



PRELIMINARY SURVEY VISIT

AREA III:

CURRICULUM AND INSTRUCTION

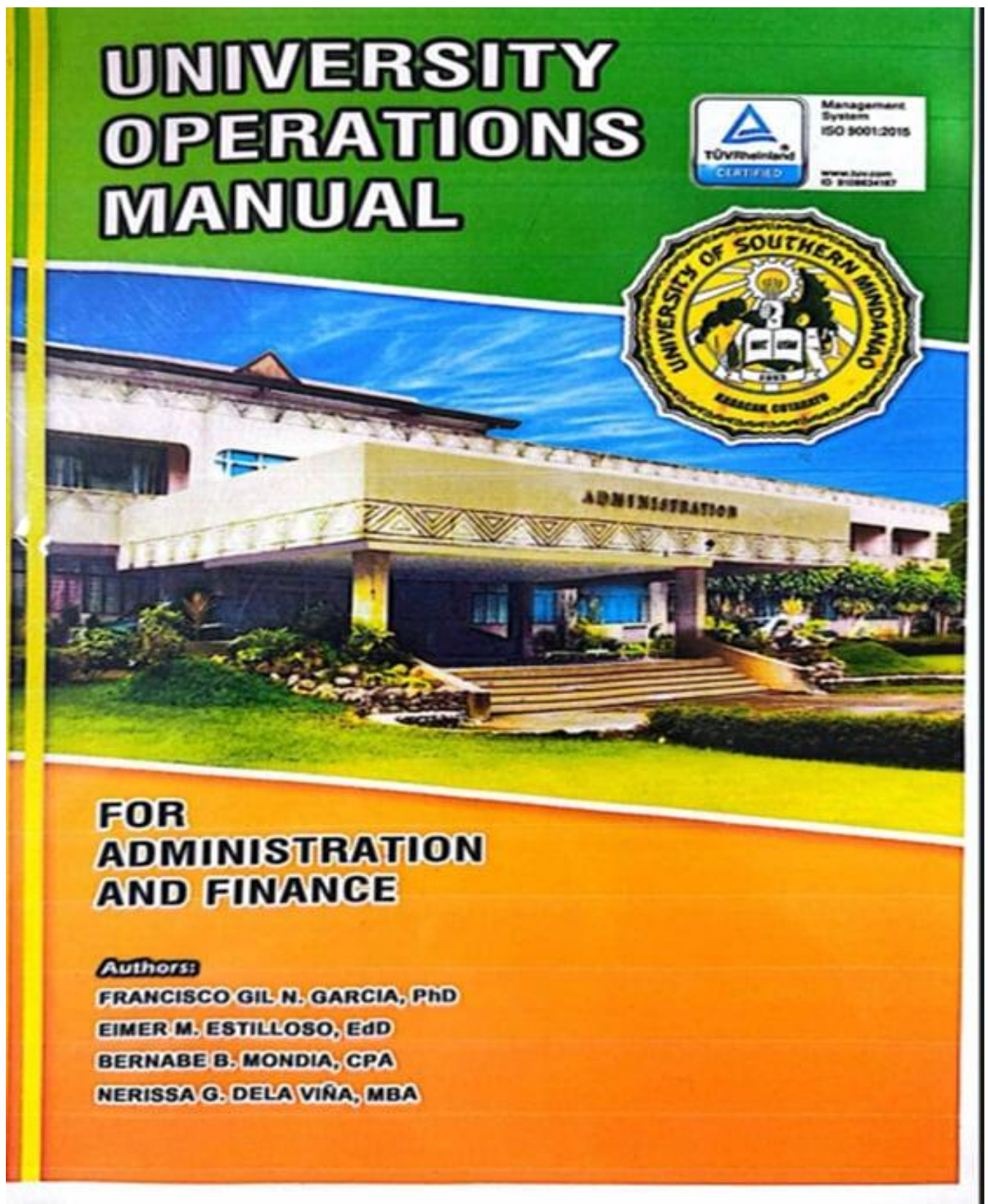


PRELIMINARY SURVEY VISIT

AREA III:

**CURRICULUM AND
INSTRUCTION**

F. ADMINISTRATIVE SUPPORT FOR EFFECTIVE INSTRUCTION



Purpose of this Manual

The University of Southern Mindanao is committed to a transparent and responsible preparation of financial statements consistent with appropriate issuances of the government through the Department of Finance, the Department of Budget and Management, the Commission on Audit, and other pertinent government agencies. This manual aims to facilitate the work of employees involved in administrative and financial work tasks. The manual will also work as a tool for the management in implementing internal control.

