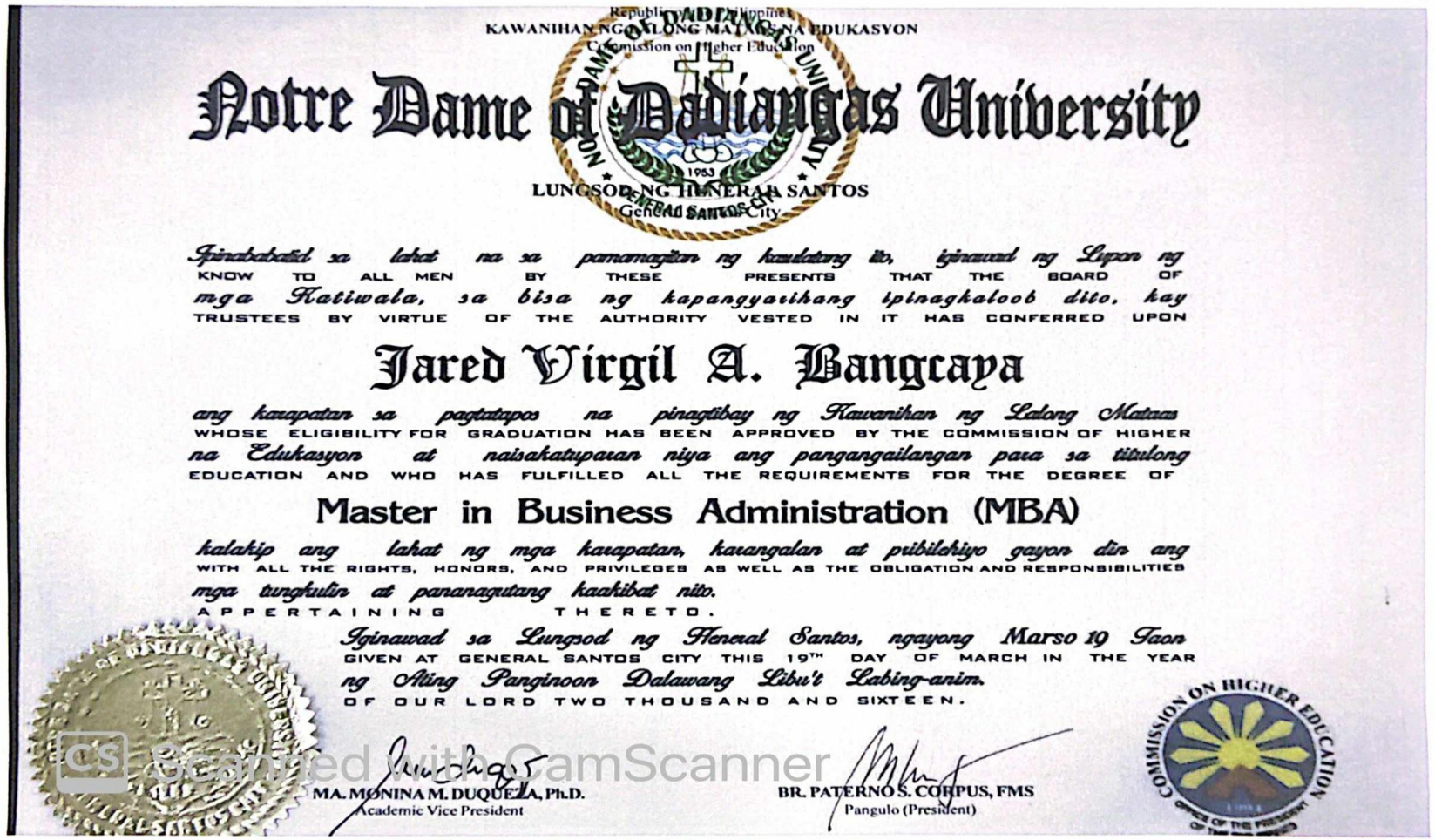
REMARKS **Valid for Any Legal Purposes only**
Not Valid without the University Seal

September 3, 2021
Date

Certified true & correct copy of the original on file
LORELYN E. ADRALES, MBA, MCS
University Registrar
Date: MAY 16 2022
Notre Dame of Dadiangas University
PO Box 100 Marist Avenue,
General Santos City

Scanned with CamScanner

JARED VIRGIL BANGCAYA



Republika ng Pilipinas
KAWANIHAN NG MATAAS NA EDUKASYON
Commission on Higher Education

