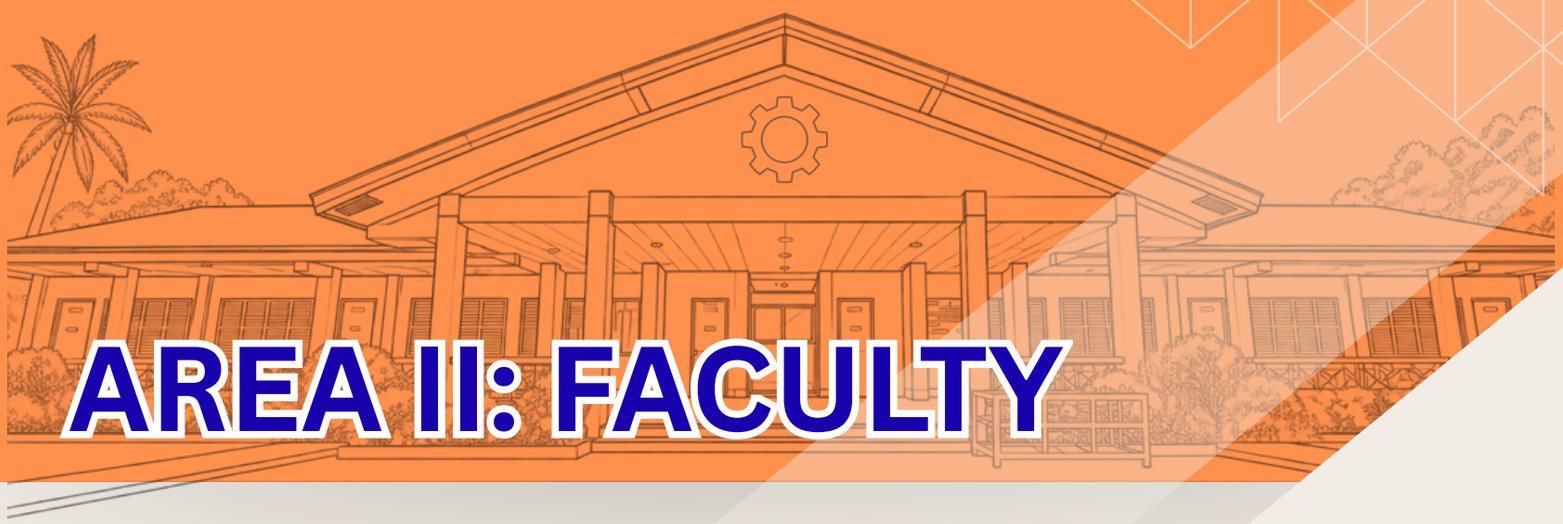
UNIVERSITY OF SOUTHERN MINDANAO
COLLEGE OF TRADES AND INDUSTRIES

AACCUP

LEVEL 1 SURVEY VISIT

BTVTED

BACHELOR OF
TECHNICAL - VOCATIONAL
TEACHER EDUCATION



AREA II: FACULTY

PARAMETER A:
ACADEMIC QUALIFICATIONS AND PROFESSIONAL EXPERIENCE

OUTCOMES

O.1. The institution has qualified and competent faculty

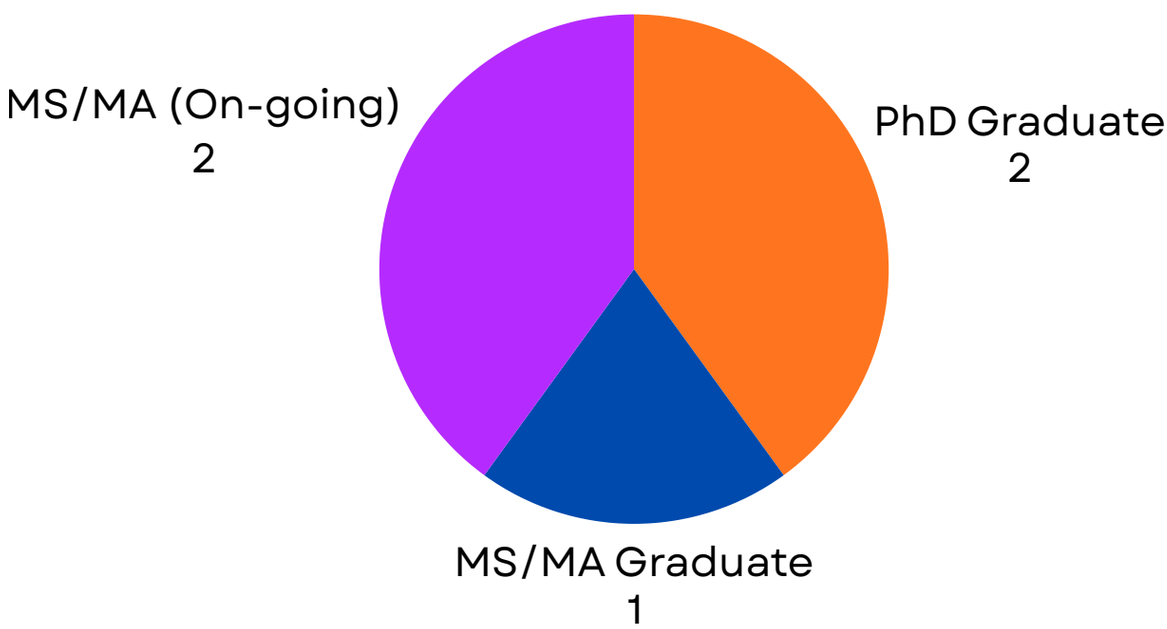
Faculty profiles
and
Summary of PRC valid IDs

UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, Cotabato
Philippines

FACULTY PROFILE MATRIX INVOLVED IN THE PROGRAM (CORE FACULTY)

NAME	ACADEMIC RANK	EDUCATIONAL ATTAINMNENT	SCHOOL GRADUATES FROM	FIELD OF SPECIALIZATION	LICENSURE EXAMINATIONS PASSED	LENGTH OF TEACHING EXPERIENCE	STATUS OF APPOINTMENT (Permanent, Temporary, Contractual)	SUBJECTS HANDLED (BTVTED)
AUTOMOTIVE TECHNOLOGY (5)								
 MARCELO C. CALABIT	Associate Professor II	Doctor of Philosophy in Educational Administration PhD EdAd	Central Mindanao University Bukidnon, City	Automotive Technology	LET	30 years	Permanent	None (Extension Campus Head)
 ROBERTO L. GORNEZ	Associate Professor I	Doctor of Philosophy in Technological Education Management PhD-TEM	Don Mariano Marcos Memorial State University	Automotive Technology	LET	30 years	Permanent	None (Extension Campus Head)
 NEIL REY V. RESPONTE	Instructor I	Master of Technology Education MTE	USMKCC Kidapawan City	Automotive Technology	LET	2 years	Permanent	TED FS 02-A, TED 02
 PAUL E. LAURINO	Instructor I (COS)	Master of Arts in Teaching Industrial Arts MATIA (On-going)	USM Graduate School	Automotive Technology	LET	3 years and 2 months	Contract of Service	ATTE 09
 KHIM JOHN BORNEA	Instructor I (COS)	Bachelor of Science in Industrial Technology BSIT	CTI, USM	Automotive Technology		3 months	Contract of Service	ATTE 01, ATTE 04, ATTE 05

AUTOMOTIVE TECHNOLOGY NO. OF FACULTY MEMBER BASED ON HIGHEST DEGREE ATTAINMENT

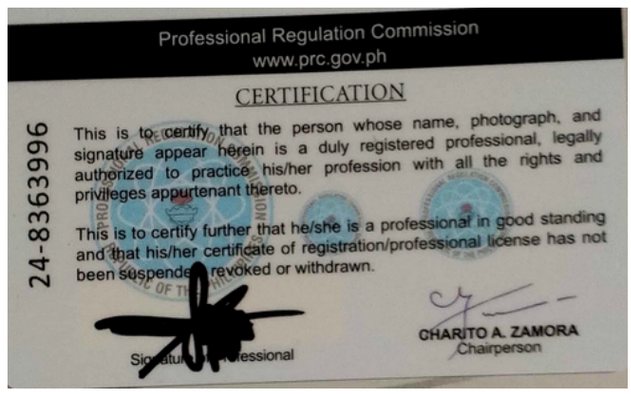




Republic of the Philippines
PROFESSIONAL REGULATION COMMISSION
PROFESSIONAL IDENTIFICATION CARD

LAST NAME ▶ GORNEZ
FIRST NAME ▶ ROBERTO
MIDDLE NAME ▶ LAPINED
REGISTRATION NO. ▶ 0508636
REGISTRATION DATE ▶ 11/26/1998
VALID UNTIL ▶ 07/09/2028

PROFESSIONAL TEACHER



Professional Regulation Commission
www.prc.gov.ph

CERTIFICATION

24-8363996

This is to certify that the person whose name, photograph, and signature appear herein is a duly registered professional, legally authorized to practice his/her profession with all the rights and privileges appurtenant thereto.

