# AREA V
# RESEARCH

I.1 The Institution/College/Academic Unit has a Research Unit Managed by competent staff.

# Parameter C – Implementation, Monitoring, Evaluation And Utilization Of Research Results/Outputs

**The Institution/College/Academic Unit has a Research Unit Managed by competent staff.**

Through Board of Regents Resolution No. 127, Series of 2025, the USM Board of Regents approved the research centers and extension projects/units and their structure within the University's RDE framework. This initiative aligns with the Revised Organization and Staffing Standards (ROSSS) for State Universities and Colleges (SUCs) Phase 2, providing a formal organizational structure for research and extension operations.

The approval aims to institutionalize existing research centers and extension units, provide a legal basis for requesting additional plantilla positions, strengthen alignment with the University's strategic direction and national standards, and improve the productivity, coordination, and monitoring of RDE activities. It also seeks to expand community impact, foster collaboration, and create additional employment opportunities through increased program activities and staffing.



Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, Cotabato

BOARD OF REGENTS

mobile: (09543)399299

**Resolution No. 127, Series of 2025**

**APPROVING THE RESEARCH CENTERS AND EXTENSION PROJECTS/UNITS AND THEIR STRUCTURE WITHIN THE RESEARCH, DEVELOPMENT, AND EXTENSION (RDE) FRAMEWORK OF THE UNIVERSITY OF SOUTHERN MINDANAO**

**WHEREAS,** the University of Southern Mindanao (USM) has long been engaged in research and extension work through various centers, projects, and units that contribute to the University's mandate of generating knowledge, developing technologies, and extending services for community development;

**WHEREAS**, the Revised Organization and Staffing Standards (ROSSS) for State Universities and Colleges (SUCs) Phase 2 provides a framework for the integration and alignment of research and extension structures within the Research, Development, and Extension (RDE) system;

**WHEREAS**, there is a need to provide a clear, legally recognized structure for research centers and extension projects/units operating within the University, in order to formalize their existence, streamline management, and improve coordination and monitoring;

**WHEREAS,** this proposal seeks the approval of the structure of the RDE that integrates all existing and proposed research centers, extension projects, programs, and units of the University, consistent with the ROSSS Phase 2 framework;

**WHEREAS**, the approval of this proposal will:

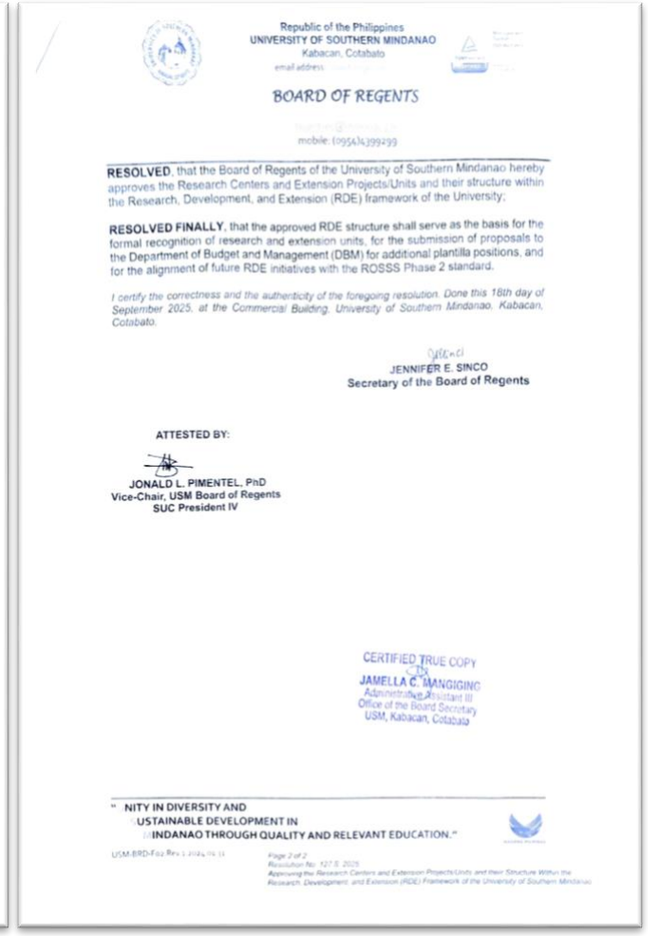
1. Formally recognize existing research centers and extension units for institutional legitimacy;
2. Provide a legal basis for requesting additional plantilla positions;
3. Strengthen alignment of ongoing research and extension efforts with the University's strategic direction and national standards;
4. Enhance research and extension productivity;
5. Improve monitoring and coordination of RDE activities through a comprehensive table of organization;
6. Expand community impact and opportunities for collaboration; and
7. Create more employment opportunities through increased program activity and staffing;

**NOW THEREFORE, in view of the foregoing and** on motion duly seconded, **be it:**

CERTIFIED TRUE COPY
JAMELLA C. MANGIGING
Administrative Assistant III
Office of the Board Secretary
USM, Kabacan, Cotabato

". . . NITY IN DIVERSITY AND
. . . USTAINABLE DEVELOPMENT IN
. . . INDANAO THROUGH QUALITY AND RELEVANT EDUCATION."

