



BOARD OF REGENTS

CONFIRMATION OF MEMORANDA OF AGREEMENT/UNDERSTANDING (MOAs/MOUs) BETWEEN THE UNIVERSITY OF SOUTHERN MINDANAO (USM) AND VARIOUS PARTNER INSTITUTIONS

WHEREAS, the University of Southern Mindanao (USM) is mandated to engage in academic, research, and extension partnerships that advance instruction and regional development;

WHEREAS, various colleges and offices within the University have proposed collaborations with local government units, government agencies, and private organizations to implement community-based projects;

WHEREAS, these MOAs and MOUs have been reviewed and endorsed by the University Research, Development, and Extension Council (URDEC), Administrative Council and the University Legal Services Office;

NOW, THEREFORE, BE IT RESOLVED, as it is hereby **RESOLVED**, that the Board of Regents confirms the following agreements:

Resolution Number	Partner Institution/s	Key Provisions	Financial Requirements	Duration
MEMORANDA OF AGREEMENT				
29-A	Inter-Cultural Organizations Network (ICON-SP) & KASUNAYAN Community	Implementation of UniK 2025 for displaced Bagobo-Tagabawas; USM to provide technical expertise and M&E; ICON-SP as ground mobilizer.	Php 360,000 (Fund 101)	3 Years (Jan-Dec 2024)
29-B	LGU Kabacan	Project Meteor Guardians; USM to provide hydrology and GIS expertise; LGU to provide funding and logistics.	Funded by LGU Kabacan	3 Years
29-C	MSU-Iligan Institute of Technology (MSU-IIT)	CHED-GIA Project on Mindanao-wide microbial culture collection; USM to conduct sampling and research	CHED-GIA Funded; institutional costs shared	Project-based
29-D	MTIT-BARM	Feasibility Study for Halal Hub at Polloc Freeport; USM to conduct fieldwork, surveys, and business planning.	Php 10,000,000 (from MTIT)	6 Months
29-E	NAM-IA & NIA-KABRIS	"Gulayan sa Patubigan" for Osias Vegetable Growers; USM to allocate land and provide farming starter kits.	USM to provide starter kits and expertise	3 Years
29-F	DepEd SDO Cotabato	Project LEAD: Graduate School support for	Institutional resources	The project is designed as

Excerpts from the Minutes of the 162nd Regular Meeting of the USM Governing Board
January 9, 2026
CHED-HEDC Building, Diliman, Quezon City

USM-BRD-Fo1 Rev.1 2024.01.31

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MARGIE N. BUJUAN-GALANG
Chief Administrative Officer
University of Southern Mindanao
Date: _____



BOARD OF REGENTS

		and Mathematics instruction to align with the K to 12 Basic Education Curriculum • Delivery of hands-on workshops, collaborative lesson design, and experiential learning sessions • Providing a platform for educators to share best practices and foster a community of reflective practitioners.		building for teachers in the region.
29-J	Nangaan High School & SOXAARRDEC	Establishment of a School Garden (Plant to Learn and Earn); USM to provide expertise and technologies.	Php 50,000 (from USM)	3 Years
29-K	Tropic Biosciences UK Limited Research Collaboration (Gene Editing)	Joint research on trait development in specific crops (e.g., coffee/bananas) using Tropic's GEIGS® technology; USM to provide local germplasm and research facilities; Tropic to provide technical training and proprietary tools	Mutual institutional support; external research grants as applicable	5 years from the date of effectivity
29-L	Barangay Local Government Unit (BLGU) of Pinamaton, Matalam, Cotabato	Natural Farming Systems Extension Project: USM to provide technical expertise in sustainable farming, conduct training on natural fertilizers/pest management, and lead monitoring; BLGU to facilitate community mobilization, provide training venues, and ensure project site security.	Mutual institutional support and technical resources provided by USM; logistics and site maintenance by the BLGU	3 years from the date of signing.
29-M	Local Government Unit of Alamada	• Renewal of ties to actuate the donation of a parcel of land from the LGU to USM	• Salaries and benefits for faculty personnel assigned to the campus • General financial requirements incurred in exercising the duties and	Commencing in 2025, until another negotiated renewal between the parties