This is to certify further that he/she is a professional in good standing and that his/her certificate of registration/professional license has not been suspended, revoked or withdrawn.

Signature of Professional

CHARITO A. ZAMORA
Chairperson



Republic of the Philippines
PROFESSIONAL REGULATION COMMISSION
PROFESSIONAL IDENTIFICATION CARD

LAST NAME ▶ RESPONTE
FIRST NAME ▶ NEIL REY
MIDDLE NAME ▶ VELASCO
REGISTRATION NO. ▶ 1430560
REGISTRATION DATE ▶ 01/11/2016
VALID UNTIL ▶ 08/18/2026

PROFESSIONAL TEACHER



Professional Regulation Commission
www.prc.gov.ph

CERTIFICATION

23-6032056

This is to certify that the person whose name, photograph, and signature appear herein is a duly registered professional, legally authorized to practice his/her profession with all the rights and privileges appurtenant thereto.

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Signature of Professional

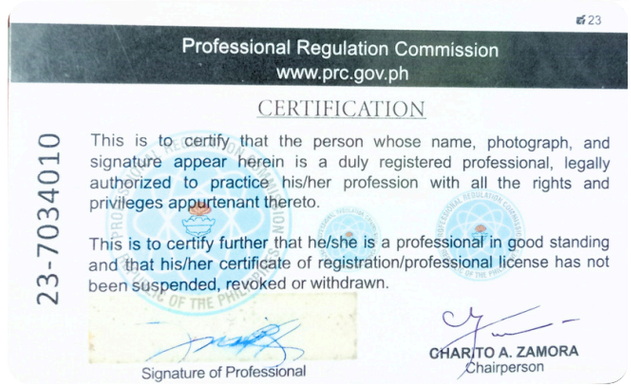
CHARITO A. ZAMORA
Chairperson



Republic of the Philippines
PROFESSIONAL REGULATION COMMISSION
PROFESSIONAL IDENTIFICATION CARD

LAST NAME ▶ LAURINO
FIRST NAME ▶ PAUL
MIDDLE NAME ▶ ESPAÑOLA
REGISTRATION NO. ▶ 2312968
REGISTRATION DATE ▶ 04/04/2025
VALID UNTIL ▶ 07/31/2028

PROFESSIONAL TEACHER



Professional Regulation Commission
www.prc.gov.ph

CERTIFICATION

23-7034010

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Signature of Professional

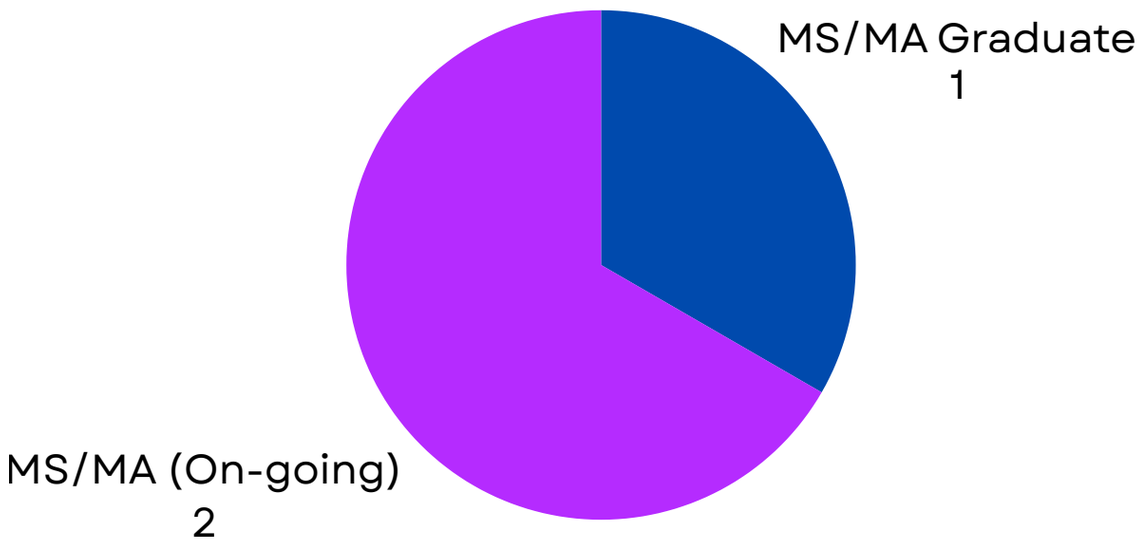
CHARITO A. ZAMORA
Chairperson

UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, Cotabato
Philippines

FACULTY PROFILE MATRIX INVOLVED IN THE PROGRAM (CORE FACULTY)

NAME	ACADEMIC RANK	EDUCATIONAL ATTAINMNENT	SCHOOL GRADUATES FROM	FIELD OF SPECIALIZATION	LICENSURE EXAMINATIONS PASSED	LENGTH OF TEACHING EXPERIENCE	STATUS OF APPOINTMENT (Permanent, Temporary, Contractual)	SUBJECTS HANDLED (BTVTED)
ARCHITECTURAL DRAFTING TECHNOLOGY (3)								
 **SOLOMON L. PRESTO**	Associate Professor II	Master of Arts in Teaching Industrial Arts MATIA	USM Graduate School	Civil Technology	LET	3 years and 2 months	Permanent	PROF. ED TED
 **ELLE JOY M. GAVINO**	Instructor I (Temporary)	Master of Arts in Teaching Industrial Arts MATIA (Candidate)	USM Graduate School	Architectural Drafting Technology	LET	1 year and 2 months	Temporary	DTTE 01, DTTE 02, TED 03
 **IRA ANDREANA K. MAMA**	Instructor I (COS)	Master of Arts in Teaching Industrial Arts MATIA (Candidate)	USM Graduate School	Architectural Drafting Technology	LET	3 years and 2 months	Contract of Service	TLE 01, TLE 05, DTTE 09

ARCHITECTURAL DRAFTING TECHNOLOGY NO. OF FACULTY MEMBER BASED ON HIGHEST DEGREE ATTAINMENT



Republic of the Philippines
PROFESSIONAL REGULATION COMMISSION
PROFESSIONAL IDENTIFICATION CARD



LAST NAME	GAVINO
FIRST NAME	ELLE JOY
MIDDLE NAME	MORTERA
REGISTRATION NO.	2310580
REGISTRATION DATE	03/31/2025
VALID UNTIL	09/12/2028

PROFESSIONAL TEACHER

24

Professional Regulation Commission
www.prc.gov.ph

CERTIFICATION

24-8026110

This is to certify that the person whose name, photograph, and signature appear herein is a duly registered professional, legally authorized to practice his/her profession with all the rights and privileges appurtenant thereto.

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Signature of Professional

CHARITO A. ZAMORA
Chairperson

Republic of the Philippines
PROFESSIONAL REGULATION COMMISSION
PROFESSIONAL IDENTIFICATION CARD



LAST NAME	MAMA
FIRST NAME	IRA ANDREANA
MIDDLE NAME	KUSAIN
REGISTRATION NO.	2181163
REGISTRATION DATE	04/05/2024
VALID UNTIL	02/04/2027

PROFESSIONAL TEACHER

23

Professional Regulation Commission
www.prc.gov.ph

CERTIFICATION

23-7034010

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Signature of Professional

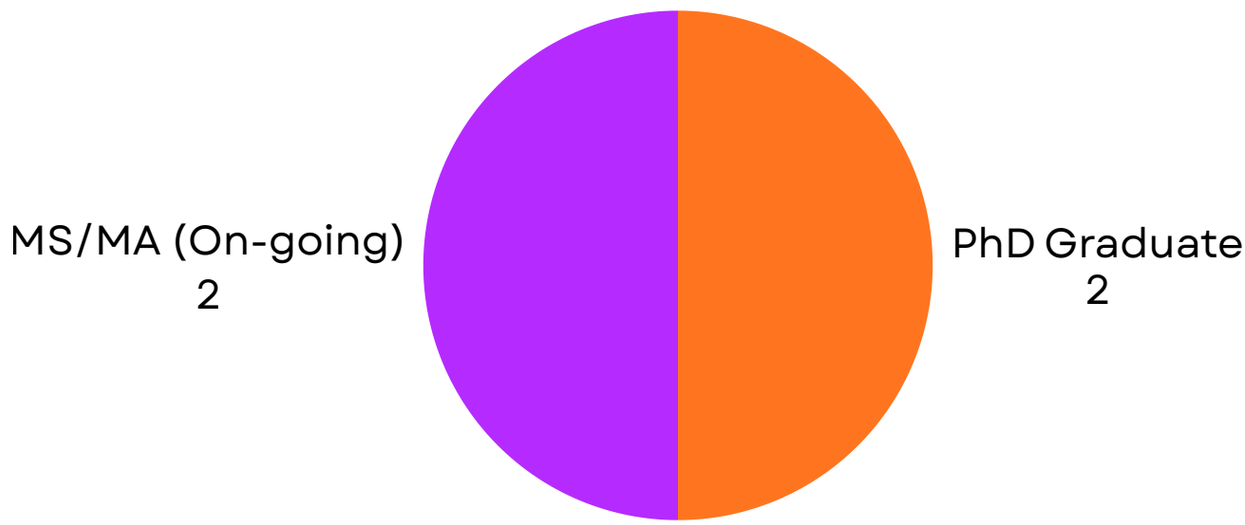
CHARITO A. ZAMORA
Chairperson

UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, Cotabato
Philippines

FACULTY PROFILE MATRIX INVOLVED IN THE PROGRAM (CORE FACULTY)

