



**PRELIMINARY SURVEY VISIT**

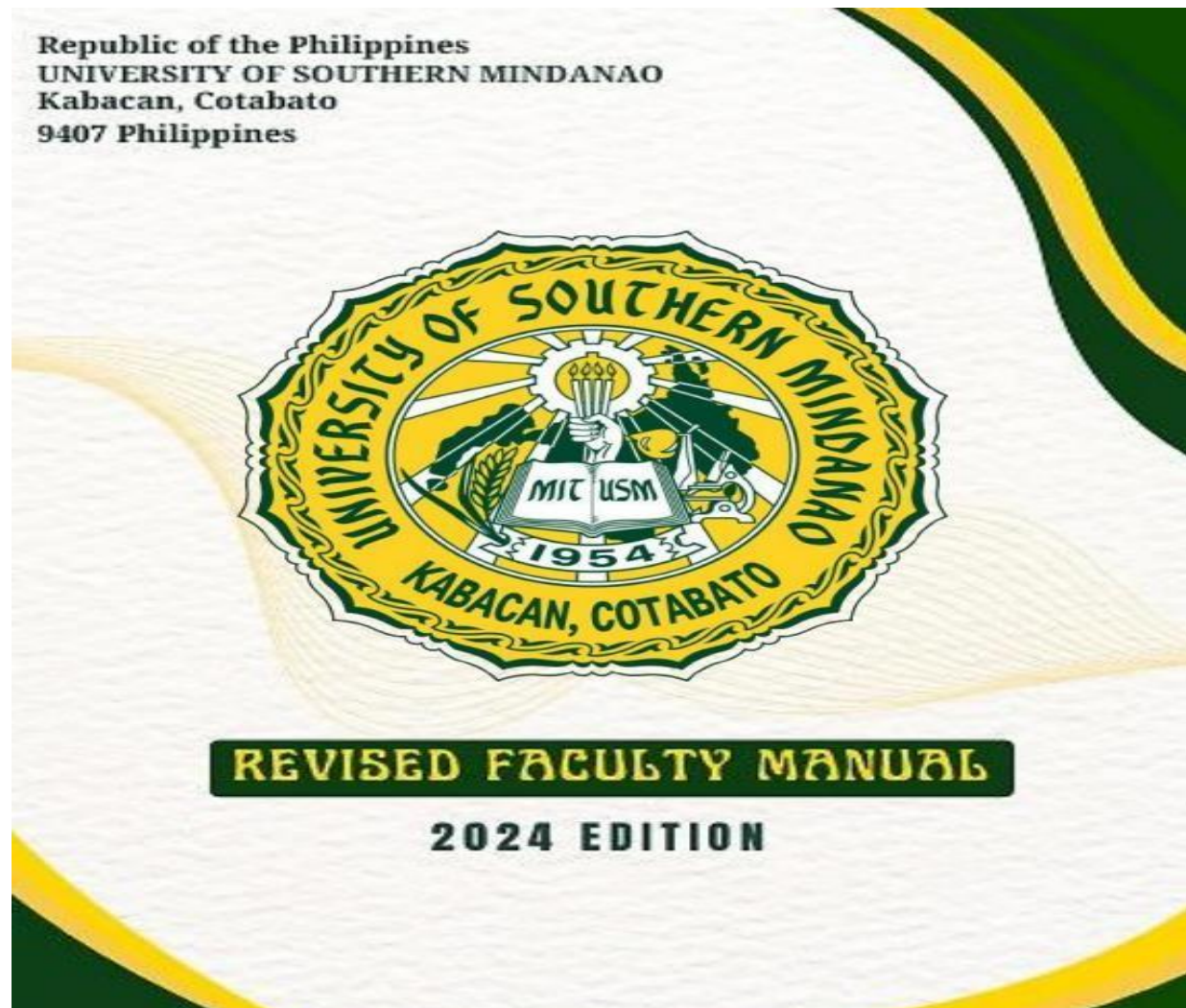
# **AREA II: FACULTY**

A. Academic  
Qualifications and  
Professional  
Experience

## **A.1. COPY OF QUALIFICATION STANDARDS**

The copy outlines the qualification standards required for faculty members, as specified in the Faculty Manual to ensure consistent academic excellence and professional competence.

2020 and after, the approval of the faculty merit selection plan, recruitment and promotion has become competency-based: core, leadership and technical competencies including instruction, research, extension and production.



## 5. FACULTY RECRUITMENT, SELECTION, APPOINTMENT, AND PROMOTION

### 5.1. General Policy (BOR Resolution No. 32, s 2024)

USM adheres to the merit and fitness principle and to uphold professional transparency in the recruitment, promotion, reclassification and other human resource actions of its academic personnel to ensure that justice and fairness are applied to all concerned. The selection of faculty members shall be based on their relative qualifications, competence to perform the duties and responsibilities of the position, and alignment to the strategic priorities and goals of the University. There shall be no discrimination in the selection of teaching staff on account of age, sex, sexual orientation, gender identity and expression, civil status, disability, religion, ethnicity or political affiliation.

This Merit Selection Plan shall apply to the closed career positions of the University. These are positions or ranks in the faculty such as the following:

Faculty Ranks	Sub-Rank
Instructor	I-III
Assistant Professor	I-IV
Associate Professor	I-V
Professor	I-VI
University Professor	

### 5.2. Faculty Recruitment, Selection, and Placement Systems and Standards

#### 5.2.1. Qualification Standards

The **qualification standards** for appointment and other personnel actions for faculty shall be those provided under CSC MC No. 1, s. 1997 as amended by MC 22 s 2016 and such other issuances that may henceforth be issued.

Hereunder are the minimum **qualification standards** for appointment to faculty positions/ranks provided under MC No. 1, s. 1997 and amended by MC No. 22, s 2016.



**INSTRUCTOR I TO II**

Education : Masters' Degree in the area of specialization or its allied/related fields

Experience : None required

Training : None required

Eligibility : None required

RA 1080 (For programs requiring BAR of Board eligibility)

**INSTRUCTOR III**

Education : Masters' Degree in the area of specialization or its allied/related fields

Experience : 1 year of relevant experience

Training : 4 hours of relevant training

Eligibility : None required

RA 1080 (For programs requiring BAR of Board eligibility)

**ASSISTANT PROFESSOR I**

Education : Masters' Degree in the area of specialization or its allied/related fields

Experience : 2 years of relevant experience

Training : 4 hours of relevant training

Eligibility : None required

RA 1080 (For programs requiring BAR of Board eligibility)



**ASSISTANT PROFESSOR II-IV**

Education : Masters' Degree in the area of specialization or its allied/related fields

Experience : 2 years of relevant experience

Training : 8 hours of relevant training

Eligibility : None required

RA 1080 (For programs requiring BAR of Board eligibility)

**ASSOCIATE PROFESSOR I-III**

Education : Masters' Degree in the area of specialization or its allied/related fields as shown in relevant CHED CMO PSG

Experience : 2 years of relevant experience

Training : 8 hours of relevant training

Eligibility : None required

RA 1080 (For programs requiring BAR of Board eligibility)

**ASSOCIATE PROFESSOR IV-V**

Education : Masters' Degree in the area of specialization or its allied/related fields as shown in relevant CHED CMO PSG

Experience : 3 years of relevant experience

Training : 16 hours of relevant training

Eligibility : None required

RA 1080 (For programs requiring BAR of Board eligibility)

### PROFESSOR I

Education : Masters' Degree in the area of specialization or its allied/related fields as shown in relevant CHED CMO

Experience : 4 years of relevant experience

Training : 24 hours of relevant training

Eligibility : None required

RA 1080 (For programs requiring BAR of Board eligibility)

### PROFESSOR II-III

Education : Masters' Degree in the area of specialization or its allied/related fields as shown in relevant CHED CMO

Experience : 5 years of relevant experience

Training : 32 hours of relevant training

Eligibility : None required

RA 1080 (For programs requiring BAR of Board eligibility)

### PROFESSOR IV-VI

Education : Relevant doctorate degree

Experience : 5 year of relevant experience


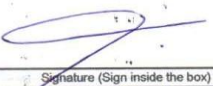
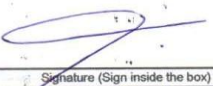


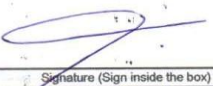

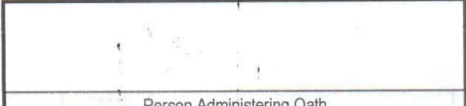
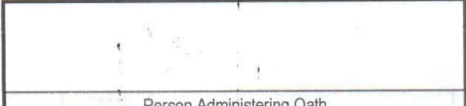
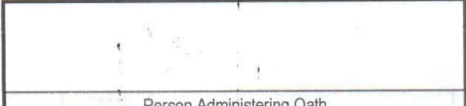
Training : 32 hours of relevant training

Eligibility : None required

RA 1080 (For programs requiring BAR of Board eligibility)





34. Are you related by consanguinity or affinity to the appointing or recommending authority, or to the chief of bureau or office or to the person who has immediate supervision over you in the Office, Bureau or Department where you will be appointed, a. within the third degree? b. within the fourth degree (for Local Government Unit - Career Employees)?	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO If YES, give details: _____												
35. a. Have you ever been found guilty of any administrative offense?  b. Have you been criminally charged before any court?	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO If YES, give details: _____  <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO If YES, give details: Date Filed: _____ Status of Case/s: _____												
36. Have you ever been convicted of any crime or violation of any law, decree, ordinance or regulation by any court or tribunal?	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO If YES, give details: _____												
37. Have you ever been separated from the service in any of the following modes: resignation, retirement, dropped from the rolls, dismissal, termination, end of term, finished contract or phased out (abolition) in the public or private sector?	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO If YES, give details: _____												
38. a. Have you ever been a candidate in a national or local election held within the last year (except Barangay election)?  b. Have you resigned from the government service during the three (3)-month period before the last election to promote/actively campaign for a national or local candidate?	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO If YES, give details: _____  <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO If YES, give details: _____												
39. Have you acquired the status of an immigrant or permanent resident of another country?	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO If YES, give details (country): _____												
40. Pursuant to: (a) Indigenous People's Act (RA 8371); (b) Magna Carta for Disabled Persons (RA 7277); and (c) Solo Parents Welfare Act of 2000 (RA 8972), please answer the following items: a. Are you a member of any indigenous group? b. Are you a person with disability? c. Are you a solo parent?	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO If YES, please specify: _____ <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO If YES, please specify ID No: _____ <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO If YES, please specify ID No: _____												
41. REFERENCES (Person not related by consanguinity or affinity to applicant /appointee)													
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:35%;">NAME</th> <th style="width:35%;">ADDRESS</th> <th style="width:30%;">TEL. NO.</th> </tr> </thead> <tbody> <tr> <td>DR. EMERLIE R. OKIT</td> <td>USM HOUSING, KABACAN, COTABATO</td> <td>(064)572-2384</td> </tr> <tr> <td>DR. EDWIN A. NACITO</td> <td>BRGY. NEW ISABELA, TACURONG CITY, S.K</td> <td>(064) 200-7379</td> </tr> <tr> <td>DR. JOSEPHINE R. MIGALBIN</td> <td>MERCADO ST., KABCAN, COTABATO</td> <td>(064)572-2604</td> </tr> </tbody> </table>	NAME	ADDRESS	TEL. NO.	DR. EMERLIE R. OKIT	USM HOUSING, KABACAN, COTABATO	(064)572-2384	DR. EDWIN A. NACITO	BRGY. NEW ISABELA, TACURONG CITY, S.K	(064) 200-7379	DR. JOSEPHINE R. MIGALBIN	MERCADO ST., KABCAN, COTABATO	(064)572-2604	<div style="text-align: center;">             PHOTO         </div>
NAME	ADDRESS	TEL. NO.											
DR. EMERLIE R. OKIT	USM HOUSING, KABACAN, COTABATO	(064)572-2384											
DR. EDWIN A. NACITO	BRGY. NEW ISABELA, TACURONG CITY, S.K	(064) 200-7379											
DR. JOSEPHINE R. MIGALBIN	MERCADO ST., KABCAN, COTABATO	(064)572-2604											
42. I declare under oath that I have personally accomplished this Personal Data Sheet which is a true, correct and complete statement pursuant to the provisions of pertinent laws, rules and regulations of the Republic of the Philippines. I authorize the agency head/authorized representative to verify/validate the contents stated herein. I agree that any misrepresentation made in this document and its attachments shall cause the filing of administrative/criminal case/s against me.													
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01-22-2025 Date Accomplished													
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SUBSCRIBED AND SWORN to before me this _____, affiant exhibiting his/her validly issued government ID as indicated above.													
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="height: 40px; text-align: center;">             Person Administering Oath         </td> </tr> </table>		 Person Administering Oath											
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# PERSONAL DATA SHEET

**WARNING: Any misrepresentation made in the Personal Data Sheet and the Work Experience Sheet shall cause the filing of administrative/criminal case/s against the person concerned.**

READ THE ATTACHED GUIDE TO FILLING OUT THE PERSONAL DATA SHEET (PDS) BEFORE ACCOMPLISHING THE PDS FORM.

Print legibly. Tick appropriate boxes (☐) and use separate sheet if necessary. Indicate N/A if not applicable. DO NOT ABBREVIATE.