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MARGIE N. TUAN-GALANG
Administrative Officer
University of Southern Mindanao
Date: _____



BOARD OF REGENTS

		professional development in food microbiology and quality assurance . • Establishment of monitoring and reporting mechanisms to maintain accountability.		
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RESOLVED FURTHER, that the University President is hereby authorized to enter into, sign, and execute these agreements for and on behalf of the University of Southern Mindanao

[illegible]

CERTIFIED TRUE AND CORRECT:

JENNIFER E. SINCO
Board Secretary V

ATTESTED BY:

JONALD L. PIMENTEL, PhD
Vice-Chair, USM Board of Regents
SUC President IV

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USM-BRD-F01 Rev.1 2024.01.31

CERTIFIED TRUE COPY:

MARGIE N. TUTUAN-GALANG
Chief Administrative Officer
University of Southern Mindanao

MEMORANDUM OF UNDERSTANDING



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2026 03:29:45 PM
Owner: CA/ Monaira T. Sumael
Communication Letter (Internal)

KNOW ALL MEN BY THESE PRESENTS:

This Memorandum of Agreement is made and entered into this
between:

The **NANGAAN HIGH SCHOOL (NHS)** is an academic institution established in 2006 with principal office address at Nangaan, Kabacan, Cotabato duly represented herein by its Head Teacher, **MR. WENCY G. PACHECA**, hereafter referred to as "NHS";

and

UNIVERSITY OF SOUTHERN MINDANAO (USM), a level IV state University, created and operating under Republic act No. 763, s. 1952, as amended and Presidential Decree No. 1312, s. 1978 with a principal office and postal address at Bai Matabay, Plang Avenue, Poblacion, Kabacan, Cotabato, represented herein by its President, **JONALD L. PIMENTEL, PhD**, hereinafter referred to as the "USM".

and

SOCCKSARGEN Agriculture, Aquatic and Natural Resources Research and Development Consortium, an organization composed of 23 consortium member institutions (CMI) in the SOCCKSARGEN Region promoting research and development in agriculture, aquatic, and natural resources, created and operating under the laws of the Republic of the Philippines, with principal office address in USM Kabacan, Cotabato, herein represented by its Consortium Director, **JULIUS JEROME G. ELE**, hereinafter referred to as "SOXAARRDEC";

Jointly, the **NANGAAN HIGH SCHOOL (NHS)**, **UNIVERSITY OF SOUTHERN MINDANAO (USM)** and the **SOXAARRDEC** hereinafter referred to as "PARTNERS".

WHEREAS, the **NHS** is an institution that promotes quality education, instills moral values to its students, and makes sure that students get the best education and stay in an environment that is conducive to learning;

WHEREAS, the **NHS** recognizes the need of information and awareness particularly in the field of Agriculture for students to develop their knowledge on the establishments of various types of gardens, specifically, vegetables, Herbs, Spices, & Medicinal and Forage plants;

WHEREAS, the **NHS** desires to help the community to provide Vegetable, Herbs, Spices and Medicinal Plants; and Forage planting materials through the establishment of School Garden;

WHEREAS, the **NHS** is willing to become a community model in the establishment of a School Garden for Vegetable, Herbs, Spices and Medicinal Plants; and Forage Plants;

WHEREAS, the **USM**, through the Extension Service Office (ESO) facilitates the transfer of applicable packages of technology and dissemination of useful information whether it be generated, developed or adopted by the University;

WHEREAS, the **USM** through the Department of Agronomy, Animal Science and Horticulture-College of Agriculture, is mandated to perform its four (4) mandated functions namely: instruction, research, extension and production;

WHEREAS, the **USM** through the Department of Agronomy, Animal Science and Horticulture-College of Agriculture, has technical experts and specialists who may undertake extension activities for the benefit of the people of Southern Mindanao;

