AREA II

FACULTY

PARAMETER D:

RANK AND TENURE

O.1

O.1 The faculty are satisfied with their rank and employment status

Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, Cotabato

Management System ISO 9001:2008 TÜVRheinland CERTIFIED

OFFICE OF THE HUMAN RESOURCE MANAGEMENT & DEVELOPMENT
SERVICE RECORD
(To be accomplished by Employer)

NAME: BANGCAYA (Last) SANDRA ANGELA (First) AMOLO (Middle)

(If married woman, give also full maiden name)

BIRTH: July 27, 1986 (Date) Quirino St., Pob., Kabacan, Cotabato (Place)

(Data herein should be checked from birth or baptismal certificate or some other reliable document)

This is to certify that the employee named herein above actually rendered services in the Office as shown by the service record below, each line of which is supported by appointment and other papers actually issued by this Office and approved by the authorities concerned:

SERVICE (Inclusive Dates) From	To	RECORD OF APPOINTMENT Designation	Status (1)	Salary (2)	OFFICE ENTITY/DIVISION Station/Place of assignment	BRANCH	L/V ABS W/O PAY Date	SEPARATION (4) Cause
01-26-09	06-30-09	Instructor I	Substitute	162,144.00	USM, Kab., Cot.	National		
07-01-09	11-22-09	-do-	-do-	181,428.00	-do-	-do-		
11-23-09	06-23-10	-do-	Permanent	181,428.00	-do-	-do-		Change status
06-24-10	05-31-11	-do-	-do-	200,712.00	-do-	-do-		Sal. Adjt. NBC # 524
06-01-11	05-31-12	-do-	-do-	219,996.00	-do-	-do-		Sal. Adjt. NBC # 530
06-01-12	11-22-12	-do-	-do-	239,280.00	-do-	-do-		Sal. Adjt. NBC # 540
11-23-12	03-24-15	-do-	-do-	241,680.00	-do-	-do-		step increment
03-25-15	12-31-15	Instructor II	-do-	257,232.00	-do-	-do-		NBC 461 6th cycle reclass
01-01-16	02-10-16	-do-	-do-	267,936.00	-do-	-do-		Sal. Adjt. NBC # 562
02-11-16	12-31-16	Instructor III	-do-	289,692.00	-do-	-do-		NBC 461 (7th cycle) Promotion
.01-01-17	12-31-17	-do-	-do-	303,480.00	-do-	-do-		Sal. Adjt. NBC # 568
01-01-18	03-25-18	-do-	-do-	317,928.00	-do-	-do-		Sal. Adjt. NBC # 572
03-26-18	12-31-18	Assistant Professor I	-do-	348,120.00	-do-	-do-		Re-class NBC 461 Cycle 7
01-01-19	06-30-19	-do-	-do-	366,372.00	-do-	-do-		Sal. Adjt. NBC # 575
07-01-19	12-31-19	Assistant Professor II	-do-	403,008.00	-do-	-do-		Reclass NBC 461 Cycle 7A
01-01-20	12-31-20	-do-	-do-	421,272.00	-do-	-do-		Sal. Adjst. NBC # 579
01-01-21	12-31-21	-do-	-do-	439,536.00	-do-	-do-		Sal. Adjst. NBC # 584
01-01-22	06-19-22	-do-	-do-	457,800.00	-do-	-do-		Sal. Adjst. NBC # 588
06-20-22	12-31-22	Assistant Professor III	-do-	498,096.00	-do-	-do-		Promotion
01-01-23	12-31-23	-do-	-do-	516,360.00	-do-	-do-		Sal. Adjst. NBC # 591-4th tranch
01-01-24	03-10-24	-do-	-do-	541,656.00	-do-	-do-		Sal. Adjst. NBC # 594
03-11-24	10-17-24	Asst. Professor IV	-do-	588,180.00	-do-	-do-		JC3 Re-class
10-18-24	12-31-24	Asso. Professor II	-do-	721,884.00	-do-	-do-		Promotion
01-01-25	12-31-25	-do-	-do-	755,604.00	-do-	-do-		Sal. Adjst. NBC # 597
01-01-26	01-13-26	-do-	-do-	792,624.00	-do-	-do-		Sal. Adjst. NBC No.601
01-14-26	Present	Asso. Professor III		879,636.00	-do-	-do-		Promotion
		X-X-X-X-X-X-X-X-X-X-X C L O S E D X-X-X-X-X-X-X-X-X-X-X-X						
		Purpose: For Accreditation						

Issued in compliance with Executive Order No. 54 dated August 10, 1954, and in accordance with Circular No. 58, dated August 10, 1954 of the System.