1. CS ID No: \_\_\_\_\_ (Do not fill up. For CSC use only)

## I. PERSONAL INFORMATION

2. SURNAME	OLIVAR		16. CITIZENSHIP	<input checked="" type="checkbox"/> Filipino <input type="checkbox"/> Dual Citizenship <input type="checkbox"/> by birth <input type="checkbox"/> by naturalization Pls. indicate country:	
FIRST NAME	DESERIE JANE		If holder of dual citizenship, please indicate the details	NAME EXTENSION (JR., SR)	
MIDDLE NAME	VILAS				
3. DATE OF BIRTH (mm/dd/yyyy)	JAN/15/1994				
4. PLACE OF BIRTH	GUMAGA , LIBUNGAN , NORTH COTABATO				
5. SEX	<input type="checkbox"/> Male <input checked="" type="checkbox"/> Female				
6. CIVIL STATUS	<input checked="" type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Widowed <input checked="" type="checkbox"/> Separated <input type="checkbox"/> Other/s:		17. RESIDENTIAL ADDRESS		
7. HEIGHT (m)	1.58		LLMAS STREET		
8. WEIGHT (kg)	82		House/Block/Lot No.		
9. BLOOD TYPE	A+		LUCILLA VILLAGE		POBLACION
10. GSIS ID NO.	N/A		Subdivision/Village		Barangay
11. PAG-IBIG ID NO.	1702-5498-8742		LIBUNGAN		NORTH COTABATO
12. PHILHEALTH NO.	9152-32607794		City/Municipality		Province
13. SSS NO.	09-3931508-6		18. PERMANENT ADDRESS		
14. TIN NO.	323-687-459		House/Block/Lot No.		
15. AGENCY EMPLOYEE NO.	22-JC02001		LUCILLA VILLAGE		POBLACION
19. TELEPHONE NO.	09-3931508-6		Subdivision/Village		Barangay
20. MOBILE NO.	323-687-459		LIBUNGAN		NORTH COTABATO
21. E-MAIL ADDRESS (if any)	22-JC02001		City/Municipality		Province
			ZIP CODE		9411

## II. FAMILY BACKGROUND

22. SPOUSE'S SURNAME	N/A		23. NAME OF CHILDREN (Write full name and list all)	DATE OF BIRTH (mm/dd/yyyy)
FIRST NAME	NAME EXTENSION (JR., SR)		N/A	
MIDDLE NAME				
OCCUPATION				
EMPLOYER/BUSINESS NAME				
BUSINESS ADDRESS				
TELEPHONE NO.				
24. FATHER'S SURNAME	OLIVAR			
FIRST NAME	ROCKY		NAME EXTENSION (JR., SR)	
MIDDLE NAME	CEPEDA			
25. MOTHER'S MAIDEN NAME	VILAS			
SURNAME	EDNA			
FIRST NAME	ETOM			
MIDDLE NAME				

## III. EDUCATIONAL BACKGROUND

26. LEVEL	NAME OF SCHOOL (Write in full)	BASIC EDUCATION/DEGREE/COURSE (Write in full)	PERIOD OF ATTENDANCE		HIGHEST LEVEL/ UNITS EARNED (if not graduated)	YEAR GRADUATED	SCHOLARSHIP/ ACADEMIC HONORS RECEIVED
			From	To			
ELEMENTARY	LIBUNGAN CENTRAL ELEMENTARY SCHOOL	BASIC EDUCATION	2000	2006	N/A	2006	N/A
SECONDARY	NOTRE DAME OF MIDSAYAP COLLEGE - HIGH SCHOOL DEPARTMENT	SECONDARY EDUCATION	2006	2010	N/A	2010	N/A
VOCATIONAL / TRADE COURSE	N/A						
COLLEGE	UNIVERSITY OF SOUTHERN MINDANAO	BS VETERINARY TECHNOLOGY	2010	2015	N/A	2015	N/A
	NORTHERN DAVAO COLLEGES	PROF. EDUCATION	2017	2017	N/A	2017	N/A
GRADUATE STUDIES	UNIVERSITY OF SOUTHERN MINDANAO-GRADUATE SCHOOL	MS IN ANIMAL SCIENCE	2024	PRESENT	12 UNITS	ON-GOING	

(Continue on separate sheet if necessary)

SIGNATURE		DATE	10-10-24
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34. Are you related by consanguinity or affinity to the appointing or recommending authority, or to the chief of bureau or office or to the person who has immediate supervision over you in the Office, Bureau or Department where you will be appointed,

a. within the third degree?  YES  NO

b. within the fourth degree (for Local Government Unit - Career Employees)?  YES  NO

If YES, give details: \_\_\_\_\_

35. a. Have you ever been found guilty of any administrative offense?  YES  NO

If YES, give details: \_\_\_\_\_

b. Have you been criminally charged before any court?  YES  NO

If YES, give details: \_\_\_\_\_  
Date Filed: \_\_\_\_\_  
Status of Case/s: \_\_\_\_\_

36. Have you ever been convicted of any crime or violation of any law, decree, ordinance or regulation by any court or tribunal?  YES  NO

If YES, give details: \_\_\_\_\_

37. Have you ever been separated from the service in any of the following modes: resignation, retirement, dropped from the rolls, dismissal, termination, end of term, finished contract or phased out (abolition) in the public or private sector?  YES  NO

If YES, give details: \_\_\_\_\_

38. a. Have you ever been a candidate in a national or local election held within the last year (except Barangay election)?  YES  NO

If YES, give details: \_\_\_\_\_

b. Have you resigned from the government service during the three (3)-month period before the last election to promote/actively campaign for a national or local candidate?  YES  NO

If YES, give details: \_\_\_\_\_

39. Have you acquired the status of an immigrant or permanent resident of another country?  YES  NO

If YES, give details (country): \_\_\_\_\_

40. Pursuant to: (a) Indigenous People's Act (RA 8371); (b) Magna Carta for Disabled Persons (RA 7277); and (c) Solo Parents Welfare Act of 2000 (RA 8972), please answer the following items:

a. Are you a member of any indigenous group?  YES  NO

If YES, please specify: \_\_\_\_\_

b. Are you a person with disability?  YES  NO

If YES, please specify ID No: \_\_\_\_\_

c. Are you a solo parent?  YES  NO

If YES, please specify ID No: \_\_\_\_\_

41. REFERENCES (Person not related by consanguinity or affinity to applicant/appointee)



NAME	ADDRESS	TEL. NO.
EMERLIE R. OKIT	PROFESSOR CVM-USM	9062561877
VRENELIE II D. FLORES	PROFESSOR CVM-USM	9171368943
KUNDO M. PAHM	CSU - VPAA	9168723827

ID picture taken within the last 6 months 4.5 cm X 3.5 cm (passport size)


Computer generated or photocopied picture is not acceptable

PHOTO

42. I declare under oath that I have personally accomplished this Personal Data Sheet which is a true, correct and complete statement pursuant to the provisions of pertinent laws, rules and regulations of the Republic of the Philippines. I authorize the agency head/authorized representative to verify/validate the contents stated herein. I agree that any misrepresentation made in this document and its attachments shall cause the filing of administrative/criminal case/s against me.

Government Issued ID (i.e. Passport, GSIS, SSS, PRC, Driver's License, etc.) PLEASE INDICATE ID Number and Date of Issuance	 Signature (Sign inside the box) Date Accomplished: 10-10-24	 Right Thumbmark
Government Issued ID: <u>WSPR-1D</u>		
ID/License/Passport No.: <u>22-5002001</u>		
Date/Place of Issuance: <u>Feb - Cat.</u>		

SUBSCRIBED AND SWORN to before me this 10-10-24, affiant exhibiting his/her validly issued government ID as indicated above.

  
**NERISSA G. DELA VIÑA, PhD.**  
 HRMDO Director  
 Person Administering Oath

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CS ID No. \_\_\_\_\_ (Do not fill up. For CSC use only)

### I. PERSONAL INFORMATION

2. SURNAME		USOP		16. CITIZENSHIP		<input checked="" type="checkbox"/> Filipino <input type="checkbox"/> Dual Citizenship <input type="checkbox"/> by birth <input type="checkbox"/> by naturalization Pls. indicate country:	
FIRST NAME		FLEURMINA EULA		NAME EXTENSION (JR., SR)			
MIDDLE NAME		CUNADO		N/A			
3. DATE OF BIRTH (mm/dd/yyyy)		08/21/1993		If holder of dual citizenship, please indicate the details.			
4. PLACE OF BIRTH		GOVERNOR GENEROSO, DAVAO ORIENTAL					
5. SEX		<input type="checkbox"/> Male <input checked="" type="checkbox"/> Female					
6 CIVIL STATUS		<input type="checkbox"/> Single <input checked="" type="checkbox"/> Married <input type="checkbox"/> Widowed <input type="checkbox"/> Separated <input type="checkbox"/> Other/s:		17. RESIDENTIAL ADDRESS		N/A    MANAMPAN STREET House/Block/Lot No.    Street N/A    POBLACION Subdivision/Village    Barangay PIKIT    COTABATO City/Municipality    Province	
7. HEIGHT (m)		1.73		ZIP CODE			
8. WEIGHT (kg)		61		18. PERMANENT ADDRESS		N/A    MANAMPAN STREET House/Block/Lot No.    Street N/A    POBLACION Subdivision/Village    Barangay PIKIT    COTABATO City/Municipality    Province	
9. BLOOD TYPE		O		ZIP CODE		9409	
10. GSIS ID NO.		N/A		19. TELEPHONE NO.		N/A	
11. PAG-IBIG ID NO.		1213-1238-6465		20. MOBILE NO.		09267380137	
12. PHILHEALTH NO.		17-025630778-5		21. E-MAIL ADDRESS (if any)		fecusop@usm.edu.ph	
13. SSS NO.		09-4842782-6					
14. TIN NO.		771-475-394-000					
15. AGENCY EMPLOYEE NO.		20-JC10018					

### II. FAMILY BACKGROUND

22. SPOUSE'S SURNAME		USOP		23. NAME OF CHILDREN (Write full name and list all)		DATE OF BIRTH (mm/dd/yyyy)	
FIRST NAME		FERDAUZE FARHAN		ALEYAH AYAMI C. USOP		05/11/2014	
MIDDLE NAME		SANDIGAN		AASHIDEYAH AMBREN C. USOP		12/14/2018	
OCCUPATION		DRIVER/OPERATOR					
EMPLOYER/BUSINESS NAME		N/A					
BUSINESS ADDRESS							
TELEPHONE NO.		N/A					
24. FATHER'S SURNAME		RONILLO					
FIRST NAME		CUNADO		NAME EXTENSION (JR., SR)			
MIDDLE NAME		CASTINO					
25. MOTHER'S MAIDEN NAME							
SURNAME		PABILAR					
FIRST NAME		FLORENCIA					
MIDDLE NAME		CAINGCOY					

(Continue on separate sheet if necessary)

### III. EDUCATIONAL BACKGROUND

26.	LEVEL	NAME OF SCHOOL (Write in full)	BASIC EDUCATION/DEGREE/COURSE (Write in full)	PERIOD OF ATTENDANCE		HIGHEST LEVEL/ UNITS EARNED (if not graduated)	YEAR GRADUATED	SCHOLARSHIP/ ACADEMIC HONORS RECEIVED
				From	To			
	ELEMENTARY	ISIDORO LONZAGA MEMORIAL ELEMENTARY SCHOOL	ELEMENTARY EDUCATION	06/01/2000	03/01/2006	N/A	2006	VALEDICTORIAN
	SECONDARY	KIDAPAWAN CITY NATIONAL HIGH SCHOOL	SECONDARY EDUCATION	06/01/2006	03/01/2010	N/A	2010	N/A
	VOCATIONAL / TRADE COURSE	N/A	N/A	N/A	N/A	N/A	2014	ATI-YAFP
	COLLEGE	UNIVERSITY OF SOUTHERN MINDANAO	BACHELOR OF SCIENCE IN VETERINARY TECHNOLOGY	06/01/2010	04/12/2014	N/A	N/A	N/A
	GRADUATE STUDIES	UNIVERSITY OF SOUTHERN MINDANAO	MASTER OF SCIENCE IN ANIMAL SCIENCE	10/01/2024	PRESENT	N/A	ON GOING	N/A

(Continue on separate sheet if necessary)

SIGNATURE		DATE	10-10-24
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1. CS ID No.

