AREA II

FACULTY

PARAMETER D:

RANK AND TENURE

I.1

I.1 The institution implements the system of promotion in rank and salary based on existing policies and issuances

Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, Cotabato

Management System ISO 9001:2008

OFFICE OF THE HUMAN RESOURCE MANAGEMENT & DEVELOPMENT
SERVICE RECORD
(To be accomplished by Employer)

NAME: BANGCAYA (Last) SANDRA ANGELA (First) AMOLO (Middle)

(If married woman, give also full maiden name)

BIRTH: July 27, 1986 (Date) Quirino St., Pob., Kabacan, Cotabato (Place)

(Data herein should be checked from birth or baptismal certificate or some other reliable document)

This is to certify that the employee named herein above actually rendered services in the Office as shown by the service record below, each line of which is supported by appointment and other papers actually issued by this Office and approved by the authorities concerned:

SERVICE (Inclusive Dates) From	To	RECORD OF APPOINTMENT Designation	Status (1)	Salary (2)	OFFICE ENTITY/DIVISION Station/Place of assignment	BRANCH (3)	L/V ABS W/O PAY Date	SEPARATION (4) Cause
01-26-09	06-30-09	Instructor I	Substitute	162,144.00	USM, Kab., Cot.	National		
07-01-09	11-22-09	-do-	-do-	181,428.00	-do-	-do-		
11-23-09	06-23-10	-do-	Permanent	181,428.00	-do-	-do-		Change status
06-24-10	05-31-11	-do-	-do-	200,712.00	-do-	-do-		Sal. Adjt. NBC # 524
06-01-11	05-31-12	-do-	-do-	219,996.00	-do-	-do-		Sal. Adjt. NBC # 530
06-01-12	11-22-12	-do-	-do-	239,280.00	-do-	-do-		Sal. Adjt. NBC # 540
11-23-12	03-24-15	-do-	-do-	241,680.00	-do-	-do-		step increment
03-25-15	12-31-15	Instructor II	-do-	257,232.00	-do-	-do-		NBC 461 6th cycle reclass
01-01-16	02-10-16	-do-	-do-	267,936.00	-do-	-do-		Sal. Adjt. NBC # 562
02-11-16	12-31-16	Instructor III	-do-	289,692.00	-do-	-do-		NBC 461 (7th cycle) Promotion
.01-01-17	12-31-17	-do-	-do-	303,480.00	-do-	-do-		Sal. Adjt. NBC # 568
01-01-18	03-25-18	-do-	-do-	317,928.00	-do-	-do-		Sal. Adjt. NBC # 572
03-26-18	12-31-18	Assistant Professor I	-do-	348,120.00	-do-	-do-		Re-class NBC 461 Cycle 7
01-01-19	06-30-19	-do-	-do-	366,372.00	-do-	-do-		Sal. Adjt. NBC # 575
07-01-19	12-31-19	Assistant Professor II	-do-	403,008.00	-do-	-do-		Reclass NBC 461 Cycle 7A
01-01-20	12-31-20	-do-	-do-	421,272.00	-do-	-do-		Sal. Adjst. NBC # 579
01-01-21	12-31-21	-do-	-do-	439,536.00	-do-	-do-		Sal. Adjst. NBC # 584
01-01-22	06-19-22	-do-	-do-	457,800.00	-do-	-do-		Sal. Adjst. NBC # 588
06-20-22	12-31-22	Assistant Professor III	-do-	498,096.00	-do-	-do-		Promotion
01-01-23	12-31-23	-do-	-do-	516,360.00	-do-	-do-		Sal. Adjst. NBC # 591-4th tranch
01-01-24	03-10-24	-do-	-do-	541,656.00	-do-	-do-		Sal. Adjst. NBC # 594
03-11-24	10-17-24	Asst. Professor IV	-do-	588,180.00	-do-	-do-		JC3 Re-class
10-18-24	12-31-24	Asso. Professor II	-do-	721,884.00	-do-	-do-		Promotion
01-01-25	12-31-25	-do-	-do-	755,604.00	-do-	-do-		Sal. Adjst. NBC # 597
01-01-26	01-13-26	-do-	-do-	792,624.00	-do-	-do-		Sal. Adjst. NBC No.601
01-14-26	Present	Asso. Professor III		879,636.00	-do-	-do-		Promotion
X-X-X-X-X-X-X-X-X-X-X C L O S E D X-X-X-X-X-X-X-X-X-X-X-X								
Purpose: For Accreditation								

