AREA II

FACULTY

PARAMETER A:

ACADEMIC QUALIFICATIONS

AND PROFESSIONAL EXPERIENCE

O.1

O.1 The institution has qualified and competent faculty

Faculty Matrix of Core Faculty

Faculty	Academic Rank	Educational Attainment	School Graduates From	Field of Specialization	Licensure Examinations Passed	Length of teaching Experience	Status of Appointment (Permanent, Temporary, Contractual)	Subjects Handled
1. Sandra Angela A. BAngcaya, CPA, MBA,LPT	Associate Professor III	Master in Business Administration Bachelor of Science in Accountancy	University of Mindanao Ateneo de Davao Univerity	Advanced Financial Accounting Financial Accounting and REporting	-Certified Public Accountant -Licensure Examination for Teachers	16 years	Permanent	-Financial Accounting and Reporting -Partnership and Corporation Accounting -Cost Accounting and Control -Accounting for Special Transactions -Internship
2. Jay-r G. Vildac, CPA, DBA	Associate Professor IV	Doctor of Business Administration Master in Business Administration Bachelor of Science in Accountancy	Ateneo de Davao University (DBA) Notredame of Dadiangas University University of Southern Mindanao	Intermediate Accounting Financial Accounting and REporting	Certified Public Accountant	6 years	Permanent	-Intermediate Accounting 3 -Conceptual Framework and Accounting Standards -Internship
3. Allen Shane C. Garcia, CPA, DBM	Assistant Professor I	Doctor in Business Management Master in Business Administration Bachelor of Science in Accountancy	University of the Immaculate Conception Notre Dame of Dadiangas University University of Southern Mindanao	Intermediate Accounting Taxation Advanced Financial Accounting and REporting	Certified Public Accountant	9 years	Permanent	-Intermediate Accounting 1, -Intermediate Accounting 2. -Accounting for Business Combination -Strategic Cost Management -Valuation Concepts and Methods -Business Taxation -Internship
4. Baikongan B.	Assistant Professor I	Master in Accountancy-CAR	Univesrity of Mindanao	Advanced Financial Accounting	Certified Public Accounantant	13 years	Permanent	-Strategic Cost Management

Guaiman, CPA, LPT				Taxation Management Advisory Services				-Financial Management -Income Taxation -Intermediate Accounting 3 -Internship
5. Julhaina C. Cambang	Instructor I	Master in Business Administration (on-going)	Ateneo de Davao University	Financial Accounting and Reporting Taxation	Certified Internal Audit Specialist	2 years	Contract of Service	-Basic Financial Accounting and Reporting -Income Taxation

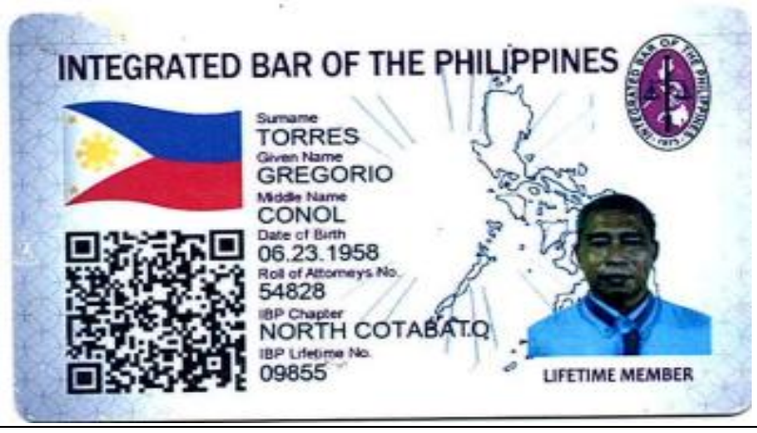
Faculty Profile Matrix -Part time

Faculty	Academic Rank	Educational Attainment	School Graduates From	Field of Specialization	Licensure Examinations Passed	Length of teaching Experience	Status of Appointment (Permanent, Temporary, Contractual)	Subjects Handled
1. Jared Virgil A. Bangcaya	Part-time Faculty	Bachelor of Laws- on going Master in Business Administration Bachelor of Science in Accountancy	University of Southern Mindanao Notre Dame of Dadiangas University Ateneo de Davao University	Management Advisory Services	Certified Public Accountant	14	Permanent (USM Internal auditor)	Methods of Valuation
2. Atty Gregorio Torres	Part-time Faculty	Bachelor of Laws	Misamis University	Law	Lawyer	17	Contract of service	Law on Obligations and Contracts Business Laws and Regulation Regulatory Framework and Legal Issues in Business Speacial laws and Other Relevant Regulations