(Do not fill up. For CSC use only)

## I. PERSONAL INFORMATION

2. SURNAME	GOCOTANO		
FIRST NAME	CARL JONAS	NAME EXTENSION (JR., SR)	
MIDDLE NAME	DELOS SANTOS		
3. DATE OF BIRTH (mm/dd/yyyy)	11/6/1998	16. CITIZENSHIP	<input checked="" type="checkbox"/> Filipino <input type="checkbox"/> Dual Citizenship <input type="checkbox"/> by birth <input type="checkbox"/> by naturalization Pls. indicate country:
4. PLACE OF BIRTH	DAVAO CITY	If holder of dual citizenship, please indicate the details.	
5. SEX	<input checked="" type="checkbox"/> Male <input type="checkbox"/> Female		
6. CIVIL STATUS	<input checked="" type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Widowed <input type="checkbox"/> Separated <input type="checkbox"/> Other/s:	17. RESIDENTIAL ADDRESS	ABELLERA ST. Street POBLACION Barangay KABACAN COTABATO City/Municipality Province
7. HEIGHT (m)	1.75m	ZIP CODE	9407
8. WEIGHT (kg)	72kg	18. PERMANENT ADDRESS	RIZAL ST. Street POBLACION Barangay UPI MAGUINDANAO DEL NORTE City/Municipality Province
9. BLOOD TYPE	B+	ZIP CODE	9602
10. GSIS ID NO.	N/A	19. TELEPHONE NO.	N/A
11. PAG-IBIG ID NO.	N/A	20. MOBILE NO.	09624045420
12. PHILHEALTH NO.	202518039980	21. E-MAIL ADDRESS (if any)	cjgocotano@usm.edu.ph
13. SSS NO.	N/A		
14. TIN NO.	778 496 265 000		
15. AGENCY EMPLOYEE NO.	20-JC05005		

## II. FAMILY BACKGROUND

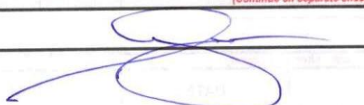
22. SPOUSE'S SURNAME	N/A		23. NAME OF CHILDREN (Write full name and list all)	DATE OF BIRTH (mm/dd/yyyy)
FIRST NAME	NAME EXTENSION (JR., SR)		N/A	
MIDDLE NAME				
OCCUPATION				
EMPLOYER/BUSINESS NAME				
BUSINESS ADDRESS				
TELEPHONE NO.				
24. FATHER'S SURNAME	GOCOTANO			
FIRST NAME	RODRIGO	JR.		
MIDDLE NAME	GABACA			
25. MOTHER'S MAIDEN NAME				
SURNAME	DELOS SANTOS			
FIRST NAME	MA. THERESA			
MIDDLE NAME	MAYORDOMO			

(Continue on separate sheet if necessary)

## III. EDUCATIONAL BACKGROUND

26. LEVEL	NAME OF SCHOOL (Write in full)	BASIC EDUCATION/DEGREE/COURSE (Write in full)	PERIOD OF ATTENDANCE		HIGHEST LEVEL/ UNITS EARNED (if not graduated)	YEAR GRADUATED	SCHOLARSHIP/ ACADEMIC HONORS RECEIVED
			From	To			
ELEMENTARY	NURO CENTRAL ELEM. SCHOOL	ELEMENTARY EDUCATION	2005	2011	N/A	2011	N/A
SECONDARY	SAINT FRANCIS HIGHSCHOOL	HIGHSCHOOL	2011	2015	N/A	2015	N/A
VOCATIONAL / TRADE COURSE	N/A						
COLLEGE	UNIVERSITY OF SOUTHERN MINDANAO	BACHELOR OF SCIENCE IN VETERINARY TECHNOLOGY	2015	2019	N/A	2019	N/A
GRADUATE STUDIES	UNIVERSITY OF SOUTHERN MINDANAO- GRADUATE SCHOOL	MASTER OF SCIENCE IN ANIMAL SCIENCE	2022	PRESENT	12 UNITS	ON- GOING	

(Continue on separate sheet if necessary)

SIGNATURE		DATE	10-10-21
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34. Are you related by consanguinity or affinity to the appointing or recommending authority, or to the chief of bureau or office or to the person who has immediate supervision over you in the Office, Bureau or Department where you will be appointed,

a. within the third degree?

b. within the fourth degree (for Local Government Unit - Career Employees)?

YES  NO

YES  NO

If YES, give details: \_\_\_\_\_

---

35. a. Have you ever been found guilty of any administrative offense?

YES  NO

If YES, give details: \_\_\_\_\_

b. Have you been criminally charged before any court?

YES  NO

If YES, give details: \_\_\_\_\_

Date Filed: \_\_\_\_\_

Status of Case/s: \_\_\_\_\_

---

36. Have you ever been convicted of any crime or violation of any law, decree, ordinance or regulation by any court or tribunal?

YES  NO

If YES, give details: \_\_\_\_\_

---

37. Have you ever been separated from the service in any of the following modes: resignation, retirement, dropped from the rolls, dismissal, termination, end of term, finished contract or phased out (abolition) in the public or private sector?

YES  NO

If YES, give details: \_\_\_\_\_

---

38. a. Have you ever been a candidate in a national or local election held within the last year (except Barangay election)?

YES  NO

If YES, give details: \_\_\_\_\_

b. Have you resigned from the government service during the three (3)-month period before the last election to promote/actively campaign for a national or local candidate?

YES  NO

If YES, give details: \_\_\_\_\_

---

39. Have you acquired the status of an immigrant or permanent resident of another country?

YES  NO

If YES, give details (country): \_\_\_\_\_

---

40. Pursuant to: (a) Indigenous People's Act (RA 8371); (b) Magna Carta for Disabled Persons (RA 7277); and (c) Solo Parents Welfare Act of 2000 (RA 8972), please answer the following items:

a. Are you a member of any indigenous group?

YES  NO

If YES, please specify: \_\_\_\_\_

b. Are you a person with disability?

YES  NO

If YES, please specify ID No: \_\_\_\_\_

c. Are you a solo parent?


YES  NO

If YES, please specify ID No: \_\_\_\_\_

---

41. REFERENCES (Person not related by consanguinity or affinity to applicant /appointee)

NAME	ADDRESS	TEL. NO.
ELIZABETH C. MOLINA, PhD	KABACAN, COTABATO	9985658680
LILIAN A. LUMBAO, MSAS	KABACAN, COTABATO	9159496841
PRECIOUS AMOR BESO-FERRER, MSAS	KABACAN, COTABATO	9500264332



CARL JOSEPH D. SORIANO

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42. I declare under oath that I have personally accomplished this Personal Data Sheet which is a true, correct and complete statement pursuant to the provisions of pertinent laws, rules and regulations of the Republic of the Philippines. I authorize the agency head/authorized representative to verify/validate the contents stated herein. I agree that any misrepresentation made in this document and its attachments shall cause the filing of administrative/criminal case/s against me.

Government Issued ID (i.e. Passport, GSIS, SSS, PRC, Driver's License, etc.)  
PLEASE INDICATE ID Number and Date of Issuance

Government Issued ID: **PHILIPPINE ID CARD**


ID/License/Passport No.: **4194 8749 3718 9650**

Date/Place of Issuance: **11/21/22- KABACAN, COTABATO**



Signature (Sign inside the box)


Date Accomplished: **10-10-24**



Right Thumbmark

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SUBSCRIBED AND SWORN to before me this 10-10-24, affiant exhibiting his/her validly issued government ID as indicated above.



**NERISSA G. DELA VIÑA, PhD.**  
**HRMDO Director**  
Person Administering Oath

# PERSONAL DATA SHEET

RECEIVED  
20 JAN 2023

WARNING: Any misrepresentation made in the Personal Data Sheet and the Work Experience Sheet shall cause the filing of administrative/criminal case/s against the person concerned.

READ THE ATTACHED GUIDE TO FILLING OUT THE PERSONAL DATA SHEET (PDS) BEFORE ACCOMPLISHING THE PDS FORM.

Print legibly. Tick appropriate boxes (  ) and use separate sheet if necessary. Indicate N/A if not applicable. DO NOT ABBREVIATE. (Do not fill up. For CSC use only)

### I. PERSONAL INFORMATION

2. SURNAME	GARDUQUE		
FIRST NAME	ROLANDO	NAME EXTENSION (JR., SR)	N/A
MIDDLE NAME	JUAN		
3. DATE OF BIRTH (mm/dd/yyyy)	03/31/1967	16. CITIZENSHIP	<input checked="" type="checkbox"/> Filipino <input type="checkbox"/> Dual Citizenship <input checked="" type="checkbox"/> by birth <input type="checkbox"/> by naturalization Pls. indicate country: _____
4. PLACE OF BIRTH	CUYAPON, KABACAN, COTABATO	If holder of dual citizenship, please indicate the details: _____	
5. SEX	<input checked="" type="checkbox"/> Male <input type="checkbox"/> Female	Philippines	
6. CIVIL STATUS	<input checked="" type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Widowed <input type="checkbox"/> Separated	17. RESIDENTIAL ADDRESS	740 ROXAS House/Block/Lot No. Street POBLACION Subdivision/Village Barangay KABACAN COTABATO City/Municipality Province
7. HEIGHT (m)	1.63	18. PERMANENT ADDRESS	740 ROXAS House/Block/Lot No. Street POBLACION Subdivision/Village Barangay KABACAN COTABATO City/Municipality Province
8. WEIGHT (kg)	73	19. TELEPHONE NO.	9407 (064) 572 3113
9. BLOOD TYPE	O	20. MOBILE NO.	09153115743
10. GSIS ID NO.	67033100709	21. E-MAIL ADDRESS (if any)	RJGARDUQUE@USM.EDU.PH
11. PAG-IBIG ID NO.	120105225705		
12. PHILHEALTH NO.	17-00038662-9		
13. SSS NO.	N/A		
14. TIN NO.	119-606-607		
15. AGENCY EMPLOYEE NO.	90-00306		

### II. FAMILY BACKGROUND

22. SPOUSE'S SURNAME	N/A	23. NAME OF CHILDREN (Write full name and list all)	N/A	DATE OF BIRTH (mm/dd/yyyy)	N/A
FIRST NAME	N/A				
MIDDLE NAME	N/A				
OCCUPATION	N/A				
EMPLOYER/BUSINESS NAME	UNIVERSITY OF SOUTHERN MINDANAO				
BUSINESS ADDRESS	KABACAN, COTABATO				
TELEPHONE NO.	(064) 572 2138				
24. FATHER'S SURNAME	GARDUQUE				
FIRST NAME	SANTIAGO				
MIDDLE NAME	AGUINALDO				
25. MOTHER'S MAIDEN NAME	(DECEASED)				
SURNAME	JUAN				
FIRST NAME	EUFRECINA				
MIDDLE NAME	VILLANUEVA				

### III. EDUCATIONAL BACKGROUND

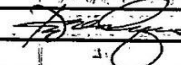
LEVEL	NAME OF SCHOOL (Write in full)	BASIC EDUCATION/DEGREE/COURSE (Write in full)	PERIOD OF ATTENDANCE		HIGHEST LEVEL/ UNITS EARNED (If not graduated)	YEAR GRADUATED	SCHOLARSHIP/ ACADEMIC HONORS RECEIVED
			From	To			
ELEMENTARY	KABACAN PILOT CENTRAL ELEMENTARY SCHOOL	PRIMARY EDUCATION	1973-1974	1978-1979	N/A	1979	WITH HONORS
SECONDARY	NOTRE DAME OF KABACAN	HIGH SCHOOL	1979-1980	1982-1983	N/A	1983	N/A
VOCATIONAL / TRADE COURSE	N/A	N/A	N/A	N/A	N/A	N/A	N/A
COLLEGE	UNIVERSITY OF SOUTHERN MINDANAO	DOCTOR OF VETERINARY MEDICINE	1983-1984	1988-1989	N/A	1989	N/A
GRADUATE STUDIES	UNIVERSITY OF SOUTHERN MINDANAO	MASTER OF PROFESSIONAL STUDIES IN AGRICULTURE	1991-1992	1993-1994	N/A	1994	N/A
	JAMES COOK UNIVERSITY	MASTER OF TROPICAL VETERINARY SCIENCES	1999-2000	2000-2001	15	N/A	N/A

SIGNATURE		DATE	01/17/2023
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IV. CIVIL SERVICE ELIGIBILITY						
27. CAREER SERVICE/RA 1080 (BOARD/BAR) UNDER SPECIAL LAWS/ CES/ CSEE BARANGAY ELIGIBILITY / DRIVER'S LICENSE	RATING (If Applicable)	DATE OF EXAMINATION / CONFERMENT	PLACE OF EXAMINATION / CONFERMENT	LICENSE (if applicable)		
				NUMBER	Date of Validity (Y/M)	
VETERINARIAN LICENSURE EXAMINATION	83.88	08/1-3/1989	PROFESSIONAL REGULATION COMMISSION, MANILA	0003300	3/31/2025	
(Continue on separate sheet if necessary)						

**IV. WORK EXPERIENCE**  
 (Include private employment. Start from your recent work. Description of duties should be indicated in the attached Work Experience sheet.)