Issued in compliance with Executive Order No. 54 dated August 10, 1954, and in accordance with Circular No. 58, dated August 10, 1954 of the System.

CERTIFIED CORRECT

NERISSA G. DELA VIÑA, Ph.D.
Director

UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, Cotabato
Philippines

OFFICE OF THE HUMAN RESOURCE MANAGEMENT & DEVELOPMENT
SERVICE RECORD
(To be accomplished by Employer)

NAME: VILDAC (Last) JAY-R (First) GRAZA (MI)

(If married woman, give also full maiden name)

BIRTH: 09/18/1994 (Date) Kabacan, Cotabato (Place)

(Data herein should be checked from birth or baptismal certificate or some other reliable document)

This is to certify that the employee named herein above actually rendered services in the Office as shown by the service record below, each line of which is supported by appointment and other papers actually issued by this Office and approved by the authorities concerned:

SERVICE (Inclusive Dates) From	To	RECORD OF APPOINTMENT Designation	Status (1)	Salary (2)	OFFICE ENTITY/DIVISIOI Station/Place of assignment	BRANCH (3)	V ABS W/O PA Date	SEPARATION (4) Cause
12-19-17	12-31-17	Accountant III	Permanent	469,812.00	USM, Kab., Cot.	National		Original
01-01-18	12-31-18	-do-	-do-	505,188.00	-do-	-do-		Sal. Adjst. NBC # 572
01-01-19	12-31-19	-do-	-do-	543,228.00	-do-	-do-		Sal. Adjst. NBC # 575
01-01-20	12-18-20	-do-	-do-	561,492.00	-do-	-do-		Sal. Adjst. NBC # 579
12-19-20	12-31-20	-do-	-do-	570,360.00	-do-	-do-		step increment
01-01-21	07-11-21	-do-	-do-	588,624.00	-do-	-do-		Sal. Adjst. NBC # 584
07-12-21	12-31-21	Associate Professor I	-do-	588,624.00	-do-	-do-		Transfer to CBDEM
01-01-22	12-31-22	-do-	-do-	598,020.00	-do-	-do-		Sal. Adjst. NBC # 588
01-01-23	12-31-23	-do-	-do-	616,284.00	-do-	-do-		Sal. Adjst. NBC # 591-4th tranch
01-01-24	03-10-24	-do-	-do-	646,476.00	-do-	-do-		Sal. Adjst. NBC # 594
03-11-24	12-31-24	Asso. Professor II	-do-	721,884.00	-do-	-do-		JC3 Re-class
01-01-25	12-31-25	-do-	-do-	755,604.00	-do-	-do-		Sal. Adjst. NBC # 597
01-01-26	01-11-26	-do-	-do-	792,624.00	-do-	-do-		Sal. Adjst. NBC No.601
01-12-26	Present	Associate Professor IV	-do-	981,552.00	-do-	-do-		Promotion

X-X-X-X-X-X-X-X-X-X-X C L O S E D X-X-X-X-X-X-X-X-X-X-X-X

Purpose: For Accrediation

Issued in compliance with Executive Order No. 54 dated August 10, 1954, and in accordance with Circular No. 58, dated August 10, 1954 of the System.