Hopefully, these policies and procedures will address concerns on the various administrative, accounting, and financial policies, internal control policies, and relevant office administration policies affecting the University's day-to-day operations. The written policies will also ensure financial accountability and transparency, minimize misunderstanding, sustain good governance, and protect the assets of the University. This first phase of the operation manual covers only the offices under the Vice-President for Administration and Finance.

F.2. EVIDENCE/S OF DIALOGUE CONDUCTED AMONG THE ADMINISTRATION, FACULTY AND STUDENTS

PARENTS' CONSULTATION – JANUARY 17, 2025 @ USM GYM



LIST OF INTERN STUDENTS - 2ND SEM 202402025

- 1 AARON, Jhon Lloyd Rey Sarong
- 2 ACOSTA, VINSYL JAKE Gellado
- 3 AMONCIO, SUNSHINE Vallespin
- 4 AQUINO, AERON LEE Dulay
- 5 ARROYO, Francis Louisse Morante
- 6 ASENITA, MIGUEL Domingo
- 7 ASIO, Danie John Cagud
- 8 BAGTASOS, ALLYSSA MAE REVIVE Estrella
- 9 BAISAC, JANILLE Dalangin
- 10 BEDAÑO, FRANCIS JHON Flores
- 11 BERJA, JERRY JR Tuazon
- 12 BOLAÑO, HAZEL JOY Beit
- 13 BUENO, CJ Dela Cruz
- 14 BUNCAG, RUEL Carillo
- 15 CABUSAS, RENZ Panos
- 16 CADUYAC, ALDRICK IVAN Gascal
- 17 CAIBAN, CLAIRE Cerbo
- 18 CALIBAYAN, CEREJAIDE Reyes
- 19 CALUMPANG, JEMIMAH Salaum
- 20 CAMUS, JOHN MAR Sualog
- 21 CARCILLER, RJ CHRISTIAN Sanchez
- 22 CASTILLON, ERIKA Daquila
- 23 CATANUS, BEA LEE SHIEN Pepito
- 24 CODERIAS, SEAN DANIEL Mesias
- 25 COLARTE, APRYLE ROSE Navarro
- 26 DARAS, JESSA MAE Catin
- 27 DUNQUE, LADY JEAN Sumugat
- 28 ELARDE, IRACE Fernandez
- 29 GENEBRALDO, NICAR Quirante
- 30 GRAVIDEZ, JEKK JOHN Mariano
- 31 KUMLAIL, KLINT Tijing
- 32 LAOGAN, NASREA Tiago
- 33 MACALOS, JAY Madallo
- 34 MADALI, Mama Tilalap
- 35 MAHINAY, JOHN MARK Dabuan
- 36 MIGALBIN, MERYL Nerpio
- 37 MORAN, Keir Galido
- 38 MURILLO, Anelyn Ramirez
- 39 OCTAVIANO, Romeo, Jr. Restor
- 40 ORDOYO, CARL DIO Llorente
- 41 PARAN, JOVER Palingcod
- 42 RENEIDO, Ivy Urboda
- 43 REOMALES, ROEL Cañamaque
- 44 RODRIGUEZ, JULIENNE AVRIL Calis
- 45 SAMILLANO, DENMARK Montes
- 46 SERADOR, FLORAMAE Piano
- 47 SERVANO, MAEBETH KAYE Estilloso
- 48 SEVILLA, ANGEL VALERIE Gelio
- 49 SIEGA, ARNOLD JR. Moremonte
- 50 SUMOGAT, Cherry Mae Arellano
- 51 TONOG, Randy, Jr. JR Butalan
- 52 TUGADE, JYSTER BRYAN Dejucos
- 53 UGAY, JOHN MICHAEL Mendoza
- 54 VIAJEDOR, Roxane Eroy
- 55 VIOS, ROWENA Nicor
- 56 WACAN, Jean Chavez

F.3. SCHEDULE OF REGULAR FACULTY CONSULTATION HOURS

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UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, Cotabato
Philippines

Faculty Time and Location
2nd Semester SY 2024-2025

Name: RUBEN L. TAGARE, JR.