28. INCLUSIVE DATES (mm/dd/yyyy)	POSITION TITLE (Write in full/Do not abbreviate)	DEPARTMENT / AGENCY / OFFICE / COMPANY (Write in full/Do not abbreviate)	MONTHLY SALARY	SALARY/JOB PAY GRADE (If applicable) STEP (From 1st to 12th INCREMENT)	STATUS OF APPOINTMENT	GOVT SERVICE (Y/N)	
							From
01/01/2019	PRESENT	ASSOCIATE PROFESSOR V	UNIVERSITY OF SOUTHERN MINDANAO	P75,015	23-2	PERMANENT	Y
03/25/2018	12/31/2018	ASSOCIATE PROFESSOR V	UNIVERSITY OF SOUTHERN MINDANAO	P66,628	23-2	PERMANENT	Y
01/01/2018	03/24/2018	ASSOCIATE PROFESSOR V	UNIVERSITY OF SOUTHERN MINDANAO	P65,604	23-1	PERMANENT	Y
01/01/2017	12/31/2017	ASSOCIATE PROFESSOR V	UNIVERSITY OF SOUTHERN MINDANAO	P58,310	23-1	PERMANENT	Y
01/01/2016	12/31/2016	ASSOCIATE PROFESSOR V	UNIVERSITY OF SOUTHERN MINDANAO	P51,826	23-1	PERMANENT	Y
03/25/2015	12/31/2015	ASSOCIATE PROFESSOR V	UNIVERSITY OF SOUTHERN MINDANAO	P43,564	23-1	PERMANENT	Y
10/12/2012	03/24/2015	ASSOCIATE PROFESSOR IV	UNIVERSITY OF SOUTHERN MINDANAO	P42,652	22-1	PERMANENT	Y
01/06/2012	09/12/2012	ASSOCIATE PROFESSOR III	UNIVERSITY OF SOUTHERN MINDANAO	P41,259	21-5	PERMANENT	Y
10/3/2012	05/31/2012	ASSOCIATE PROFESSOR III	UNIVERSITY OF SOUTHERN MINDANAO	P37,125	21-1	PERMANENT	Y
01/06/2011	09/03/2012	ASSOCIATE PROFESSOR III	UNIVERSITY OF SOUTHERN MINDANAO	P36,638	21-1	PERMANENT	Y
06/24/2010	05/31/2011	ASSOCIATE PROFESSOR III	UNIVERSITY OF SOUTHERN MINDANAO	P32,455	21-1	PERMANENT	Y
01/07/2009	06/23/2010	ASSOCIATE PROFESSOR III	UNIVERSITY OF SOUTHERN MINDANAO	P28,293	21-1	PERMANENT	Y
10/03/2009	06/30/2009	ASSOCIATE PROFESSOR III	UNIVERSITY OF SOUTHERN MINDANAO	P24,120	21-1	PERMANENT	Y
01/07/2008	09/03/2009	ASSOCIATE PROFESSOR II	UNIVERSITY OF SOUTHERN MINDANAO	P23,773	20-2	PERMANENT	Y
01/01/2008	06/30/2008	ASSOCIATE PROFESSOR II	UNIVERSITY OF SOUTHERN MINDANAO	P21,612	20-2	PERMANENT	Y
01/07/2007	12/31/2008	ASSOCIATE PROFESSOR II	UNIVERSITY OF SOUTHERN MINDANAO	P21,085	20-1	PERMANENT	Y
01/01/2005	06/30/2007	ASSOCIATE PROFESSOR II	UNIVERSITY OF SOUTHERN MINDANAO	P19,168	20-1	PERMANENT	Y
01/07/2004	12/31/2004	ASSISTANT PROFESSOR IV	UNIVERSITY OF SOUTHERN MINDANAO	P18,830	18-8	PERMANENT	Y
01/07/2001	06/30/2004	ASSISTANT PROFESSOR IV	UNIVERSITY OF SOUTHERN MINDANAO	P18,371	18-7	PERMANENT	Y
05/06/2001	06/30/2001	ASSISTANT PROFESSOR IV	UNIVERSITY OF SOUTHERN MINDANAO	P17,496	18-7	PERMANENT	Y
01/01/2000	04/08/2001	ASSISTANT PROFESSOR IV	UNIVERSITY OF SOUTHERN MINDANAO	P17,069	18-6	PERMANENT	Y
12/16/1998	12/31/1999	ASSISTANT PROFESSOR IV	UNIVERSITY OF SOUTHERN MINDANAO	P15,517	18-6	PERMANENT	Y
05/06/1998	12/15/1998	ASSISTANT PROFESSOR IV	UNIVERSITY OF SOUTHERN MINDANAO	P14,058	18-2	PERMANENT	Y
01/11/1997	04/05/1998	ASSISTANT PROFESSOR IV	UNIVERSITY OF SOUTHERN MINDANAO	P13,715	18-1	PERMANENT	Y
01/01/1997	10/31/1997	ASSISTANT PROFESSOR IV	UNIVERSITY OF SOUTHERN MINDANAO	P11,495	18-1	PERMANENT	Y
01/01/1996	12/31/1996	ASSISTANT PROFESSOR IV	UNIVERSITY OF SOUTHERN MINDANAO	P9,274	18-1	PERMANENT	Y
05/06/1995	12/31/1995	ASSISTANT PROFESSOR IV	UNIVERSITY OF SOUTHERN MINDANAO	P7,370	18-1	PERMANENT	Y
01/01/1995	04/06/1995	ASSISTANT PROFESSOR III	UNIVERSITY OF SOUTHERN MINDANAO	P6,901	17-1	PERMANENT	Y
06/06/1994	12/31/1994	ASSISTANT PROFESSOR III	UNIVERSITY OF SOUTHERN MINDANAO	P5,901	17-1	PERMANENT	Y
01/01/1994	05/06/1994	ASSISTANT PROFESSOR III	UNIVERSITY OF SOUTHERN MINDANAO	P5,901	17-1	TEMPORARY	Y
03/11/1993	12/31/1993	ASSISTANT PROFESSOR III	UNIVERSITY OF SOUTHERN MINDANAO	P5,201	17-1	TEMPORARY	Y
01/06/1992	02/11/1993	INSTRUCTOR I	UNIVERSITY OF SOUTHERN MINDANAO	P3,540	12-1	TEMPORARY	Y
06/27/1990	10/06/1992	INSTRUCTOR I	UNIVERSITY OF SOUTHERN MINDANAO	P3,540	12-1	TEMPORARY	Y

SIGNATURE:  DATE: 01/17/2023

**W/ VOLUNTARY WORK OR INVOLVEMENT IN CIVIL SOCIETY / GOVERNMENT / PEOPLE VOLUNTARY ORGANIZATION**

29.	NAME & ADDRESS OF ORGANIZATION (Write in full)	INCLUSIVE DATES (mm/dd/yyyy)		NUMBER OF HOURS	POSITION / NATURE OF WORK
		From	To		
	N/A	N/A	N/A	N/A	N/A

(Continue on separate sheet if necessary)

**W/ LEARNING AND DEVELOPMENT / LAD / INTERVENTIONS / TRAINING PROGRAMS ATTENDED**

30.	TITLE OF LEARNING AND DEVELOPMENT INTERVENTIONS/TRAINING PROGRAMS (Write in full)	INCLUSIVE DATES OF ATTENDANCE (mm/dd/yyyy)		NUMBER OF HOURS	Type of LD (Managerial/ Supervisory/ Technical/etc)	CONDUCTED/ SPONSORED BY (Write in full)
		From	To			
	41ST PHILIPPINE VETERINARY MEDICAL ASSOCIATION SOUTHERN MINDANAO CHAPTER (PVMA-SMC) ANNUAL CONVENTION AND SCIENTIFIC CONFERENCE	11/24/2022	11/25/2022	16	TECHNICAL	PHILIPPINE VETERINARY MEDICAL ASSOCIATION - SOUTHERN MINDANAO CHAPTER
	FIRE AND EARTHQUAKE DRILLS AND FIRST AID TRAINING	07/13/2022	07/13/2022	8	TECHNICAL	BUREAU OF FIRE PROTECTION
	ANTIMICROBIAL STEWARDSHIP: A COMPREHENSIVE LOOK AT ASIAN VETERINARIANS' AMR ACTION PLAN	09/22/2021	09/22/2021	2.75	TECHNICAL	FOOD AND AGRICULTURE ORGANIZATION, PVMA, FAVA, JVMA, VNU
	ADVANCES IN SMALL RUMINANT PRODUCTION	07/27/2021	07/28/2021	12	TECHNICAL	TARLAC STATE UNIVERSITY, UP, UNIVERSITAS BARWIJAYA, GADJAH
	THE VITAL ROLE OF VETERINARIANS DURING EMERGENCIES AND DISASTERS IN ASIA	07/29/2021	07/29/2021	3	TECHNICAL	FEDERATION OF ASIAN VETERINARY ASSOCIATION
	4TH BOEHRINGER INGELHEIM COMPANION ANIMAL TECHNICAL FORUM-ONLINE EPISODE 6: TACKLING TRIAGE	10/22/2020	10/22/2020	3	TECHNICAL	VETERINARY PRACTITIONERS ASSOCIATION OF THE PHILIPPINES & BOEHRINGER INGELHEIM
	4TH BOEHRINGER INGELHEIM COMPANION ANIMAL TECHNICAL FORUM-ONLINE EPISODE 5: TRAUMA-FROM HEAD TO TOE, PART 2	10/08/2020	09/24/2020	2	TECHNICAL	VETERINARY PRACTITIONERS ASSOCIATION OF THE PHILIPPINES & BOEHRINGER INGELHEIM
	4TH BOEHRINGER INGELHEIM COMPANION ANIMAL TECHNICAL FORUM-ONLINE EPISODE 4: TRAUMA-FROM HEAD TO TOE, PART 1	09/24/2020	09/24/2020	2	TECHNICAL	VETERINARY PRACTITIONERS ASSOCIATION OF THE PHILIPPINES & BOEHRINGER INGELHEIM
	4TH BOEHRINGER INGELHEIM COMPANION ANIMAL TECHNICAL FORUM-ONLINE EPISODE 3: DECONTAMINATION AND MANAGEMENT OF COMMON INTOXICATIONS	09/10/2020	09/10/2020	2.32	TECHNICAL	VETERINARY PRACTITIONERS ASSOCIATION OF THE PHILIPPINES & BOEHRINGER INGELHEIM
	4TH BOEHRINGER INGELHEIM COMPANION ANIMAL TECHNICAL FORUM-ONLINE EPISODE 1: STABILISING THE SHOCK PATIENT AND ELECTROLYTE EMERGENCIES	08/13/2020	08/10/2020	1.67	TECHNICAL	VETERINARY PRACTITIONERS ASSOCIATION OF THE PHILIPPINES & BOEHRINGER INGELHEIM
	INTERNATIONAL SOCIETY FOR FELINE MEDICINE INTERNATIONAL FELINE CONGRESS ON DEMAND SESSION 19: NUTRITION AND ECC	08/10/2020	08/10/2020	1.5	TECHNICAL	INTERNATIONAL SOCIETY FOR FELINE MEDICINE
	INTERNATIONAL SOCIETY FOR FELINE MEDICINE INTERNATIONAL FELINE CONGRESS ON DEMAND SESSION 12: ANAESTHESIA, ETHICS AND ECC	08/09/2020	08/09/2020	2.5	TECHNICAL	INTERNATIONAL SOCIETY FOR FELINE MEDICINE
	INTERNATIONAL SOCIETY FOR FELINE MEDICINE INTERNATIONAL FELINE CONGRESS ON DEMAND SESSION 11: ANESTHESIA, ETHICS AND ECC	08/09/2020	08/09/2020	2.5	TECHNICAL	INTERNATIONAL SOCIETY FOR FELINE MEDICINE
	INTERNATIONAL SOCIETY FOR FELINE MEDICINE IDEXX SYMPOSIUM: SDMA: KIDNEY DISEASE AND BEYOND	08/08/2020	08/08/2020	0.83	TECHNICAL	INTERNATIONAL SOCIETY FOR FELINE MEDICINE
	INTERNATIONAL SOCIETY FOR FELINE MEDICINE INTERNATIONAL FELINE CONGRESS ON DEMAND SESSION 1: ETHICS AND ANALGESIA	08/08/2020	08/08/2020	2	TECHNICAL	INTERNATIONAL SOCIETY FOR FELINE MEDICINE
	SEMINAR-WORKSHOP ON DEVELOPING EFFECTIVE PRINT-BASED IEC MATERIALS	08/06/2020	08/07/2020	16	TECHNICAL	USM EXTENSION SERVICES
	WEBINAR ON COURSE MODULE DEVELOPMENT IN REMOTE TEACHING AND LEARNING	07/24/2020	07/24/2020	2	TECHNICAL	DEPARTMENT OF INFORMATION AND COMMUNICATION TECHNOLOGY-MINDANAO CLUSTER 1 & UNIVERSITY OF THE PHILIPPINES OPEN UNIVERSITY
	WEBINAR ON QUALITY ASSURANCE FRAMEWORK IN REMOTE TEACHING AND LEARNING	07/22/2020	07/22/2020	2	TECHNICAL	DEPARTMENT OF INFORMATION AND COMMUNICATION TECHNOLOGY-MINDANAO CLUSTER 1 & UNIVERSITY OF THE PHILIPPINES OPEN UNIVERSITY
	WEBINAR ON STUDENT SUPPORT SYSTEM IN REMOTE TEACHING AND LEARNING	07/16/2020	07/16/2020	2	TECHNICAL	DEPARTMENT OF INFORMATION AND COMMUNICATION TECHNOLOGY-MINDANAO CLUSTER 1 & UNIVERSITY OF THE PHILIPPINES OPEN UNIVERSITY
	WEBINAR ON ASSESSMENT IN REMOTE TEACHING AND LEARNING	07/08/2020	07/08/2020	2	TECHNICAL	DEPARTMENT OF INFORMATION AND COMMUNICATION TECHNOLOGY-MINDANAO CLUSTER 1 & UNIVERSITY OF THE PHILIPPINES OPEN UNIVERSITY
	WEBINAR ON OUTCOME-BASED TEACHING AND LEARNING (OBTL) DESIGN AND DEVELOPMENT OF COURSES ADAPTING FLEXIBLE LEARNING APPROACH	06/17/2020	06/22/2020	32	TECHNICAL	UNIVERSITY OF SOUTHERN MINDANAO

(Continue on separate sheet if necessary)

**W/ OTHER INFORMATION**

31.	SPECIAL SKILLS and HOBBIES	32.	NON-ACADEMIC DISTINCTIONS / RECOGNITION (Write in full)	33.	MEMBERSHIP IN ASSOCIATION/ORGANIZATION (Write in full)
	COMPUTER-RELATED		N/A		PHILIPPINE VETERINARY MEDICAL ASSOCIATION (PVMA)
	READING BOOKS, JOURNALS				PVMA-SOUTHERN MINDANAO CHAPTER
					PHILIPPINE ASSOCIATION OF VETERINARY MEDICINE, EDUCATORS AND SCHOOLS, INC
					UNIVERSITY OF SOUTHERN MINDANAO FACULTY ASSOCIATION

(Continue on separate sheet if necessary)

SIGNATURE: *[Signature]* DATE: 01/17/2023

34. Are you related by consanguinity or affinity to the appointing or recommending authority, or to the chief of bureau or office or to the person who has immediate supervision over you in the Office, Bureau or Department where you will be appointed,

a. within the third degree?

b. within the fourth degree (for Local Government Unit - Career Employees)?