NAME	ACADEMIC RANK	EDUCATIONAL ATTAINMNENT	SCHOOL GRADUATES FROM	FIELD OF SPECIALIZATION	LICENSURE EXAMINATIONS PASSED	LENGTH OF TEACHING EXPERIENCE	STATUS OF APPOINTMENT (Permanent, Temporary, Contractual)	SUBJECTS HANDLED (BTVTED)
ELECTRICAL TECHNOLOGY (4)								
 **MANUEL J. TAYONG**	Associate Professor V	Master of Industrial Technology MIT Doctors in Technological Education Management	University of Southeastern Philippines, Davao City Don Mariano Marcos Memorial State University	Electrical Technology	LET	28 years	Permanent	
 **JOEL V. MISANES**	Associate Professor V	Master of Industrial Technology MIT Doctors in Technological Education Management	University of Southeastern Philippines, Davao City Don Mariano Marcos Memorial State University	Electrical Technology	LET	28 years	Permanent	
 **OLIVER C. VELONERO**	Instructor I (COS)	Master of Arts in Teaching Industrial Arts MATIA (Candidate)	USM Graduate School	Electrical Technology	LET	4 year and 6 months	Contract of Service	TED 07, ETTE 06
 **WELBERT A. SELIBIO**	Instructor I (COS)	Master of Arts in Teaching Industrial Arts MATIA (On-going)	USM Graduate School	Electrical Technology	LET	1 years and 2 months	Contract of Service	ETTE01, ETTE02, ETTE05

ELECTRICAL TECHNOLOGY NO. OF FACULTY MEMBER BASED ON HIGHEST DEGREE ATTAINMENT



Republic of the Philippines
PROFESSIONAL REGULATION COMMISSION
PROFESSIONAL IDENTIFICATION CARD



LAST NAME ▶ TAYONG
FIRST NAME ▶ MANUEL
MIDDLE NAME ▶ JADRAQUE
REGISTRATION NO. ▶ 0508637
REGISTRATION DATE ▶ 11/26/1998
VALID UNTIL ▶ 08/19/2027

PROFESSIONAL TEACHER

Professional Regulation Commission
www.prc.gov.ph

CERTIFICATION

23-7035297

This is to certify that the person whose name, photograph, and signature appear herein is a duly registered professional, legally authorized to practice his/her profession with all the rights and privileges appurtenant thereto.

This is to certify further that he/she is a professional in good standing and that his/her certificate of registration/professional license has not been suspended, revoked or withdrawn.

Signature of Professional

CHARITO A. ZAMORA
Chairperson

Republic of the Philippines
PROFESSIONAL REGULATION COMMISSION
PROFESSIONAL IDENTIFICATION CARD



LAST NAME ▶ MISANES
FIRST NAME ▶ JOEL
MIDDLE NAME ▶ VOCALES
REGISTRATION NO. ▶ 0009298
REGISTRATION DATE ▶ 12/10/1998
VALID UNTIL ▶ 05/20/2027

CERTIFIED PLANT MECHANIC

Professional Regulation Commission
www.prc.gov.ph

CERTIFICATION

23-7034647

This is to certify that the person whose name, photograph, and signature appear herein is a duly registered professional, legally authorized to practice his/her profession with all the rights and privileges appurtenant thereto.

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Signature of Professional

CHARITO A. ZAMORA
Chairperson

Republic of the Philippines
PROFESSIONAL REGULATION COMMISSION
PROFESSIONAL IDENTIFICATION CARD



LAST NAME ▶ MISANES
FIRST NAME ▶ JOEL
MIDDLE NAME ▶ VOCALES
REGISTRATION NO. ▶ 0254381
REGISTRATION DATE ▶ 01/02/1998
VALID UNTIL ▶ 05/20/2027

PROFESSIONAL TEACHER

Professional Regulation Commission
www.prc.gov.ph

CERTIFICATION

23-7035410

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Signature of Professional

CHARITO A. ZAMORA
Chairperson

Republic of the Philippines
PROFESSIONAL REGULATION COMMISSION
PROFESSIONAL IDENTIFICATION CARD



LAST NAME ▶ SELIBIO
FIRST NAME ▶ WELBERT
MIDDLE NAME ▶ ALABAR
REGISTRATION NO. ▶ 2255234
REGISTRATION DATE ▶ 11/05/2024
VALID UNTIL ▶ 10/10/2027

PROFESSIONAL TEACHER

Professional Regulation Commission
www.prc.gov.ph

CERTIFICATION

24-7578573

This is to certify that the person whose name, photograph, and signature appear herein is a duly registered professional, legally authorized to practice his/her profession with all the rights and privileges appurtenant thereto.

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Signature of Professional

CHARITO A. ZAMORA
Chairperson

Republic of the Philippines
PROFESSIONAL REGULATION COMMISSION
PROFESSIONAL IDENTIFICATION CARD



LAST NAME ▶ VELONERO
FIRST NAME ▶ OLIVER
MIDDLE NAME ▶ CALASTRAVO
REGISTRATION NO. ▶ 1879761
REGISTRATION DATE ▶ 10/06/2020
VALID UNTIL ▶ 11/13/2026

PROFESSIONAL TEACHER

Professional Regulation Commission
www.prc.gov.ph

CERTIFICATION

23-6384662

This is to certify that the person whose name, photograph, and signature appear herein is a duly registered professional, legally authorized to practice his/her profession with all the rights and privileges appurtenant thereto.

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Signature of Professional

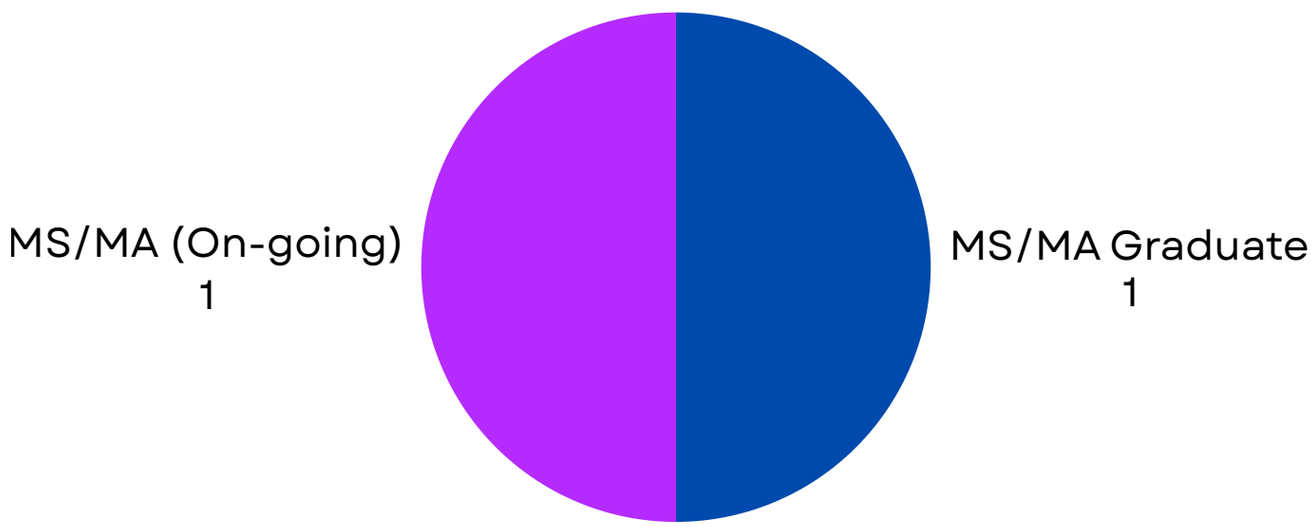
CHARITO A. ZAMORA
Chairperson

UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, Cotabato
Philippines

FACULTY PROFILE MATRIX INVOLVED IN THE PROGRAM (CORE FACULTY)

NAME	ACADEMIC RANK	EDUCATIONAL ATTAINMNENT	SCHOOL GRADUATES FROM	FIELD OF SPECIALIZATION	LICENSURE EXAMINATIONS PASSED	LENGTH OF TEACHING EXPERIENCE	STATUS OF APPOINTMENT (Permanent, Temporary, Contractual)	SUBJECTS HANDLED (BTVTED)
ELECTRONICS TECHNOLOGY (2)								
 GEORGE Q. NERAL	Associate Professor IV	Master of Professional Studies in Development Education-Educational Management	University of Southeastern Philippines, Davao City	Electronics Technology	LET		Permanent	
 ZHERWIN R. DESCALLAR	Instructor I	Master of Arts in Teaching Industrial Arts MATIA (With units)	USM Graduate School	Electronics Technology	LET		Contract of Service	