CERTIFIED CORRECT

October 21, 2026
(Date)

NERISSA G. DELA VIÑA, Ph.D.
Director

USM-HRD-F22

Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, Cotabato

Management System ISO 9001:2015
TÜVRheinland CERTIFIED
www.tuv.com ID 9108634167

OFFICE OF THE HUMAN RESOURCE MANAGEMENT & DEVELOPMENT

SERVICE RECORD

(To be accomplished by Employer)

NAME: GARCIA (Last) ALLEN SHANE (First) CABAÑOG (MI)
(If married woman, give also full maiden name)

BIRTH: November 08,1994 (Date) Davao City, Davao Del Sur (Place)
(Data herein should be checked from birth or baptismal certificate or some other reliable document)

This is to certify that the employee named herein above actually rendered services in the Office as shown by the service record below, each line of which is supported by appointment and other papers actually issued by this Office and approved by the authorities concerned:

SERVICE (Inclusive Dates)		RECORD OF APPOINTMENT			OFFICE ENTITY/DIVISION			SEPARATION (4)
From	To	Designation	Status (1)	Salary (2)	Station/Place of assignment	BRANCH (3)	L/V ABS W/O PAY Date	Cause
01-06-25	12-31-25	Assistant Professor I	Permanent	482,496.00	USM, Kab., Cot.	National		Promotion
01-01-26	Present	-do-	-do-	42,178.00	-do-	-do-		Sal.Adjt.NBC No.601
			X-X-X-X-X-X-X-X-X-X-X C L O S E D X-X-X-X-X-X-X-X-X-X-X-X-X					
			Purpose: For Accreditation					

Issued in compliance with Executive Order No. 54 dated August 10, 1954, and in accordance with Circular No. 58, dated August 10, 1954 of the System.

CERTIFIED CORRECT

October 21, 2026
(Date)

NERISSA G. DELA VIÑA, Ph.D.
Director

Republic of the Philippines
DEPARTMENT OF BUDGET AND MANAGEMENT

PERSONAL SERVICES ITEMIZATION AND PLANTILLA OF PERSONNEL (PSIPOP)

for the Fiscal Year : 2026

Department: State Universities and Colleges | **Bureau/Agency:** University of Southern Mindanao

ITEM NUMBER (1)	POSITION TITLE and SALARY GRADE (2)	ANNUAL SALARY AUTHORIZED (3)	ANNUAL SALARY ACTUAL (4)	STEP (5)	AREA CODE (6)	AREA TYPE (7)	LEVEL (8)	P/P/A ATTRIBUTION (9)	NAME OF INCUMBENT (10)	SEX (11)	DATE OF BIRTH (12)	TIN (13)	DATE OF ORIGINAL APPOINTMENT (14)	DATE OF LAST PROMOTION (15)	STATUS (16)	CIVIL SERVICE ELIGIBILITY (17)
5.0000	**USM MAIN CAMPUS**															
	Total Positions:															
USMB-APRO3-2-2018	ASSOCIATE PROFESSOR III - 21	879,636	879,636	1	120	R	T	310100100002000	BANGCAYA, SANDRA ANGELA AMOLO	F	07/27/86	276738675000	01/26/09	01/14/26	P	RA1080

Subtotal No. of Filled Positions:
No. of Unfilled Positions:

Department of Budget and Management	I certify to the correctness of the entries from columns 4 to 17 and that employees whose names appear on the above PSIPOP are the incumbents of the positions.	APPROVED BY:
REGIONAL DIRECTOR	Human Resource Management Officer	Head of Agency

Republic of the Philippines
DEPARTMENT OF BUDGET AND MANAGEMENT

PERSONAL SERVICES ITEMIZATION AND PLANTILLA OF PERSONNEL (PSIPOP)

for the Fiscal Year : 2026

Department: State Universities and Colleges | **Bureau/Agency: University of Southern Mindanao**