YES  NO  
 YES  NO  
 If YES, give details:

---

35. a. Have you ever been found guilty of any administrative offense?

YES  NO  
 If YES, give details:

b. Have you been criminally charged before any court?

YES  NO  
 If YES, give details:  
 Date Filed: \_\_\_\_\_  
 Status of Case/s: \_\_\_\_\_

---

36. Have you ever been convicted of any crime or violation of any law, decree, ordinance or regulation by any court or tribunal?

YES  NO  
 If YES, give details:

---

37. Have you ever been separated from the service in any of the following modes: resignation, retirement, dropped from the rolls, dismissal, termination, end of term, finished contract or phased out (abolition) in the public or private sector?

YES  NO  
 If YES, give details:

---

38. a. Have you ever been a candidate in a national or local election held within the last year (except Barangay election)?

YES  NO  
 If YES, give details:

b. Have you resigned from the government service during the three (3)-month period before the last election to promote/actively campaign for a national or local candidate?

YES  NO  
 If YES, give details:

---

39. Have you acquired the status of an immigrant or permanent resident of another country?

YES  NO  
 If YES, give details (country): \_\_\_\_\_

---

40. Pursuant to: (a) Indigenous People's Act (RA 8371); (b) Magna Carta for Disabled Persons (RA 7277); and (c) Solo Parents Welfare Act of 2000 (RA 8972), please answer the following items:

a. Are you a member of any indigenous group?

YES  NO  
 If YES, please specify: \_\_\_\_\_

b. Are you a person with disability?

YES  NO  
 If YES, please specify ID No: \_\_\_\_\_


c. Are you a solo parent?

YES  NO  
 If YES, please specify ID No: \_\_\_\_\_

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41. REFERENCES (Person not related by consanguinity or affinity to applicant/appointee)

NAME	ADDRESS	TEL. NO.
DR. ELIZABETH C. MOLINA	COLLEGE OF VETERINARY MEDICINE, USM, KABACAN	9196985641
DR. ELSA A. GONZAGA	COLLEGE OF VETERINARY MEDICINE, USM, KABACAN	9167608286
DR. JOSEPHINE R. FLORES	COLLEGE OF VETERINARY MEDICINE, USM, KABACAN	9278950024



ROLANDO J. GAROQUE

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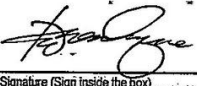
42. I declare under oath that I have personally accomplished this Personal Data Sheet which is a true, correct and complete statement pursuant to the provisions of pertinent laws, rules and regulations of the Republic of the Philippines. I authorize the agency head, authorized representative to verify/validate the contents stated herein. I agree that any misrepresentation made in this document and its attachments shall cause the filing of administrative/criminal cases against me.

Government Issued ID (i.e. Passport, GIS, SSS, PRC, Driver's License, etc.)  
PLEASE INDICATE ID Number and Date of Issuance


Government Issued ID: PRC

ID/License/Passport No.: 0003300

Date/Place of Issuance: 03/27/1990/ PRC, MANILA



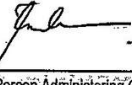
Signature (Sign inside the box)  
01/17/2023  
Date Accomplished



Right Thumbprint

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SUBSCRIBED AND SWORN to before me this \_\_\_\_\_, affiant exhibiting his/her validly issued government ID as indicated above.



Person Administering Oath

## PERSONAL DATA SHEET

**WARNING:** Any misrepresentation made in the Personal Data Sheet and the Work Experience Sheet shall cause the filing of administrative/criminal case/s against the person concerned.

**READ THE ATTACHED GUIDE TO FILLING OUT THE PERSONAL DATA SHEET (PDS) BEFORE ACCOMPLISHING THE PDS FORM.**

Print legibly. Tick appropriate box(es) and use separate sheet if necessary. Indicate N/A if not applicable. **DO NOT ABBREVIATE.** E-CSE ID No. \_\_\_\_\_ (Do not fill up. For CSC use only)

I. PERSONAL INFORMATION			
2. SURNAME	FAJARDO		
FIRST NAME	ROLAND	NAME EXTENSION (JR., SR)	
MIDDLE NAME	YAP		
3. DATE OF BIRTH (mm/dd/yyyy)	2/6/1994	16. CITIZENSHIP	<input checked="" type="checkbox"/> Filipino <input type="checkbox"/> Dual Citizenship <input type="checkbox"/> by birth <input type="checkbox"/> by naturalization Pts. indicate country:
4. PLACE OF BIRTH	ANTIPAS, COTABATO	If holder of dual citizenship, please indicate the details.	
5. SEX	<input checked="" type="checkbox"/> Male <input type="checkbox"/> Female		
6. CIVIL STATUS	<input checked="" type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Widowed <input type="checkbox"/> Separated <input type="checkbox"/> Other/s:	17. RESIDENTIAL ADDRESS	3 Mines Street House/Block of No. _____ Street Vatra Barangay Subdivision/Village _____ Quezon, City NCR City/Municipality _____ Province
7. HEIGHT (in)	1.65	ZIP CODE	1128
8. WEIGHT (kg)	71	18. PERMANENT ADDRESS	Yap St Street Purok I-B Magsaysay Subdivision/Village Barangay Antipas Cotabato City/Municipality Province
9. BLOOD TYPE	A+	ZIP CODE	9414
10. GGS ID NO.	200 534 2816	19. TELEPHONE NO.	(02)629 6049
11. PAG-IBIG ID NO.	1212588035764	20. MOBILE NO.	09271315890
12. PHILHEALTH NO.	17-25057941-05	21. E-MAIL ADDRESS (if any)	nyfdym@gmail.com   rolandfajardo@bai.gov.ph
13. SSS NO.	34-7227665-0		
14. TIN NO.	484-788-412		
15. AGENCY EMPLOYEE NO.	VQS-121		

II. FAMILY BACKGROUND			
22. SPOUSE'S SURNAME	N/A		23. NAME of CHILDREN (Write full name and list all)
FIRST NAME	NAME EXTENSION (JR., SR)		N/A
MIDDLE NAME			
OCCUPATION			
EMPLOYER/BUSINESS NAME			
BUSINESS ADDRESS			
TELEPHONE NO.			
24. FATHER'S SURNAME	FAJARDO		DATE OF BIRTH (mm/dd/yyyy)
FIRST NAME	ROMULO	NAME EXTENSION (JR., SR)	09/08/1963
MIDDLE NAME	GARBIN		
25. MOTHER'S MARDEN NAME	YAP		26/12/1968
SURNAME	REGINA		
FIRST NAME	ODQUIER		
MIDDLE NAME	<i>(Continue on separate sheet if necessary)</i>		

III. EDUCATIONAL BACKGROUND							
26. LEVEL	NAME OF SCHOOL (Write in full)	BASIC EDUCATION/DEGREE/COURSE (Write in full)	PERIOD OF ATTENDANCE		HIGHEST LEVEL/ UNITS EARNED (if not graduated)	YEAR GRADUATED	SCHOLARSHIP/ ACADEMIC HONORS RECEIVED
			From	To			
ELEMENTARY	MAGSAYSAY ELEMENTARY SCHOOL	ELEMENTARY	01/06/2000	30/03/2006	Graduate	2006	SALUTATORIA N
SECONDARY	ANTIPAS HIGH SCHOOL	HIGH SCHOOL	01/06/2006	30/03/2010	Graduate	2010	SALUTATORIA N
VOCATIONAL / TRADE COURSE	N/A						
COLLEGE	UNIVERSITY OF SOUTHERN MINDANAO	DOCTOR OF VETERINARY MEDICINE	01/06/2010	09/04/2016	Graduate	2016	University and College Scholar
GRADUATE STUDIES	UNIVERSITY OF DEBRECEN, HUNGARY	MASTER OF SCIENCE IN ANIMAL HUSBANDRY ENGINEERING	09/06/2021	6/30/2023	Graduate	2023	With Honour/ Stipendium Hungaricum

SIGNATURE		DATE	7-5-24
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VI. VOLUNTARY WORK OR INVOLVEMENT IN CIVIL SOCIETY / IN-GOVERNMENT / PEOPLE / VOLUNTARY ORGANIZATION					
25. NAME & ADDRESS OF ORGANIZATION (Write in full)	INCLUSIVE DATES (mm/dd/yyyy)		NUMBER OF HOURS	POSITION / NATURE OF WORK	
	From	To			
UNIVERSITY OF DEBRECEN HONORIS COLLEGE (TALENT UD)	9/26/22	06/30/2023		MEMBER	
BELA TORMAY COLLEGE FOR ADVANCED STUDIES	8/26/2022	06/30/2023		MEMBER	
6TH EUROPEAN CONFERENCE ON CONSERVATION BIOLOGY (PRAGUE, CZECH REPUBLIC)	8/22/2022	8/26/2022	60.0	VOLUNTEER FACILITATOR	
ASSOCIATION OF FILIPINO STUDENTS IN HUNGARY	11/19/2021	06/30/2023		FOUNDING MEMBER/ ALUMNUS	
RODEO CLUB PHILIPPINES- USM CHAPTER	01/14/2020	present		PRESIDENT	
ANTIPAS NATIONAL HIGH SCHOOL ALUMNI ASSOCIATION	02/15/2020	PRESENT		VICE PRESIDENT	
ANTIPAS YOUTH ORGANIZATION	03/13/2015	present		PROGRAMS DIRECTOR	
PARISH YOUTH MINISTRY	06/12/2010	2015		YOUTH COORDINATOR/LECTURER	
<i>Continue on separate sheet if necessary</i>					
VII. LEARNING AND DEVELOPMENT (L&D) INTERVENTIONS/TRAINING PROGRAMS ATTENDED					
<small>(Start from the most recent L&amp;D/training programs and include only the relevant L&amp;D/training taken for the last five (5) years for Division Chief/Executive/Managerial positions)</small>					
30. TITLE OF LEARNING AND DEVELOPMENT INTERVENTIONS/TRAINING PROGRAMS (Write in full)	INCLUSIVE DATES OF ATTENDANCE (mm/dd/yyyy)		NUMBER OF HOURS	Type of LD (Managerial/Supervisory/Technical)	CONDUCTED/SPONSORED BY (Write in full)
	From	To			
4-Phase Supervisory Course	06/09/2024	06/20/2024	32	Supervisory	DA Human Resource Development Division
Specialized Training on Project Development for Agriculture and Fisheries Rural Development	05/20/2024	05/24/2024	40	Technical	DA Project Development Service and FAD
4th International Conference on Smart and Innovative Agriculture	10/19/2023	10/11/2023	16	Technical	Universitas Gadjah Mada, Yogyakarta, Indonesia
Hungarian National Scientific Student Conference (JTDK)	04/04/2023	04/06/2023	24	Technical	Hungarian Academy of Sciences, Hungary
University of Debrecen MEK Institutional Scientific Student Conference	11/23/2022		8	Technical	University of Debrecen, Hungary
ERASMUS+ Restart the Planet	05/24/2022	05/31/2022	70.0	Leadership and Socio-civic	European Union ERASMUS+ Project
USDA and Philippine DA Agricultural Statistical Modeling and Forecasting	11/16/2020	11/18/2020	6.0	Technical	United States Department of Agriculture
Productivity and Innovation Programme for Food Safety	07/02/19	02/26/19	40.0	Technical	Nanyang Polytechnic, Singapore
Training-Workshop on Basic Geotagging	21/06/2018	22/06/2018	16.0	Technical	DA- Information Technology and Communication Services
Advanced Dairy Technology and Farm Management	13/03/2018	26/03/2018	110.0	Technical	Gatfite International Management Institute, Israel
International Training-Workshop on Diagnosis and Control of Trypanosomes and their Vectors in Animals and Humans in Southeast Asia	15/01/2018	16/01/2018	16.0	Technical	GREASE Network and Philippine Carabao Center
38th Philippine Veterinary Medical Association- Southern Mindanao Chapter (PVMA-SMC) Annual Convention Scientific Conference	21/09/2017	22/09/2017	16.0	Technical	PVMA-SMC
Training-Workshop on Farm Machinery Operation NCII: Milking Machine	08/05/2017	12/05/2017	40.0	Technical	ATI
Strategic Performance Management System Orientation and Workshop for NIMS Employees	06/02/2017	08/02/2018	24.0	Technical	Civil Service Commission
Training on the Preparation of Detailed Engineering Design, program of Works and Cost Estimates of Agricultural Structures	28/11/2016	02/12/2016	40.0	Technical	DA User for Operations- Central Agricultural Engineering Division
<i>Continue on separate sheet if necessary</i>					
VIII. OTHER INFORMATION					
31. SPECIAL SKILLS and HOBBIES	32. NON ACADEMIC DISTINCTIONS / RECOGNITION (Write in full)		33. MEMBERSHIP IN ASSOCIATION/ORGANIZATION (Write in full)		
RODEO	BEST PAPER- 4th International Conference on Smart and Innovative Agriculture (UGM, Yogyakarta, Indonesia)		HUNGARY ALUMNI NETWORK		
HOSTING AND PUBLIC SPEAKING	PHILIPPINE EMBASSY IN HUNGARY ACADEMIC EXCELLENCE RECOGNITION AWARD		PHILIPPINE VETERINARY MEDICAL ASSOCIATION		
HIKING	STIPENDIUM HUNGARICUM EXCELLENCE AWARD (Tempus Public Foundation, Hungary)		ANTIPAS NATIONAL HIGH SCHOOL ALUMNI ASSOCIATION		
LITERARY AND NEWS WRITING	ANTIPAS LGU RECOGNITION AWARD 2023		RODEO CLUB PHILIPPINES		
ACADEMIC, RESEARCH, AND TECHNICAL WRITING	USM-USG SERVICE AWARD		ANTIPAS YOUTH ORGANIZATION		
DRIVING			CATHOLIC CAMPUS MINISTRY		
<i>Continue on separate sheet if necessary</i>					
SIGNATURE		DATE		7-5-24	

34. Are you related by consanguinity or affinity to the appointing or recommending authority, or to the chief of bureau or office or to the person who has immediate supervision over you in the Office, Bureau or Department where you will be appointed,  
 a. within the third degree?  
 b. within the fourth degree (for Local Government Unit - Career Employees)?