ELECTRONICS TECHNOLOGY NO. OF FACULTY MEMBER BASED ON HIGHEST DEGREE ATTAINMENT

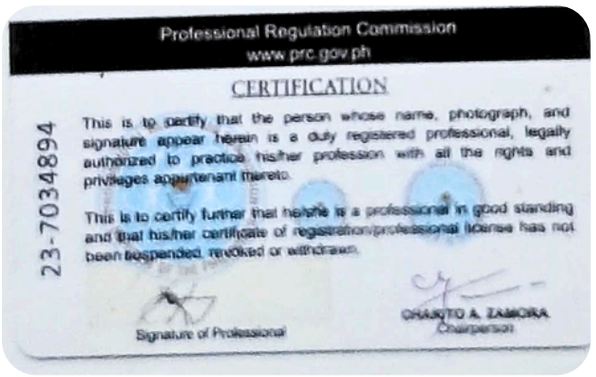




Republic of the Philippines
PROFESSIONAL REGULATION COMMISSION
PROFESSIONAL IDENTIFICATION CARD

LAST NAME ▶ NERAL
FIRST NAME ▶ GEORGE
MIDDLE NAME ▶ QUINIO
REGISTRATION NO. ▶ 1055668
REGISTRATION DATE ▶ 03/11/2010
VALID UNTIL ▶ 10/10/2027

PROFESSIONAL TEACHER



Professional Regulation Commission
www.prc.gov.ph

CERTIFICATION

23-7034894

This is to certify that the person whose name, photograph, and signature appear herein is a duly registered professional, legally authorized to practice his/her profession with all the rights and privileges appurtenant thereto.

This is to certify further that he/she is a professional in good standing and that his/her certificate of registration/professional license has not been suspended, revoked or withdrawn.

Signature of Professional

CHARITO A. ZAMORA
Chairperson

CTI Faculty Members Affiliated with the BTVTED Assigned Courses

UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, Cotabato
Philippines

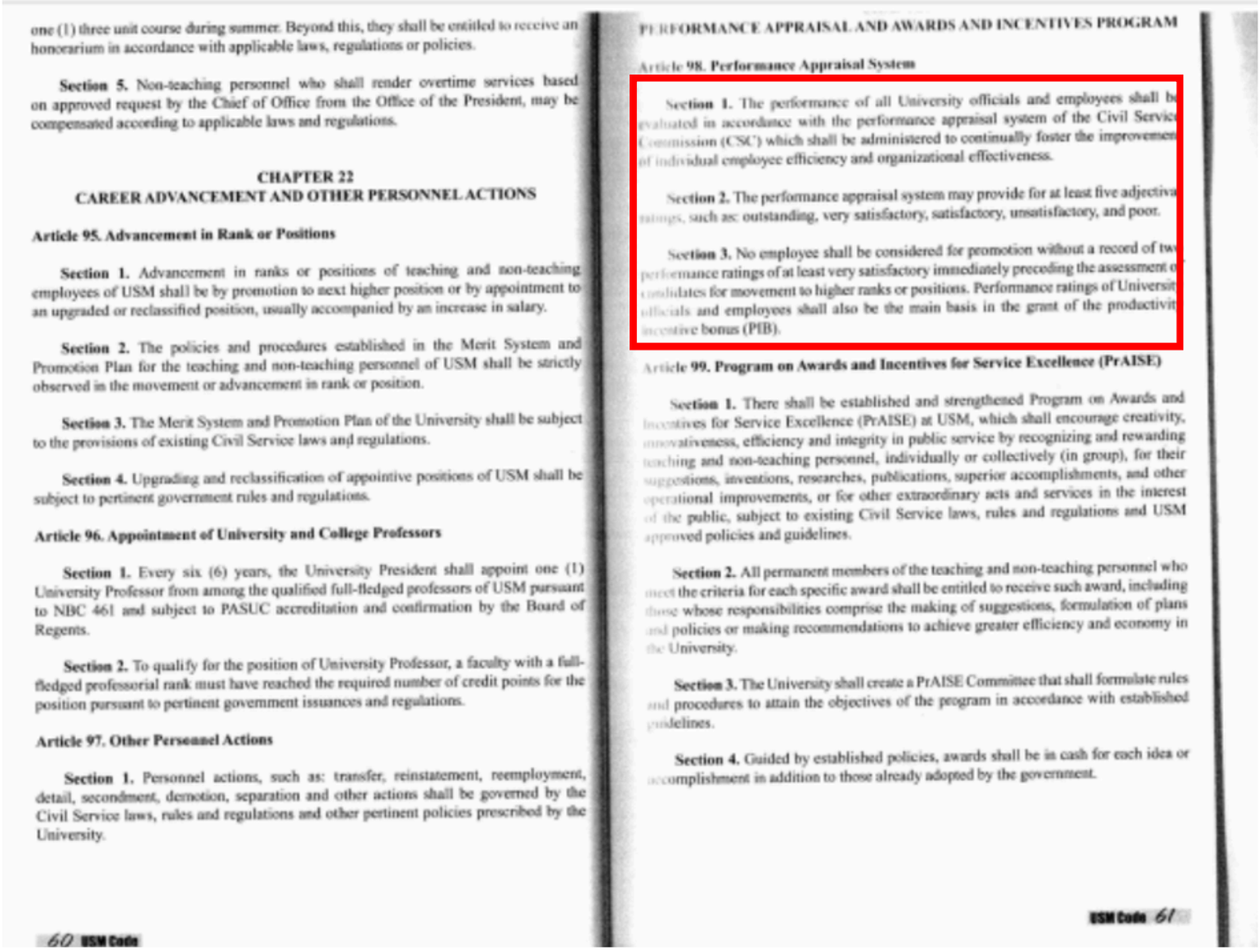
CTI FACULTY WITH BTVTED COURSES

NAME	ACADEMIC RANK	EDUCATIONAL ATTAINMNENT	SCHOOL GRADUATES FROM	FIELD OF SPECIALIZATION	LICENSURE EXAMINATIONS PASSED	LENGTH OF TEACHING EXPERIENCE	STATUS OF APPOINTMENT (Permanent, Temporary, Contractual)	SUBJECTS HANDLED (BTVTED)
AUTOMOTIVE TECHNOLOGY (2)								
 RENE JR C. CABAHUG	Instructor I	Master of Technology Education MTE	University of Southeastern Philippines, Davao City	Automotive Technology	LET	5 years	Permanent	TED 02
 MAE C. FLORES	Instructor I (COS)	Bachelor of Science in Industrial Technology BSIT	CTI, USM	Automotive Technology	LET	3 months	Contract of Service	ATTE 02 ATTE 08
ARCHITECTURAL DRAFTING TECHNOLOGY (2)								
 JP E. FORTINEZ	Associate Professor II	MA Fine Arts and Design, PhD Philippine Studies (Candidate)	University of the Philippines, (UP, Diliman)	Architectural Drafting Technology		24 years	Permanent	TED 07 DTTE 04
 ROLDAN C. ORACOY	Instructor I (COS)	Master of Arts in Teaching Industrial Arts MATIA	USM Graduate School	Architectural Drafting Technology	LET	2 years and 2 months	Contract of Service	TED 04 DTTE 08 DTTE 05
ELECTRICAL TECHNOLOGY (2)								
 JULBASAR M. SAJIRAN	Instructor II	Master of Professional Studies Major in Educational Management MPS-EDM	USM Graduate School	Electrical Technology	LET	28 years	Permanent	TED 07, ETTE 06
 JAMER D. MANLAG	Instructor I (COS)	Master of Arts in Teaching Industrial Arts MATIA (Candidate)	USM Graduate School	Electrical Technology	LET	1 years and 2 months	Contract of Service	ETTE 09
ELECTRONICS TECHNOLOGY (4)								
 ULDARICO E. LAVALLE, JR.	Associate Professor V	Master of Arts in Teaching Industrial Arts MATIA Doctors in Technological Education Management	USM Graduate School Don Mariano Marcos Memorial State University	Electronics Technology	LET	28 years	Permanent	
 MARJURIE V. CATUGURAN	Instructor I	Master of Arts in Teaching Industrial Arts MATIA Doctor of Philosophy major in Technology Education Management PhD TEM (on-going)	USM Graduate School USMKCC Kidapawan City	Electronics Technology		2 years	Permanent	ELXTE 08 TED 03
 MARVIN B. VILLANUEVA	Instructor I (COS)	Master of Technology Education MTE (On-going)	USMKCC Graduate School	Electronics Technology	LET	1 year and 2 months	Contract of Service	

The University conducts faculty performance evaluations at the end of every semester to assess teaching effectiveness and overall performance.

