AREA V
RESEARCH

S.2. There are provisions for the following:
S.2.1. facilities and equipment such as internet, statistical software, and ICT resources;
S.2.2. research staff;
S.2.3. supplies and materials; and
S.2.4. workplace.

Parameter B – Funding and Other Resources

Provision to conduct research

i. Research Facilities, Equipment, ICT and Other Resources

The University has acquired and accumulated various equipment through collaborative funding arrangements with local and national government agencies, as well as externally funded projects. These equipment have supported the implementation of various research, development, and extension (RDE) initiatives, serving as essential resources for conducting experiments, collecting and analyzing data, and undertaking other project-related activities. Through the shared utilization of these resources across multiple projects, the University maximizes the use of available facilities, promotes resource efficiency, and strengthens its research capabilities. This collaborative approach also contributes to the sustainability of research infrastructure, enabling the University to support continuing and future research endeavors while fostering partnerships with funding agencies and other stakeholders.

Account	Acquisition Cost
Furniture and Fixtures	453,047.00
Motor Vehicles	2,531,252.00
Technical and Scientific Equipment	152,111.00
Sports Equipment	112,758.00
Printing Equipment	267,000.00
Medical equipment	112,041,509.94

Security Equipment	100,000.00
Communication Equipment	403,340.00
Agricultural and Forestry Equipment	6,849,504.19
Information and Communication Technology Equipment	14,073,433.65
Office Equipment	2,434,729.77
Machinery	1,045,000.00
Other Structures	18,082,075.62
School Buildings	1,920,000.00
Buildings	536,389.00
Power Supply Systems	983,538.40
Water Supply Systems	7,865,341.00
Other Land Improvements	149,000.00

ii. Research Personnel and other Support Services

The University of Southern Mindanao (USM) maintains a complement of research personnel and support staff who contribute to the implementation, management, and monitoring of its research, development, and extension (RDE) programs and projects. These personnel possess relevant educational qualifications and are engaged under various employment arrangements, including permanent appointments and contracts of service, enabling the University to sustain its research operations and respond to the staffing requirements of externally funded, nationally funded, and locally supported projects.

The University's research workforce includes science research specialists, education program specialists, university research associates, research assistants, research aides, project technical staff, laboratory technicians, and other specialized personnel. They provide technical and scientific assistance in conducting experiments, collecting and processing data, operating laboratory equipment, preparing research outputs, and carrying out project-specific activities. Their involvement helps ensure that research projects are implemented efficiently and that the intended deliverables are achieved in accordance with project objectives and funding requirements.

Complementing the technical workforce are administrative and other support personnel who assist in project coordination, documentation, records management, property and laboratory support, financial and administrative transactions, and other operational requirements. These services are essential in facilitating the day-to-day implementation of research activities, ensuring proper documentation and accountability, and supporting compliance with institutional policies and funding agency requirements.

Through this combination of permanent personnel and project-based staff, USM strengthens its institutional capacity to undertake multidisciplinary research, manage collaborative initiatives, and maximize the utilization of research facilities and equipment. The availability of qualified research personnel and

appropriate support services demonstrates the University's commitment to sustaining a productive research environment, fostering collaboration among researchers and partner institutions, and advancing research outputs that respond to local, regional, and national development priorities.

Name	Educational Qualifications	Function	Status
Torres, Ritchel O.	Bachelor's Degree Relevant To The Job	Training Specialist II (CT)	Permanent
Elarde, Jessie G.	Bachelor's Degree Relevant To The Job	Senior Sci. Res. Specialist	Permanent
Bangoy, Janice M.	Bachelor's Degree Relevant To The Job	Senior Sci. Res. Specialist	Permanent
Subrio, Kharlo J.	Bachelor's Degree Relevant To The Job	Educ. Program Specialist II	Permanent
Balbuena, Marry Grace S.	Bachelor's Degree Relevant To The Job	Educ. Program Specialist II	Permanent
Lucena, Sheena B.	Bachelor's Degree Relevant To The Job	Science Research Specialist II	Permanent
Pecho, Jasmin A.	Bachelor's Degree Relevant To The Job	Science Research Specialist II	Permanent
Cabantug, Rezin G.	Bachelor's Degree Relevant To The Job	Science Research Specialist II	Permanent
Oria, Leizl Gray T.	Bachelor's Degree Relevant To The Job	Education Program Specialist I	Permanent
Baltazar, Jayson S.	Bachelor's Degree Relevant To The Job	Education Program Specialist I	Permanent
Sanama, John Aldrin I.	Bachelor's Degree Relevant To The Job	Education Program Specialist I	Permanent