YES  NO  
 YES  NO  
 If YES, give details: \_\_\_\_\_

35. a. Have you ever been found guilty of any administrative offense?  
 b. Have you been criminally charged before any court?

YES  NO  
 If YES, give details: \_\_\_\_\_

YES  NO  
 If YES, give details:  
 Date Filed: \_\_\_\_\_  
 Status of Case/s: \_\_\_\_\_

36. Have you ever been convicted of any crime or violation of any law, decree, ordinance or regulation by any court or tribunal?

YES  NO  
 If YES, give details: \_\_\_\_\_

37. Have you ever been separated from the service in any of the following modes: resignation, retirement, dropped from the rolls, dismissal, termination, end of term, finished contract or phased out (abolition) in the public or private sector?

YES  NO  
 If YES, give details: \_\_\_\_\_

38. a. Have you ever been a candidate in a national or local election held within the last year (except Barangay election)?  
 b. Have you resigned from the government service during the three (3)-month period before the last election to promote/actively campaign for a national or local candidate?

YES  NO  
 If YES, give details: \_\_\_\_\_

YES  NO  
 If YES, give details: \_\_\_\_\_

39. Have you acquired the status of an immigrant or permanent resident of another country?

YES  NO  
 If YES, give details (country): \_\_\_\_\_

40. Pursuant to: (a) Indigenous People's Act (RA 8371); (b) Magna Carta for Disabled Persons (RA 7277); and (c) Solo Parents Welfare Act of 2000 (RA 8972), please answer the following items:  
 a. Are you a member of any indigenous group?  
 b. Are you a person with disability?  
 c. Are you a solo parent?

YES  NO  
 If YES, please specify: \_\_\_\_\_

YES  NO  
 If YES, please specify ID No: \_\_\_\_\_

YES  NO  
 If YES, please specify ID No: \_\_\_\_\_

41. REFERENCES (Person not related by consanguinity or affinity to applicant/appointee)

NAME	ADDRESS	TEL. NO.
DR. WILLIAM C. MEDRANO, FORMER DA UNDERSECRETARY FOR LIVESTOCK	DILIMAN, QUEZON CITY	(+63) 908 811 5620
DR. RUTH S. MICLAT-SONACO, FORMER NLP DIRECTOR	LIPA CITY, BATANGAS	(+63) 928 521 0836
HON. VERONICA C. PEÑALOSA- SB MEMBER	ANTIPAS, COTABATO	(+63) 909 521 8503

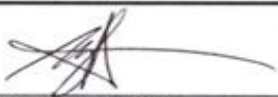
42. I declare under oath that I have personally accomplished this Personal Data Sheet which is a true, correct and complete statement pursuant to the provisions of pertinent laws, rules and regulations of the Republic of the Philippines. I authorize the agency head/authorized representative to verify/validate the contents stated herein. I agree that any misrepresentation made in this document and its attachments shall cause the filing of administrative/criminal case/s against me.

Government issued ID (e.g. Passport, GSIS, SSS, PRC, Driver's License, etc.)  
 PLEASE INDICATE ID Number and Date of Issuance

Government issued ID: PROFESSIONAL REGULATION COMMISSION


ID/License/Passport No.: 0009034

Date/Place of Issuance: 9/7/2016, PRC Davao




Signature (Sign inside the box)

Date Accomplished: 7-5-20




ROLANDO Y. FAJARDO

PHOTO



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SUBSCRIBED AND SWORN to before me this 7-5-20, affiant exhibiting his/her validly issued government ID as indicated above.

  
**NERISSA G. DELA VIÑA, PhD.**  
 HRMDO Director  
 Person Administering Oath

# PERSONAL DATA SHEET

**WARNING:** Any misrepresentation made in the Personal Data Sheet and the Work Experience Sheet shall cause the filing of administrative/criminal case/s against the person concerned.

**READ THE ATTACHED GUIDE TO FILLING OUT THE PERSONAL DATA SHEET (PDS) BEFORE ACCOMPLISHING THE PDS FORM.**

Print legibly if accomplished through own handwriting. Tick appropriate boxes  and use separate sheet if necessary. Indicate N/A if not applicable. **DO NOT ABBREVIATE.**

PERSONAL INFORMATION			
1. SURNAME	KUMPA		NAME EXTENSION (JR., SR)
2. FIRST NAME	SITTIE AIMA		
MIDDLE NAME	VALERIANO		
3. DATE OF BIRTH (dd/mm/yyyy)	2/10/2000	16. CITIZENSHIP	<input checked="" type="checkbox"/> Filipino <input type="checkbox"/> Dual Citizenship <input type="checkbox"/> by birth <input type="checkbox"/> by naturalization Pls. indicate country:
4. PLACE OF BIRTH	KIDAPAWAN, COTABATO	If holder of dual citizenship, please indicate the details.	
5. SEX AT BIRTH	<input type="checkbox"/> Male <input checked="" type="checkbox"/> Female	17. RESIDENTIAL ADDRESS	GUIANG ST. Street
6. CIVIL STATUS	<input checked="" type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Widowed <input type="checkbox"/> Separated <input type="checkbox"/> Other/s:	House/Block/Lot No.	P Oblacion
7. HEIGHT (m)	1.49	Subdivision/Village	Barangay
8. WEIGHT (kg)	52kg	KABACAN	COTABATO
9. BLOOD TYPE	AB+	City/Municipality	Province
10. UMID ID NO.	N/A	ZIP CODE	9410
11. PAG-BIG ID NO.	N/A	18. PERMANENT ADDRESS	ZONE 4 Street
12. PHILHEALTH NO.	20-252620743-4	House/Block/Lot No.	P Oblacion 7
13. PhilSys Number (PSN):	N/A	Subdivision/Village	Barangay
14. TIN NO.	645-529-888	MIDSAYAP	COTABATO
15. AGENCY EMPLOYEE NO.	N/A	City/Municipality	Province
		ZIP CODE	9410
		19. TELEPHONE NO.	N/A
		20. MOBILE NO.	09814166771
		21. E-MAIL ADDRESS (if any)	svkumpa.edu.ph

FAMILY BACKGROUND			
22. SPOUSE'S SURNAME	N/A		23. NAME OF CHILDREN (Write full name and list all)
FIRST NAME	N/A	NAME EXTENSION (JR., SR)	N/A
MIDDLE NAME	N/A		DATE OF BIRTH (dd/mm/yyyy)
OCCUPATION	N/A		N/A
EMPLOYER/BUSINESS NAME	N/A		
BUSINESS ADDRESS	N/A		
TELEPHONE NO.	N/A		
24. FATHER'S SURNAME	KUMPA		
FIRST NAME	TAHIR	NAME EXTENSION (JR., SR)	
MIDDLE NAME	BATUAMPAR		
25. MOTHER'S MAIDEN NAME	VALERIANO		
SURNAME	EDEN		
FIRST NAME	BELASA		
MIDDLE NAME			(Continue on separate sheet if necessary)

EDUCATIONAL BACKGROUND							
26. LEVEL	NAME OF SCHOOL (Write in full)	BASIC EDUCATION/DEGREE/COURSE (Write in full)	PERIOD OF ATTENDANCE		HIGHEST LEVEL/ UNITS EARNED (if not graduated)	YEAR GRADUATED	SCHOLARSHIP/ ACADEMIC HONORS RECEIVED
			From	To			
ELEMENTARY	MIDSAYAP PILOT ELEMENTARY SCHOOL	ELEMENTARY	6/1/2008	1/4/2013	GRADUATED	2013	NONE
SECONDARY	DILANGALEN NATIONAL HIGH SCHOOL	HIGH SCHOOL	1/8/2013	1/4/2019	GRADUATED	2019	NONE
VOCATIONAL/	NONE	N/A	N/A	N/A	N/A	N/A	NONE
COLLEGE	UNIVERSITY OF SOUTHERN MINDANAO	BACHELOR OF SCIENCE IN VETERINARY TECHNOLOGY	6/30/2019	4/15/2023	GRADUATED	2023	NONE
GRADUATE STUDIES	N/A	N/A	N/A	N/A	N/A	N/A	NONE
GRADUATE STUDIES	N/A	N/A	N/A	N/A	N/A	N/A	NONE

SIGNATURE	DATE	March 18, 2025
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## PERSONAL DATA SHEET

**WARNING:** Any misrepresentation made in the Personal Data Sheet and the Work Experience Sheet shall cause the filing of administrative/criminal cases against the person concerned.

**READ THE ATTACHED GUIDE TO FILLING OUT THE PERSONAL DATA SHEET (PDS) BEFORE ACCOMPLISHING THE PDS FORM.**

Print legibly. Tick appropriate boxes (  ) and use separate sheet if necessary. Indicate N/A if not applicable. **DO NOT ABBREVIATE.**  CS ID No. (Do not fill up For CSC use only)

**I. PERSONAL INFORMATION**

2. SURNAME	PANES		
FIRST NAME	SPENCER	NAME EXTENSION (JR, SR) N/A	
MIDDLE NAME	SENTINO N/A		
3. DATE OF BIRTH (mm/dd/yyyy)	09/17/1997	16. CITIZENSHIP	<input checked="" type="checkbox"/> Filipino <input type="checkbox"/> Dual Citizenship <input type="checkbox"/> by birth <input type="checkbox"/> by naturalization P/s. indicate country:
4. PLACE OF BIRTH	USM, HOSPITAL KABACAN	If holder of dual citizenship, please indicate the details.	
5. SEX	<input checked="" type="checkbox"/> Male <input type="checkbox"/> Female		
6. CIVIL STATUS	<input checked="" type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Widowed <input type="checkbox"/> Separated <input type="checkbox"/> Other(s):	17. RESIDENTIAL ADDRESS	PUROK 6 <small>House/Block/No. Street</small> N/A MOLONVILLE <small>Subdivision/Village Barangay</small> KABACAN NORTH COTABATO <small>City/Municipality Province</small>
7. HEIGHT (m)	1.67	ZIP CODE	9407
8. WEIGHT (kg)	62		
9. BLOOD TYPE	A+	18. PERMANENT ADDRESS	PUROK 6 <small>House/Block/No. Street</small> N/A MOLONVILLE <small>Subdivision/Village Barangay</small> KABACAN NORTH COTABATO <small>City/Municipality Province</small>
10. GSS ID NO.	N/A	ZIP CODE	9407
11. PAG-IBIG ID NO.			
12. PH/HEALTH NO.	17-25066517-9	19. TELEPHONE NO.	N/A
13. SSS NO.	35-0170809-9	20. MOBILE NO.	09286769073
14. TIN NO.	750-671-581-000	21. E-MAIL ADDRESS (if any)	spencerpanes@gmail.com
15. AGENCY EMPLOYEE NO.	N/A		

**II. FAMILY BACKGROUND**

22. SPOUSE'S SURNAME	N/A		23. NAME of CHILDREN (Write full name and list all)	DATE OF BIRTH (mm/dd/yyyy)
	FIRST NAME	N/A		
MIDDLE NAME	N/A		"	N/A
OCCUPATION	N/A		"	N/A
EMPLOYER/BUSINESS NAME	N/A		"	N/A
BUSINESS ADDRESS	N/A		"	N/A
TELEPHONE NO.	N/A		"	N/A
24. FATHER'S SURNAME	PANES		"	N/A
	FIRST NAME	LEODEGARIO	"	N/A
MIDDLE NAME	CAPUSO		"	N/A
25. MOTHER'S MAIDEN NAME	MACALOS		"	N/A
	SURNAME	PANES	"	N/A
FIRST NAME	TERESITA		"	N/A
MIDDLE NAME	SENTINO		"	N/A