Notre Dame of Dadiangas University

LUNGSOD NG HENERAL SANTOS
General Santos City

Ipinababatid sa lahat na sa pamamagitan ng kasulatang ito, iginawad ng Lupon ng
KNOW TO ALL MEN BY THESE PRESENTS THAT THE BOARD OF
mga Katiwala, sa bisa ng kapangyarihang ipinagkaloob dito, kay
TRUSTEES BY VIRTUE OF THE AUTHORITY VESTED IN IT HAS CONFERRED UPON

Jared Virgil A. Bangcaya

ang karapatan sa pagtatapos na pinagtibay ng Kawanihan ng Lalong Mataas
WHOSE ELIGIBILITY FOR GRADUATION HAS BEEN APPROVED BY THE COMMISSION OF HIGHER
na Edukasyon at naisakatuparan niya ang pangangailangan para sa titulong
EDUCATION AND WHO HAS FULFILLED ALL THE REQUIREMENTS FOR THE DEGREE OF

Master in Business Administration (MBA)

kalakip ang lahat ng mga karapatan, karangalan at pribilehiyo gayon din ang
WITH ALL THE RIGHTS, HONORS, AND PRIVILEGES AS WELL AS THE OBLIGATION AND RESPONSIBILITIES
mga tungkulin at pananagutang kaakibat nito.
APPERTAINING THERETO.

Iginawad sa Lungsod ng Heneral Santos, ngayong Marso 19 Taon
GIVEN AT GENERAL SANTOS CITY THIS 19TH DAY OF MARCH IN THE YEAR
ng Ating Panginoon Dalawang Libu't Labing-anim.
OF OUR LORD TWO THOUSAND AND SIXTEEN.

MA. MONINA M. DUQUEZA, Ph.D.
Academic Vice President

BR. PATERNO S. CORPUS, FMS
Pangulo (President)

COMMISSION ON HIGHER EDUCATION

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MARIST BROTHERS

NOTRE DAME OF DADIANGAS UNIVERSITY

OFFICE OF THE UNIVERSITY REGISTRAR
GRADUATE SCHOOL
Marist Avenue, General Santos City 9500
Philippines, PO Box 100
www.nddu.edu.ph

Official Transcript of Records

Name	: BANGCAYA, JARED VIRGIL A.	ID # :	11317105
Date of Birth	: July 2, 1989	Nationality :	Filipino
Place of Birth	: Pres. Roxas, Cotabato	Religion :	Evangelical
Parent/Guardian	: Mr. Isaac Bangcaya		
Address	: Poblacion, Pres. Roxas, Cotabato		
Elementary	: Kidapawan Pilot SPED	Year :	2002
High School	: Kidapawan City Nat'l High School	Year :	2006
College	: Ateneo de Davao University	Year :	2010
Entrance Data	: OTR		

CATALOGUE NO.		DESCRIPTIVE TITLE	GRADES	CREDIT
RECORDS FROM NOTRE DAME OF DADIANGAS UNIVERSITY - General Santos City				
		1ST SEM 2013-14 MBA		
BA	202	MANAGEMENT CONTROL & INFORMATION SYSTEM	Am	3
BA	213	BUSINESS LEADERSHIP & ETHICS	A	3
BA	216	TECHNIQUES IN EXECUTIVE WRITING & REPORTING	Am	3
		2ND SEM 2013-14 MBA		
BA	205	BUSINESS ECONOMICS	Am	3
BA	207	ADVANCED MARKETING MANAGEMENT	Am	3
BA	209	ADVANCED ENTREPRENEURSHIP	Am	3
		SUMMER 2014 MBA		
BA	201	HUMAN RESOURCES MANAGEMENT	Am	3
BA	217	LABOR ECONOMICS & WAGE MANAGEMENT SYSTEM	Am	3
		1ST SEM 2014-15 MBA		
BA	211	BUSINESS POLICY	Am	3
BA	208	ADVANCED FINANCIAL MANAGEMENT	A	3
BA	210	BUSINESS ENVIRONMENT	Am	3
		2ND SEM 2014-15 MBA		
BA	203	QUANTITATIVE ANALYSIS	Am	3
BA	221	ADVANCED EDUCATIONAL STATISTICS	Am	3
BA	200	METHODS OF RESEARCH	Am	3
BA	220	GRADUATE SEMINAR	A	3
		COMPREHENSIVE EXAMINATION RESULT	P	-

GRADUATED: FROM THE GRADUATE COURSE IN BUSINESS ADMINISTRATION WITH THE DEGREE OF MASTER IN BUSINESS ADMINISTRATION (MBA) AS OF MARCH 19, 2016. THE PROGRAM IS EXEMPTED FROM THE SPECIAL ORDER REQUIREMENTS IN WHICH NOTRE DAME OF DADIANGAS UNIVERSITY WAS GRANTED THE AUTONOMOUS STATUS THROUGH CEB RESOLUTION # 007-2016 DATED FEBRUARY 4, 2016.