Cabunto, Rahima A.	Bachelor's Degree Relevant To The Job	Education Program Specialist I	Permanent
Bayam, Dheliafe A.	Bachelor's Degree Relevant To The Job	University Research Associate I	Permanent
Vallejos, Peny Lane E.	Bachelor's Degree Relevant To The Job	University Research Associate I	Permanent
Sauyen, Abegail B.	Bachelor's Degree Relevant To The Job	University Research Associate I	Permanent
Paduyos, Rochelle C.	Completion Of 2 Year Studies In College	Administrative Aide VI	Permanent
Ramos, Francis Juaquin L.	Completion Of 2 Year Studies In College	Administrative Aide VI	Permanent
Cañales, Mae Angelic M.	Completion Of 2 Year Studies In College	Administrative Aide VI	Permanent
Senarillos, Alleona Jasper G.	Completion Of 2 Year Studies In College	Administrative Aide VI	Permanent
Cascaro, Jessa Mae M.	Completion Of 2 Year Studies In College	Administrative Aide VI	Permanent
Torres, Vincent Philip D.	Completion Of 2 Year Studies In College	Administrative Aide VI	Permanent
Semilla, Darwin S.	Completion Of 2 Year Studies In College	Administrative Aide VI	Permanent
Alivar, Jennifer D.	Completion Of 2 Year Studies In College	Administrative Aide VI	Permanent
Dapun, Earvin Jason T.	Completion Of 2 Year Studies In College	Administrative Aide VI	Permanent
Moadas, Racel C.	Completion Of 2 Year Studies In College	Administrative Aide VI	Permanent

Abas, Monalisa M.	Completion Of 2 Year Studies In College	Administrative Aide VI	Permanent
Sulaiman, Sharita M.	Completion Of 2 Year Studies In College	Administrative Aide VI	Permanent
Aliudin, Aivie Mae B.	Completion Of 2 Year Studies In College	Administrative Aide VI	Permanent
Barro, Medelyn M.	Completion Of 2 Year Studies In College	Administrative Aide VI	Permanent
Casten, Revin A.	Completion Of 2 Year Studies In College	Administrative Aide VI	Permanent
Albarillo, Jasmin	Bachelor's Degree In A Relevant Fields	Science Research Assistant	Contract Of Service
Besas, Hazel Joy B.	Bachelor's Degree In A Relevant Fields	Research Assistant	Contract Of Service
Cantomayor, Jhon Marlou	Bachelor's Degree In A Relevant Fields	Project Staff	Contract Of Service
Castillon, Ariel Duke	Bachelor's Degree In A Relevant Fields	Science Research Assistant	Contract Of Service
Elarde, Rizalde G.	Bachelor's Degree In A Relevant Fields	Research Aide	Contract Of Service
Eril, Sittie Janiffah	Bachelor's Degree In A Relevant Fields	Research Staff	Contract Of Service
Iligan, Rene	Bachelor's Degree In A Relevant Fields	Project Staff	Contract Of Service
Lenis, Regine N.	Bachelor's Degree In A Relevant Fields	Research Aide	Contract Of Service
Mari, Benjie	Bachelor's Degree In A Relevant Fields	Research Assistant	Contract Of Service

