UNIVERSITY OF SOUTHERN MINDANAO

COLLEGE OF BUSINESS, DEVELOPMENT ECONOMICS AND MANAGEMENT

ACCOUNTANCY DEPARTMENT

BACHELOR OF SCIENCE IN MANAGEMENT ACCOUNTING



AACCUP LEVEL 1 ACCREDITATION

AREA X
ADMINISTRATION

I.2. The results of performance evaluation of the administrative staff are utilized.

University of Southern Mindanao
Institutional Merit Promotion

Candidates Assessment

	Name	Current Rank	CCE (35%)	Equivalent CCE Score	Competencies (30%)									Length of Service at USM (5%)	Equivalent Score Length of Service	IPCR (30%)			Equivalent IPCR Score	Total	CCE Rank	Date of Last Promotion	Remarks
					Core	Leadership	Innovation (20%)	Research	Extension	Production	Total Technical	Total Competency Score											
	Qualified for Instructor III																						
1	Flores, Pia Amabelle	Inst 1	83.66	41.83%	2	2	2	2	2	1	1.93	1.98	49.44%	4	16.00%	4.04	4.38	4.21	84.30%	95.58%	Inst3	02-Nov-16	
2	GONZAGA, RYAN Z	Inst 1	80.75	40.38%	2	2	2	2	1	1	1.87	1.96	48.89%	4	16.00%	4.21	4.80	4.26	85.30%	95.13%	Inst3	16-Nov-16	
3	HEYRA, SOFIA LOREN B	Inst 1	86.60	43.30%	2	2	2	1	1	1	1.80	1.93	48.33%	4	16.00%	4.21	4.29	4.25	85.00%	95.98%	Inst3	09-Jan-18	
4	Martin, Jean	Inst 1	81.87	40.94%	2	2	2	1	1	1	1.80	1.93	48.33%	2	8.00%	4.25	4.37	4.31	86.30%	95.08%	Inst3	25-Jul-18	
5	[redacted]	Inst 1	77.69	38.85%	2	2	2	1	2	1	1.87	1.96	48.89%	2	8.00%	4.24	4.03	4.14	82.70%	58.47%	Inst3	18-Feb-18	
6	[redacted]	Inst 1	87.44	43.72%	1	2	2	1	1	1	1.80	1.60	40.00%	4	16.00%	4.01	4.57	4.29	85.80%	58.04%	Inst3	05-Jul-16	
7	[redacted]	Inst 1	80.90	40.45%	2	1	2	1	1	1	1.80	1.60	40.00%	4	16.00%	4.25	4.4	4.33	86.50%	52.91%	Inst3	05-Jul-16	
8	[redacted]	Inst 1	80.67	40.34%	2	1	2	2	2	1	1.93	1.64	41.11%	4	16.00%	4.18	4.02	4.10	82.00%	51.89%	Inst3	05-Jul-16	
9	[redacted]	Inst 1	79.57	39.79%	2	1	2	1	2	1	1.87	1.62	40.56%	2	8.00%	4.09	4.29	4.19	83.80%	51.63%	Inst3	25-Jul-18	
10	[redacted]	Inst 1	82.53	41.27%	2	1	2	1	2	1	1.87	1.62	40.56%	2	8.00%	4.03	4.17	4.10	82.00%	51.61%	Inst3	25-Jul-18	
11	[redacted]	Inst 1	83.07	41.54%	2	1	1	1	1	1	1.00	1.33	33.33%	2	8.00%	4.00	4.32	4.16	83.20%	48.90%	Inst3	06-Feb-18	
12	[redacted]	Inst 1	78.33	39.17%	1	2	1	1	1	1	1.00	1.33	33.33%	3	12.00%	4.26	4.08	4.17	83.40%	48.33%	Inst3	13-Oct-17	
13	[redacted]	Inst 1	86.88	43.44%	1	1	1	1	1	1	1.00	1.00	25.00%	3	12.00%	4.03	4.46	4.25	84.90%	48.77%	Inst3	04-Jul-17	

Available Items: 4
Ranking as of July 24, 2020
10 candidates may compete in Instructor 2 position