Designation: **ISPEAR/ BSESS DEPARTMENT**

College/Unit: **ISPEAR/ BSESS DEPARTMENT**

Designation: **ISPEAR/ BSESS DEPARTMENT**

Time	MONDAY		TUESDAY		WEDNESDAY		THURSDAY		FRIDAY		No. of Students	Room/ Venue	Yr/Cr/ Sec	No. of Students	Room/ Venue	Yr/Cr/ Sec	No. of Students	Room/ Venue	Yr/Cr/ Sec	No. of Students	Room/ Venue	Yr/Cr/ Sec	No. of Students		
	Yr/Cr/ Sec	Yr/Cr/ Sec	Yr/Cr/ Sec	Yr/Cr/ Sec	Yr/Cr/ Sec	Yr/Cr/ Sec	Yr/Cr/ Sec	Yr/Cr/ Sec	Yr/Cr/ Sec	Yr/Cr/ Sec														Yr/Cr/ Sec	Yr/Cr/ Sec
7:00 - 8:00																									
8:00 - 9:00																									
9:00 - 10:00																									
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11:00 - 12:00																									
12:00 - 1:00																									
1:00 - 2:00																									
2:00 - 3:00																									
3:00 - 4:00																									
4:00 - 5:00																									
5:00 - 6:00																									
Class Hours																									
Office Hours																									
Total																									

Submitted by: **RUBEN L. TAGARE JR. PhD**
Faculty

Checked by: **PRISCILLA P. DAGOC MSPE**
Dept. Chairperson

Recommending Approval: **NORIE D. MARQUEZ EdD**
College Dean

Approved: **LEONOR C. TADOC PhD**
VP for Academic Affairs

SUMMARY OF INFORMATION

1. No. of Preparation	1
2. Load Displacement	0
3. Research/Extension Load	6.75
4. Laboratory Hours	13.00
5. Lecture Hours	18.75
6. Actual Teaching Load (4+5)	0.06
7. Credit for Student Factor	18.81
8. Total Load (add #2, 3, 6 & 7)	18.81
9. Normal Load	18.00
10. Overload/Underload	0.81
11. Office Hours	18
12. Class Hours	23
13. Total Hours (8+9+12)	40

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F.4. A SYSTEM OF AWARDS/ RECOGNITION FOR GRADUATING STUDENTS WITH OUTSTANDING ACHIEVEMENTS.



Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, Cotabato



OFFICE OF STUDENT AFFAIRS
Student Development Services Department

LIST OF GAWAD PARANGAL 2025 AWARDEES

MOST OUTSTANDING STUDENT OF THE YEAR

Halid B. Pandulo, 4 ABPolscie

MINOR AWARD
OUTSTANDING ACADEMIC ACHIEVER
Max Dave Agudos, 4 BSA

MINOR AWARD
OUTSTANDING STUDENT LEADER
Rico

MOST OUTSTANDING GOVERNOR
Jhan Nathaniel W. Ramos

MOST OUTSTANDING LEGISLATOR
Angeline M. Alcala

MOST OUTSTANDING JOURNALIST
Sittie Sailah B. Patak

MOST OUTSTANDING SOCIO-CULTURAL ARTIST
Kevin Clien P. Aldabon

TEN OUTSTANDING FRESHMEN

Jose Jr. A. Pono, 1 BS Applied Physics
Mark Niño L. Batzar, 1 BS CHEM
Allyza Sophia P. Manundo, 1 BSIR
Shen V. Mantiqilla, 1 BSCE
Charich Khyle H. Bando, 1 BSCE
Jorge Van P. Alesing, 1 BSCE
Carl Gian H. Calimbo, 1 BSDC
Ailieza Kieth D. Luchavez, 1 BSMICRO
Natashia N. Tongcua, 1 ABENG
Jan Winster M. Belonio, 1 BSA

**"UNITY IN DIVERSITY AND
SUSTAINABLE DEVELOPMENT IN
MINDANAO THROUGH QUALITY AND RELEVANT EDUCATION."**



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Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, Cotabato



OFFICE OF STUDENT AFFAIRS
Student Development Services Department

MOST OUTSTANDING LOCAL STUDENT GOVERNMENT
College of Science and Mathematics LSG

Minor Award - Excellence in Membership Services
College of Engineering and Information Technology LSG