Martinez, Nicole Zane	Bachelor's Degree In A Relevant Fields	Research Staff	Contract Of Service
Patricio, Remegio	Bachelor's Degree In A Relevant Fields	Sci. Res. Asst.	Contract Of Service
Purugganan, Reiji	Bachelor's Degree In A Relevant Fields	Project Technical Staff	Contract Of Service
Ravelo, Francis Llyod	Bachelor's Degree In A Relevant Fields	Research Staff	Contract Of Service
Tagbo, Maribel	Bachelor's Degree In A Relevant Fields	Research Aide	Contract Of Service
Vita, Cheene	Bachelor's Degree In A Relevant Fields	Sci. Res. Asst.	Contract Of Service
Abdula, Arsh Ansar	Bachelor's Degree In A Relevant Fields	Project Technical Staff	Contract Of Service
Abdulllatip, Amira	Bachelor's Degree In A Relevant Fields	Research Assistant	Contract Of Service
Abellanosa, Kim Bryan	Bachelor's Degree In A Relevant Fields	Project Admin Officer	Contract Of Service
Abubakar, Jomarie	Bachelor's Degree In A Relevant Fields	Project Assistant	Contract Of Service
Apurada, Deseryll Joy	Bachelor's Degree In A Relevant Fields	Project Technical Staff	Contract Of Service
Ariaga, Denver Von O.	Bachelor's Degree In A Relevant Fields	Sci. Res. Asst.	Contract Of Service
Bagaluyos, Myrle Jean	Bachelor's Degree In A Relevant Fields	Project Technical Staff	Contract Of Service
Bandico, Ivan Troy	Bachelor's Degree In A Relevant Fields	Project Technical Staff	Contract Of Service

Binaohan, Jeannie R.	Bachelor's Degree In A Relevant Fields	Project Technical Staff	Contract Of Service
Bonete, Kim John A.	Bachelor's Degree In A Relevant Fields	Laboratory Aide	Contract Of Service
Bregondo, Melrose	Bachelor's Degree In A Relevant Fields	Project Staff	Contract Of Service
Cabanbalan, Habiba	Bachelor's Degree In A Relevant Fields	Project Technical Staff	Contract Of Service
Cabantug, Alemer	Bachelor's Degree In A Relevant Fields	Project Technical Staff	Contract Of Service
Capitle, Monrick James	Bachelor's Degree In A Relevant Fields	Project Technical Staff	Contract Of Service
Castañeda, Andrea Kate	Bachelor's Degree In A Relevant Fields	Project Technical Staff	Contract Of Service
Cesario, Luwalhati V.	Bachelor's Degree In A Relevant Fields	Sci. Res. Specialist	Contract Of Service
Claveria, Baby Honey	Bachelor's Degree In A Relevant Fields	Project Administrative Aide Vi	Contract Of Service
Cordova, Jeamerick	Bachelor's Degree In A Relevant Fields	Project Technical Aide Vi	Contract Of Service
Dalumpines, Christine Joy	Bachelor's Degree In A Relevant Fields	Project Technical Assistant Ii	Contract Of Service
Datucaca, Sittie Aliezah	Bachelor's Degree In A Relevant Fields	Project Staff	Contract Of Service
De Tomas, John Linar	Bachelor's Degree In A Relevant Fields	Assessment Officer	Contract Of Service
Deguilmo, Benzar	Bachelor's Degree In A Relevant Fields	Property Custodian	Contract Of Service

Deita, Rhea	Bachelor's Degree In A Relevant Fields	Project Assistant	Contract Of Service
Depita, Simeon A.	Bachelor's Degree In A Relevant Fields	Project Technical Assistant	Contract Of Service
Ejar, Andreev Brian	Bachelor's Degree In A Relevant Fields	Project Technical Staff	Contract Of Service
Enggona, Vivian	Bachelor's Degree In A Relevant Fields	Research Aide	Contract Of Service
Entera, Rena Jesa B.	Bachelor's Degree In A Relevant Fields	Research Assistant	Contract Of Service
Escribano, Nherace	Bachelor's Degree In A Relevant Fields	Project Administrative Aide Vi	Contract Of Service
Estribor, Karen Joy C.	Bachelor's Degree In A Relevant Fields	Project Support Staff	Contract Of Service
Falsario, Justine	Bachelor's Degree In A Relevant Fields	Project Technical Aide Vi	Contract Of Service
Gaoiran, Engela Maricris D.	Bachelor's Degree In A Relevant Fields	Laboratory Technician	Contract Of Service
Gatera, Orlyn Joy	Bachelor's Degree In A Relevant Fields	Project Technical Aide Vi	Contract Of Service
Guiabel, Jeronisa Nor	Bachelor's Degree In A Relevant Fields	Project Technical Staff	Contract Of Service
Herera, Christian	Bachelor's Degree In A Relevant Fields	Laboratory Technician	Contract Of Service
Ibardolasa, Janryl	Bachelor's Degree In A Relevant Fields	Project Technical Staff	Contract Of Service
Iligan,Grace	Bachelor's Degree In A Relevant Fields	Research Assistant	Contract Of Service