However, faculty performance ratings and evaluation results are not publicly disclosed in compliance with Republic Act No. 10173, or the Data Privacy Act of 2012, which protects the privacy and confidentiality of personal information in the Philippines. Access to individual faculty evaluation results is restricted to the concerned faculty member and other duly authorized personnel, in accordance with applicable data privacy policies.

Faculty Performance Evaluation System



one (1) three unit course during summer. Beyond this, they shall be entitled to receive an honorarium in accordance with applicable laws, regulations or policies.

Section 5. Non-teaching personnel who shall render overtime services based on approved request by the Chief of Office from the Office of the President, may be compensated according to applicable laws and regulations.

CHAPTER 22
CAREER ADVANCEMENT AND OTHER PERSONNEL ACTIONS

Article 95. Advancement in Rank or Positions

Section 1. Advancement in ranks or positions of teaching and non-teaching employees of USM shall be by promotion to next higher position or by appointment to an upgraded or reclassified position, usually accompanied by an increase in salary.

Section 2. The policies and procedures established in the Merit System and Promotion Plan for the teaching and non-teaching personnel of USM shall be strictly observed in the movement or advancement in rank or position.

Section 3. The Merit System and Promotion Plan of the University shall be subject to the provisions of existing Civil Service laws and regulations.

Section 4. Upgrading and reclassification of appointive positions of USM shall be subject to pertinent government rules and regulations.

Article 96. Appointment of University and College Professors

Section 1. Every six (6) years, the University President shall appoint one (1) University Professor from among the qualified full-fledged professors of USM pursuant to NBC 461 and subject to PASUC accreditation and confirmation by the Board of Regents.

Section 2. To qualify for the position of University Professor, a faculty with a full-fledged professorial rank must have reached the required number of credit points for the position pursuant to pertinent government issuances and regulations.

Article 97. Other Personnel Actions

Section 1. Personnel actions, such as: transfer, reinstatement, reemployment, detail, secondment, demotion, separation and other actions shall be governed by the Civil Service laws, rules and regulations and other pertinent policies prescribed by the University.

PERFORMANCE APPRAISAL AND AWARDS AND INCENTIVES PROGRAM

Article 98. Performance Appraisal System

Section 1. The performance of all University officials and employees shall be evaluated in accordance with the performance appraisal system of the Civil Service Commission (CSC) which shall be administered to continually foster the improvement of individual employee efficiency and organizational effectiveness.

Section 2. The performance appraisal system may provide for at least five adjectival ratings, such as: outstanding, very satisfactory, satisfactory, unsatisfactory, and poor.

Section 3. No employee shall be considered for promotion without a record of two performance ratings of at least very satisfactory immediately preceding the assessment of candidates for movement to higher ranks or positions. Performance ratings of University officials and employees shall also be the main basis in the grant of the productivity incentive bonus (PIB).

Article 99. Program on Awards and Incentives for Service Excellence (PrAISE)

Section 1. There shall be established and strengthened Program on Awards and Incentives for Service Excellence (PrAISE) at USM, which shall encourage creativity, innovativeness, efficiency and integrity in public service by recognizing and rewarding teaching and non-teaching personnel, individually or collectively (in group), for their suggestions, inventions, researches, publications, superior accomplishments, and other operational improvements, or for other extraordinary acts and services in the interest of the public, subject to existing Civil Service laws, rules and regulations and USM approved policies and guidelines.

Section 2. All permanent members of the teaching and non-teaching personnel who meet the criteria for each specific award shall be entitled to receive such award, including those whose responsibilities comprise the making of suggestions, formulation of plans and policies or making recommendations to achieve greater efficiency and economy in the University.

Section 3. The University shall create a PrAISE Committee that shall formulate rules and procedures to attain the objectives of the program in accordance with established guidelines.

Section 4. Guided by established policies, awards shall be in cash for each idea or accomplishment in addition to those already adopted by the government.

SAMPLE OF FACULTY EVALUATION

USM Faculty Performance Evaluation Report

1st Sem 2025-2026

Name: [redacted] Rating: **4.61 - Very Satisfactory**

Questionaire: **LECTURE**

Criteria	ADT 04 : Building Technology and Utilities	ADT 09 : Visual Techniques 2 - Architectural Drawinn	ADT 12 : Visual Communication 2 - Product Design	DT 11 : Digital Graphics Design and Commercial Arts	DTTE 09 : Digital Graphics Design and Commercial Arts	NSTP 01 (CWTS) : Civic Welfare Training Service I	Average	Weighted Average
	N:51	N:35	N:38	N:44	N:23	N:66	N: 257	
Classroom Management (30%)	4.56	4.47	4.73	4.59	4.64	4.74	**4.62**	1.39
Curriculum/Instruction (40%)	4.57	4.50	4.75	4.55	4.65	4.70	**4.62**	1.85
Motivation (30%)	4.55	4.45	4.64	4.52	4.58	4.70	**4.57**	1.37
TOTAL RATING								**4.61**

USM Faculty Performance Evaluation Report

1st Sem 2025-2026

Name: [redacted] Rating: **4.54 - Very Satisfactory**

Questionaire: **LABORATORY**

Criteria	ADT 04 : Building Technology and Utilities	ADT 09 : Visual Techniques 2 - Architectural Drawinn	ADT 12 : Visual Communication 2 - Product Design	DT 11 : Digital Graphics Design and Commercial Arts	Average	Weighted Average
	N:52	N:36	N:35	N:42	N: 165	
Clarity (30%)	4.51	4.54	4.56	4.59	**4.55**	1.37
Enthusiasm and Intellectual Stimulation (30%)	4.45	4.53	4.47	4.58	**4.51**	1.35
Feedback & Accessibility (20%)	4.53	4.58	4.60	4.56	**4.57**	0.92
Rapport & Respect (20%)	4.51	4.60	4.54	4.52	**4.54**	0.91
TOTAL RATING						**4.54**

AWARDS AND CITATIONS IN RESEARCH, DISTINCTION AND RECOGNITION



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION
SCHOOLS DIVISION OFFICE OF COTABATO

awards this

Certificate of Recognition

to

GEORGE Q. NERAL

*in grateful acknowledgement of his meritorious role as **JUDGE** in **TUKLAS - Innovation Expo** in the*
DIVISION SCIENCE AND TECHNOLOGY FAIR 2026
held at Matalam High School, Poblacion, Matalam, Cotabato on September 4, 2026.

Given this 4th day of September 2026 at Matalam High School, Poblacion, Matalam, Cotabato, Philippines.

ROMELITO G. FLORES, CESO V
Schools Division Superintendent



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION
SCHOOLS DIVISION OFFICE OF COTABATO

awards this

Certificate of Recognition

to

MANUEL J. TAYONG

*in grateful acknowledgement of his meritorious role as **JUDGE** in **TUKLAS - Innovation Expo** in the*
DIVISION SCIENCE AND TECHNOLOGY FAIR 2026
held at Matalam High School, Poblacion, Matalam, Cotabato on September 4, 2026.

Given this 4th day of September 2026 at Matalam High School, Poblacion, Matalam, Cotabato, Philippines.

ROMELITO G. FLORES, CESO V
Schools Division Superintendent



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION
SCHOOLS DIVISION OFFICE OF COTABATO

awards this

Certificate of Recognition

to

JOEL V. MISANES

*in grateful acknowledgement of his meritorious role as **JUDGE** in **On - the - Spot Poster Making** in the*
DIVISION SCIENCE AND TECHNOLOGY FAIR 2026
held at Matalam High School, Poblacion, Matalam, Cotabato on September 4, 2026.

Given this 4th day of September 2026 at Matalam High School, Poblacion, Matalam, Cotabato, Philippines.

ROMELITO G. FLORES, CESO V
Schools Division Superintendent

Certificates as Resourse Speaker



MEET CONFERENCE

CERTIFICATE

OF PARTICIPATION

Joel V. Misanes

Of University of Southern Mindanao, Philippines.
Presented his/her research paper titled "Development Of Low-Cost Tilling Machine For Optimum Vegetable Gardening " in the "4th International Conference on Management, Education and Emerging Technology" (MEET- 23) Organized by Core Research Foundation on 11th-12th April 2023 at Manila, Philippines.

Dr. John Robby O. Robinos — Mrs. Priyanka Sahu — Dr. Neil P. Balba



University of Southern Mindanao
EXTENSION SERVICES OFFICE
Kabacan, North Cotabato

awards this

Certificate of Recognition

to

ULDARICO E. LAVALLE JR., PhD

In grateful acknowledgement of his invaluable service as

Resource Speaker

during the RESEARCH COLLOQUIUM on the topic: Delivery System of Students Services in the University of Southern Mindanao: A Proposed Five-Year Development Plan held on May 26, 2023, at the USM Kabacan, Cotabato.

Given this 26th day of May 2023.