ITEM NUMBER (1)	POSITION TITLE and SALARY GRADE (2)	ANNUAL SALARY AUTHORIZED (3)	ANNUAL SALARY ACTUAL (4)	STEP (5)	AREA CODE (6)	AREA TYPE (7)	LEVEL (8)	P/P/A ATTRIBUTION (9)	NAME OF INCUMBENT (10)	SEX (11)	DATE OF BIRTH (12)	TIN (13)	DATE OF ORIGINAL APPOINTMENT (14)	DATE OF LAST PROMOTION (15)	STATUS (16)	CIVIL SERVICE ELIGIBILITY (17)
5.0000	**USM MAIN CAMPUS**															
	Total Positions:															
USMB-AP1-138-2024	ASSISTANT PROFESSOR I - 15	506,136	506,136	1	120	R	T	310100100002000	GUIAMAN, BAIKONGAN BUDAY	F	10/20/90	415580964000	02/16/12	12/20/24	T	RA1080
USMB-AP1-139-2024	ASSISTANT PROFESSOR I - 15	506,136	506,136	1	120	R	T	310100100002000	GARCIA, ALLEN SHANE CABAÑOG	F	08/11/94	711278557000	01/06/25	01/06/25	P	RA1080

Subtotal No. of Filled Positions:
No. of Unfilled Positions:

Department of Budget and Management	I certify to the correctness of the entries from columns 4 to 17 and that employees whose names appear on the above PSIPOP are the incumbents of the positions.	APPROVED BY:
REGIONAL DIRECTOR	Human Resource Management Officer	Head of Agency

Republic of the Philippines
DEPARTMENT OF BUDGET AND MANAGEMENT

PERSONAL SERVICES ITEMIZATION AND PLANTILLA OF PERSONNEL (PSIPOP)

for the Fiscal Year : 2026

Department: State Universities and Colleges | **Bureau/Agency:** University of Southern Mindanao

ITEM NUMBER (1)	POSITION TITLE and SALARY GRADE (2)	ANNUAL SALARY AUTHORIZED (3)	ANNUAL SALARY ACTUAL (4)	STEP (5)	AREA CODE (6)	AREA TYPE (7)	LEVEL (8)	P/P/A ATTRIBUTION (9)	NAME OF INCUMBENT (10)	SEX (11)	DATE OF BIRTH (12)	TIN (13)	DATE OF ORIGINAL APPOINTMENT (14)	DATE OF LAST PROMOTION (15)	STATUS (16)	CIVIL SERVICE ELIGIBILITY (17)
5.0000	USM MAIN CAMPUS															
	Total Positions:															
USMB-APRO4-26-2024	ASSOCIATE PROFESSOR IV - 22	981,552	981,552	1	120	R	T	310100100002000	VILDAC, JAY R GRAZA	M	09/18/94	325089136000	12/19/17	01/12/26	P	RA1080
Subtotal	No. of Filled Positions:															
	No. of Unfilled Positions:															

Department of Budget and Management

REGIONAL DIRECTOR

I certify to the correctness of the entries from columns 4 to 17 and that employees whose names appear on the above PSIPOP are the incumbents of the positions.

Human Resource Management Officer

APPROVED BY:

Head of Agency

DBM-CHED JOINT CIRCULAR NO. 3, SERIES OF 2022
1ST EVALUATION CYCLE
CUT-OFF DATE:29-9-2023
UNIVERSITY OF SOUTHERN MINDANAO-MAIN
OVERALL SUMMARY SHEET FOR INSTRUCTOR TO ASSOCIATE PROFESSOR RANKS (OSS-1)