Minor Award - Excellence in Legislative Support
College of Arts & Social Sciences LSG

Minor Award - Excellence in Community Services
College of Health and Sciences LSG

MOST OUTSTANDING ACADEMIC ORGANIZATION
Junior Philippine Institute of Accountants USM CHAPTER

Minor Award - Excellence in Membership Services
USM Microbiology Society

Minor Award - Excellence in Resource Management
Philippine Institute of Civil Engineers USM STUDENT CHAPTER

Minor Award - Excellence in Community Services
USM Political Science Society

MOST OUTSTANDING NON ACADEMIC ORGANIZATION
Rodeo Club Philippines USM CHAPTER

Minor Award - Excellence in Membership Services
USM Association of DOST - SEI Scholars

Minor Award - Excellence in Community Services
USM Volunteers Club

RELIGIOUS ORGANIZATION Excellence in Membership Services Award
University of Southern Mindanao Muslim Students Association

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Management
System
ISO 9001:2015
www.tuv.com
ID: 8100034767

OFFICE OF STUDENT AFFAIRS
Student Development Services Department

MOST OUTSTANDING FRATERNITY/SORORITY ORGANIZATION
Venerable Knight Veterinarians/Venerable Lady Veterinarians

Minor Award - Excellence in Community Services
Alpha Phi Omega

MOST OUTSTANDING RESEARCH – SCIENCE CATEGORY
"An application of Kaplan-Meier Method and Cox Regression model on the post-transplant outcomes of solitary and multi-organ liver transplantation"

MOST OUTSTANDING RESEARCH – SOCIAL SCIENCE CATEGORY
"The Fraud Pentagon: Red Flag Indicators of Fraud in Private and Government Sectors"

MOST OUTSTANDING RESEARCH INNOVATION CATEGORY
"Puzzle Stool: An Interactive Children's Furniture Design"

MOST OUTSTANDING PUBLICATION
"It's Hard To Quit: The Exploration of the Reasons for Trouble Withdrawal with Smoking Habits Among Filipino Early Adult Men"

YOUTH LEADERSHIP in SOCIAL INNOVATION AWARD
VENJIE C. MENCIAS

Prepared by:

Candidier Kristine
Anne Ramos
2025 07 08
10:07:27+08:00
KRISTINE ANNE R. CANDIDIER, ABE
EDRA I, OSA STAFF

Noted:

Digitally signed
by Donque Maria
Leida Martinez
MARIA LEIDA M. DONQUE, EdD
Director, OSA

**"UNITY IN DIVERSITY AND
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2025 USM GAWAD PARANGAL

Most Outstanding Student of the Year

Nomination Rules

The 2025 USM Gawad Parangal seeks to honor the university's most notable student who has exhibited excellence in academics, leadership and social responsibility embodying the core values of the university: goodness, responsiveness, excellence and assertion of right and truth. The University President will award the Most Outstanding Student of the Year (MOSY) in ceremonies to be held on May 27, 2025.

To be qualified for the award, a student should be

- a) Excellent in moral character, and without any record of criminal conviction or unfavorable disciplinary case in school.
- b) A bonafide graduating college student for the current academic year (SY 2024-2025);
- c) An outstanding student in academic and co- and extra-curricular activities with **no failing grades** during his/her entire study with a **cumulative GPA of 2.00 or better**

A candidate for the Most Outstanding Student of the Year shall be nominated by the College/Institute Dean where the candidate's academic program belonged. An academic unit can nominate up to three candidates provided they belong to different undergraduate programs.

The Most Outstanding Student of the Year shall be determined according to the general criteria:

- a) Academic Achievement (40%)
- b) Leadership Achievement (25%)
- c) Social Responsibility (25%)
- d) Essay Articulation (10%)

Other Awards

Outstanding Academic Achiever (OAAW) Awardee is given to a nominee who was ranked first in the academic criterion. In cases where the MOSY awardee is ranked first, the nominee with the second highest score in this criterion will be awarded with the OAAW

Outstanding Student Leader (OSL) is given to a nominee who was ranked first in the leadership criterion. In cases where the MOSY awardee is ranked first, the nominee with the second highest score in this criterion will be awarded with the OSL

Outstanding Achiever in Community Service and Social Responsibility (OACSSR) Award is given to a nominee who was ranked first in the community service criterion. In cases where the MOSY awardee is ranked first, the nominee with the second highest score in this criterion will be awarded with the OACSSR

Finalists shall be interviewed by the Board of Judges within **April 29 – 30, 2025**.

