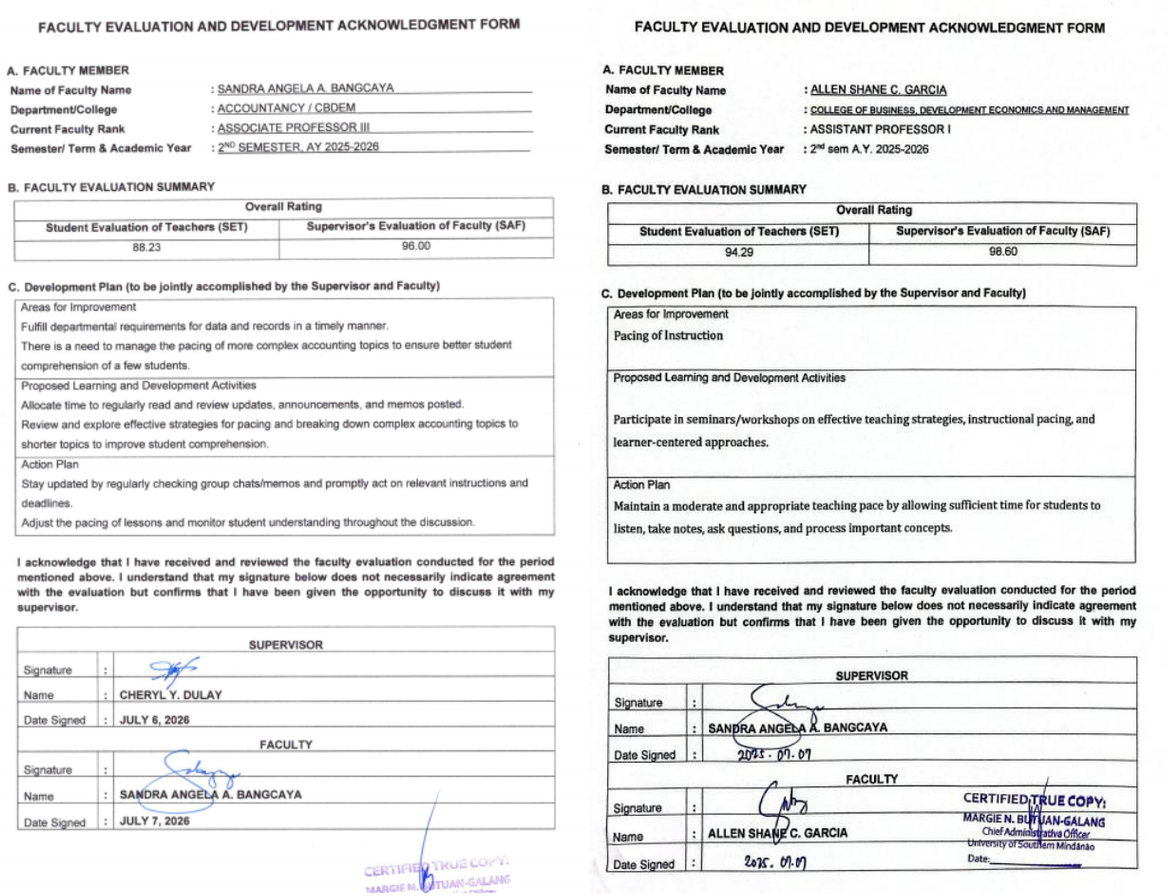
I.5. The results of the performance evaluation are used to improve performance/competencies of the faculty.



FACULTY EVALUATION AND DEVELOPMENT ACKNOWLEDGMENT FORM

A. FACULTY MEMBER

Name of Faculty Name	: SANDRA ANGELA A. BANGCAYA
Department/College	: ACCOUNTANCY / CBDEM
Current Faculty Rank	: ASSOCIATE PROFESSOR III
Semester/ Term & Academic Year	: 2ND SEMESTER, AY 2025-2026

B. FACULTY EVALUATION SUMMARY

Overall Rating	
Student Evaluation of Teachers (SET)	Supervisor's Evaluation of Faculty (SAF)
88.23	96.00

C. Development Plan (to be jointly accomplished by the Supervisor and Faculty)

Areas for Improvement Fulfill departmental requirements for data and records in a timely manner. There is a need to manage the pacing of more complex accounting topics to ensure better student comprehension of a few students.
Proposed Learning and Development Activities Allocate time to regularly read and review updates, announcements, and memos posted. Review and explore effective strategies for pacing and breaking down complex accounting topics to shorter topics to improve student comprehension.
Action Plan Stay updated by regularly checking group chats/memos and promptly act on relevant instructions and deadlines. Adjust the pacing of lessons and monitor student understanding throughout the discussion.

I acknowledge that I have received and reviewed the faculty evaluation conducted for the period mentioned above. I understand that my signature below does not necessarily indicate agreement with the evaluation but confirms that I have been given the opportunity to discuss it with my supervisor.

SUPERVISOR		
Signature	:	
Name	:	CHERYL Y. DULAY
Date Signed	:	JULY 6, 2026
FACULTY		
Signature	:	
Name	:	SANDRA ANGELA A. BANGCAYA
Date Signed	:	JULY 7, 2026

CERTIFIED TRUE COPY:
MARGIE N. BUTUAN-GALANG

FACULTY EVALUATION AND DEVELOPMENT ACKNOWLEDGMENT FORM

A. FACULTY MEMBER

Name of Faculty Name	: ALLEN SHANE C. GARCIA
Department/College	: COLLEGE OF BUSINESS, DEVELOPMENT ECONOMICS AND MANAGEMENT
Current Faculty Rank	: ASSISTANT PROFESSOR I
Semester/ Term & Academic Year	: 2nd sem A.Y. 2025-2026

B. FACULTY EVALUATION SUMMARY

Overall Rating	
Student Evaluation of Teachers (SET)	Supervisor's Evaluation of Faculty (SAF)
94.29	98.60

C. Development Plan (to be jointly accomplished by the Supervisor and Faculty)

Areas for Improvement Pacing of Instruction
Proposed Learning and Development Activities Participate in seminars/workshops on effective teaching strategies, instructional pacing, and learner-centered approaches.
Action Plan Maintain a moderate and appropriate teaching pace by allowing sufficient time for students to listen, take notes, ask questions, and process important concepts.

I acknowledge that I have received and reviewed the faculty evaluation conducted for the period mentioned above. I understand that my signature below does not necessarily indicate agreement with the evaluation but confirms that I have been given the opportunity to discuss it with my supervisor.

SUPERVISOR		
Signature	:	
Name	:	SANDRA ANGELA A. BANGCAYA
Date Signed	:	2025. 07. 07
FACULTY		
Signature	:	
Name	:	ALLEN SHANE C. GARCIA
Date Signed	:	2025. 07. 07

CERTIFIED TRUE COPY:
MARGIE N. BUTUAN-GALANG
Chief Administrative Officer
University of Southern Mindanao
Date:

Sample faculty evaluation and Development Acknowledgement Form for monitoring.