CERTIFIED CORRECT

NERISSA G. DELA VIÑA, Ph.D.
Director

USM HRDMF 22 October 21, 2026
(Date)

UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, Cotabato
Philippines

OFFICE OF THE HUMAN RESOURCE MANAGEMENT & DEVELOPMENT
SERVICE RECORD
(To be accomplished by Employer)

NAME: VILDAC (Last) JAY-R (First) GRAZA (MI)

(If married woman, give also full maiden name)

BIRTH: 09/18/1994 (Date) Kabacan, Cotabato (Place)

(Data herein should be checked from birth or baptismal certificate or some other reliable document)

This is to certify that the employee named herein above actually rendered services in the Office as shown by the service record below, each line of which is supported by appointment and other papers actually issued by this Office and approved by the authorities concerned:

SERVICE (Inclusive Dates) From	To	RECORD OF APPOINTMENT Designation	Status (1)	Salary (2)	OFFICE ENTITY/DIVISIOI Station/Place of assignment	BRANCI /V ABS (3) V/O PA Date	SEPARATION (4) Cause
12-19-17	12-31-17	Accountant III	Permanent	469,812.00	USM, Kab., Cot.	National	Original
01-01-18	12-31-18	-do-	-do-	505,188.00	-do-	-do-	Sal. Adjst. NBC # 572
01-01-19	12-31-19	-do-	-do-	543,228.00	-do-	-do-	Sal. Adjst. NBC # 575
01-01-20	12-18-20	-do-	-do-	561,492.00	-do-	-do-	Sal. Adjst. NBC # 579
12-19-20	12-31-20	-do-	-do-	570,360.00	-do-	-do-	step increment
01-01-21	07-11-21	-do-	-do-	588,624.00	-do-	-do-	Sal. Adjst. NBC # 584
07-12-21	12-31-21	Associate Professor I	-do-	588,624.00	-do-	-do-	Transfer to CBDEM
01-01-22	12-31-22	-do-	-do-	598,020.00	-do-	-do-	Sal. Adjst. NBC # 588
01-01-23	12-31-23	-do-	-do-	616,284.00	-do-	-do-	Sal. Adjst. NBC # 591-4th tranch
01-01-24	03-10-24	-do-	-do-	646,476.00	-do-	-do-	Sal. Adjst. NBC # 594
03-11-24	12-31-24	Asso. Professor II	-do-	721,884.00	-do-	-do-	JC3 Re-class
01-01-25	12-31-25	-do-	-do-	755,604.00	-do-	-do-	Sal. Adjst. NBC # 597
01-01-26	01-11-26	-do-	-do-	792,624.00	-do-	-do-	Sal. Adjst. NBC No.601
01-12-26	Present	Associate Professor IV	-do-	981,552.00	-do-	-do-	Promotion

X-X-X-X-X-X-X-X-X-X-X C L O S E D X-X-X-X-X-X-X-X-X-X-X-X

Purpose: For Accrediation

Issued in compliance with Executive Order No. 54 dated August 10, 1954, and in accordance with Circular No. 58, dated August 10, 1954 of the System.

CERTIFIED CORRECT

NERISSA G. DELA VIÑA, Ph.D.
Director

October 21, 2026
(Date)

USM-HRD-F22

Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, Cotabato

Management System ISO 9001:2015
TÜVRheinland CERTIFIED
www.tuv.com ID 9108634167

OFFICE OF THE HUMAN RESOURCE MANAGEMENT & DEVELOPMENT

SERVICE RECORD

(To be accomplished by Employer)

NAME: GARCIA (Last) ALLEN SHANE (First) CABAÑOG (MI)
(If married woman, give also full maiden name)

BIRTH: November 08,1994 (Date) Davao City, Davao Del Sur (Place)
(Data herein should be checked from birth or baptismal certificate or some other reliable document)

This is to certify that the employee named herein above actually rendered services in the Office as shown by the service record below, each line of which is supported by appointment and other papers actually issued by this Office and approved by the authorities concerned:

SERVICE (Inclusive Dates)		RECORD OF APPOINTMENT			OFFICE ENTITY/DIVISION			SEPARATION
From	To	Designation	Status (1)	Salary (2)	Station/Place of assignment	BRANCH (3)	L/V ABS W/O PAY Date	(4) Cause
01-06-25	12-31-25	Assistant Professor I	Permanent	482,496.00	USM, Kab., Cot.	National		Promotion
01-01-26	Present	-do-	-do-	42,178.00	-do-	-do-		Sal.Adjt.NBC No.601
			X-X-X-X-X-X-X-X-X-X-X C L O S E D X-X-X-X-X-X-X-X-X-X-X-X					
			Purpose: For Accreditation					

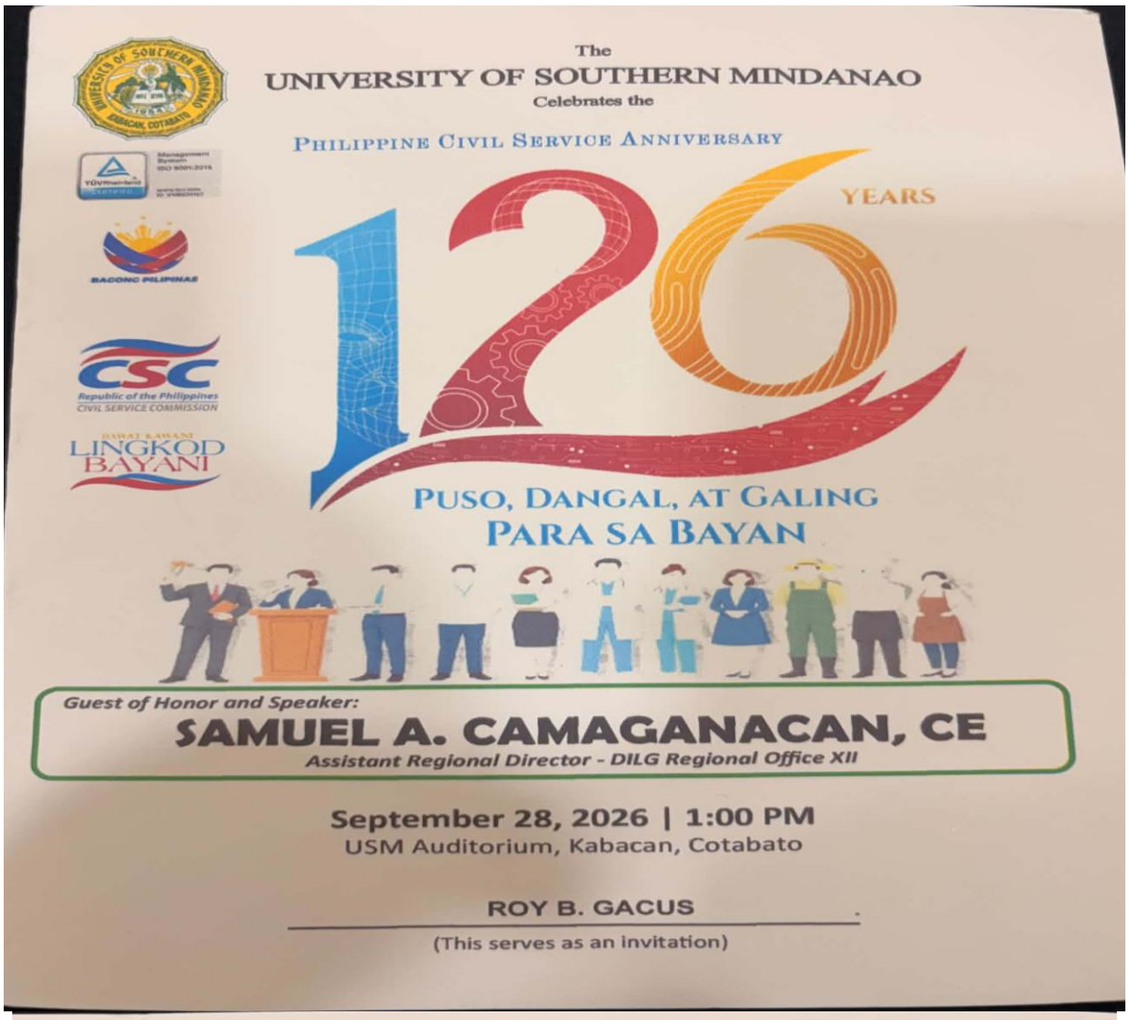
Issued in compliance with Executive Order No. 54 dated August 10, 1954, and in accordance with Circular No. 58, dated August 10, 1954 of the System.