The nomination package should be submitted to the Office of Student Affairs on or before **April 23, 2025 at 5:00 pm**.

All information shall be used by the University for legitimate purposes specifically for the evaluation of the nominee for possible award in the 2025 Gawad Parangal and shall be processed by the Office of Student Affairs in accordance with the Data Privacy Policies of the University.

2025 USM GAWAD PARANGAL

Most Outstanding Student of the Year

Documentary Requirements Checklist

- Nominee's Personal Data
- Nominee's Academic Achievement Profile
- Nominee's Leadership Achievement Profile
- Nominee's Social Responsibility Profile
- Nominee's Character and Values Profile
 - Nomination from the College Dean
 - Sealed Reference Letter from either Academic Adviser, Guidance Counselor, or Department Chairperson specifying the reasons and circumstances surrounding the nominee's student life that are vital to his/her being an outstanding student
 - Sealed Reference Letter from either community or church leaders specifying the reasons and circumstances surrounding the nominee's involvement in the community and sense of social responsibility
- Transcript of Records or Printed Semestral Reports of Grades
- Essays
- Supporting Documents with Photodocumentation
 - Academic Performance
 - Leadership
 - Social Responsibility
- Three-minute video-documentation

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Nomination Process

1. The college dean may nominate a candidate for the MOSY award addressed to the Search Committee.
2. Nominations shall be received by the Office of Student Affairs (OSA) within the set due date: **April 23, 2025 5:00 p.m.**
3. The OSA Gawad Parangal Secretariat shall thoroughly review if the documents are in accordance with the Gawad Parangal requirements. The review shall account whether a college has nominated more than three nominees or has academic delinquencies or did not pass the grade requirements. Should the Nomination Package be considered not in order, it shall be sent back to and brought to the attention of the nominating unit.
4. MOSY Document Screening Committee, whose composition shall be determined by the Office of Student Affairs (OSA) is convened for the sole purpose of evaluating the nomination dossier of the candidates.
5. The top three (3) will be named as finalist.
6. Board of Judges will be selected by the Office of Student Affairs (OSA), to conduct interviews of the finalists.
7. After all finalists have been interviewed, the OSA Gawad Parangal Secretariat will record their final score. The nominee with the highest score (50% interview + 50% Screening Score) will be declared as the Most Outstanding Student of the Year.
8. Awarding of the Most Outstanding Student of the Year shall be done on **May 27, 2025** during the 2025 Gawad Parangal Ceremonies.



2025 USM GAWAD PARANGAL

Most Outstanding Student of the Year

NOMINATION FORM

The 2025 Gawad Parangal Secretariat
University of Southern Mindanao

Gentlemen:

After reviewing the award rules, it is our pleasure to nominate:

Name of the Nominee	
Course:	
College:	

to the Most Outstanding Student of the Year for the 2025 Gawad Parangal. We hereby certify, that to the best of our knowledge, the information contained in this nomination form and the accompanying supporting documents are true and correct.

We believe that his/her significant achievement as a student such as

Please cite any circumstance that you think the nominee exhibits excellence in academic, leadership and social responsibility.

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truly represents that ideals of an outstanding student embodying core values of the university.

We hereby agree to send our candidate, if selected, for the final interview by the Board of Judges. We understand that the decision of the Board of Judges is final and binding.

Signature over Name of College/ Institute Dean	
Email-address	
Telephone Number	
Mobile Number	
Date	



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2025 USM GAWAD PARANGAL

Most Outstanding Student of the Year

Nominee's Personal Data

Last Name	First Name	Middle Name	Nickname
Home Address			
Landline	Mobile Number	Email Address	
Date of Birth	Age	Civil Status	
Citizenship	Ethnic Affiliation	Gender	
Family Background			
	Name	Age	
Father			
Mother			
Brother/s			
Sister/s			

Fit in High Resolution Picture of the N

Nominee's Educational P

	School Attended	Year/ Course
Elementary		
High School		
College		
Others		
Did you drop any subject during your entire stint in the course for w		
Did you withdraw any subject during the aforementioned period?		
If yes, please state the subject(s) and reason(s) for dropping or with		