3. Michael P. Omambat	Part-time	Master in Business Administration-APEX Bachelor of Science in Accountancy	Ateneo de Davao University University of Southern Mindanao	Advanced Financial Accounting	Certified Public Accountant	6 years	Contract of Service	Accounting for Government and Non-profit Organizations
4. Von Zerick M. Casero	Part-time	Master in Business Administration Bachelor of Science in Accountancy	Notre Dame of dadiangas University University of Southern Mindanao	Management Advisory Services	Certified Public Accountant	5 years	Contract of Service	Valuation Methods
5. Neil Anthony Morala	Part-time	Master in Management major in Busines Management Bachelor of Science In Accountancy	Saint Joseph Institute of Science and Technology (SJIT) University of Southern MIndanao	Taxation Intermediate Accounting	Certified Public Accountant	2 years	Contract of Service	Strategic Tax Management Intermediate Accounting 2
6. Lady Enginee H. Alocelja	Part-time	Bachelor of Science in Accountancy	University of Southern Mindanao	Accounting Information System	Cerified Public Accountant	2 years	Contract of Service	Accounting in Information System

ROSTER OF FACULTY WITH THEIR PRC ID

Faculty	PROFESSION	PRC ID
Alocelja, Lady Enginee H.	Certified Public Accountant	
Bangcaya, Jared Virgil A.	Certified Public Accountant	
Bangcaya, Sandra Angela A.	Certified Public Accountant	
Casero, Von Zerick M.	Certified Public Accountant	

Garcia, Allen Shane C.	Certified Public Accountant	
Guaiman, Baikongan B.	Certified Public Accountant	
Omambat, Michael	Certified Public Accountant	
Torres, Gregorio C.	Lawyer	

Vildac, Jay-R G.	Certified Public Accountant	

List of Faculty who have received awards and recognition

Faculty	Awards
Sandra Angela A. Bangcaya, CPA, MBA, LPT	✓ Exemplary service as college representative (CBDEM) of the University of Southern Mindanao Faculty Association Inc. ✓ One of the top 3 nominees of Ulirang Kawani: Outstanding Academic Supervisor-Department Chair Category ✓ One of the top 3 nominees of Ulirang Kawani: Outstanding Assistant Professor ✓ Invaluable service and unwavering dedication as adviser of the JUNIOR PHILIPPINE INSTITUTE OF ACCOUNTS (JPIA) USM chapter ✓ Adviser to a research nominated for excellence (Social Science Category), for the research titled "*Development and Acceptability of University Student Government – Commission on Audit (USG-COA) Audit Manual*"

Jay-R Vildac, CPA, DBA	✓ Outstanding Research (Social Science category) titled *The Fraud Pentagon : Red Flag indicators of Fraud in Private and Government sectors* (Adviser)



UNIVERSITY OF SOUTHERN MINDANAO
FACULTY ASSOCIATION INC. (USMFAI)
USM. KABACAN. COTABATO. PHILIPPINES 9407

CERTIFICATE
OF RECOGNITION

PROUDLY PRESENTED TO :

SANDRA ANGELA A. BANGCAYA

For your invaluable dedication and exemplary service as a College Representative (CBDEM) of the University of Southern Mindanao Faculty Association, Inc.
This recognition is awarded in acknowledgment of your unwavering commitment to upholding the mission and vision of the association, fostering unity among the faculty members, and contributing to the development of the academic community.

