AREA II

FACULTY

PARAMETER A:

ACADEMIC QUALIFICATIONS AND PROFESSIONAL

EXPERIENCE

I.1.5

- Consolidate the faculty involvement as consultant, Resource Person or Lecturer in field of specialization and other disciplines.

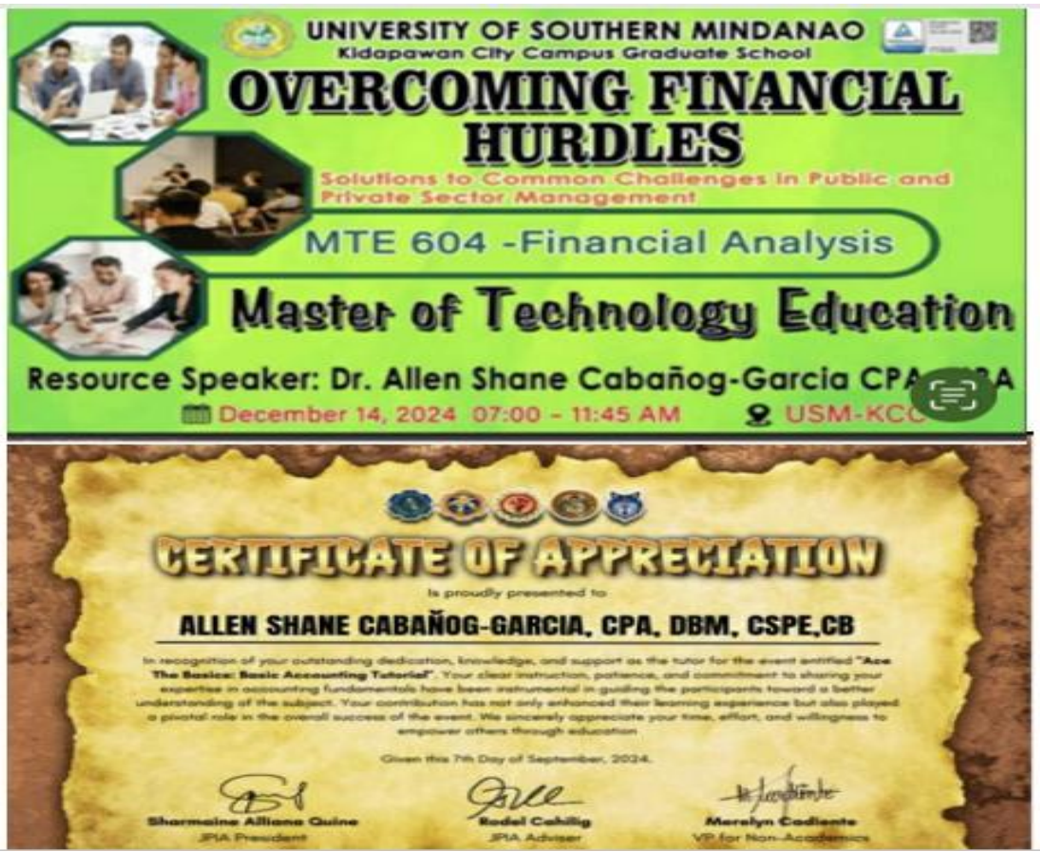
Name of Faculty	Nature of Involvement	Sponsoring/Concerned Agency	Name of Activity
1. Sandra Angela Amolo, Bangcaya	Resource Speaker	University of Southern Mindanao University of Southern Mindanao	1. Financial Statement Preparation and Basic Bookkeeping Training 2. Financial Management System Training
2. Jay-R G. Vildac	Resource Speaker	University of Southern Mindanao University of Southern Mindanao	1. lectures on Management Advisory Services 2. Financial Management System Training
3. ALLEN SHANE C. GARCIA	Resource Speaker Tutor Tutor Resource Speaker Resource Speaker Resource Speaker	UNIVERSITY OF SOUTHERN MINDANAO-KCC Colegio de San Gabriel Archangel, San Jose del Monte, Bulacan) Colegio de San Gabriel Archangel, San Jose del Monte, Bulacan) KAPWA UPLIFTMENT FOUNDATION, INC. KAPWA UPLIFTMENT FOUNDATION, INC. KAPWA UPLIFTMENT FOUNDATION, INC.	1. Overcoming Financial Hurdles (Solutions to common challenges in Public and Private Sector Management) 2. Ace the Basics: Basic Accounting Tutorial Vol. 2 3. Ace the Basics: Basic Accounting Tutorial 4. Maximizing Revenue through Cooperative Reach Expansion 5. Basics in Financial Record Keeping for Cooperatives 6. Developing an entrepreneurial Mind for