Nominee's Hobbies and Interests:

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2025 USM GAWAD PARANGAL

Most Outstanding Student of the Year

Academic Achievement Profile

Grade (Max 50 pts)

Total Units Earned	
Cumulative GPA	

Institutional Academic Awards (Max 20 pts)

Academic Honors (College or University Scholarships)	Semester	Means of Verification

Scholarship Grants (Max 20 pts)

Scholarship	Semester	Nature of Competition	Means of Verification

Other Academic and/or Research Awards (Max 30 pts)

1. This section includes academic and/or research honors and awards received from institutions, organizations, and contests during the academic year.
2. This section may also include inventions, discoveries, patents, or other type of knowledge generation that contribute to the status of a research university.
3. Honors and awards must be arranged in chronological order from most recent to earliest. Date column must be filled – up with month-date-year entries
For the “level” column use this legend: I – International; N – National; R – Regional; P – Provincial; C – City; S – School
4. “Means of Verification” refers to the page of the supporting document ; i.e copy of certificate, news article, photo of award, etc. Please indicate the page number or tab ID for easy evaluation.
5. The table below must be replicated for each school year.



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2025 USM GAWAD PARANGAL

Most Outstanding Student of the Year

Date	Rank, Name of Honor/Award Received	Given By	Description of Award	Level	Mean of Verification

Significant Academic Achievement (Max 20 pts)

Fill in the tables with your three (3) most significant achievements in the areas of academic excellence. In not more than 150 words per achievement, write a narrative explaining the reasons why you consider each significant.

Rank	Most Significant Accomplishments	Level
1		
2		
3		
Narrative 1		
Narrative 2		
Narrative 3		



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2025 USM GAWAD PARANGAL

Most Outstanding Student of the Year

Leadership Excellence

1. This section shall only include co and extra – curricular activities, programs, projects, or organizations that a nominee has been involved with/in such as student government, academic – related organizations, or school-based volunteer organizations.
2. Co and Extra – curricular awards include distinctions on leadership, student service, best organizational performance, or debate, performing arts, journalism engagements, sports etc.
3. All activities should be approved by OSA, thus, should be supported by activity permits and completion forms. School-based organizations mentioned should be in “active” status during the period mentioned.

Leadership Innovation (30 pts max)

List here new projects/ activities pioneered by the nominee that significantly benefited the university or made impact on arts and culture, sports and recreation, faith formation, nature and environment, academic discipline, education, health, income, political involvement, promotion of human rights, leadership, etc.

Date	Project / Activity Initiated	Description of Activity and Your Involvement	Impact of the Project/ Activity	Beneficiary	Level	Means of Verification

Positions (10 pts max)

List here the leadership positions held including membership to OSA accredited student organizations.

Inclusive Dates	Position/ Membership	Description	Organized by	Level	Means of Verification

Student Activities (20 pts max)

List here the activities participated. Copies of OSA activity permits should be attached or evidences of compliance to CMO 63 s 2017 should be attached..

Date	Position, Name of Activity	Description of Activity and Your Involvement	Organized by	Beneficiary	Level	Means of Verification



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2025 USM GAWAD PARANGAL

Most Outstanding Student of the Year

Leadership Awards (20 pts max)

List here the awards received. This may include awards received in pursuit of leadership excellence, sports, literary musical, etc.

Date	Nature of Award	Citation	Conferred by	Level	Means of Verification

Campus Publications (20 pts max)

List here the publications done by the nominee including positions held in campus journalism outlets.

Date	Position, Title of Article	Description of Position, Article	Level	Means of Verification

Significant Leadership Achievement (Max 20 pts)

Fill in the tables with your three most significant achievements in the areas of leadership excellence. In not more than 150 words per achievement, write a narrative explaining the reasons why you consider each significant.

Rank	Most Significant Accomplishments	Level
1		
2		
3		
Narrative 1		
Narrative 2		
Narrative 3		



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2025 USM GAWAD PARANGAL

Most Outstanding Student of the Year

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Social Responsibility/ Community Involvement

1. This profile shall only include civic engagements and community service involvements done voluntarily, separate from and independent of academic requirements. This includes work done in the barangay, a charity or non-government organization, or a church, or done in connection with the school's extension or social development services.
2. This also includes awards given in recognition of achievements or services rendered in the same context as above-stated, by any organization, institution, or government unit.