No.	Name of Incumbent	Current Rank	Auto 1 sub-rank (PhD)	Base Rank	Points Earned	# of Sub-rank Equivalent	Initial Reclassified Rank	Recomputed Points	# of Sub-rank Equivalent	Recommended Faculty Rank	Auto 1 Sub-rank (Award)	Final Recommended Rank	Remarks	SUC Board Approved Rank	SUC Board Remarks
INSTRUCTOR I															
1	[redacted]	Instructor I	NO	Instructor I	39	0	Instructor I	39	0	Instructor I	NO	Instructor I		Select	
2	[redacted]	Instructor I	NO	Instructor I	57	2	Instructor III	57	2	Instructor III	NO	Instructor III		Select	
3	[redacted]	Instructor I	NO	Instructor I	0	0	Instructor I	0	0	Instructor I	NO	Instructor I		Select	
4	[redacted]	Instructor I	NO	Instructor I	13	0	Instructor I	13	0	Instructor I	NO	Instructor I		Select	
INSTRUCTOR II															
5	[redacted]	Instructor I	NO	Instructor I	57	2	Instructor III	57	2	Instructor III	NO	Instructor III		Select	
6	[redacted]	Instructor I	NO	Instructor I	50	1	Instructor II	50	1	Instructor II	NO	Instructor II		Select	
7	[redacted]	Instructor I	NO	Instructor I	0	0	Instructor I	0	0	Instructor I	NO	Instructor I		Select	
8	[redacted]	Instructor I	NO	Instructor I	39	0	Instructor I	39	0	Instructor I	NO	Instructor I		Select	
9	[redacted]	Instructor I	NO	Instructor I	40	0	Instructor I	40	0	Instructor I	NO	Instructor I		Select	
10	[redacted]	Instructor I	NO	Instructor I	49	1	Instructor II	49	1	Instructor II	NO	Instructor II		Select	
11	[redacted]	Instructor I	NO	Instructor I	42	1	Instructor II	42	1	Instructor II	NO	Instructor II		Select	
12	[redacted]	Instructor I	NO	Instructor I	46	1	Instructor II	46	1	Instructor II	NO	Instructor II		Select	
13	[redacted]	Instructor I	NO	Instructor I	41	1	Instructor II	41	1	Instructor II	NO	Instructor II		Select	
14	[redacted]	Instructor I	NO	Instructor I	49	1	Instructor II	49	1	Instructor II	NO	Instructor II		Select	
INSTRUCTOR III															
15	[redacted]	Instructor I	NO	Instructor I	58	2	Instructor III	58	2	Instructor III	NO	Instructor III		Select	
16	[redacted]	Instructor I	NO	Instructor I	60	2	Instructor III	60	2	Instructor III	NO	Instructor III		Select	
17	[redacted]	Instructor I	NO	Instructor I	61	3	Assistant Professor I	52	2	Instructor III	NO	Instructor III		Select	
18	[redacted]	Instructor I	NO	Instructor I	58	2	Instructor III	58	2	Instructor III	NO	Instructor III		Select	
19	[redacted]	Instructor II	NO	Instructor II	42	1	Instructor III	42	1	Instructor III	NO	Instructor III		Select	
20	[redacted]	Instructor I	NO	Instructor I	60	2	Instructor III	60	2	Instructor III	NO	Instructor III		Select	
21	[redacted]	Instructor I	NO	Instructor I	59	2	Instructor III	59	2	Instructor III	NO	Instructor III		Select	
22	[redacted]	Instructor I	NO	Instructor I	51	2	Instructor III	51	2	Instructor III	NO	Instructor III		Select	
23	[redacted]	Instructor I	NO	Instructor I	63	3	Assistant Professor I	53	2	Instructor III	NO	Instructor III		Select	
24	[redacted]	Instructor I	NO	Instructor I	59	2	Instructor III	59	2	Instructor III	NO	Instructor III		Select	