CERTIFIED CORRECT

October 21, 2026
(Date)

NERISSA G. DELA VIÑA, Ph.D.
Director

USM-HRD-F22-Rev.1.2020.03.13



The
UNIVERSITY OF SOUTHERN MINDANAO
Celebrates the
PHILIPPINE CIVIL SERVICE ANNIVERSARY

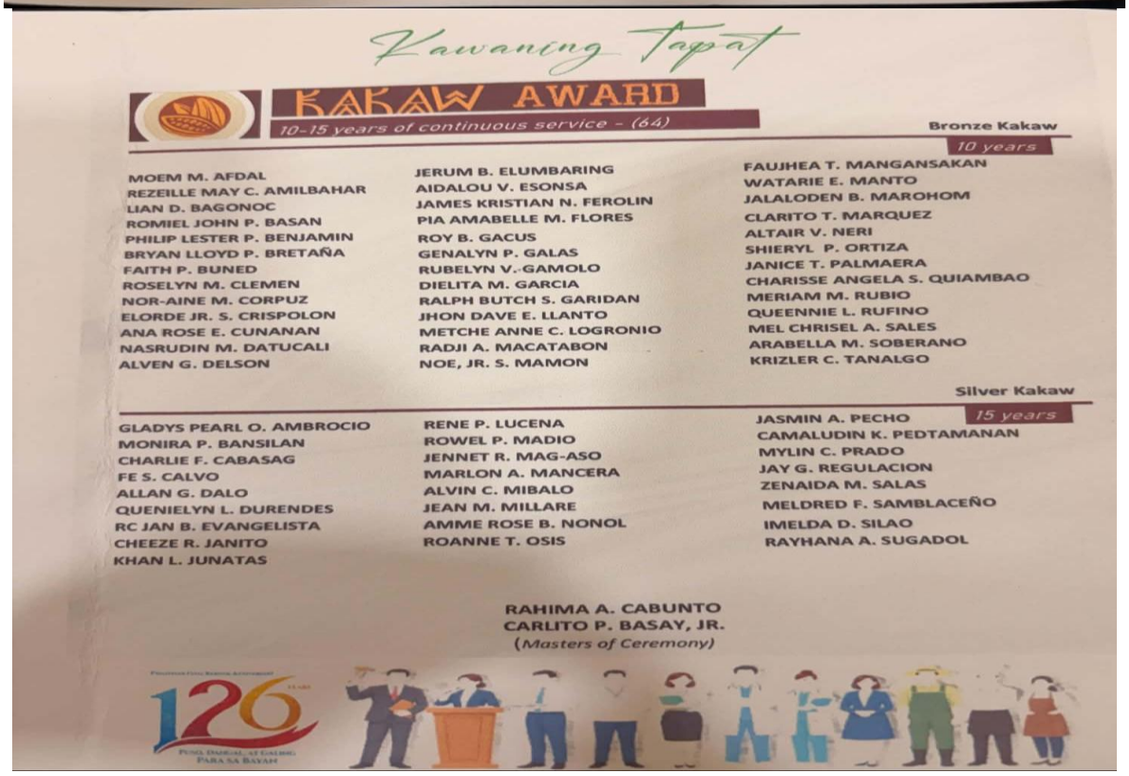
126 YEARS

PUSO, DANGAL, AT GALING
PARA SA BAYAN

Guest of Honor and Speaker:
SAMUEL A. CAMAGANACAN, CE
Assistant Regional Director - DILG Regional Office XII

September 28, 2026 | 1:00 PM
USM Auditorium, Kabacan, Cotabato

ROY B. GACUS
(This serves as an invitation)



Kawaning Tapat

KAKAW AWARD
10-15 years of continuous service - (64)

Bronze Kakaw — *10 years*

MOEM M. AFDAL
REZEILLE MAY C. AMILBAHAR
LIAN D. BAGONOC
ROMIEL JOHN P. BASAN
PHILIP LESTER P. BENJAMIN
BRYAN LLOYD P. BRETAÑA
FAITH P. BUNED
ROSELYN M. CLEMEN
NOR-AINE M. CORPUZ
ELORDE JR. S. CRISPOLON
ANA ROSE E. CUNANAN
NASRUDIN M. DATUCALI
ALVEN G. DELSON