	Resource Speaker Resource Speaker Resource Speaker Resource Speaker Resource Speaker	Palawan National School CENTRAL MINDANAO COLLEGES UNIVERSITY OF SOUTHERN MINDANAO NATIONAL FEDERATION OF JUNIOR PHILIPPINE INSTITUTE OF ACCOUNTANTS AGRICULTURAL TRAINING INSTITUTE-REGION XII	Cooperative Leaders 7. PNS Accounting Club Launching Ceremony 8. CAB Me: A Seminar Workshop Enhancing Product Feasibility and Operational Design for Sustainable Enterprises 9. Bookkeeping Basics: A Foundation for Financial Clarity 10. The Career Roadmap: Winning Resumes and Interview Mastery 11. Training on Cattle Production and Management for the livestock-based Economic Enterprise Development (LEED) in Region XII
4. BAIKONGAN B. GUIAMAN	Resource Speaker Resource Speaker	LOCAL GOVERNMENT UNIT OF PIKIT University of Southern Midnanao- Kidapawan City	12. Holistic Wellness at Work : Building a healthy Mind and Smarter Finances 13. LEVEL UP: Managerial Training and Workshop

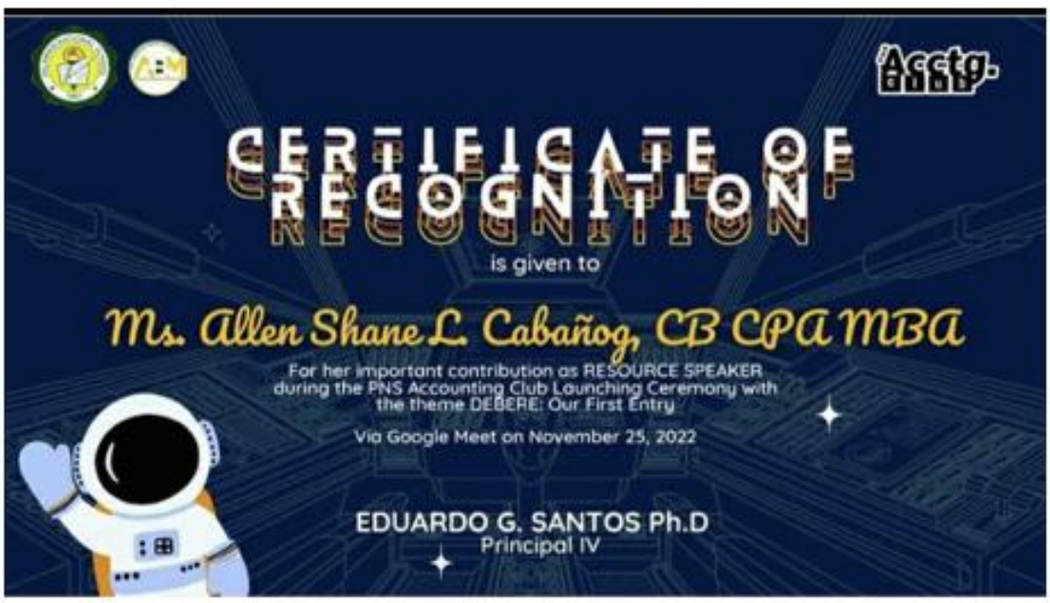
	Resource Person	University of Southern Mindanao- Kidapawan City	14. Tri people Day








Karl Kübel Stiftung
CERTIFICATE OF APPRECIATION
THIS CERTIFICATE IS PROUDLY PRESENTED TO
Allen Shane C. Garcia, CB, CSE, CPA, PhD.
In appreciation of your valuable contribution as the Resource Speaker for the training on
"Developing an Entrepreneurial Mindset for Cooperative Leaders"
held on February 28, 2024.
Your networking, collaboration, and entrepreneurship insights have equipped BATAFAMA Cooperative's leaders and members with the essential skills needed to advance the cooperative's growth and sustainability.
Awarded this 28th day of February 2024, at Casa la Fides, Purok Jupiter, Barangay Managa, Bansalan, Davao del Sur, Philippines.
Alma Monica A. de la Paz
Executive Director
Kapwa Upliftment Foundation, Inc.
Jonathan B. Boja
ILC Project Coordinator
Kapwa Upliftment Foundation, Inc.


Acctg.
CERTIFICATE OF RECOGNITION
is given to
Ms. Allen Shane L. Cabañog, CB CPA MBA
For her important contribution as RESOURCE SPEAKER during the PNS Accounting Club Launching Ceremony with the theme DEBERE: Our First Entry
Via Google Meet on November 25, 2022
EDUARDO G. SANTOS Ph.D
Principal IV



Republic of the Philippines
Region XII
Province of Cotabato
Municipality of Pikit

ONE PIKIT DIRECTION

Serbisyong Para Sa Lahat

CSC

CERTIFICATE
OF APPRECIATION

is proudly presented to

BAIKONGAN B. GUIAMAN, CPA

In grateful recognition for her invaluable insights, expertise and significant contribution as Resource Speaker during the Year End Assessment and Seminar of the Local Government Unit of Pikit Employees, entitled: "Holistic Wellness at Work: Building a Healthy Mind and Smarter Finances."