RELEASED



Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, Cotabato

BOARD OF REGENTS

mobile: (09543)399299

**RESOLVED**, that the Board of Regents of the University of Southern Mindanao hereby approves the Research Centers and Extension Projects/Units and their structure within the Research, Development, and Extension (RDE) framework of the University;

**RESOLVED FINALLY**, that the approved RDE structure shall serve as the basis for the formal recognition of research and extension units, for the submission of proposals to the Department of Budget and Management (DBM) for additional plantilla positions, and for the alignment of future RDE initiatives with the ROSSS Phase 2 standard.

*I certify the correctness and the authenticity of the foregoing resolution. Done this 18th day of September 2025, at the Commercial Building, University of Southern Mindanao, Kabacan, Cotabato.*

JENNIFER E. SINCO
**Secretary of the Board of Regents**

**ATTESTED BY:**

JONALD L. PIMENTEL, PhD
**Vice-Chair, USM Board of Regents**
**SUC President IV**

CERTIFIED TRUE COPY
JAMELLA C. MANGIGING
Administrative Assistant III
Office of the Board Secretary
USM, Kabacan, Cotabato

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. . . USTAINABLE DEVELOPMENT IN
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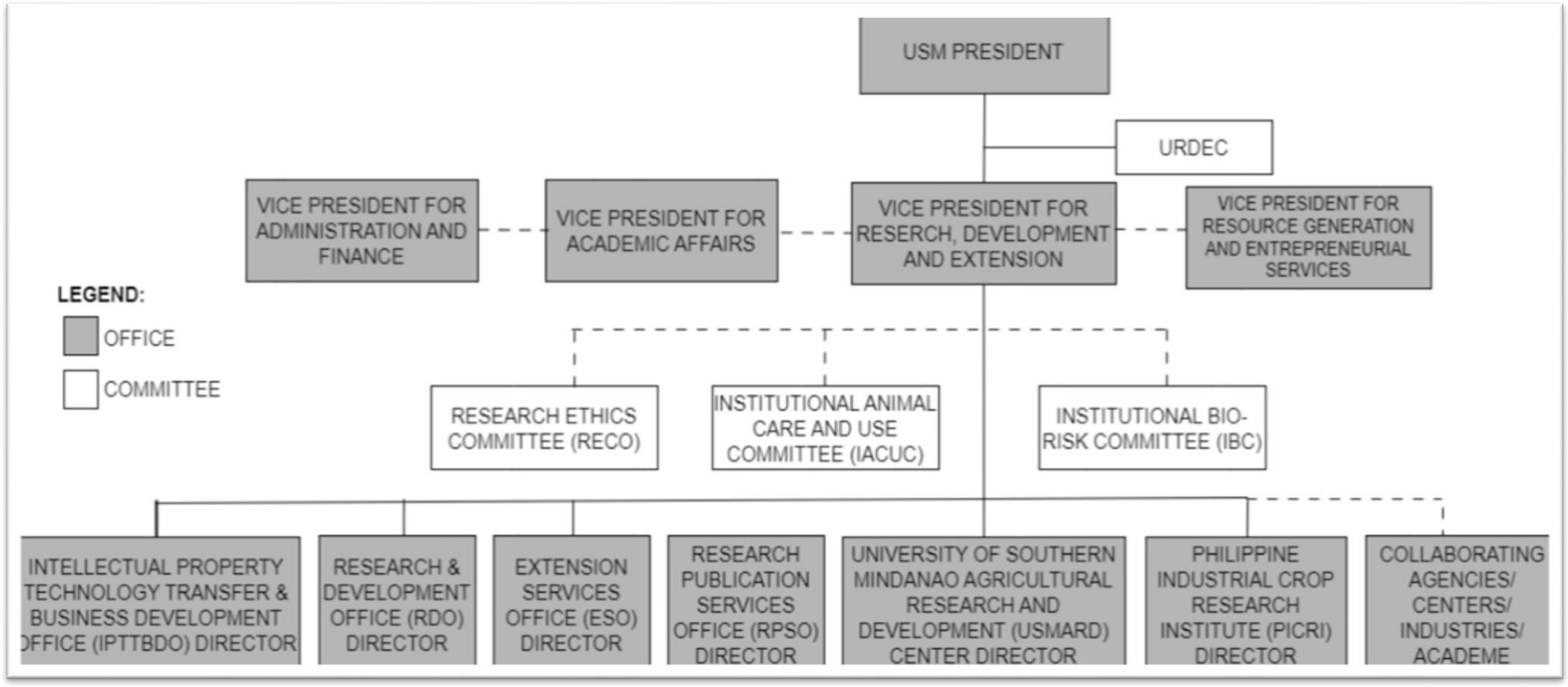
This development reinforces USM's commitment to a more organized, responsive, and sustainable RDE system that supports institutional priorities and advances research and extension services for the benefit of its stakeholders and communities.