Given this 18th Day of December 2024 at USM Convention Hall, Kabacan, Cotabato

MARICAR U. JUANEZA
USMFAI President

Scanned with CamScanner



UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, Cotabato

CERTIFICATE OF RECOGNITION

This certificate is proudly presented to

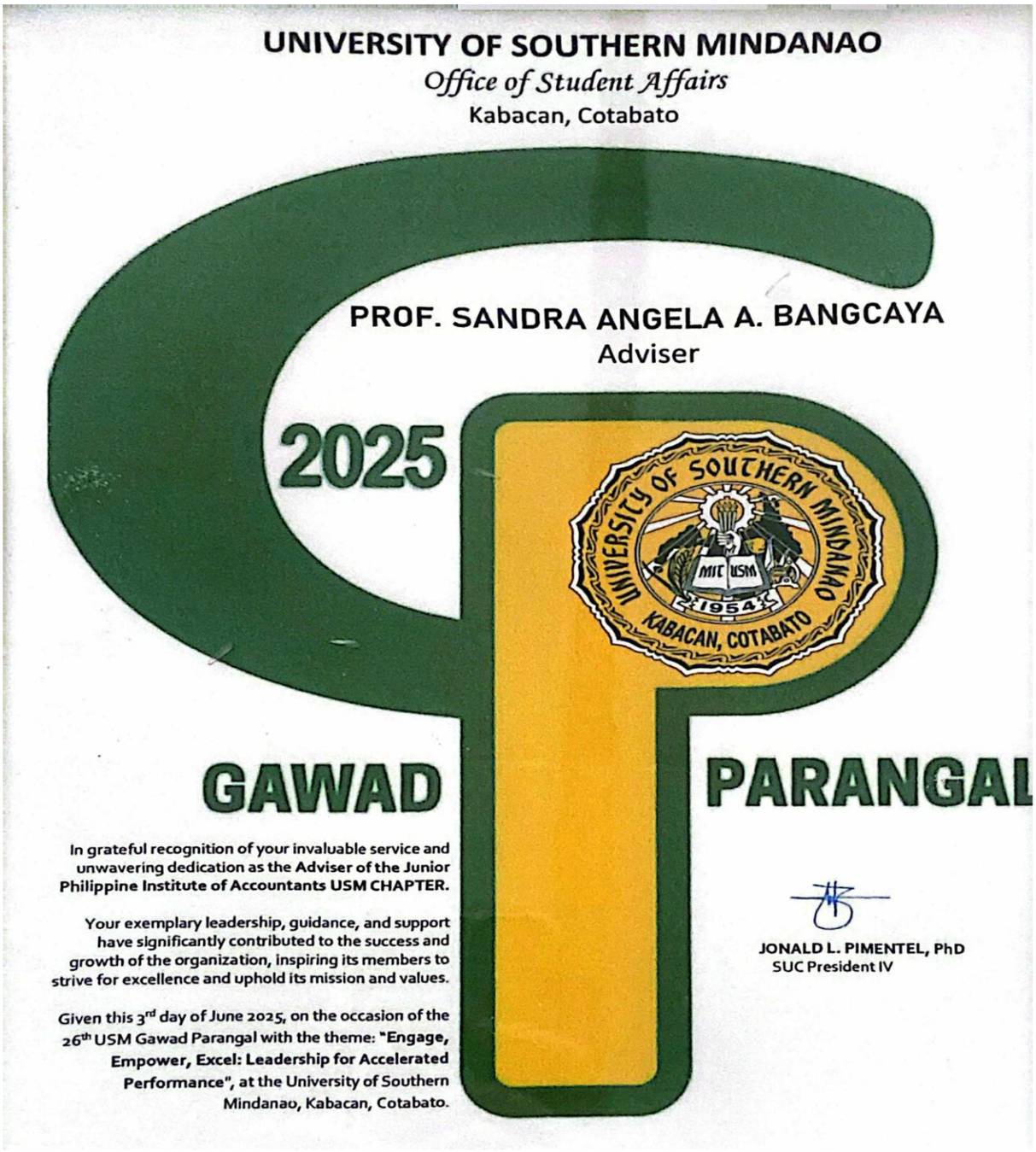
SANDRA ANGELA A. BANGCAYA
Department Chair, Department of Accountancy

As one of the top 3 nominees for the Ulirang Kawani: Outstanding Academic Supervisor – Department Chair Category, you have demonstrated dedication in fostering a nurturing and innovative academic environment, guiding both faculty and students toward the achievement of their highest potential. Your nomination reflects the respect and admiration of your peers and the entire university community.

Given this 27th of September, 2024, at the
University of Southern Mindanao, Kabacan, Cotabato.

FRANCISCO GIL N. GARCIA, PhD
SUC President IV

Scanned with CamScanner



UNIVERSITY OF SOUTHERN MINDANAO
Office of Student Affairs
Kabacan, Cotabato

PROF. SANDRA ANGELA A. BANGCAYA
Adviser

2025

GAWAD PARANGAL

In grateful recognition of your invaluable service and unwavering dedication as the Adviser of the Junior Philippine Institute of Accountants USM CHAPTER.