Given this 18th day of December 2025 at Kalilangan Hall, Pikit, Cotabato.

MUHAYRYN D. SULTAN-CASI
Municipal Mayor



CERTIFICATE OF APPRECIATION

THIS CERTIFICATE IS PROUDLY PRESENTED TO

Allen Shane C. Garcia, CB, CSE, CPA, PhD.

In recognition of your valuable contribution as the Resource Speaker for the training on "***Basics in Financial Record Keeping for Cooperatives***" held on February 29, 2024.

Your workshops greatly benefited BATAFAMA Cooperative by improving participants' understanding of assets, liabilities, and owners' equity, while equipping them with practical financial management skills.

Given this 29th day of February 2024, at Casa la Fides, Purok Jupiter, Barangay Managa, Bansalan, Davao del Sur, Philippines.

Alma Monica A. de la Paz
Executive Director
Kapwa Upliftment Foundation, Inc.

Jonathan B. Baja
ILC Project Coordinator
Kapwa Upliftment Foundation, Inc.

german cooperation

Karl Kübel Stiftung

CERTIFICATE OF APPRECIATION

THIS CERTIFICATE IS PROUDLY PRESENTED TO

Allen Shane C. Garcia, CB, CSE, CPA, PhD.

*In recognition of your valuable contribution as the Resource Speaker for the training on "**Maximizing Revenue through Cooperative Reach Expansion**" held on May 25, 2024.*

Your insights have helped our leaders gain the skills to adapt to changing market conditions, uphold quality standards, and develop strategies based on key performance indicators and customer preferences, which are essential for expanding market reach and ensuring the long-term success of BATAFAMA Cooperative.

Given this 25th day of May 2024, at Casa la Fides, Purok Jupiter, Barangay Managa, Bansalan, Davao del Sur, Philippines.

Alma Monica A. de la Paz
Executive Director
Kapwa Upliftment Foundation, Inc.

Jonathan B. Baja
ILC Project Coordinator
Kapwa Upliftment Foundation, Inc.



REPUBLIC OF THE PHILIPPINES
UNIVERSITY OF SOUTHERN MINDANAO - KIDAPAWAN CITY CAMPUS
SUDAPIN, KIDAPAWAN CITY

CERTIFICATE
OF APPRECIATION

is given to

BAIKONGAN B. GUIAMAN

for generously sharing her time and knowledge as the Guest Speaker for the Tri-people Day held on October 22, 2024, at the University of Southern Mindanao-Kidapawan City Campus, under the theme "Empowering shared beliefs, culture and traditions with bonds amidst diverse ethnicities."

Given this 22nd day of October 2024 at the University of Southern Mindanao-Kidapawan City Campus, Covered Court, Sudapin Kidapawan City.

HON. APPLE GRACE M. MILES
Senator | Asst. Event Chair

HON. MOSTAMER G. DINGGO
Senator | Event Chair

HON. JOSHUA Q. SARMIENTO
ASG President

MR. MICHAEL E. TACDORO
ASG Adviser

MR. DENNIS S. MUYCO
ASG Adviser



Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO- KIDAPAWAN CITY CAMPUS
Sudapin, Kidapawan City, North Cotabato

CERTIFICATE
OF APPRECIATION
is awarded to

Baikongan B. Guiaman, CPA

RESOURCE PERSON

for imparting her invaluable insights and inspirations as Resource Person during the conduct of seminar entitled **"LEVEL UP: Managerial Training and Workshop"** with the theme **"Empowering Future Leaders: Strategies for Organizational Success"** and with the topic of **Financial Literacy,** thereby contributing to the success of the event, held on April 18, 2024 at USM-KCC, 3 Storey Science Building.

Given this 18th day of April 2024 at University of Southern Mindanao Kidapawan City Campus, Sudapin, Kidapawan City.

JONEL W. ISMAEL, MTE
Subject Instructor

RONIELYN F. PINSOY, EdD
Chancellor

REPUBLIC OF THE PHILIPPINES
UNIVERSITY OF SOUTHERN MINDANAO
KABACAN, COTABATO

BAGONG PILIPINAS

CERTIFICATE
OF
RECOGNITION

is awarded to

PROF. SANDRA ANGELA A. BANGCAYA

in grateful recognition of her invaluable service as Resource Speaker on the topic: **"Pricing and Costing: Maximizing Profitability"** held on November 14, 2025 from 8:00 am to 5:00 pm.

Given this 14th day of November 2025 at the Bongolanon,Magpet, Cotabato.

GLYN B. GABANO- MAGBANUA, PhD
Director, ESO