The University Research, Development and Extension Committee (URDEC) is directly under the Office of the President. It consists of the President of the University as Chairman and the Vice President for Research and Extension (VPRDE) As Vice Chairman. Other members of the URDEC are the directors of the offices under the Office of the VPRDE, namely the Intellectual Property Technology Transfer and Business Development Office (IPTTBDO), Research and Development Office (RDO), Extension Services Office (ESO), Research Publication Services Office (RPSO), University of Southern Mindanao Agricultural Research and Development (USMARD) Center, and the Philippine Industrial Crops Research Institute (PICRI).

URDEC formulates, reviews, and recommends policies, guidelines, rules, and regulations governing research, development and extension services for endorsement by the Administrative Council and forwarded for the confirmation or approval of the Board of Regents, through the University President.

The Research Ethics Committee, Institutional Animal Care and Use Committee (IACUC), and the Institutional Bio-risk Committee (IBC) are independent decision-making bodies monitored by the Office of the Vice President for Research, Development and Extension. They ensure the ethical, humane, and safe conduct of research involving humans, animals, and biohazardous materials, respectively.

The Research Ethics Committee reviews research protocols and their supporting documents, and harmonizes and consolidates ethical scientific research involving humans in the university. IACUC evaluates and approves the Animal Care and Use Program (ACUP) and the protocols of scientific procedures on animal research. The IBC provides policies and practices to prevent unintentional or accidental release of specific biological agents or toxins.


USM PRESIDENT
URDEC
VICE PRESIDENT FOR ADMINISTRATION AND FINANCE
VICE PRESIDENT FOR ACADEMIC AFFAIRS
VICE PRESIDENT FOR RESERCH, DEVELOPMENT AND EXTENSION
VICE PRESIDENT FOR RESOURCE GENERATION AND ENTREPRENEURIAL SERVICES
LEGEND:
OFFICE
COMMITTEE
RESEARCH ETHICS COMMITTEE (RECO)
INSTITUTIONAL ANIMAL CARE AND USE COMMITTEE (IACUC)
INSTITUTIONAL BIO-RISK COMMITTEE (IBC)
INTELLECTUAL PROPERTY TECHNOLOGY TRANSFER & BUSINESS DEVELOPMENT OFFICE (IPTTBDO) DIRECTOR
RESEARCH & DEVELOPMENT OFFICE (RDO) DIRECTOR
EXTENSION SERVICES OFFICE (ESO) DIRECTOR
RESEARCH PUBLICATION SERVICES OFFICE (RPSO) DIRECTOR
UNIVERSITY OF SOUTHERN MINDANAO AGRICULTURAL RESEARCH AND DEVELOPMENT (USMARD) CENTER DIRECTOR
PHILIPPINE INDUSTRIAL CROP RESEARCH INSTITUTE (PICRI) DIRECTOR
COLLABORATING AGENCIES/ CENTERS/ INDUSTRIES/ ACADEME

The institution's research management structure is composed of key officials and coordinators who oversee and support the planning, implementation, and development of research initiatives. These personnel bring diverse educational backgrounds and areas of specialization that contribute to strengthening the institution's research capabilities, promoting academic excellence, and advancing knowledge generation.

| Designation | Name | Education | Specialization |
|---|---|---|---|
| Vice-President for Research, Development and Extension | Debbie Marie B. Verzosa | PhD in Education | Mathematics |
| Director for Research | Jurhamid C. Imlan | PhD in Animal Production | Animal Science |
| College Research Coordinator | Rhenalie N. Bello | PhD in Rural Development (Cand.) | Agricultural Economics |
| Department Research Coordinator | Allen Shane C. Garcia | Doctor in Business Management | Accounting |