ARDNIEL A. BALADJAY, PhD — Executive Assistant- Transfer Knowledge Office
MA. TEODORA N. CABASAN, PhD — VP for Research, Development and Extension

Ugnayan Natin

Extn-cert-2023-052601



ICEDU

THE INTERNATIONAL INSTITUTE OF KNOWLEDGE MANAGEMENT

TIIKM

This is to Certify that

MARCELO C. CALABIT, PHD

has Participated as a Physical Oral Presenter

at

The 11th International Conference on Education 2025

"Cultivating Global Citizen Skills through Research and Education: Development of Critical Thinking, Creativity, Communication and Collaboration"

Ambassador Hotel in Bangkok, Thailand

April 07th – 09th, 2025

Certificates as Resourse Speaker



CERTIFICATE OF REGULAR MEMBERSHIP

This is to certify that

Joel V. Misanes

is a REGULAR MEMBER of the Asian Society of Teachers for Research, Inc. from January 18, 2021 to January 18, 2022 unless otherwise revoked for valid cause/cause.

Established in 2015, ASTR, Inc. aims to empower and recognize teachers of research through publication, trainings and conferences.

Vision

Mission

DR. CHAN ROATH
Honorary President
Asian Society of Teachers for Research Inc.
Ministry of Education, Youth and Sport
Cambodia



MEET CONFERENCE

CERTIFICATE

OF PARTICIPATION

Joel V. Misanes

Of University of Southern Mindanao, Philippines.
Presented his/her research paper titled "Development Of Low-Cost Tilling Machine For Optimum Vegetable Gardening " in the "4th International Conference on Management, Education and Emerging Technology" (MEET- 23) Organized by Core Research Foundation on 11th-12th April 2023 at Manila, Philippines.

Dr. John Robby O. Robinos
Dean, College of Arts, Sciences & Education
University of Perpetual Help System
DALTA - Molino Campus, Philippines

Mrs. Priyanka Sahu
Organizing Committee
MEET-23

Dr. Neil P. Balba
Chief Digital Officer Lyceum the Philippines
University-Laguna/PSITE National Trustee, Philippines



Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, Cotabato 9407

This

CERTIFICATE of Recognition

is awarded to

JOEL V. MISANES

For his invaluable service as CO-CHAIRPERSON of the TRANSPORTATION AND ELECTRICITY COMMITTEE during the YEAR-END-IN HOUSE REVIEW 2022 held on December 1-2, 2022, thereby contributing immensely to the success of the event.

Given this 1st of December 2022.

FRANCISCO GIL N. GARCIA, ABE, PhD
SUC President IV

By Authority of the President:

TESSIE E. LERIOS, Ph.D
OIC-Director, Human Resource Management and Dev't Office

Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, Cotabato 9407

This

CERTIFICATE of Recognition

is awarded to

JOEL V. MISANES

For his invaluable service as CO-CHAIPERSON-AUDIO-VISUAL EQUIPMENT COMMITTEE during the 8th Student In-House Review 2023 held on May 25, 2023, thereby contributing immensely to the success of the event.

Given this 25th of May 2023.

FRANCISCO GIL N. GARCIA, ABE, PhD
SUC President IV

By Authority of the President:

TESSIE E. LERIOS, Ph.D
Director, Human Resource Management and Dev't Office

Certificates as Resourse Speaker



Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, Cotabato 9407

This

CERTIFICATE
of Recognition

is awarded to

JOEL V. MISANES

For his invaluable service as **CO-CHAIRPERSON** of the **TRANSPORTATION AND ELECTRICITY COMMITTEE** during the **YEAR-END-IN HOUSE REVIEW 2022** held on December 1-2, 2022, thereby contributing immensely to the success of the event.

Given this 1st of December 2022.

FRANCISCO GIL N. GARCIA, ABE, PhD
SUC President IV

By Authority of the President:

TESSIE E. LERIOS, Ph.D
CEC-Director, Human Resource Management and Dev't Office

RD-009C-072

Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, Cotabato 9407

This

CERTIFICATE
of Recognition

is awarded to

JOEL V. MISANES

For his invaluable service as **CO-CHAIPERSON-AUDIO-VISUAL EQUIPMENT COMMITTEE** during the **8th Student In-House Review 2023** held on May 25, 2023, thereby contributing immensely to the success of the event.

Given this 25th of May 2023.

FRANCISCO GIL N. GARCIA, ABE, PhD
SUC President IV

By Authority of the President:

TESSIE E. LERIOS, Ph.D
Director, Human Resource Management and Dev't Office



University of Southern Mindanao
EXTENSION SERVICES OFFICE
Kabacan, North Cotabato

awards this

Certificate of Recognition

to

JOEL V. MISANES, PhD

In grateful acknowledgement of his invaluable service as

Resource Speaker

during the RESEARCH COLLOQUIUM on the topic: Development and Evaluation of 3 in-1 (CWS) Charging, Welding, and Starting-aid Machine held on May 26, 2023, at the USM Kabacan, Cotabato.

Given this 26th day of May 2023.

ARDNIEL A. BALADJAY, PhD
Executive Assistant- Transfer Knowledge Office

MA. TEODORA N. CABASAN, PhD
VP for Research, Development and Extension

Ugnayan Natin

UNIBERSIDAD AT KOMUNIDAD

Extn-cert-2023-052601

Resource Speaker for Research Colloqium





UNIVERSITY OF SOUTHERN MINDANAO
COLLEGE OF TRADES AND INDUSTRIES
KABACAN, COTABATO

CERTIFICATE
OF APPRECIATION

This certificate is proudly presented to

MARCELO C. CALABIT, PhD-EdAd

in sincere recognition and appreciation of their invaluable contribution as *Resource Speaker* during the *Orientation on Research Publication*, held on September 18, 2026 at College of Trades and Industries, University of Southern Mindanao, Kabacan, Cotabato.

Your expertise, insights, and generous sharing of knowledge have greatly contributed to strengthening the research publication awareness and capabilities of the faculty and participants. Your support and commitment to promoting research excellence are truly appreciated.

Given this 18th day of September, 2026 at the College of Trades and Industries, University of Southern Mindanao, Kabacan, Cotabato.

JOEL V. MISANES, PhD
Dean, CTI







Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO
KIDAPAWAN CITY CAMPUS
Sudapin, Kidapawan City

GAD

GENDER AND DEVELOPMENT OFFICE

Certificate of Participation

is given to

JOEL V. MISANES

for participating the Webinar Series during the
2021 National Women's Month Celebration
entitled **"Webinar on Breast Cancer Awareness"**
via Zoom and Facebook Livestream

Given this 16th day of March 2021 at USM-KCC, Sudapin, Kidapawan City.

RONIELYN F. PINSOY
Chancellor

2021 National Women's Month Celebration

WE MAKE CHANGE WORK FOR WOMEN

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CERTIFICATE
OF PARTICIPATION

Capacity Building Program on

From Concept to Proposal
A Practical Guide to Competitive Grant Applications

Certificate No : **IFERP20261806_CBPFCPCGA_1300**

This is to certify that

Marcelo Calabit

has actively participated in the Capacity Building Program Titled **"Concept to Proposal: A Practical Guide to Competitive Grant Applications"**

Organized by **IFERP Philippines** on 18th June 2026.

Mr. Siddth Kumar Chhajer
MD & Founder
IFERP Philippines

IFERP PHILIPPINES

Dr. Rudra Bhanu Satpathy
CFO & Founder
IFERP Philippines

VISIONARY RESEARCH ASSOCIATION INC.

SEC Registration No. 2023050098308-06
TIN: 010-745-601-000

CERTIFICATE OF MEMBERSHIP

is presented to:

MARCELO CALDITO CALABIT

as a **Lifetime Member** of **Visionary Research Association Inc.** since 9/29/2025 in acknowledgment of the exceptional dedication, outstanding contributions, and continuous support to our mission, vision, goals and objectives.

This Lifetime Membership stands as a testament to the profound impact of the member's efforts and collaboration, which have significantly advanced the goals and enriched the community of Visionary Research Association Inc.

Awarded this 9/29/2025.

KEI D. INANSUGAN, LPT, MAED
President, VRA Inc.

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Republic of the Philippines
University of Southern Mindanao- Kidapawan City Campus
Sudapin, Kidapawan City

awards this

CERTIFICATE OF PARTICIPATION

to

ROBERTO L. GORNEZ

for actively participating the National Capability on Securing Intellectual Property: A Patent Drafting Seminar-Workshop held on April 19-21, 2022 at the Learning Resource Center, University of Southern Mindanao - Kidapawan City Campus.

Given this 21st day of April 2022 at USM-KCC, Sudapin, Kidapawan City.

RONIELYN F. PINSOY, EdD
Chancellor

LD-031-0087



UNITVET

TVET: MOVING FORWARD

TESDA

Certificate of Participation

is awarded to

ROBERTO L. GORNEZ

for active participation and attendance to the 22nd Human Resource And Skills Development (HRSD) conference held on November 20-21, 2023, at Grand Summit Hotel, General Santos City, with the theme, TVET: Moving Forward.