No.	Name of Incumbent	Current Rank	Auto 1 sub-rank (PhD)	Base Rank	Points Earned	# of Sub-rank Equivalent	Initial Reclassified Rank	Recomputed Points	# of Sub-rank Equivalent	Recommended Faculty Rank	Auto 1 Sub-rank (Award)	FinalRecommended Rank	Remarks	SUC Board Approved Rank	SUC Board Remarks
70	[redacted]	Assistant Professor I	NO	Assistant Professor I	50	1	Assistant Professor II	50	1	Assistant Professor II	NO	Assistant Professor II		Select	
71	[redacted]	Assistant Professor II	NO	Assistant Professor II	48	1	Assistant Professor III	48	1	Assistant Professor III	NO	Assistant Professor III		Select	
72	[redacted]	Assistant Professor II	NO	Assistant Professor II	43	1	Assistant Professor III	43	1	Assistant Professor III	NO	Assistant Professor III		Select	
73	[redacted]	Assistant Professor II	NO	Assistant Professor II	49	1	Assistant Professor III	49	1	Assistant Professor III	NO	Assistant Professor III		Select	
74	[redacted]	Assistant Professor II	NO	Assistant Professor II	48	1	Assistant Professor III	48	1	Assistant Professor III	NO	Assistant Professor III		Select	
75	[redacted]	Assistant Professor I	NO	Assistant Professor I	36	0	Assistant Professor I	36	0	Assistant Professor I	NO	Assistant Professor I		Select	
ASSISTANT PROFESSOR IV															
76	[redacted]	Assistant Professor II	YES	Assistant Professor III	54	2	Associate Professor I	45	1	Assistant Professor IV	NO	Assistant Professor IV		Select	
77	[redacted]	Assistant Professor III	NO	Assistant Professor III	33	0	Assistant Professor III	33	0	Assistant Professor III	NO	Assistant Professor III		Select	
78	[redacted]	Assistant Professor III	NO	Assistant Professor III	50	1	Assistant Professor IV	50	1	Assistant Professor IV	NO	Assistant Professor IV		Select	
79	Bangcaya, Sandra Angela A.	Assistant Professor III	NO	Assistant Professor III	49	1	Assistant Professor IV	49	1	Assistant Professor IV	NO	Assistant Professor IV		Select	
80	[redacted]	Assistant Professor III	NO	Assistant Professor III	52	2	Associate Professor I	42	1	Assistant Professor IV	NO	Assistant Professor IV		Select	
81	[redacted]	Assistant Professor III	NO	Assistant Professor III	47	1	Assistant Professor IV	47	1	Assistant Professor IV	NO	Assistant Professor IV		Select	
82	[redacted]	Assistant Professor III	NO	Assistant Professor III	55	2	Associate Professor I	47	1	Assistant Professor IV	NO	Assistant Professor IV		Select	
83	[redacted]	Assistant Professor III	NO	Assistant Professor III	43	1	Assistant Professor IV	43	1	Assistant Professor IV	NO	Assistant Professor IV		Select	
84	[redacted]	Assistant Professor II	NO	Assistant Professor II	0	0	Assistant Professor II	0	0	Assistant Professor II	NO	Assistant Professor II		Select	
85	[redacted]	Assistant Professor III	NO	Assistant Professor III	39	0	Assistant Professor III	39	0	Assistant Professor III	NO	Assistant Professor III		Select	
86	[redacted]	Instructor III	NO	Instructor III	74	4	Assistant Professor IV	72	4	Assistant Professor IV	NO	Assistant Professor IV		Select	
87	[redacted]	Instructor III	NO	Instructor III	53	2	Assistant Professor II	56	2	Assistant Professor II	NO	Assistant Professor II		Select	
88	[redacted] R.	Assistant Professor III	NO	Assistant Professor III	54	2	Associate Professor I	45	1	Assistant Professor IV	NO	Assistant Professor IV		Select	
89	[redacted]	Assistant Professor II	NO	Assistant Professor II	55	2	Assistant Professor IV	55	2	Assistant Professor IV	NO	Assistant Professor IV		Select	
90	[redacted]	Assistant Professor III	NO	Assistant Professor III	53	2	Associate Professor I	44	1	Assistant Professor IV	NO	Assistant Professor IV		Select	