*(Continue on separate sheet if necessary)*

**III. EDUCATIONAL BACKGROUND**

26. LEVEL	NAME OF SCHOOL (Write in full)	BASIC EDUCATION/DEGREE/COURSE (Write in full)	PERIOD OF ATTENDANCE		HIGHEST LEVEL/ UNITS EARNED (if any)	YEAR GRADUATED	SCHOLARSHIP/ ACADEMIC HONORS RECEIVED
			From	To			
ELEMENTARY	NOTRE DAME OF KACAN INC.	ELEMENTARY	6/2005	3/2011	N/A	2011	whonans
SECONDARY	UNIVERSITY LABORATORY SCHOOL, USM	HIGH SCHOOL	6/2011	3/2015	N/A	2015	N/A
VOCATIONAL/ TRADE COURSE	N/A	N/A	N/A	N/A	N/A	N/A	N/A
COLLEGE	UNIVERSITY OF SOUTHERN MINDANAO-KABACAN	BACHELOR OF SCIENCE IN AGRICULTURE major in ANIMAL SCIENCE	2015-2017	2017-2019	N/A	2019	DA-ACEF
GRADUATE STUDIES	N/A	N/A	N/A	N/A	N/A	N/A	N/A

*(Continue on separate sheet if necessary)*

SIGNATURE		DATE	April 16, 2025
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VI. VOLUNTARY WORK OR INVOLVEMENT IN CIMC / NON-GOVERNMENT / PEOPLE / VOLUNTARY ORGANIZATIONS					
29.	NAME & ADDRESS OF ORGANIZATION (Write in full)	INCLUSIVE DATES (month/year)		NUMBER OF HOURS	POSITION /NATURE OF WORK
		From	To		
	PAA(Philippine Association of Agriculturist)Inc				Member

*(Continue on separate sheet if necessary)*







VII. LEARNING AND DEVELOPMENT (L&D) INTERVENTIONS/TRAINING PROGRAMS ATTENDED						
<i>(Start from the most recent L&amp;D training program and include only the relevant L&amp;D training taken for the last five (5) years for Division Chief/ executive/Managerial positions)</i>						
30.	TITLE OF LEARNING AND DEVELOPMENT INTERVENTION/TRAINING PROGRAMS (Write in full)	INCLUSIVE DATES OF ATTENDANCE		NUMBER OF HOURS	Type/LD ( Management /Supervisory/ Technical)	CONDUCTED / SPONSORED BY (Write in full)
		From	To			
	AGRICULTURAL CROP PRODUCTION NC II	20/05/2017	18/06/2017	280.0	TECHNICAL	UNIVERSITY OF SOUTHERN MINDANAO COLLEGE OF AGRICULTURE
	SLAUGHTERING OPERATIONS (SWINE) NOI	10/20/19	01/2020	280.0		D' New Orleans Training Center/PHIs, Inc

*(Continue on separate sheet if necessary)*

VIII. OTHER INFORMATION				
31.	SPECIAL SKILLS and HOBBIES	NON-ACADEMIC DISTINCTIONS /RECOGNITION (Write in full)	33.	MEMBERSHIP IN ASSOCIATION/ORGANIZATION (Write in full)
	COMPUTER SKILLS (Micro soft Word, Micro soft Excel, Micro soft Power Point)			MIT-USM ALUMNI ASSOCIATION INC

*(Continue on separate sheet if necessary)*

SIGNATURE		DATE	April 16, 2026
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<p>34. Are you related by consanguinity or affinity to the appointing or recommending authority, or to chief of bureau or office or to the person who has immediate supervision over you in the Bureau or Department where you will be appointed.</p> <p>a. within the third degree?</p> <p>b. within the fourth degree (for Local Government Unit - Career Employees)?</p>	<p><input type="checkbox"/> YES      <input checked="" type="checkbox"/> NO</p> <p><input type="checkbox"/> YES      <input checked="" type="checkbox"/> NO</p> <p>If YES, give details: _____</p>												
<p>35. a. Have you ever been found guilty of any administrative offense?</p> <p>b. Have you been criminally charged before any court?</p>	<p><input type="checkbox"/> YES      <input checked="" type="checkbox"/> NO</p> <p>If YES, give details: _____</p> <p><input type="checkbox"/> YES      <input checked="" type="checkbox"/> NO</p> <p>If YES, give details: _____</p> <p>Date Filed: _____</p> <p>Status of Case/s: _____</p>												
<p>36. Have you ever been convicted of any crime or violation of any law, decree, ordinance or regulation by any court or tribunal?</p>	<p><input type="checkbox"/> YES      <input checked="" type="checkbox"/> NO</p> <p>If YES, give details: _____</p>												
<p>37. Have you ever been separated from the service in any of the following modes: resignation, retirement, dropped from the rolls, dismissal, termination, end of term, finished contract or phased out (abolition) in the public or private sector?</p>	<p><input type="checkbox"/> YES      <input checked="" type="checkbox"/> NO</p> <p>If YES, give details: _____</p>												
<p>38. a. Have you ever been a candidate in a national or local election held within the last year (except Barangay election)?</p> <p>b. Have you resigned from the government service during the three (3)-month period before the last election to promote/actively campaign for a national or local candidate?</p>	<p><input type="checkbox"/> YES      <input checked="" type="checkbox"/> NO</p> <p>If YES, give details: _____</p> <p><input type="checkbox"/> YES      <input checked="" type="checkbox"/> NO</p> <p>If YES, give details: _____</p>												
<p>39. Have you acquired the status of an immigrant or permanent resident of another country?</p>	<p><input type="checkbox"/> YES      <input checked="" type="checkbox"/> NO</p> <p>If YES, give details (country): _____</p>												
<p>40. Pursuant to: (a) Indigenous People's Act (RA 8371); (b) Magna Carta for Disabled Persons (RA 7277); and (c) Solo Parents Welfare Act of 2000 (RA 8972), please answer the following</p> <p>a. Are you a member of any indigenous group?</p> <p>b. Are you a person with disability?</p> <p>c. Are you a solo parent?</p>	<p><input type="checkbox"/> YES      <input checked="" type="checkbox"/> NO</p> <p>If YES, please specify: _____</p> <p><input type="checkbox"/> YES      <input checked="" type="checkbox"/> NO</p> <p>If YES, please specify ID No: _____</p> <p><input type="checkbox"/> YES      <input checked="" type="checkbox"/> NO</p> <p>If YES, please specify ID No: _____</p>												
<p>41. REFERENCES (Person not related by consanguinity or affinity to applicant/appointee)</p> <table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:33%;">NAME</th> <th style="width:33%;">ADDRESS</th> <th style="width:33%;">TEL. NO.</th> </tr> </thead> <tbody> <tr> <td>Dr. Elsa A. Gonzaga</td> <td>KABACAN, NORTH COTABATO</td> <td>9182429046</td> </tr> <tr> <td>Dr. Consuelo A. Tagaro</td> <td>KABACAN, NORTH COTABATO</td> <td>9177269309</td> </tr> <tr> <td>Vic Laurence P. Oliva</td> <td>MAJITA, DAVAO OCCIDENTAL</td> <td></td> </tr> </tbody> </table>		NAME	ADDRESS	TEL. NO.	Dr. Elsa A. Gonzaga	KABACAN, NORTH COTABATO	9182429046	Dr. Consuelo A. Tagaro	KABACAN, NORTH COTABATO	9177269309	Vic Laurence P. Oliva	MAJITA, DAVAO OCCIDENTAL	
NAME	ADDRESS	TEL. NO.											
Dr. Elsa A. Gonzaga	KABACAN, NORTH COTABATO	9182429046											
Dr. Consuelo A. Tagaro	KABACAN, NORTH COTABATO	9177269309											
Vic Laurence P. Oliva	MAJITA, DAVAO OCCIDENTAL												
<p>42. I declare under oath that I have personally accomplished this Personal Data Sheet which is a true, correct and complete statement pursuant to the provisions of pertinent laws, rules and regulations of the Republic of the Philippines. I authorize the agency head/authorized representative to verify/validate the contents stated herein. I agree that any misrepresentation made in this document and its attachments shall cause the filing of administrative/criminal case/s against me.</p>													
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="font-size: small;">Government Issued ID (i.e. Passport, GSIS, PRC, Driver's License, etc.) <b>PLEASE INDICATE ID Number and Date of Issuance</b></td> </tr> <tr> <td>Government Issued ID:    <b>PRC ID</b></td> </tr> <tr> <td>ID/License/Passport No.:    <b>0025670</b></td> </tr> <tr> <td>Date/Place of Issuance:    <b>02/15/2020 PRC Kidapawan City</b></td> </tr> </table>	Government Issued ID (i.e. Passport, GSIS, PRC, Driver's License, etc.) <b>PLEASE INDICATE ID Number and Date of Issuance</b>	Government Issued ID: <b>PRC ID</b>	ID/License/Passport No.: <b>0025670</b>	Date/Place of Issuance: <b>02/15/2020 PRC Kidapawan City</b>	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">             Signature (Sign inside the box)  <b>January 23, 2023</b>            Date Accomplished         </td> </tr> </table>	 Signature (Sign inside the box) <b>January 23, 2023</b> Date Accomplished	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">             PHOTO                Right Thumbprint         </td> </tr> </table>	 PHOTO   Right Thumbprint					
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 PHOTO   Right Thumbprint													
<p>SUBSCRIBED AND SWORN to before me this <u>13th day of September, 2022</u>, affiant exhibiting his/her validly issued government ID as indicated above.</p> <div style="border: 1px solid black; width: 200px; height: 40px; margin: 10px auto;"></div> <p style="text-align: center;">Person Administering Oath</p>													

### A.3. PROFILE OF THE FACULTY ACCORDING TO

#### A.3.1: EDUCATIONAL QUALIFICATION

This section details the educational qualifications of the faculty to assess their academic background and expertise.

<div style="display: flex; justify-content: space-between; align-items: center;">  <div style="text-align: center;"> <p>Republic of the Philippines  <b>UNIVERSITY OF SOUTHERN MINDANAO</b>                      Kabacan, Cotabato</p> <p><b>COLLEGE OF VETERINARY MEDICINE</b>  <b>DEPARTMENT OF VETERINARY TECHNOLOGY</b></p> </div> </div>							
<b>FACULTY PROFILE MATRIX INVOLVED IN THE PROGRAM (CORE FACULTY)</b>							
FACULTY	ACADEMIC RANK	EDUCATIONAL ATTAINMENT (Bachelors, Masters, Doctorate)	LENGTH OF TEACHING EXPERIENCE	FACULTY INVOLVEMENT OR OTHER DESIGNATION	FIELD OF SPECIALIZATION	STATUS OF APPOINTMENT (PERMANENT/ TEMPORARY PERMANENT/COS)	SUBJECTS HANDLED
Drapiza, Sherrie Lee	Instructor 1	BS in Veterinary Technology  MS in Animal Science( on-going)	2 yrs		Veterinary Parasitology	Temporary Permanent	VT Zoo 01- Aquaculture and Aquatic Animal Production & Health Management VT 06-Basic Veterinary Clinical Parasitology VT 01-Introduction to Veterinary Technology
Fajardo, Roland Y.	Associate Prof 1	Doctor of Veterinary Medicine	2 yrs	Department Research Coordinator	Animal Breeding and Genetics  Livestock Production	Permanent	VT 09- Research in Veterinary Technology

		MS in Animal Husbandry Engineering					
Ferrer, Precious Amor B.	Assistant Prof. 1	BS in Veterinary Technology  MS in Animal Science  PhD in Agricultural Sciences	6 yrs	Department Chair  SIPP coordinator  Document Control Officer	Poultry Production	Permanent	Vet Tech 02: Basic Vet Anatomy and Physiology Zoo 05: Poultry Production and Flock Health Management VT OJT 01- Veterinary Clinical Practicum
Garduque, Rolando J.	Associate Prof V	Doctor of Veterinary Medicine  Master of Professional Studies in Agriculture	35 yrs	Department Chairperson (DVM Paraclinical Sciences)	Microbiology  Research Methodologies	Permanent	VT 10- Research Methods and Scientific Paper Writing
Gocotano, Carl Jonas	Instructor 1	BS in Veterinary Technology  MS in Animal Science(on-going)	4 yrs	Extension Coordinator	Clinical Procedures	Temporary Permanent	VT 14-Basic Veterinary Clinical Procedures II VT 10-Research Methods and Scientific Writing VT 04-Apiculture and Wildlife Conservation VT 09-Research in Veterinary Technology
Kumpa, Sittie Aima	Instructor 1	BS in Veterinary Technology  MS in Animal Science(on-going)	2 yrs		Diagnostic Imaging	Contract of Service	VT 13-Veterinary Diagnostic Imaging VT 05-Basic Veterinary Clinical Procedures I Zootech 01-Principles of Animal Production & Economics
Olivar, Desiree Jane	Instructor 1	BS in Veterinary Technology	4 yrs	Admission Officer	Animal Nursing	Temporary Permanent	Zoo 04- Animal Welfare VT 11-Small, large, and Exotic Animal Nursing

		MS in Animal Science(on-going)					VT 17- Veterinary Office Management and Business Procedures VT 07-Small and Large Animal Care and Management VT 16- Introduction to Ethics (Theory and Application) VT 18-Clinical Orientation (Hospital Supplies and Medicants)
Panes, Spencer	Instructor 1	BS in Agriculture (Animal Science)	3 yrs		Animal Production and Management	Contract of Service	Zoo 03-Principles of Animal Breeding & Genetics Zoo 02-Principles of Animal Nutrition Zoo 06- Swine Production & Herd Health Management Zoo 07-Ruminant Production and Herd Health Management
Usop, Fleurmina Eula	COS-Instructor 1	BS in Veterinary Technology  MS in Animal Science(on-going)	Master of Science in Agriculture major in Animal Science (on-going)	Department Research Coordinator	Microbiology and Veterinary Clinical Procedures	Temporary Permanent	VT 12-Basic Veterinary Microbiology VT 15- Veterinary Anesthesia and Surgical Assisting VT 08-Basic Pharmacology and Therapeutics VT 05- Basic Veterinary Clinical Procedures I