Given this 21st day of November 2023 at the City of General Santos, Philippines.

ROY C. DELA CRUZ, MBA, JD
Chair, 22nd HRSD Conference, MinTVET

JOHN THOMAS C. FRANCO, PH.D.
President, MinTVET

BONIFACIO E. VALDEZ, MD, PH.D.
Chairman, MinTVET

PCPD TRAINING CENTER

PRC ACCREDITATION NUMBER: PTR-2019-311

Certificate

Presented to

George Q. Neral

as

PARTICIPANT

on the

National Training Workshop on Localization and Contextualization in the K-12 Curriculum

Via Google Classroom (ONLINE)
December 8, 2020
PTR – 2019 – 311 – 6204
15 CPD Units

WINSTON JOHN R. CASIO, PhD
President and CEO
PCPD Training Center, Inc.

DENNIS S. LAGUMEN, PhD
Executive Training Director
PCPD Training Center, Inc.

CERTIFICATE
OF COMPLETION

is given to

George Z. Neral

for having completed the POTTE Inc. National Webinar Series for EPP, TLE and TVL Educators held last July 20-26, 2020 with the theme

"Adapting to the New Learning Environment through Technological Innovations and Inclusive Pedagogical Methodologies"

discussing the following topics:

Introduction to Online and Distance Learning for Public and Private Teachers
Jordan Gallano, PhD
President, POTTE Inc.

Opportunities for Partnership with the UP College of Home Economics on Distance Learning for Different Educational Levels
Shirley V. Guevarra, PhD
Dean, College of Home Economics
UP Diliman

Teaching Entrepreneurship and Household Management During the Pandemic
Consuelo T. Chua, PhD
Chair, Home Economics Education Department
College of Home Economics, UP Diliman

Refocusing EPP, TLE and TVL Learning Modalities for Continuity of Learning
Josephine Figueroa, PhD
Education Program Supervisor
Division of Angeles City

ICT Based Distance Learning for EPP, TLE and TVL Teachers
Noel C. Manarang, MAEDEM
Master Teacher I

Utilizing Video Presentation as Pedagogical Tool in Teaching Industrial Arts
Deeh D. Delos Santos
Teacher III- Industrial Arts
Angeles City National Trade School

Propagation of Stingless Bee Honey Production and Pollination of High Value Crops
Ms. Jade Bolongaita
Owner, Hardin sa Parang and Stingless Bee Farm
San Mateo, Rizal

Agroforestry and its Relevance to Apple Growing in a Tropical Country
Mr. Benzone Kennedy F. Sepe
21st Century
Filipino Apple Grower
BS in Agriculture Major in Horticulture (3rd Year Student)
Davao del Sur State College

Tutorials on Digital and Online Teaching and Learning Tools: Zoom, Adobe Photoshop and Illustrator, Google Form with Autocrat, Adobe Spark, Google Classroom and Moodle

Simon Lennard R. Pitao,
POTTE, Inc. Board of Trustee

Gloria Z. Pumarada
POTTE, Inc. Board of Trustee

Ma. Anna Joylyn R. Medina,
POTTE, Inc. Board of Trustee

Archilyn S. Semanero, *POTTE, Inc. Board of Trustee*

Given this 26th day of July 2020.

DR. JORDAN C. GALLANO
President

DR. WINSTON JOHN R. CASIO
Chairman of the Board

BERNADETTE MENESES
Secretary

SIMON LENNARD R. PITAO
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Member of the Board

Philippine Organization of TLE and TVL Educators, Inc.

Philippine Organization of TLE and TVL Educators

Certificate of Attendance

is given to

GEORGE Q. NERAL

for having attended the
3rd TLE and TVL Educators' National Virtual Convention and Training on Strategic Leadership and Organization Development
anchored on the theme: "Reimagining TLE and TVL Education through Strategic Leadership and Organization Development" on December 17-19, 2021
with PRC CPD Program Accreditation No. PTR-2019-311-825.
(equivalent to 25.5 hours including the assessment)

Given this 19th day of December 2021.

Dr. Jordan C. Gallano
President

Dr. Winston John Romero Casio
Chairman of the Board

Bernadette Meneses
Secretary

Simon Lennard R. Pitao
Treasurer

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Ma. Anna Joylyn R. Medina
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Archilyn S. Semanero
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Philippine Organization of TLE and TVL Educators, Inc. (POTTE, Inc.)
Unit 5 #53 V. Bernardino Road, Brgy. Bagbag, Novaliches, Quezon City
SEC Registration Number: CN201916456 / TIN Number: 010408109

CERTIFICATE OF PARTICIPATION

is awarded to

GEORGE Q. NERAL

for actively participating in the **3rd TLE and TVL Educators' National Virtual Convention and Training on Strategic Leadership and Organization Development** anchored on the theme: "Reimagining TLE and TVL Education through Strategic Leadership and Organization Development" on December 17-19, 2021 with PRC CPD Program Accreditation No. PTR-2019-311-825. (equivalent to 25.5 hours including the assessment)

Given this 19th day of December 2021.

Dr. Jordan C. Gallano
President

Dr. Winston John Romero Casio
Chairman of the Board

Bernadette Meneses
Secretary

Simon Leonard R. Pitao
Treasurer

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Member of the Board

Archilyn S. Semanero
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Gloria Z. Pumarada
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Philippine Organization of TLE and TVL Educators, Inc. (POTTE, Inc.)
Unit 5 #53 V. Bernardino Road, Brgy. Bagbag, Novaliches, Quezon City
SEC Registration Number: CN201916456 / TIN Number: 010408109

GEORGE Q. NERAL

8.0 CPE Point(s)

Fire Alarm and Signaling Systems Design
NTC Policies, Rules and Regulations

* 0 1 7 0 - 2 2 6 6 4 *

IECEP MIDCON 2022
72nd National Mid-Year Convention

CERTIFICATE OF PARTICIPATION

IS GIVEN TO

GEORGE Q. NERAL

Credited with 18.0 CPD points

for having attended the

IECEP MIDCON 2022: 72nd National Midyear Convention (VIRTUAL)

held via Zoom and Youtube Live on June 2-4, 2022

TOPIC/S ATTENDED:

- IECEP Inc. Midyear Convention 2022: Disaster Risk Reduction Mgmt. w/ Emphasis on ICT & ASEAN Roadmap (Accred. No. : ECE-2009-001-394
- IECEP, Inc. Midyear Convention 2022: Cyber Securing Critical Infrastructure (Accred. No.: ECE-2009-001-380)
- IECEP, Inc. Midyear Convention 2022: ICT & Dig. Transformation in the NEW NORMAL (Accred. No.: ECE-2009-001-386)
- IECEP, Inc. Midyear Convention 2022: Intelligent Robot – An Introduction (Accred. No.: ECE-2009-001-383)
- IECEP, Inc. Midyear Convention 2022: Project Management – The Fundamental Approach (Accred. No.: ECE-2009-001-381)
- IECEP, Inc. Midyear Convention 2022: WI-FI6/6E & MULTI-GIG Technology (Accred. No.: ECE-2009-001-382)

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June 2-3, 2022
Acacia Hotel nang, Davao City × zoom

Electronics Professionals Leading Progress Digital Innovation and Nation-Building Strate

IECEP INSTITUTE OF ELECTRONICS ENGINEERS OF THE PHILIPPINES, INC.

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Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, Cotabato 9407

awards this

CERTIFICATE
of Participation

to

GEORGE Q. NERAL

for actively participating during the **Outcomes-Based Education (OBE) and Outcomes-Based Teaching and Learning (OBTL): Curriculum Mapping and Course Outcomes Setting** held on June 10-11, 2019 at Administration Skyroom, University of Southern Mindanao, Kabacan, Cotabato

Given this 11th day of June 2019.