The above candidates were evaluated through the NBC 461 Cumulative Criteria Evaluation (CCE) Instrument, the candidates competencies, length of service at USM and the performance in the last rating periods as stipulated in Section 38 par g

Endorsed by the Faculty Selection Board

WILLIE JONES B. SALILING
HRMDO Director
FSB Secretary

GEOFFREY B. ATOK
USMFA President
FSB Member

ABUBAKAR A. MURRAY
Director for Instruction
FSB Member

CAETANO C. POMARES
University Professor
FSB Member

CONSUELO A. TABARO
HRDA
FSB Chairperson

Endorsed by the Office of the President to the Board of Regents for confirmation

FRANCISCO [illegible] N. GARDEN
SUC President IV

University of Southern Mindanao
Institutional Merit Promotion

Candidates Assessment

Rank	Name		CCE (30%)	Equivalent CCE Score	Competencies (30%)									Length of Service at USM (5%)	IPCR (30%)				Total	CCE Rank	Date of Last Promotion	Remarks
					Core	Leadership	Technical				Total Technical	Total Competency Score	Equivalent Competency Score									
	Qualified next-in-rank for Assistant Professor III																					
1	BARDHOM, JALALODEN B	ASST PROF II	111.89	55.95%	2	3	2	2	1	1	1.73	2.24	56.11%	5	20.00%	4.30	4.72	4.510	90.20%	64.47%	Asst3	01-Jul-19	
2	MBALO, ALVIN C	ASST PROF II	109.55	54.78%	2	1	2	1	1	1	1.67	1.56	38.89%	9	36.00%	4.06	4.07	4.065	81.30%	57.09%	Asst3	05-Mar-18
3	CORNELIO, MARCIAL R	ASST PROF II	106.16	53.08%	1	1	1	1	1	1	1.04	1.01	25.37%	15	60.00%	4.05	4.18	4.115	82.30%	53.88%	Asst3	03-Jul-19
	Qualified for Assistant Professor III																					
2	[redacted]	ASST PROF I	111.66	55.83%	2	3	1	1	1	1	1.03	2.01	50.28%	5	20.00%	4.01	4.77	4.390	87.80%	61.96%	Asst3	01-Jul-19
3	Mangacang, Cherie	Inst III	106.76	53.38%	3	2	2	1	1	1	1.63	2.21	55.22%	10	40.00%	4.27	4.03	4.150	83.00%	62.15%	Asst3	05-Mar-18
4	[redacted]	INST III	108.54	54.27%	2	2	2	1	1	1	1.62	1.87	46.85%	9	36.00%	4.13	4.36	4.245	84.90%	60.52%	Asst3	01-Jul-19
5	[redacted]	ASST PROF I	114.02	57.01%	2	2	2	1	1	2	1.64	1.88	46.98%	5	20.00%	4.16	4.14	4.150	83.00%	58.99%	Asst3	01-Jul-19
6	[redacted]	Inst I	110.82	55.41%	2	1	2	2	1	1	1.65	1.55	38.75%	3	12.00%	4.12	4.66	4.390	87.80%	57.96%	Asst3	05-Jul-16
7	[redacted]	Inst I	111.76	55.88%	1	2	2	1	1	1	1.64	1.55	38.79%	2	8.00%	4.47	4.16	4.315	86.30%	57.46%	Asst3	25-Jul-18
9	[redacted]	ASST PROF I	108.34	54.17%	1	1	2	1	1	1	1.64	1.21	30.33%	5	20.00%	4.16	4.73	4.445	88.90%	55.79%	Asst3	01-Jul-19

Available Items: 4
Ranking as of July 9, 2020

The above candidate is evaluated through the NBC 461 Cumulative Criteria Evaluation (CCE) instrument, the candidates competencies, length of service at USM and the performance in the last rating periods as stipulated in Section 38 par g of the Faculty Merit Selection Plan . In addition, the above candidates satisfy the minimum requirements for the position.

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USMFA President
FSB Member

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FSB Member

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University Professor
FSB Member

CORNELIO A. TIMARIO
CHS and VPAA
FSB Chairperson

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FRANCISCO GIL N. GARCIA
SUC President IV