Your exemplary leadership, guidance, and support have significantly contributed to the success and growth of the organization, inspiring its members to strive for excellence and uphold its mission and values.

Given this 3rd day of June 2025, on the occasion of the 26th USM Gawad Parangal with the theme: "Engage, Empower, Excel: Leadership for Accelerated Performance", at the University of Southern Mindanao, Kabacan, Cotabato.

JONALD L. PIMENTEL, PhD
SUC President IV



UNIVERSITY OF SOUTHERN MINDANAO
Office of Student Affairs
Kabacan, Cotabato

Sandra Angela A. Bangcaya
Adviser

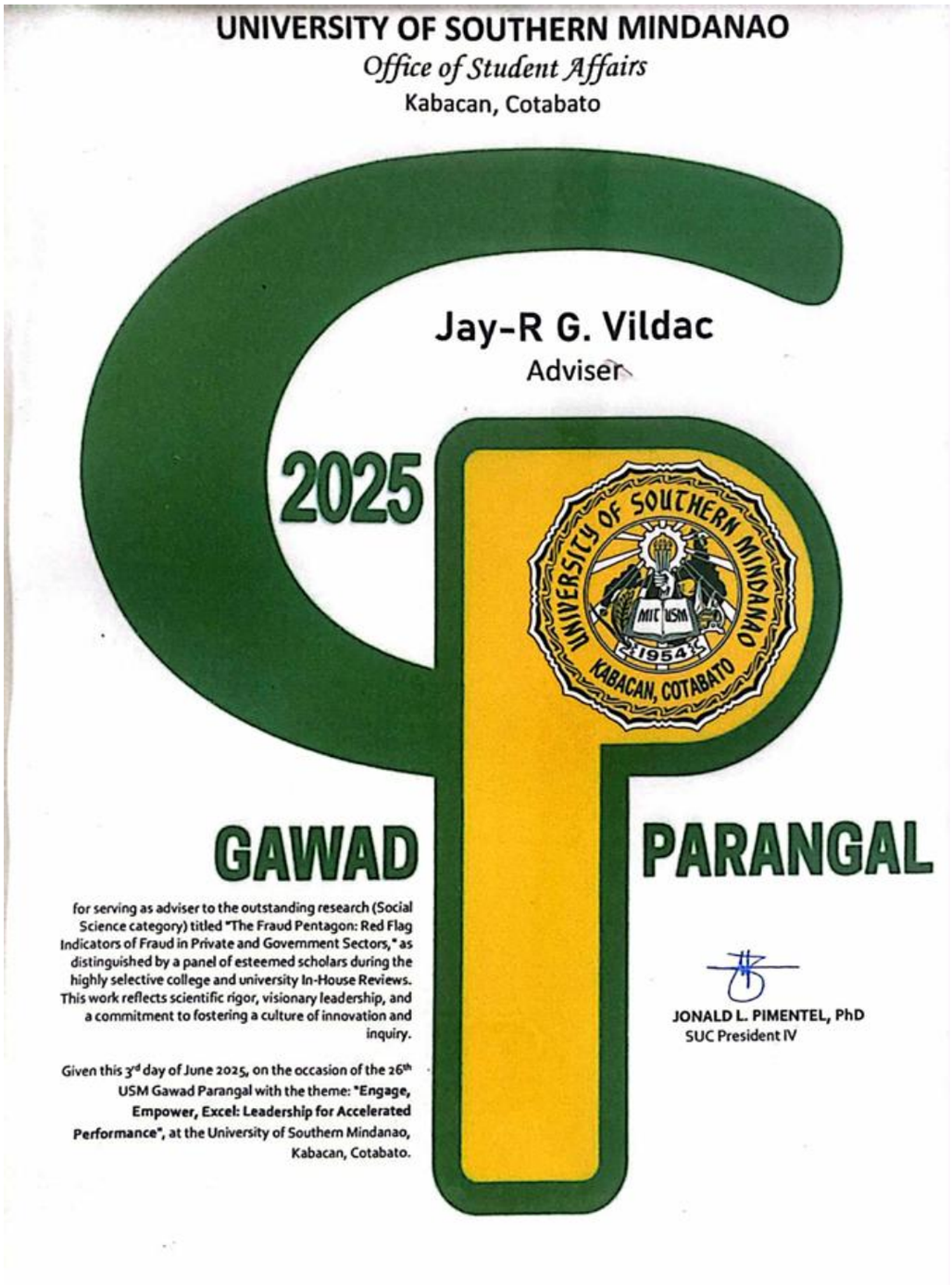
2025

GAWAD PARANGAL

for serving as adviser to a research nominated for excellence (Social Science category), for the research titled "Development and Acceptability of University Student Government - Commission on Audit (USG-COA) Audit Manual," as distinguished by a panel of esteemed scholars during the highly selective college and university In-House Reviews. This work reflects scientific rigor, visionary leadership, and a commitment to fostering a culture of innovation and inquiry.