Witness

MONAIRA T. SUMAEL, PhD
Project Leader

Witness

MARY ANN B. RAMA, PhD
Component Leader

Witness

MARK AL-JAMIE M. MUTTULANI, PhD
Component Leader

Witness

IBRAHIM A. MALANGIAO
Parents-Teacher Association President

Witness

EFREN E. MAGULAMA, PhD
Dean, College of Agriculture

Witness

MATOGA A. LUMAMBAS
Nangaan Birgy Chairman

Witness

DEBBIE MARIE B. VENTOSA, PhD
USM Vice-President for RDE

Witness

GLYN G. MAGBANUA, PhD
USM-ESO Director

USM BY:
JONALD L. PIMENTEL, PhD
SUC President IV

USM BY:

JULIUS JEROME G. ELE, PhD
SOXAARRDEC Director

SOCCKSARGEN BY:

WENCY G. PACHECA
Head Teacher

WHEREAS, USM, as an academic institution, through the Department of Agronomy, Animal Science and Horticulture-College of Agriculture, is willing to assist NHS in the establishments of a community garden for vegetables, Herbs, Spices, & Medicinal and Forage plants;

WHEREAS, the SOXAARRDEC, through the Department of Agronomy, Animal Science and Horticulture-College of Agriculture, is born with a purpose of developing strategies and implementing a dynamic system of research management attuned to the development efforts in Central Mindanao;

WHEREAS, the SOXAARRDEC through Agronomy, Animal Science and Horticulture-College of Agriculture, has technical experts and specialists who may undertake extension activities for the benefit of the people of Southern Mindanao;

WHEREAS, SOXAARRDEC, as a consortium, through the Agronomy, Animal Science and Horticulture-College of Agriculture, supports the NHS through information dissemination and awareness raising activities among others;

NOW THEREFORE, for and in consideration of the foregoing premises and strong commitment of the two parties for community development to advance environmental well-being and quality of life, the parties hereby agree to join forces in the planning and management of an extension program and/or activities that shall enhance the community assets and opportunities with the following provisions, to wit:

The Nangan High School shall:

1. Provide an area for the establishment of the Vegetable, Herbs, Spices and Medicinal Plants; and Forage Garden.
2. Provide a venue for the conduct of training, seminars and other activities in line with the extension services.
3. Continuously care for the Vegetable, Herbs, Spices and Medicinal Plants; and Forage Garden;
4. Continuously assess the effectiveness and relevance of projects/activities in a way to improve outcomes.
5. Ensure a good environment for extension workers during the conduct of extension activities; and
6. The established garden area will be included in the curriculum or learning module in the field of Agriculture for students from grade 7-10 as their learning site.

The University of Southern Mindanao shall:

1. Provide necessary experts and technologies relevant to the identified priority needs of the community.
2. Provide planting materials needed in the establishment of the community garden.
3. Conduct extension and research-related activities with permission and proper consultation with the concerned and target participants.
4. Provide advisory services to NHS on the establishment and sustenance of Vegetable, Herbs, Spices and Medicinal Plants, and Forage Gardens.
5. Develop IEC materials relevant to the Extension project being implemented; and
6. Provide a venue for the conduct of training, seminars, and other activities in line with the extension services, as necessary.
7. Integration of a comprehensive sustainability plan, which shall include:
 - a. Capacity building of local leaders, teachers, students, and farmer-parents through regular training and mentorship.
 - b. Income-generating activities (IGA) such as value adding (processing of herbs, vegetable pickles, etc), marketing of surplus produce, and agri-tourism initiatives.
 - c. Linkages and resource mobilization from LGUs, NGOs, DA, DOST, MBHTE, TESDA and other agencies.
 - d. Waste management and environmental education.
 - e. Annual impact assessments and planning reviews for project enhancement.

Witness

MONAIRA L. SUMAEL, PhD
Project Leader

Witness

MARY ANN B. RAMA, PhD
Component Leader

Witness

MARK AL-JAMIE J. MUTTULANI, PhD
Component Leader

Witness

GLYN G. MAGBANUA,
ESO Director

Witness

USM Vice-President for RDE

DEBBIE MARIE B. VERZOSA, PhD

Witness

Nangan Brgy Chairman

MATOG A. LUMAMBAS

Witness

Dean, College of Agriculture

EFREN E. MAGULAMA, PhD

Witness

Parents-Teacher Association President

IBRAHIM A. MALANGIAO

Witness

School Division Superintendent

EDGAR SIMTIN-SUMAPAL

Witness

USM BY:

JONALD L. PIMENTEL, PhD

SUC President IV

SOCCKSARGEN BY:

JULIUS FEROME G. ELE, PhD

SOXAARRDEC Director

NHS BY:

WENCY G. PACHECA

Head Teacher

The SOCCSKSARGEN Agriculture, Aquatic and Natural Resources Research and Development Consortium shall:

1. Provide necessary expert and technologies based on the identified priority needs of the community;
2. Provide calamansi, durian seedlings and other available seedlings in the establishment of the Vegetables, Herbs, Spices and Medicinal Plants; and Forage Garden;
3. Conduct extension and research activities with permission and proper consultation with the concerned and target participants;
4. Provide advisory to the school in terms of the Vegetables, Herbs, Spices and Medicinal Plants; and Forage Garden establishment and other needs for the extension activities; and
5. Provide venue for the conduct of training, seminars and other activities in line with the extension services.

GENERAL PROVISIONS

• **Legality and Effectivity:** This partnership shall be deemed legal and effective from the day of signing and shall remain in effect for a period of three (3) years, unless mutually extended in writing.

• **Amendments and Termination:** Any amendments, modifications, or revisions to this MOA must be made in writing and mutually agreed upon by all parties. This agreement may be terminated by mutual consent or by one party providing written notice to the other at least thirty (30) days in advance, in the event of a breach of the terms and conditions herein.

• **Confidentiality and Intellectual Property:** All parties agree to respect the intellectual property rights and confidentiality of all information shared during the program's implementation. Any materials produced shall be the joint property of the parties, with proper attribution to the contributors.

• **VENUE OF ACTION AND ARBITRATION:** If any dispute or difference or any kind whatsoever shall rise between the PARTIES in connection with this Agreement, the PARTIES shall make an effort to resolve such dispute or difference by mutual agreement. Any and all actions that shall arise from this Agreement shall be instituted and tried exclusively before the proper courts of Kabacan, Cotabato.

• **RELATIONSHIP:** Nothing in this MOA shall be deemed or construed to create an employer-employee relationship, joint venture, agency or partnership between PARTIES and its directors, officers, agents, employees, and students.

• **SEVERABILITY:** If at any time, any provision of this Agreement is adjusted to be or becomes illegal, invalid, or unenforceable in any respect, the provisions not so affected or impaired shall subsist and remain legal, valid and enforceable as between the PARTIES herein.

This Agreement shall take effect immediately upon the signing of both parties and shall remain in force unless otherwise revoked/amended by the parties of this Agreement.

USM BY: JONALD L. PIMENTEL, PhD
SUC President IV

USM BY:

JULIUS PROME G. ELE, PhD
SOXAARDEC Director

SOCCSKSARGEN BY:

WENCY G. PACHECA
Head Teacher

Witness
EDGAR SIMTIM-SUMAPAL
School Division Superintendent

Witness
IBRAHIM A. MALANGGIAO
Parents-Teacher Association President

Witness
EFREN B. MAGULAMA, PhD
Dean, College of Agriculture

Witness
MATOG A. LUMAMBAS
Nangang Brgy Chairman

Witness
DEBBIE MARIE B. VERZOSA, PhD
USM Vice-President for RDE

Witness
GLYN G. MAGBANUA, PhD
ESO Director

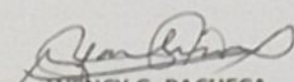
Witness
MONAIRA I. SUMAEL, PhD
Project Leader

Witness
MARY ANN B. RAMA, PhD
Component Leader

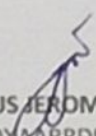
Witness
MARK AL-JAMIL J. MUTTULANI, PhD
Component Leader

IN WITNESS WHEREOF, the parties through their respective authorized representative have hereunto affixed their signature this _____ day of _____, 2025 at _____, Cotabato, Philippines.

