AREA V
RESEARCH

I.3. maintains a functional and long -range program of faculty/staff development to enhance research capability and competence.

Parameter B – Funding and Other Resources

Maintains a functional and long -range program of faculty/staff development to enhance research capability and competence.

The college conducts various capability-building activities to enhance faculty members' competencies in research writing, data analysis, and scholarly publication. These activities provide opportunities for faculty members to improve their research skills, strengthen their capacity to develop quality research proposals and manuscripts, and gain a better understanding of the processes involved in publishing research outputs. Through seminars, workshops, mentoring sessions, and training programs, the college promotes continuous professional development and encourages faculty members to engage in meaningful and productive research endeavors.

These initiatives are valuable to the department as they help faculty members develop the knowledge and technical skills necessary to conduct relevant, methodologically sound, and quality research. Improved research competencies enable faculty members to identify emerging issues in their respective fields, generate evidence-based insights, and integrate current research findings into classroom instruction and student mentoring. This strengthens the department's academic functions and encourages a culture of inquiry, innovation, and scholarly engagement.

At the college level, capability-building activities contribute to improved research productivity, stronger collaboration among faculty members, and increased opportunities for presenting and publishing research outputs. They also help establish a supportive research environment where faculty members can share expertise, develop collaborative projects, and pursue research initiatives aligned with the college's priorities. The resulting research outputs can inform academic programs, support community engagement, and provide practical recommendations relevant to the needs of industries and other stakeholders.

At the university level, these activities support the advancement of the institution's research agenda and strengthen its overall research culture. By developing faculty members' competencies in proposal preparation, research implementation, manuscript writing, and publication, the university can enhance the quality, visibility, and dissemination of its scholarly outputs. Published research contributes to knowledge generation, provides evidence for policy and decision-making, and creates opportunities for collaboration with other academic institutions, government agencies, and industry partners. These efforts may also strengthen the university's capacity to secure research grants, participate in collaborative research initiatives, and demonstrate its contribution to regional, national, and global development priorities.

Overall, capability-building activities in research writing and publication are essential to the continuous improvement of the department, college, and university. They help ensure that faculty members are equipped to produce quality research, share their findings with wider audiences, and translate research results into meaningful academic and societal contributions. Through sustained investment in faculty development, the institution strengthens its research capabilities, promotes a culture of excellence and innovation, and reinforces its commitment to producing relevant, credible, and impactful scholarly work.

Title of Training / Activity	Speaker	Sponsoring Department
From Manuscript to Published Paper (September 15, 2026)	Dr. Romiel John P. Basan	College Research Coordinator
MeWrite RIDE: A Proposal Mentoring and Writeshop in Research, Innovation, Development and Extension (RIDE) for Faculty (May 6, 2026)	Dr. Debbie Marie B. Verzosa; Dr. Glyn G. Magbanua; Dr. Jalaloden B. Marohom; Dr. Roy B. Gacus; Mr.	Department/College Research Coordinators and relevant university offices

	Laurence Arjay T. Mamburam; and Dr. Romiel John P. Basan	
College-Based Seminar on Research Publication (May 10, 2024)	Dr. Angelo R. Agduma and Dr. Krizler C. Tanalgo	Office of the College Research Coordinators
Faculty Retooling on Basic Statistics, Data Management, and Analysis (September 15, 2023)	Dr. Jennet R. Mag-aso and Associate Professor Rhenalie N. Bello	Office of the College Research Coordinators
Statistical Analysis Training for Faculty (StAT Fx) (February 24, 2023)	Assistant Professor Metche Anne C. Logronio	Office of the College Research Coordinators, in partnership with the Department of Agricultural Economics