Service Innovation (30 pts max)

List here new projects/ activities pioneered by the nominee that benefits the target community

Date	Project / Activity Initiated	Description of Activity and Your Involvement	Impact of the Project/ Activity	Nature and Number of Beneficiary	Level	Means of Verification

Community Service Activities (40 pts max)

List here the activities participated. Evidence of compliance to CMO 63 s 2017 should be attached if applicable

Date	Position, Name of Activity	Description of Activity and Your Involvement	Organized by	Nature and Number of Beneficiary	Level	Means of Verification

Community Service Awards (30 pts max)

List here the awards received.

Date	Nature of Award	Citation	Conferred by	Level	Means of Verification



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2025 USM GAWAD PARANGAL

Most Outstanding Student of the Year

Significant Social Responsibility Achievement (Max 20 pts)

Fill in the tables with your three most significant achievements in the areas of social responsibility/ community involvement. In not more than 150 words per achievement, write a narrative explaining the reasons why you consider each significant.

Rank		
1		
2		
3		
Narrative 1		
Narrative 2		
Narrative 3		



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2025 USM GAWAD PARANGAL

Most Outstanding Student of the Year

Essays

For the Nominee: Please answer each question in not more than 300 words.

1. How were you able to lead a balanced life as a student?
2. Do you believe in the USM's core values? Why are these very significant to your life vis-à-vis your contribution to society?



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**F.5. RESULTS OF A STUDY ON THE LICENSURE PERFORMANCE OF GRADUATES,
IF APPLICABLE.**

**F.6. EVIDENCE OF ADMINISTRATIVE SUPPORT TO IMPROVE Licensure
Performance of Graduates, IF APPLICABLE.**

F.7. CONDUCT OF A TRACER STUDY ON THE EMPLOYABILITY OF GRADUATES.

Year	# of Graduates	Percentage of Employment
2024	4	100%
Status of Employment		
1. Syril Jay Lariza	Swimming Coach/Trainer (Sayap Pirates Team 7 (Swim Club), Midsayap, Cotabato	
2. Carl Michael Sanjo	Sports Administrative Staff (Kidapawan LGU)/ Football coach and Football director in NDKC	
3. Lhister Barro	Football Coach and Trainer in Lanao Central Elementary School and Football Clubs	
4. Gifford Prinsesa	Factory Worker in Taiwan	

BATCH 2025 Status of Employment		
		Percentage
BSESS FSC (21)	(19) Unemployed	90.48%
	(2) Employed to work with private agencies	9.52%
BSESS FSM (24)	(19) Unemployed	79.17%
	(3) Employed related to Fitness and Sports Management work	12.5%
	(1) Employed by any private institutions (Clerical)	4.17%
	(1) Studying	4.17%

5 Poll

Employment Survey for BSESS FSC Accreditation



Unemployed

+14



Employed to any work with private agencies

+1

5 Poll



5 Poll

Employment Survey for BSESS accreditation



Unemployed

+10



Employed related to Fitness and Sports Management works

+3



Employed to any Private institutions (Clerical)

+1

F.8. FEEDBACK FROM EMPLOYERS REGARDING PERFORMANCE OF GRADUATES

July 13, 2025

Norge D. Martinez
University of Southern Mindanao
Dean ISPEAR

Dear Mr. Martinez,

Greetings from The Warehauz Gym!

I am pleased to extend my invitation to the graduating students of your university namely Ms. Emelou Gonzales Esmino, Nikie Pacheco Guballo and Hanessa Buisan Omar to apply for available opportunities at TWG. As part of my commitment to supporting and developing future professionals, I offer a range of entry-level roles and programs designed to help new graduates transition successfully from school to the workplace.

I believe that graduating students bring fresh ideas, energy, and innovation to the workforce, and I am excited to provide an environment where they can grow, learn and contribute meaningfully.

Available Opportunities:

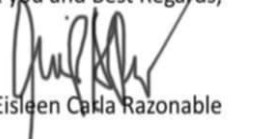
*Group Class Instructor

*Female Personal Trainer

*Female Admin (front desk and paper works)

I look forward to welcoming your students to the next stage of their professional journey with The Warehauz Gym. Thank you and God bless!

Thank you and Best Regards,



Eisleen Catla Razonable
Owner of TWG

09176229645/ eisleenrazonable16@yahoo.com