UNIVERSITY OF SOUTHERN MINDANAO

COLLEGE OF BUSINESS, DEVELOPMENT ECONOMICS AND MANAGEMENT

ACCOUNTANCY DEPARTMENT

BACHELOR OF SCIENCE IN MANAGEMENT ACCOUNTING





AACCUP LEVEL 1 ACCREDITATION

AREA VI

EXTENSION AND COMMUNITY INVOLVEMENT

I.2. Honoraria and other incentives (deloading, credit unit equivalent, etc.) to faculty involved in extension work are granted.

Excerpt from the Research, Development and Extension Manual

Full-time RDE Personnel

Full-time RDE personnel with Salary Grade (SG) 11 and above should have at least 18 units of load, divided as follows.

Functions	Units		
	SG11/12 e.g., Science Research Specialist 1 / Education Program Specialist 1	**SG15/16** e.g, Education Program Specialist 2 / Science Research Specialist 2 **/** Training Specialist 2	**SG 18 and above** e.g., Senior Science Research Specialist
RDE Programs/Project/ Study (*without honorarium*)	9	12	15
Unit Assignment/ Special Designation	9	6	3

For full-time RDE personnel, the unit workloads for various project roles are defined as follows.

Full-Time RDE personnel as Program/ Project/Study Leader	**Units**
a. Program Leader (with 1 project leader, 1 research assistant, 1 laborer)	
2 projects	8 units
3 or more projects	10 units
b. Project Leader (with 1 study leader, 1 research assistant, 1 laborer)	
2 studies	6 units
3 or more studies	8 units
c. Project Leader (2 or more studies) with 1 research assistant and/or laborer	6 units