Ismael, Crizalyn Joy	Bachelor's Degree In A Relevant Fields	Project Technical Staff	Contract Of Service
Jambaro, Joseph	Bachelor's Degree In A Relevant Fields	Graphic Designer	Contract Of Service
Latido, John Leonard H.	Bachelor's Degree In A Relevant Fields	Sci. Res. Asst.	Contract Of Service
Lumantao, Michael Angelo	Bachelor's Degree In A Relevant Fields	Research Assistant	Contract Of Service
Lumogdang, Art Anthony	Bachelor's Degree In A Relevant Fields	Project Technical Staff	Contract Of Service
Mabalot, Hydie	Bachelor's Degree In A Relevant Fields	Processing Officer	Contract Of Service
Mangemlas, Noraina	Bachelor's Degree In A Relevant Fields	Research Assistant	Contract Of Service
Mantiquilla, Zoe	Bachelor's Degree In A Relevant Fields	Research Assistant	Contract Of Service
Manuel, Frences G.	Bachelor's Degree In A Relevant Fields	Project Technical Staff	Contract Of Service
Mesaya, Kim Leo	Bachelor's Degree In A Relevant Fields	Project Support Staff	Contract Of Service
Moadas, Racel	Bachelor's Degree In A Relevant Fields	Research Assistant	Contract Of Service
Palomero, John	Bachelor's Degree In A Relevant Fields	Research Assistant	Contract Of Service
Palomo, Yvette Joyce	Bachelor's Degree In A Relevant Fields	Project Technical Staff	Contract Of Service
Ramos, Francis Juaquin	Bachelor's Degree In A Relevant Fields	Project Support Staff	Contract Of Service

Rañises, Mae Ann-	Bachelor's Degree In A Relevant Fields	Research Assistant	Contract Of Service
Rosalia, Vixen Kae A.	Bachelor's Degree In A Relevant Fields	Project Technical Staff	Contract Of Service
Sacare, Kristian Jay	Bachelor's Degree In A Relevant Fields	Project Administrative Aide	Contract Of Service
Samulde, Jolly	Bachelor's Degree In A Relevant Fields	Research Assistant	Contract Of Service
Sauyen, Abegail	Bachelor's Degree In A Relevant Fields	Project Technical Staff	Contract Of Service
Segocio, Ace Aaron	Bachelor's Degree In A Relevant Fields	Project Technical Staff	Contract Of Service
Solaiman, Mama	Bachelor's Degree In A Relevant Fields	Plant Propagator	Contract Of Service
Solamin, Ardiano	Bachelor's Degree In A Relevant Fields	Research Assistant	Contract Of Service
Sotto, Ellain Ruchelle C.	Bachelor's Degree In A Relevant Fields	Sci. Res. Asst.	Contract Of Service
Tamparong, Hannah	Bachelor's Degree In A Relevant Fields	Science Aide	Contract Of Service
Tamse, John Lloyd B.	Bachelor's Degree In A Relevant Fields	Project Technical Assistant	Contract Of Service
Teves, Chloee Faith O.	Bachelor's Degree In A Relevant Fields	Project Technical Assistant	Contract Of Service
Tugade, Rheynomer O.	Bachelor's Degree In A Relevant Fields	Project Technical Staff	Contract Of Service
Turbanos, Kharen Grace	Bachelor's Degree In A Relevant Fields	Research Assistant	Contract Of Service

Versola, Jessa May	Bachelor's Degree In A Relevant Fields	Project Technical Staff	Contract Of Service
Vido, Jeralden O.	Bachelor's Degree In A Relevant Fields	Project Technical Aide Vi	Contract Of Service