No.	Name of Incumbent	Current Rank	Auto 1 sub-rank (PhD)	Base Rank	Points Earned	# of Sub-rank Equivalent	Initial Reclassified Rank	Recomputed Points	# of Sub-rank Equivalent	Recommended Faculty Rank	Auto 1 Sub-rank (Award)	FinalRecommended Rank	Remarks	SUC Board Approved Rank	SUC Board Remarks
133	[redacted]	Associate Professor I	NO	Associate Professor I	43	1	Associate Professor II	43	1	Associate Professor II	NO	Associate Professor II		Select	
134	[redacted]	Associate Professor I	NO	Associate Professor I	46	1	Associate Professor II	46	1	Associate Professor II	NO	Associate Professor II		Select	
135	[redacted]	Associate Professor I	NO	Associate Professor I	42	1	Associate Professor II	42	1	Associate Professor II	NO	Associate Professor II		Select	
136	[redacted]	Assistant Professor IV	NO	Assistant Professor IV	48	1	Associate Professor I	44	1	Associate Professor I	NO	Associate Professor I		Select	
137	[redacted]	Assistant Professor IV	NO	Assistant Professor IV	63	3	Associate Professor III	55	2	Associate Professor II	NO	Associate Professor II		Select	
138	[redacted]	Associate Professor I	NO	Associate Professor I	41	1	Associate Professor II	41	1	Associate Professor II	NO	Associate Professor II		Select	
139	[redacted]	Associate Professor II	NO	Associate Professor II	7	0	Associate Professor II	7	0	Associate Professor II	NO	Associate Professor II		Select	
140	[redacted]	Associate Professor I	NO	Associate Professor I	45	1	Associate Professor II	45	1	Associate Professor II	NO	Associate Professor II		Select	
141	[redacted]	Assistant Professor IV	NO	Assistant Professor IV	64	3	Associate Professor III	54	2	Associate Professor II	NO	Associate Professor II		Select	
142	[redacted]	Associate Professor I	NO	Associate Professor I	50	1	Associate Professor II	50	1	Associate Professor II	NO	Associate Professor II		Select	
143	[redacted]	Assistant Professor IV	NO	Assistant Professor IV	60	2	Associate Professor II	50	1	Associate Professor I	NO	Associate Professor I		Select	
144	[redacted]	Associate Professor II	NO	Associate Professor II	39	0	Associate Professor II	39	0	Associate Professor II	NO	Associate Professor II		Select	
145	[redacted]	Assistant Professor III	YES	Assistant Professor IV	62	3	Associate Professor III	52	2	Associate Professor II	NO	Associate Professor II		Select	
146	[redacted]	Associate Professor II	NO	Associate Professor II	0	0	Associate Professor II	0	0	Associate Professor II	NO	Associate Professor II		Select	
147	[redacted]	Associate Professor II	NO	Associate Professor II	0	0	Associate Professor II	0	0	Associate Professor II	NO	Associate Professor II		Select	
148	[redacted]	Assistant Professor IV	NO	Assistant Professor IV	64	3	Associate Professor III	55	2	Associate Professor II	NO	Associate Professor II		Select	
149	[redacted]	Assistant Professor IV	NO	Assistant Professor IV	62	3	Associate Professor III	52	2	Associate Professor II	NO	Associate Professor II		Select	
150	[redacted]	Associate Professor II	NO	Associate Professor II	0	0	Associate Professor II	0	0	Associate Professor II	NO	Associate Professor II		Select	
151	[redacted]	Associate Professor I	NO	Associate Professor I	42	1	Associate Professor II	42	1	Associate Professor II	NO	Associate Professor II		Select	
152	Vildac, Jay-R G.	Associate Professor I	NO	Associate Professor I	1	0	Associate Professor I	1	0	Associate Professor I	NO	Associate Professor I		Select	
ASSOCIATE PROFESSOR III															
153	[redacted]	Associate Professor III	NO	Associate Professor III	34	0	Associate Professor III	34	0	Associate Professor III	NO	Associate Professor III		Select	