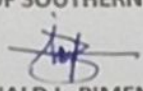
NANGAAN HIGH SCHOOL (NHS)


WENCY G. PACHECA
Head Teacher

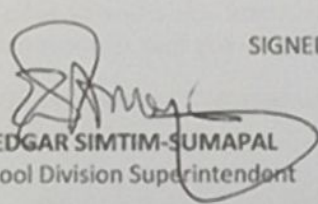
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Natural Resources Research and Development
Consortium (SOXAARRDEC)

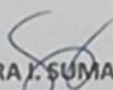

JULIUS JEROME G. ELE, PhD
SOXAARRDEC Director

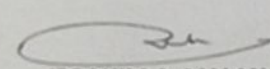
UNIVERSITY OF SOUTHERN MINDANAO (USM)

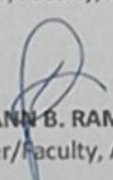

JONALD L. PIMENTEL, PhD
SUC President IV

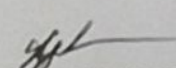
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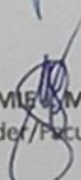

EDGAR SIMTIM-SUMAPAL
School Division Superintendent

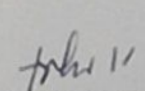

MONAIRA J. SUMAEL, PhD
Project Leader/Faculty, Agronomy CA

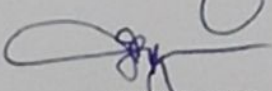

IBRAHIM A. MALANGGIAO
Parents-Teacher Association President

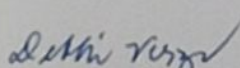

MARY ANN B. RAMA, PhD
Component Leader/Faculty, Animal Science CA


MATOG A. LUMAMBAS
Nangaan Brgy Chairman


MARK AL-JAMIE MUTTULANI, PhD
Component Leader/Faculty, Horticulture CA


GLYN G. MAGBANUA, PhD
Director, USM-ESO


EFREN E. MAGULAMA, PhD
Dean, College of Agriculture


DEBBIE MARIE B. VERZOSA, PhD
Vice-President for RDE

ACKNOWLEDGEMENT

REPUBLIC OF THE PHILIPPINES)

Kabacan, Cotabato

) S.S

Before ME, A Notary Public, this 23 JUL 2025 day of 2025 at Kabacan, Cotabato, Philippines, personally appeared the following:

Name	Community Tax	
	Date/Place Issued	Certificate No.
WENCY G. PACHECA		
JULIUS JEROME G. ELE, PhD		
JONALD L. PIMENTEL, PhD		

All known to me to be the same persons who executed the foregoing instrument and acknowledged to me that the same is their free and voluntary act and deed as well as that of the government agencies represented herein.

This instrument refers to a MEMORANDUM OF UNDERSTANDING consisting of four (4) pages, including the page whereon this acknowledgement is written, and signed by the parties and their instrumental witnesses on each and every page thereof.

WITNESS MY HAND AND NOTARIAL SEAL on the date and place first written above.

Doc. No. 428
 Page No. 87
 Book No. 6001
 Series of 2026



REGERICK L. BENITO
 NOTARY Public for the Province of Cotabato
 Valid Until December 31, 2026
 Notarial Commission No. 01-2025
 PTR No. 4379824/01-07-26/ Amas, Kidapawan City
 IBP O.R. No. 563735/12-08-25/North Cotabato Chapter
 Roll No. 46786



University of Southern Mindanao
EXTENSION SERVICES OFFICE
Kabacan, Cotabato



TRAINING COMPLETION REPORT

Report on non-degree training program (including seminars, conferences, workshops) conducted. This form should be submitted by the training coordinator to the monitoring office (OED) not later than 1 week after the completion of the training program.

Title	"Plant to Learn and Earn: Capacity Building for Sustainable School-Based Agroforestry, Forage, and Herbal Gardens"		
Budget	P50,000	Fund Source	Fund 101
Start Date	July 8, 2025	End Date	July 9, 2025
Venue	Nangaan High School Covered Court	Total No. of Beneficiaries/ Participants for the whole duration	60 students and teachers and parents/farmers
Barangay	Nangaan	Municipality	Kabacan SGA BARMM
Province	BARMM		

TRAINING TEAM/ FACILITATORS

FACULTY FACILITATORS

Monaira I. Sumael
Mary Ann B. Rama
Mark Al-Jamie Muttulani
Lorelyn Joy N. Tumos-Milagrosa