FRANCISCO GIL N. GARCIA, RPAE, PhD
SUC President IV

By Authority of the President:

WILLIE JONES B. SALILING, RPAE, EnP
Director, Human Resource Management and Dev't Office

Management System ISO 9001:2015
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TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
NATIONAL INSTITUTE FOR TECHNICAL EDUCATION AND SKILLS DEVELOPMENT (NITESD)
EAST SERVICE ROAD, SOUTH LUZON EXPRESSWAY (SLEX), FORT BONIFACIO, TAGUIG CITY

CERTIFICATE OF COMPLETION

THIS IS TO CERTIFY THAT

IRA ANDREANA MAMA

HAS COMPLETED THE COURSE

Planning Training Session

ON May 19, 2025

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IRA ANDREANA MAMA

HAS COMPLETED THE COURSE

Conducting Competency Assessment

ON May 19, 2025

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HAS COMPLETED THE COURSE

Supervising Work-Based Learning

ON May 19, 2025

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NATIONAL INSTITUTE FOR TECHNICAL EDUCATION AND SKILLS DEVELOPMENT (NITESD)
EAST SERVICE ROAD, SOUTH LUZON EXPRESSWAY (SLEX), FORT BONIFACIO, TAGUIG CITY

CERTIFICATE OF COMPLETION

THIS IS TO CERTIFY THAT

IRA ANDREANA MAMA

HAS COMPLETED THE COURSE

Utilizing Electronic Media in Facilitating Training

ON May 19, 2025

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eTESDA Division
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NpAliCWAPd

TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
NATIONAL INSTITUTE FOR TECHNICAL EDUCATION AND SKILLS DEVELOPMENT (NITESD)
EAST SERVICE ROAD, SOUTH LUZON EXPRESSWAY (SLEX), FORT BONIFACIO, TAGUIG CITY

CERTIFICATE OF COMPLETION

THIS IS TO CERTIFY THAT

IRA ANDREANA MAMA

HAS COMPLETED THE COURSE

Maintaining Training Facilities

ON June 3, 2025

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tesdaonlineprogram@tesda.gov.ph (02) 8893 - 8297

ECq0ulPFwH

THE ACCREDITING AGENCY OF CHARTERED COLLEGES AND UNIVERSITIES IN THE PHILIPPINES (AACCUP), INC.
4A-B Future Point Plaza 3, 111 Panay Avenue
South Triangle, Quezon City

CERTIFICATE OF COMPLETION

is awarded to

SOLOMON PRESTO

for having attended and satisfactorily complied with the requirements of the

TRAINING-WORKSHOP OF ACCREDITORS on OUTCOMES-BASED QUALITY ASSURANCE

held at the

Farmers Training Center, Central Mindanao University
Musuan, Maramag, Bukidnon
on 14-16 November 2016.

Given at Musuan, Maramag, Bukidnon this 16th day of November 2016.

CERTIFIED TRUE COPY

LEONORA P. MANERO, Ed.D.
University & Board Secretary V
University of Southern Mindanao

NENITA I. PRADO
AACCUP Training Director
for the Mindanao

MANUEL T. CORPUS
National Training Director and
Executive Director

Republic of the Philippines

UNIVERSITY OF SOUTHERN MINDANAO

Kabacan, Cotabato 9407

awards this

CERTIFICATE

of Participation

to

SOLOMON L. PRESTO

for actively participating during the **Outcomes-Based Education (OBE) and Outcomes-Based Teaching and Learning (OBTL): Course Outcomes Setting and OBTL Syllabus Design** held on July 8-17, 2019 at Administration Skyroom, University of Southern Mindanao, Kabacan, Cotabato

Given this 17th day of July 2019.

FRANCISCO GIL N. GARCIA, RPAE, PhD
SUC President IV

By Authority of the President:

WILLIE JONES B. SALILING, RPAE, EnP
Director, Human Resource Management and Dev't Office

Management System ISO 9001:2015

LD-031-048

UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, Philippines

RESEARCH AND DEVELOPMENT OFFICE
UNIVERSITY EXTENSION SERVICES OFFICE

present this

Certificate of Participation

to

Solomon L. Presto

For active participation in the **Orientation and Consultation on Research and Extension Operational Systems** on **February 9, 2018** at University of Southern Mindanao, Kabacan, Cotabato.

Given this 9th day of February 2018 at the Conference Hall of the University Research and Extension Services Center.

EDWARD A. BARLAAN, Ph.D.
Director, Research and Development Office

ARDNIEL A. BALADJAY, Ph.D.
OIC-Director, University Extension Services Office

CAYETANO C. POMARES, Ph.D.
Vice-President for Research, Development and Extension

FRANCISCO GIL N. GARCIA, Ph.D., RPAE
SUC President IV

MAY 31–JUNE 1, 2019 / ZAMBOANGA CITY

2-Day Training-Workshop on

RESEARCH WRITING FOR TVET

Enhancing The Capacity of Tech-Voc Providers

Mindanao Technical-Vocational Association, Inc.

Tech-Voc Schools Association of the Phils., Inc.

FAPE-Program Education Assistance Committee (FAPE-PAEC)

CERTIFICATE OF PARTICIPATION

awarded to

SOLOMON L. PRESTO

for active attendance, participation and successful completion in the two-day Training-Workshop on "Research Writing For TVET" held on May 31 - June 1, 2019 at the Marcian Garden Hotel, Zamboanga City.

Given on this 1st day of June, 2019 at Marcian Garden Hotel, City of Zamboanga, Philippines.

USM-HRMDO VERIFIED
LD-DC-00137

PHILIPPINE ASSOCIATION OF COLLEGES AND UNIVERSITIES
OF INDUSTRIAL TECHNOLOGY, INC.

in collaboration with
MARIKINA POLYTECHNIC COLLEGE
awards this

CERTIFICATE OF PARTICIPATION

to

SOLOMON L. PRESTO

for having successfully participated in the

3rd INTERNATIONAL AND 17th NATIONAL CONFERENCE

with the theme

"PACUIT: Leading the 21st Century Generation Towards a Globalized Industrial Technology"

held at Ciudad Christhia Resort, Ampid, San Mateo, Rizal, Philippines from April 24 to 26, 2019.
Given this 26th day of April 2019.

DR. JOSELITO B. GUTIERREZ
President, Marikina Polytechnic College
Vice-President for Luzon, PACUIT

DR. RAUL F. MUYONG
President, Iloilo Science and Technology University
President, PACUIT

Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, Cotabato

awards this

CERTIFICATE OF PARTICIPATION

to

for attending the 36th USM Research, Development and Extension Review with the theme "*Gearing-up, stepwise: USM RDE for international standardization*" held on November 10-11, 2016.

Given this 11th day of November 2016 at Cafe Martina, USM, Kabacan, Cotabato.

DR. FRANCISCO GIL N. GARCIA
SUC President IV

Republic of the Philippines

UNIVERSITY OF SOUTHERN MINDANAO

Kabacan, Cotabato

awards this

CERTIFICATE OF APPRECIATION

to

Solomon Presto



as PRESENTER of the paper: **"Shielded Metal Arc Welding"** during the 36th USM Research, Development and Extension Review with the theme *"Gearing-up, stepwise: USM RDE for international standardization"* held on November 10-11, 2016.

Given this 11th day of November 2016 at Café Martina, USM, Kabacan, Cotabato.

DR. FRANCISCO GIL N. GARCIA

SUC President IV

Republic of the Philippines

UNIVERSITY OF SOUTHERN MINDANAO

Kabacan, Cotabato

awards this

CERTIFICATE OF PARTICIPATION

to

Solomon L. Presto

for attending the 36th USM Research, Development and Extension Review with the theme *"Gearing-up, stepwise: USM RDE for international standardization"* held on November 10-11, 2016.

Given this 11th day of November 2016 at Café Martina, USM, Kabacan, Cotabato.

DR. FRANCISCO GIL N. GARCIA

SUC President IV

Research publication related



CERTIFICATE

OF PARTICIPATION

presented to

Marcelo C. Calabit

for active participation and attendance to the two-day training on "Developing Competency Standards for Industry-Specific and Sector-Based Training Programs and Applications", held on May 13-14, 2026 at Mandarin Plaza Hotel, Cebu City.

Issued this 14th day of May, 2026 at the City of Cebu, Philippines.

JOHN THOMAS C. FRANCO, Ph.D.
President, UnITVET

ARIEL D. RONATO, DBA
President, Visayas TVET Association

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UNIVERSITY OF SOUTHERN MINDANAO
COLLEGE OF TRADES AND INDUSTRIES
KABACAN, COTABATO

CERTIFICATE

OF APPRECIATION

This certificate is proudly presented to

MARCELO C. CALABIT, PhD-EdAd

in sincere recognition and appreciation of their invaluable contribution as *Resource Speaker* during the *Orientation on Research Publication*, held on September 18, 2026 at College of Trades and Industries, University of Southern Mindanao, Kabacan, Cotabato.

Your expertise, insights, and generous sharing of knowledge have greatly contributed to strengthening the research publication awareness and capabilities of the faculty and participants. Your support and commitment to promoting research excellence are truly appreciated.

Given this 18th day of September, 2026 at the College of Trades and Industries, University of Southern Mindanao, Kabacan, Cotabato.

JOEL V. MISANES, PhD
Dean, CTI

International Research publication related

Dr. Marcelo C. Calabit, PhD, served as a Physical Oral Presenter at the 11th International Conference on Education 2025, held on April 7–9, 2025, at Ambassador Hotel in Bangkok, Thailand, under the theme "Cultivating Global Citizen Skills through Research and Education."



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This is to Certify that

MARCELO C. CALABIT, PHD

has Participated as a **Physical Oral Presenter**

at

The 11th International Conference on Education 2025

"Cultivating Global Citizen Skills through Research and Education: Development of Critical Thinking, Creativity, Communication and Collaboration"

Ambassador Hotel in Bangkok, Thailand

April 07th – 09th, 2025

Prof. Eugene P. Sheehan
Conference Co-chair

Prof. Dr. Marcel Köhler
Conference Co-chair

Mr. Isanka P. Gamage
Conference Convener

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