Given this 3rd day of June 2025, on the occasion of the 26th USM Gawad Parangal with the theme: **"Engage, Empower, Excel: Leadership for Accelerated Performance"**, at the University of Southern Mindanao, Kabacan, Cotabato.

JONALD L. PIMENTEL, PhD
SUC President IV



UNIVERSITY OF SOUTHERN MINDANAO
Office of Student Affairs
Kabacan, Cotabato

Jay-R G. Vildac
Adviser

2025

GAWAD PARANGAL

for serving as adviser to the outstanding research (Social Science category) titled "The Fraud Pentagon: Red Flag Indicators of Fraud in Private and Government Sectors," as distinguished by a panel of esteemed scholars during the highly selective college and university In-House Reviews. This work reflects scientific rigor, visionary leadership, and a commitment to fostering a culture of innovation and inquiry.

Given this 3rd day of June 2025, on the occasion of the 26th USM Gawad Parangal with the theme: **"Engage, Empower, Excel: Leadership for Accelerated Performance"**, at the University of Southern Mindanao, Kabacan, Cotabato.

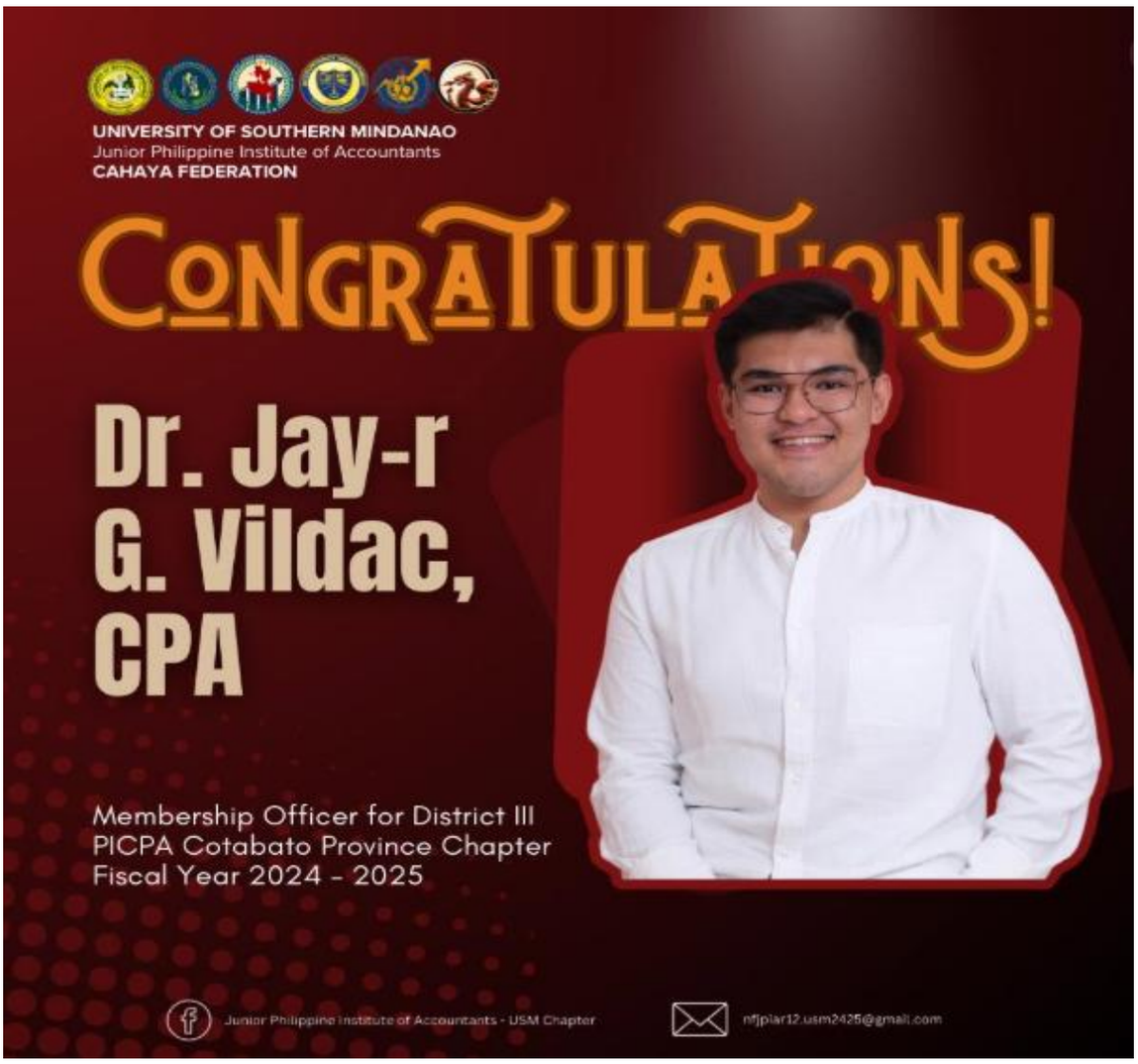
JONALD L. PIMENTEL, PhD
SUC President IV