MS HORTICULTURE STUDENT FACILITATORS

Harvy J. Gusinalem
Lea A. Patrimonio
Riza D. Meperanum
Kleah O. Dacanay
Karelle Queen R. Catipay
Jun Fred R. Escoton

CA LSG FACILITATORS

Risty Jade P. Moreno
Quinn D. Benito
Sittie Sorjanna S. Dimaampao
Nova Isabella G. Somito

SPONSOR/S

USM ESO

RESOURCE SPEAKER/S	TOPIC/S
MONAIRA I. SUMAEL, PhD (RP1)	1. Identification of Different Indigenous Herbs, Spices and Medicinal Plants 2. Different Medicinal Uses of Known Plant around us
MARK AL-JAMIE J. MUTTULANI, PhD (RP2)	1.) Bio Intensive Approach Gardening

USM-EXT-F16-Rev.4.2024.09.02

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MARGIE N. TUAN-GALANG
Chief Administrative Officer
University of Southern Mindanao
Date: _____



University of Southern Mindanao
EXTENSION SERVICES OFFICE
Kabacan, Cotabato



TRAINING COMPLETION REPORT

	2.) Methods of Plant Propagation 3. Edible Landscaping
MARY ANN B. RAMA, PhD (RP 3)	1.) Training on Basic Forage Crop Production and Management 2.) Training on Utilization of Forage Crops for Livestock Production 3.) Training on Basic Poultry Farming Production and Management

TRAINING OBJECTIVE/S

General Objective: The project aims to provide the teachers and students in Nangaan High School, Kabacan, Cotabato the definite opportunities that would allow them to exercise their right to education, health, livelihood, and social security.

Specifically, it aims to:

1. Provide relevant knowledge in agriculture, environment and livelihood;
2. Provide applicable skills in crop/forage, poultry, and livelihood program;
3. Improve the respondents' skills in growing vegetables, plant propagation and poultry production.

TRAINING HIGHLIGHTS

The training aimed to empower students, teacher and parents/farmer capacity building seminar and hands on improving the respondent's skills in growing herbs, spices and medicinal plants; provide applicable skills in crop/forage, poultry and livelihood program under the Extension Program: **"PLANT TO LEARN: Establishment of Herbs, Spices and "Plant to Learn and Earn: Capacity Building for Sustainable School-Based Agroforestry, Forage, and Herbal Gardens".**

The activity opened with a prayer, followed by a welcome address from the OIC Head Teacher Baiali Dilanggale from Nangaan High School Kaabacan SGA BARMMM. Dr. Monaira I. Sumael, Project Leader, give the Rationale of the activity and introduced the resource persons from their college including the facilitators.

Topics and Resource Speakers:

1. Identification of Different Indigenous Herbs, Spices and Medicinal Plants - Dr. Monaira I. Sumael
2. Different Medicinal Uses of Known Plant around us - Dr. Monaira I. Sumael
1. Training on Basic Forage Crop Production and Management - Dr. Mary Ann B. Rama

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MARGIE N. B. JUAN-GALANG
Chief Administrative Officer
University of Southern Mindanao
Date: _____



TRAINING COMPLETION REPORT

2. Training on Utilization of Forage Crops for Livestock Production - Dr. Mary Ann B. Rama
3. Training on Basic Poultry Farming Production and Management - Dr. Mary Ann B. Rama
1. Bio Intensive Approach Gardening - Dr. Mark Al-Jamie J. Muttulani
2. Methods of Plant Propagation - Dr. Mark Al-Jamie J. Muttulani
3. Edible Landscaping - Dr. Mark Al-Jamie J. Muttulani

Dr. Rama, conducted an actual demonstration on the proper selection and preparation of forage planting materials, including bagging, planting of forage stem cuttings, and nursery establishment. The training was actively participated by MS Horticulture students, who assisted Dr. Muttulani on the hands-on sessions on various plant propagation methods. Participants expressed interest and excitement on the lectures and the hands-on activities. They gained essential skills in vegetable growing, different methods of plant propagations, proper selection and preparation of forage stem cuttings and nursery establishment.