No.	Name of Incumbent	Current Rank	Auto 1 sub-rank (PhD)	Base Rank	Points Earned	# of Sub-rank Equivalent	Initial Reclassified Rank	Recomputed Points	# of Sub-rank Equivalent	Recommended Faculty Rank	Auto 1 Sub-rank (Award)	FinalRecommended Rank	Remarks	SUC Board Approved Rank	SUC Board Remarks
133	[redacted]	Associate Professor I	NO	Associate Professor I	43	1	Associate Professor II	43	1	Associate Professor II	NO	Associate Professor II		Select	
134	[redacted]	Associate Professor I	NO	Associate Professor I	46	1	Associate Professor II	46	1	Associate Professor II	NO	Associate Professor II		Select	
135	[redacted]	Associate Professor I	NO	Associate Professor I	42	1	Associate Professor II	42	1	Associate Professor II	NO	Associate Professor II		Select	
136	[redacted]	Assistant Professor IV	NO	Assistant Professor IV	48	1	Associate Professor I	44	1	Associate Professor I	NO	Associate Professor I		Select	
137	[redacted]	Assistant Professor IV	NO	Assistant Professor IV	63	3	Associate Professor III	55	2	Associate Professor II	NO	Associate Professor II		Select	
138	[redacted]	Associate Professor I	NO	Associate Professor I	41	1	Associate Professor II	41	1	Associate Professor II	NO	Associate Professor II		Select	
139	[redacted]	Associate Professor II	NO	Associate Professor II	7	0	Associate Professor II	7	0	Associate Professor II	NO	Associate Professor II		Select	
140	[redacted]	Associate Professor I	NO	Associate Professor I	45	1	Associate Professor II	45	1	Associate Professor II	NO	Associate Professor II		Select	
141	[redacted]	Assistant Professor IV	NO	Assistant Professor IV	64	3	Associate Professor III	54	2	Associate Professor II	NO	Associate Professor II		Select	
142	[redacted]	Associate Professor I	NO	Associate Professor I	50	1	Associate Professor II	50	1	Associate Professor II	NO	Associate Professor II		Select	
143	[redacted]	Assistant Professor IV	NO	Assistant Professor IV	60	2	Associate Professor II	50	1	Associate Professor I	NO	Associate Professor I		Select	
144	[redacted]	Associate Professor II	NO	Associate Professor II	39	0	Associate Professor II	39	0	Associate Professor II	NO	Associate Professor II		Select	
145	[redacted]	Assistant Professor III	YES	Assistant Professor IV	62	3	Associate Professor III	52	2	Associate Professor II	NO	Associate Professor II		Select	
146	[redacted]	Associate Professor II	NO	Associate Professor II	0	0	Associate Professor II	0	0	Associate Professor II	NO	Associate Professor II		Select	
147	[redacted]	Associate Professor II	NO	Associate Professor II	0	0	Associate Professor II	0	0	Associate Professor II	NO	Associate Professor II		Select	
148	[redacted]	Assistant Professor IV	NO	Assistant Professor IV	64	3	Associate Professor III	55	2	Associate Professor II	NO	Associate Professor II		Select	
149	[redacted]	Assistant Professor IV	NO	Assistant Professor IV	62	3	Associate Professor III	52	2	Associate Professor II	NO	Associate Professor II		Select	
150	[redacted]	Associate Professor II	NO	Associate Professor II	0	0	Associate Professor II	0	0	Associate Professor II	NO	Associate Professor II		Select	
151	[redacted]	Associate Professor I	NO	Associate Professor I	42	1	Associate Professor II	42	1	Associate Professor II	NO	Associate Professor II		Select	
152	Vildac, Jay-R G.	Associate Professor I	NO	Associate Professor I	1	0	Associate Professor I	1	0	Associate Professor I	NO	Associate Professor I		Select	

ASSOCIATE PROFESSOR III

153	[redacted]	Associate Professor III	NO	Associate Professor III	34	0	Associate Professor III	34	0	Associate Professor III	NO	Associate Professor III		Select	