NON-THESIS

BUWIS BAYAD 1546987

GRADING SYSTEM

A (97-100) Excellent
Am (94-96) Very Good Performance
Bp (91-93) Good Performance
B (88-90) Above Average Performance
Bm (85-87) Satisfactory, Average, Pass Performance
C - Below Average Performance (Carries no graduate credit)
W - Withdrawn from the course without credit or discredit
INC – Incomplete Grade, if not completed within 30 days becomes an * F *

Prepared by: Ghisperita

REMARKS: Valid for employment purposes
Not Valid without the University Seal

LORELYN F. ADRALES, MBA, MCS
Acting University Registrar

August 3, 2016
Date

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MICHAEL P. OMAMBAT

ATENEO DE DAVAO UNIVERSITY
Jacinto Street, Davao City
PO Box # 80113, Philippines

OFFICE OF THE UNIVERSITY REGISTRAR

ACCREDITED *and member of the Philippine Accrediting Association of Schools, Colleges and Universities* (PAASCU)

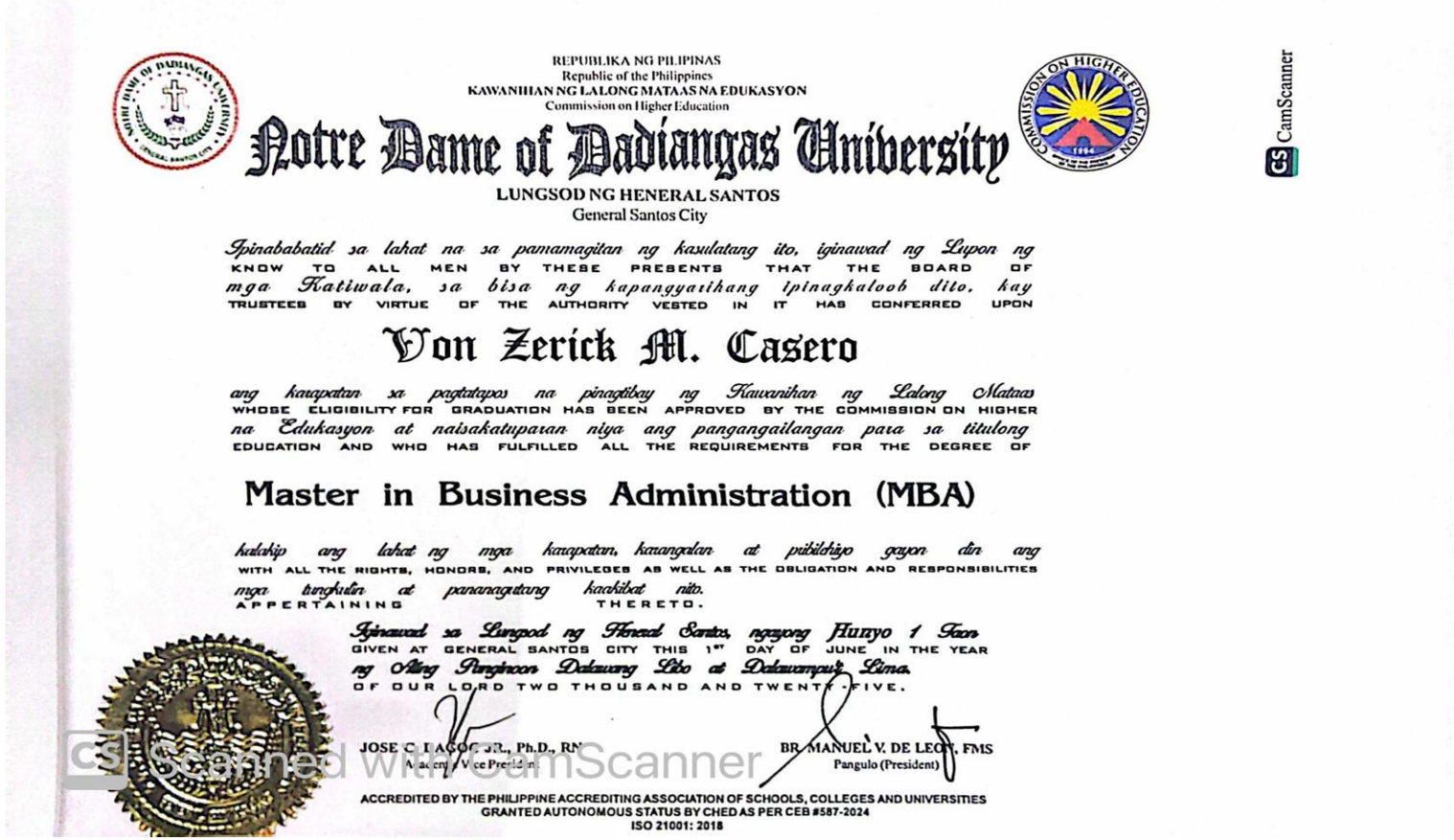
OFFICIAL TRANSCRIPT OF RECORD OF:

Name of Student : OMAMBAT, MICHAEL P
Address : Dvo : V. Mapa St., Davao City
Date of Birth : November 22, 1991
Place of Birth : TACURONG, SULTAN KUDARAT
College : UNIVERSITY OF SOUTHERN MINDANAO
Degree : B.S. IN ACCOUNTANCY
S.O. (B) No. : CHARTERED STATE UNIVERSITY
Dated :

Course No		Descriptive Title	GRADES Final	GRADES Completion	Credit
ATENEO DE DAVAO UNIVERSITY GRADUATE SCHOOL					
1st Semester, 2017 - 2018					
BA	907	MANAGERIAL STATISTICS	1.3		3
BA	932	BUSINESS ETHICS, CORPORATE SOCIAL RESPONSIBILITY AND GOOD	1.8		3
RE	224.2	IGNATIAN LEADERSHIP FOR MANAGERS & ENTERPRENEURS	1.4		3
2nd Semester, 2017 - 2018					
BA	905	MANAGERIAL ACCOUNTING	1.0		3
BA	906	QUANTITATIVE METHODS IN MANAGEMENT	1.7		3
BA	908	MARKETING MANAGEMENT	1.4		3
BA	933	FOUNDATIONS OF HUMAN RESOURCE MANAGEMENT	1.3		3
Summer, 2018					
BA	909	PRODUCTION AND OPERATION MANAGEMENT	1.1		3
BA	910	FINANCIAL MANAGEMENT	1.0		3
1st Semester, 2018 - 2019					
BA	903	DEVELOPMENT OF AN ENTERPRISE	1.1		3
BA	911	STRATEGIC MANAGEMENT	1.9		3
BA	931	METHODS OF BUSINESS RESEARCH	1.60		3
MA	300	MANAGEMENT COMMUNICATION ARTS	1.7		3
2nd Semester, 2018 - 2019					
BA	902	INTEGRATION: PROJECT PAPER PREPARATION	1.7		6

x-x-x-

VON ZERICK CASERO



REPUBLIKA NG PILIPINAS
Republic of the Philippines
KAWANIHAN NG LALONG MATAAS NA EDUKASYON
Commission on Higher Education

Notre Dame of Dadiangas University

LUNGSOD NG HENERAL SANTOS
General Santos City

Ipinababatid sa lahat na sa pamamagitan ng kasulatang ito, iginawad ng Lupon ng
KNOW TO ALL MEN BY THESE PRESENTS THAT THE BOARD OF
mga Katiwala, sa bisa ng kapangyarihang ipinagkaloob dito, kay
TRUSTEES BY VIRTUE OF THE AUTHORITY VESTED IN IT HAS CONFERRED UPON

Von Zerick M. Casero

ang karapatan sa pagtatapos na pinagtibay ng Kawanihan ng Lalong Mataas
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GIVEN AT GENERAL SANTOS CITY THIS 1ST DAY OF JUNE IN THE YEAR
ng Ating Panginoon Dalawang Libo at Dalawampu't Lima.
OF OUR LORD TWO THOUSAND AND TWENTY-FIVE.

JOSE C. LACSON JR., Ph.D., RN
Academy Vice President

BR. MANUEL V. DE LEON, FMS
Pangulo (President)

ACCREDITED BY THE PHILIPPINE ACCREDITING ASSOCIATION OF SCHOOLS, COLLEGES AND UNIVERSITIES
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