OVERALL TRAINING/ ACTIVITY EVALUATION

The table below highlights on the level of satisfaction as expressed by the participants on the overall course delivery

Item Code	Particulars	Weighted Mean	Verbal Description
Course Content and Structure			
a	The objective of the activity was clearly stated at the beginning of the session	4.73	Excellent
b	The sequence of the topic was easy to follow	4.75	Excellent
c	There was sufficient time allocated each topic	4.77	Excellent
d	The content of the session was clear and easy to understand	4.75	Excellent
Training Activities			
a	There were sufficient activities in the session	4.72	Excellent
b	The activities increased my knowledge and understanding	4.75	Excellent
c	The group activities encouraged my participation	4.75	Excellent
Methodology and Materials			
a	The instructional materials and presentation aids used helped me understand the topics better	4.67	Excellent
b	The delivery method (e.g. lecture, training, FGD, forum, conference was suitable for the activity)	4.75	Excellent
c	The delivery method assisted my learning and understanding	4.70	Excellent



University of Southern Mindanao
EXTENSION SERVICES OFFICE
Kabacan, Cotabato



TRAINING COMPLETION REPORT

	Training Management Team, Facilities and Services		
a	The activity was well- organized and facilitated	4.88	Excellent
b	The secretariat was approachable and helpful	4.95	Excellent
c	The venue was conducive for the activity	4.67	Excellent
	Total Mean Rating	4.76	Excellent

SUMMARY OF RESOURCE PERSON/S' EVALUATION				
Particulars	RP1		RP2	
	Weighted Mean	Verbal Description	Weighted Mean	Verbal Description
The resource person displayed a thorough knowledge of the topic and was able to provide insights	4.59	Excellent	4.49	VS
The resource person explained and processed the activities thoroughly	4.83	Excellent	4.61	Excellent
The resource person sustained the attention of participants and encouraged their participation	4.72	Excellent	4.61	Excellent
The resource person was able to create a good learning climate	4.81	Excellent	4.66	Excellent
The resource person was able to manage their time well	4.83	Excellent	4.63	Excellent
The resource person was sensitive to the participants' needs	4.86	Excellent	4.75	Excellent
Total Mean Rating	4.77	Excellent	4.63	Excellent



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TRAINING COMPLETION REPORT

SUMMARY OF RESOURCE PERSONS' EVALUATION

Particulars	RP3		Weighted Mean	Verbal Description
	Weighted Mean	Verbal Description		
The resource person displayed a thorough knowledge of the topic and was able to provide insights	4.59	Excellent		
The resource person explained and processed the activities thoroughly	4.73	Excellent		
The resource person sustained the attention of participants and encouraged their participation	4.72	Excellent		
The resource person was able to create a good learning climate	4.73	Excellent		
The resource person was able to manage their time well	4.67	Excellent		
The resource person was sensitive to the participants' needs	4.78	Excellent		
Total Mean Rating	4.70	Excellent		

Rating Scale: 4.5 - 5.0 excellent (E), 3.50-4.49 Very satisfactory (VS), 2.50-3.49 Satisfactory (S), 1.50 - 2.49 Fair (F), 1.00-1.49 Poor (P)

TRAINING PARTICIPANTS' TESTIMONY

- Salamat po kasi natutuo ako at nadagdagan ang aking knowledge. (MISumael)
- Salamat po sa pagturo niyo. Thank you. (MISumael)
- Salamat po sa initiative na gumawa ng project sa aming paaralan. Ito po ay mas makakatulong sa aming mag-aaral na maging maayos ang pagtatanim ng mga gulay at prutas lalong lalo na ang herbal or medicinal plants. (MISumael)
- Thank you po Sir. Salamat sa pagtuturo. Thanks for sharing your knowledge. (MAJMutulani)
- Maraming Salamat sa pagbigay ng inyong kaalaman. Marami kaming natutunan sa inyo. Sa uulitin Salamat sa inyong lahat. (MAJMutulani)
- Napakalaking tulong po ang inyong itinuro na magagamit sa pagpapalago ng aming mga tanim o mga puno para mas dumami at mamunga ng mas maayos. (MAJMutulani)
- Salamat sa inyong pagbigay kaalaman, marami kaming natutunan sa inyo. Sa uulitin. Maraming Salamat. (MABRama)
- Salamat sap ag explain nyo sa amin Mam. (MABRama)
- Salamat Mam Mary Ann kasi alam ko na din ipapakain sa aming alaga. (MABRama)



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TRAINING COMPLETION REPORT

Picture 1.