JERUM B. ELUMBARING
AIDALOU V. ESONSA
JAMES KRISTIAN N. FEROLIN
PIA AMABELLE M. FLORES
ROY B. GACUS
GENALYN P. GALAS
RUBELYN V. GAMOLO
DIELITA M. GARCIA
RALPH BUTCH S. GARIDAN
JHON DAVE E. LLANTO
METCHE ANNE C. LOGRONIO
RADJI A. MACATABON
NOE, JR. S. MAMON

FAUJHEA T. MANGANSAKAN
WATARIE E. MANTO
JALALODEN B. MAROHOM
CLARITO T. MARQUEZ
ALTAIR V. NERI
SHIERYL P. ORTIZA
JANICE T. PALMAERA
CHARISSE ANGELA S. QUIAMBAO
MERIAM M. RUBIO
QUEENNIE L. RUFINO
MEL CHRISEL A. SALES
ARABELLA M. SOBERANO
KRIZLER C. TANALGO

Silver Kakaw — *15 years*

GLADYS PEARL O. AMBROCIO
MONIRA P. BANSILAN
CHARLIE F. CABASAG
FE S. CALVO
ALLAN G. DALO
QUENIELYN L. DURENDES
RC JAN B. EVANGELISTA
CHEEZE R. JANITO
KHAN L. JUNATAS

RENE P. LUCENA
ROWEL P. MADIO
JENNET R. MAG-ASO
MARLON A. MANCERA
ALVIN C. MIBALO
JEAN M. MILLARE
AMME ROSE B. NONOL
ROANNE T. OSIS

JASMIN A. PECHO
CAMALUDIN K. PEDTAMANAN
MYLIN C. PRADO
JAY G. REGULACION
ZENAIDA M. SALAS
MELDRED F. SAMBLACEÑO
IMELDA D. SILAO
RAYHANA A. SUGADOL

RAHIMA A. CABUNTO
CARLITO P. BASAY, JR.
(Masters of Ceremony)

USM-College of Business, Development Economics and ...
September 29 at 12:55 PM ·

🏆✨ ***CELEBRATING YEARS OF DEDICATION, COMMITMENT, AND EXCELLENCE***! ✨🏆

The College of Business Development, Economics and Management (CBDEM) proudly honors our exceptional faculty members who have demonstrated unwavering dedication and commitment through the years.

The ***Faculty Loyalty Award*** is more than a recognition of years in service—it is a celebration of the countless moments of teaching, mentoring, inspiring, and making a meaningful difference in the lives of our students and in the CBDEM community. 💙🎓

With heartfelt appreciation, we congratulate our distinguished faculty awardees:

🌟 15 YEARS IN SERVICE 🌟
🏅 ***Jennet R. Mag-aso, PhD***

Your 15 years of dedicated service reflect an enduring commitment to academic excellence, professional growth, and the continued development of our institution. Your journey is a testament to the impact that dedication and perseverance can make.

🌟 10 YEARS IN SERVICE 🌟
🏅 ***Lian D. Bagonoc, MPA***
🏅 ***Metche Ann C. Logronio, MSc***
🏅 ***Jalaloden B. Marohom, DBA***
🏅 ***Jhon Dave E. Llanto, DPA***




COLLEGE OF AGRICULTURE
LOYALTY AWARDEES
DR. ELORDE JR. S. CRISPOLON
Associate Professor III
BRONZE KAKAW
10 Years
PROF. ANA ROSE E. CUNANAN
Assistant Professor I
BRONZE KAKAW
10 Years
DR. MEL CHRISEL A. SALES
Associate Professor III
BRONZE KAKAW
10 Years
PROF. NOE JR. S. MAMON
Assistant Professor IV
BRONZE KAKAW
10 Years
The USM College of Agriculture


COLLEGE OF AGRICULTURE
LOYALTY AWARDEES
PROF. PIA AMABELLE M. FLORES
Assistant Professor IV
BRONZE KAKAW
10 Years
DR. GELYN V. AMILBAHAR
Assistant Professor IV
SILVER GOMA
20 Years
PROF. RC JAN B. EVANGELISTA
Assistant Professor I
SILVER KAKAW
15 Years
The USM College of Agriculture

ECONews UNPLUGGED
STUDENT VOICES. REAL ISSUE. UNPLUGGED

NEWS

Economics Faculty Recognized as Civil Service Loyalty Awardees

September 28, 2026

The Junior Philippine Economics Society (JPES) proudly congratulates the Civil Service Loyalty Awardees from the University of Southern Mindanao (USM) who were recognized during the celebration of the 126th Philippine Civil Service Anniversary for their years of dedicated and exemplary government service.