UNIVERSITY OF SOUTHERN MINDANAO
Junior Philippine Institute of Accountants
CAHAYA FEDERATION
MOST OUTSTANDING LOCAL CHAPTER
OVERALL CHAMPION
18TH ANNUAL REGIONAL CONVENTION
Junior Philippine Institute
Chapter
nfjpiar12.usm2425@gmail.com


UNIVERSITY OF SOUTHERN MINDANAO
Junior Philippine Institute of Accountants
CAHAYA FEDERATION
OVERALL CHAMPION FOR
ACADEMIC LEAGUE
18TH ANNUAL REGIONAL CONVENTION
Junior Philippine Institute
Chapter
nfjpiar12.usm2425@gmail.com


UNIVERSITY OF SOUTHERN MINDANAO
Junior Philippine Institute of Accountants
CAHAYA FEDERATION
Nexunite
REQ CPA REVIEW
NATIONAL FEDERATION OF
JUNIOR PHILIPPINE INSTITUTE OF ACCOUNTANTS - REGION XII
FEDERATION YEAR 2024-2025
MOST OUTSTANDING LOCAL CHAPTER
JUNIOR PHILIPPINE INSTITUTE OF ACCOUNTANTS • UNIVERSITY OF SOUTHERN MINDANAO
UNIVERSITY OF SOUTHERN MINDANAO
MOST OUTSTANDING LOCAL CHAPTER IN REGION 12
NEXUNITE'S MYSTIQUE HONOR THE YEAR END AWARDS
Junior Philippine Institute
Chapter
nfjpiar12.usm2425@gmail.com


UNIVERSITY OF SOUTHERN MINDANAO
Junior Philippine Institute of Accountants
CAHAYA FEDERATION
CONGRATULATIONS!
Sandra Angela A. Bangcaya, CPA, MBA
Sectoral Representative for Academe
PICPA Cotabato Province Chapter
Fiscal Year 2024 - 2025
Junior Philippine Institute of Accountants - USM Chapter
nfjpiar12.usm2425@gmail.com


UNIVERSITY OF SOUTHERN MINDANAO
Junior Philippine Institute of Accountants
CAHAYA FEDERATION
CONGRATULATIONS!
Dr. Jay-r G. Vildac, CPA
Membership Officer for District III
PICPA Cotabato Province Chapter
Fiscal Year 2024 - 2025
Junior Philippine Institute of Accountants - USM Chapter
nfjplar12.usm2425@gmail.com


NATIONAL ASSOCIATION OF CERTIFIED PUBLIC ACCOUNTANTS IN EDUCATION
The National Association of Accounting Teachers in the Philippines
DR. JAY-R G. VILDAC, CPA
University of Southern Mindanao
SECRETARY
nACPAE FY 2025-2026
nacpae.inc@gmail.com
https://www.facebook.com/nACPAE