Caption:

Dr. Mark Al-Jamie J. Muttulani (Component 1 Leader, USM) on his lecture on Bio-intensive Approach Gardening and Edible Landscaping

Picture 2.



Caption:

Dr. Mary Ann B. Rama (Component 2 Leader, USM) on her lecture on Basic Forage Crop Production and Utilization of Forage Crops for Livestock Production.

Picture 3.



Caption:

Dr. Monaira I. Sumael (Project Leader, USM) on her lecture on Identification of Different Indigenous Herbs, Spices and Medicinal Plants, and Different Medicinal Uses of Known Plant Around Us.

Picture 4.



Caption:

The training was actively participated by participants with the hands-on training on different plant propagations.



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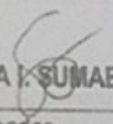
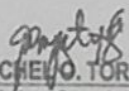
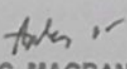
TRAINING COMPLETION REPORT

REMARKS/PROBLEMS ENCOUNTERED/ ACTIONS TAKEN

Problems Encountered- I thought that the Hostel will cater with only approved P.R. but I was informed 4 days before the training that they also require approved P.O.

Action Taken- I processed the approval of the P.O together with the ESO staff and then talk to the concern persons to fast track the document.

- Attachments:**
1. Training Program, Training Design
 2. Training Attendance (Original / Certified true copy)
 3. Pre and Post Tests (As needed)
 4. Resource Person Evaluation Sheets
 5. Overall Training Evaluation Sheets

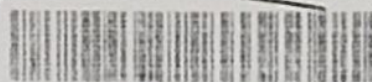
Prepared by:	 MONAIRA I. SUMAEL, PhD	Reviewed by:	 RITCHEL O. TORRES
Designation	Project Leader	Designation	Training Specialist II
Date Signed	July 11, 2025	Date Signed	07/11/2025
Noted by:	 GLYN G. MAGBANUA, PhD		
Designation	Director, ESO		
Date Signed	07/15/2025		

CERTIFIED TRUE COPY:

MARGIE N. TUAN-GALANG

Chief Administrative Officer
University of Southern Mindanao

Date: _____



260714R53QEYZ

OFFICE OF THE PRESIDENT

14, 2026 10:46:05 AM

Destination: CA/MONAIRA SUMAEL ET AL.
Subject: Communication Letter (Internal)

CERTIFICATION OF SUCCESSFUL PARTNERSHIP INITIATIVE

I hereby certify that the partnership between University of Southern Mindanao and Nangaan National High School was initiated and implemented successfully by Monaira I. Sumael, Mary Ann B. Rama and Mark Al-Jamie J. Muttulani.

This partnership, forged with the intention of fostering collaboration and mutual growth, was conceived and brought to fruition through the dedicated efforts and vision of our esteemed faculty members. Their unwavering commitment to excellence, innovation, and community engagement has played a pivotal role in achieving the objectives set forth during the partnership's inception.

Key Achievements of the Partnership:

Shared Resources and Facilities: Our faculty worked collaboratively to share resources and facilities, optimizing efficiency and maximizing the impact of both institutions' infrastructure.

Community Outreach and Impact: The partnership extended beyond the academic realm, with faculty members engaging in joint community outreach initiatives, bringing positive change to the local and global communities.

As the President of the University of Southern Mindanao, I take immense pride in acknowledging the achievements and dedication of our faculty members. Their passion for excellence and commitment to the core values of our institution have played a vital role in ensuring the success of this partnership.

With this certification, I affirm that the partnership between University of Southern Mindanao and Nangaan National High School has been successfully initiated and implemented by our faculty, and I look forward to witnessing its continued growth and impact in the years to come.

JONALD L. PIMENTEL, PhD
SUC President IV
University of Southern Mindanao

CERTIFIED TRUE COPY:

MARCIE N. SUTUAN-GALANG
Chief Administrative Officer
University of Southern Mindanao

Date: _____