Official Transcript of Records and Diplomas



Republic of the Philippines  
**UNIVERSITY OF SOUTHERN MINDANAO**  
 Kabacan, North Cotabato



**ADMISSION AND RECORDS OFFICE**  
 email address: aro@usm.edu.ph  
 UNIVERSITY CODE: 12078

**OFFICIAL TRANSCRIPT OF RECORDS**

Student No.: 19-80510  
 Home Add: Poblacion, Kabacan, Cotabato  
 Birthplace: Koronadal City, South Cotabato  
 Birthdate: July 14, 2000  
 Citizenship: Filipino  
 Father's Name: Pat Drapiza  
 Mother's Name: Angelita Nitura



Date Admitted: April 22, 2019  
 Basis of Admission: Form 137-SHS  
 Category: New Freshman  
 Diploma/Title/Degree: N/A  
 School: University of Southern Mindanao - SHS  
 Address: Kabacan, Cotabato  
 Yr. Grad/ SY Last Att.: 2018-2019

**NAME: DRAPIZA, SHERRIE LEE NITURA**  
 Last Given Middle

**ACADEMIC QUALIFICATION**

College: COLLEGE OF VETERINARY MEDICINE  
 Degree: BACHELOR OF SCIENCE IN VETERINARY TECHNOLOGY

Major: N/A  
 Minor: N/A

Specialization: N/A  
 Date Graduated: June 30, 2023

TERM	COURSE NUMBER	SCHOLASTIC COLLEGIATE RECORD COURSE DESCRIPTIVE TITLE	GRADE'S		CREDITS
			Final	Re-Exam Completion	
<b>UNIVERSITY OF SOUTHERN MINDANAO - Kabacan, North Cotabato</b>					
1st Sem 2019-2020	GE 7	Science, Technology and Society	2.25		3
	Soc Sci 1	Society and Culture	1.00		3
	Chem 113a	Organic Chemistry	2.50		3
	Fil 1a	Wika at Kultura sa Mapayapang Lipunan	1.75		3
	Soc Sci 2	Peace and Development	1.50		3
	Lit 111	Literatures of the Philippines	1.50		3
	PE 1	Physical Fitness and Self-Testing Activities	1.75		3
2nd Sem 2019-2020	NSTP 1	Civic Welfare Training Service I	1.50		2
	GE 1	Understanding the Self	1.75		3
	GE 2	Readings in Philippine History	1.75		3
	GE 3	The Contemporary World	1.25		3
	GE 4	Mathematics in the Modern World	2.00		3
	GE 5	Purposive Communication	1.50		3
	Chem 122a	Biochemistry	2.00		3
1st Sem 2020-2021	PE 2	Rhythmic Activities	1.75		4
	NSTP 2	Civic Welfare Training Service II	1.00		2
	Stat 211a	Biostatistics	2.50		3
	Zootech 211a	Principles of Animal Production & Economics	2.25		3
	Zootech 212	Principles of Animal Nutrition	2.50		3
	Zootech 213	Principles of Animal Breeding & Genetics	2.00		3
	Vet Tech 211a	Introduction to Veterinary Technology	2.00		3
2nd Sem 2020-2021	Vet Tech 212	Basic Vet Anatomy and Physiology	2.00		3
	GE 9	The Life and Works of Rizal	1.00		3
	PE 3	Recreational Activities (Individual and Dual Sports)	1.00		3
	Zootech 225	Poultry Production & Flock Health Management	1.75		2
	Zootech 226	Aquaculture and Aquatic Animal Production & Health Management	2.25		3
	Zootech 227	Ruminant Production and Herd Health Management	1.75		3
	Zootech 228	Equine Production and Health Management	2.00		3
1st Sem 2021-2022	Vet Tech 221	Animal Welfare	1.50		3
	GE 6	Art Appreciation	1.50		2
	GE 8	Ethics	1.00		3
	PE 4	Team Sports	1.50		3
	Zootech 318	Swine Production and Herd Health Management	2.50		2
	Vet Tech 312b	Apiculture and Wildlife Conservation	2.25		3
	Vet Tech 313a	Basic Veterinary Clinical Procedures I (Pet, Laboratory & Exotic Animals)	2.00		3
Vet Tech 314a	Basic Veterinary Clinical Parasitology	2.00		5	

Prepared and Checked by: *Riche D. Nadala*  
**RICHE D. NADALA, LPT**  
 Administrative Aide IV

*Robert C. Magbiray*  
**ROBERT C. MAGBIRAY, MPAM**  
 Registrar II  
 09/18/2023

1 of 2 pages

Decimal		Percentage	Letter Equiv.	Description	Decimal		Percentage	Letter Equiv.	Description	Decimal		Percentage	Letter Equiv.	Description
1.00	99-100%	A	Excellent	2.00	87-89%	B	Above Average	4.00	74% Below	-	Conditional Failure			
1.25	96-98%	A-	Very Good	2.25	84-86%	B-	Average	5.00		-	Failed			
1.50	93-95%			2.50	81-83%			INC		-	Incomplete			
1.75	90-92%			2.75	78-80%			UD		-	Unofficially Dropped			
				3.00	75-77%	C	Passed	IP		-	In Progress			



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 Yr. Grad/ SY, Last Att.: 2018-2019

**NAME: DRAPIZA, SHERRIE LEE NITURA**

Last Given Middle

**ACADEMIC QUALIFICATION**

College: COLLEGE OF VETERINARY MEDICINE  
 Degree: BACHELOR OF SCIENCE IN VETERINARY TECHNOLOGY

Major: N/A  
 Minor: N/A

Specialization: N/A  
 Date Graduated: June 30, 2023

TERM	COURSE NUMBER	SCHOLASTIC COLLEGIATE RECORD COURSE DESCRIPTIVE TITLE	GRADE'S		CREDITS
			Final	Re-Exam Completion	
2nd Sem 2021-2022	Vet Tech 315a	Small and Large Animal Care and Management	2.25		4
	Vet Tech 316a	Basic Pharmacology and Therapeutics	2.00		3
	Vet Tech 317	Research in Veterinary Technology	2.00		3
	Vet Res 321	Research Methods and Scientific Paper Writing	2.50		2
	Vet Tech 321	Small, Large and Exotic Animal Nursing	2.00		5
	Vet Tech 322	Basic Veterinary Microbiology	2.50		3
1st Sem 2022-2023	Vet Tech 323	Veterinary Diagnostic Imaging	2.00		3
	Vet Tech 324	Basic Veterinary Clinical Procedures II (Large Animals)	2.00		3
	Vet Tech 325	Veterinary Anesthesia and Surgical Assisting	2.25		3
	Vet Tech 400C	Thesis 1 (Thesis Proposal and Outline Defense)	IP	2.00	2
	Vet Tech 411	Introduction to Ethics (Theory and Application)	2.00		2
	Vet Tech 412	Veterinary Office Management and Business Procedures	2.50		3
2nd Sem 2022-2023	Vet Tech 400D	Thesis 2 (Thesis Conduct and Defense)	IP	1.75	2
	Vet Tech 413	Clinical Orientation (Hospital Supplies and Medicants)	2.50		3
	Vet Tech 421B	Veterinary Clinical Practicum (700 hrs)	1.75		10

**REMARKS:** Graduated with the Degree Bachelor of Science in Veterinary Technology on June 30, 2023 as confirmed in BOR Resolution No. 34, series of 2023. The University of Southern Mindanao is a Chartered State University; hence, SPECIAL ORDERS are not issued to graduates. The issuance of Transcript of Records or Diploma is sufficient proof for graduation.

**TRANSCRIPT CLOSED**



**FOR EMPLOYMENT PURPOSE ONLY**

Prepared and Checked by: *Riche D. Nadala*  
**RICHE D. NADALA, LPT**  
 Administrative Aide IV

*Robert C. Magbiray*  
**ROBERT C. MAGBIRAY, MPAM**  
 Registrar II  
 09/18/2023

Decimal	Percentage	Letter Equiv.	Description	Decimal	Percentage	Letter Equiv.	Description	Decimal	Percentage	Letter Equiv.	Description
1.00	99-100%	A	Excellent	2.00	87-89%	B	Above Average	4.00	74% Below	-	Conditional Failure
1.25	96-98%	A-	Very Good	2.25	84-86%	B-	Average	5.00		-	Failed
1.50	93-95%			2.50	81-83%			INC		-	Incomplete
1.75	90-92%			2.75	78-80%			UD		-	Unofficially Dropped
				3.00	76-77%			IP		-	In Progress

# University of Southern Mindanao

To All Men To Whom These Presents May Come

## GREETINGS:

*Be it known, that the Board of Regents, by Authority of the Republic of the Philippines  
and on the recommendation of the University Academic Council, has conferred upon*

*Sherrie Lee Nitura Drapiza*

*who has fulfilled all the requirements therefor, the degree*

**Bachelor of Science in Veterinary Technology**

*with all the rights, honors and privileges as well as the obligations and responsibilities thereunto appertaining.*

*In testimony whereof, the seal of the University of Southern Mindanao and the signature of the University President is hereunto affixed.  
Given this 30th day of June in the year of our Lord Two Thousand and Twenty Three  
at Kalacagan, North Cotabato, Philippines.*



*Francisco Gil N. Garcia*  
FRANCISCO GIL N. GARCIA, PhD  
University President





Republic of the Philippines  
**UNIVERSITY OF SOUTHERN MINDANAO**  
 Kabacan, North Cotabato



**OFFICE OF THE UNIVERSITY REGISTRAR**

Tel. / Fax (064) 572-2363

UNIVERSITY CODE: 12078

AACUP Re-accredited Level III

MIT-1952/USM-1978

**OFFICIAL TRANSCRIPT OF RECORDS**

Student No.: 10-01081 Yr. Class Code: 6  
 Home Add: Magsaysay, Antipas, North Cotabato  
 Birth Place: at home Magsaysay, Antipas, Cotabato  
 Birth Date: February 6, 1994  
 Citizenship: Filipino Gender: Male  
 Father's Name: Romulo G. Fajardo  
 Mother's Name: Regina O. Yap



Date Admitted: May 17, 2010  
 Basis of Admission: Form 137-A  
 Category: New Freshman  
 Diploma/Title/Degree: None  
 Ter./Sec. Sch.: Antipas Nat'l High School  
 Address: Antipas, Cotabato  
 Yr. Grad/SY Last Att.: 2009-2010

**NAME: FAJARDO, ROLAND YAP**

Family First Middle

**ACADEMIC QUALIFICATION**

College/Institute: College of Veterinary Medicine  
 Degree: DOCTOR OF VETERINARY MEDICINE

Major: N/A

Minor: N/A

Specialization: N/A

Date of Graduation: April 9, 2016

TERM	COURSE NUMBER	SCHOLASTIC COLLEGIATE RECORD		GRADES		CREDITS
		COURSE DESCRIPTIVE TITLE		Final	Re-Exam Completion	

**UNIVERSITY OF SOUTHERN MINDANAO - Kabacan, North Cotabato**

1st Sem 2010 - 2011	Bio	121B	General Botany	2.00		3
	Econ	111	Basic Economics with Agrarian Reform and Taxation	1.50		3
	Eng	111	Study, Thinking and Speaking Skills	1.50		3
	Chem	111A	General Inorganic Chemistry	1.25		5
	Fil	111	Komunikasyon sa Akademikong Filipino	1.00		3
	Math	111	College Algebra	1.25		3
	Biotech	111	Biotechnology and Society	1.50		3
2nd Sem 2010 - 2011	PE	111	Foundation of Physical Education	1.50		2
	NSTP	1	Civic Welfare Training Service I	1.25		(3)
	Eng	211	Writing Across the Disciplines	1.50		3
	Math	121	Plane Trigonometry	1.50		3
	Bio	111a	General Zoology	2.25		5
	Chem	213	Organic Chemistry I	2.00		5
	Fil	121	Pagbasa at Pagsulat Tungo sa Pananaliksik	1.75		3
1st Sem 2011 - 2012	Soc Sc	122	Philippine History	1.75		3
	PE	121	Dance Activities	1.25		2
	NSTP	2	Civic Welfare Training Service II	1.75		(3)
	Zootech	211	Principles of Zootechnics and Economic Production	1.50		3
	Soc Sc	212	Politics and Governance w/ Philippine Constitution	1.25		3
	Philos	121	Logic	2.00		3
	Phys	212	General Physics (Lec)	1.75		3
2nd Sem 2011 - 2012	Phys	212L	General Physics (Lab)	1.25		1
	Stat	211	Principles of Statistics	1.50		3
	Hum	111	Arts Appreciation	1.50		3
	CS	111	Fundamentals in Computer Applications	1.75		3
	PE	211	Individual and Dual Sports	2.00		2
	Soc Sc	121	Life and Works of Dr. Jose P. Rizal	1.25		3
	Bio	427	Environmental Issues and Policies	1.50		3
	Soc Sc	112	Society and Culture w/ Emphasis on Cultures of Mindanao	2.25		3
	PE	221	Team Sports	1.50		2
	Mgt	111	Principles of Management	1.75		3
	Chem	313	Biochemistry	2.00		5
	Psych	111	General Psychology	2.00		3
Zootech	221	Principles of Animal Nutrition	2.00		3	

Prepared and Checked by:

**MONTASSER M. ANDIL**

Administrative Aide II

1 of 3 page(s)

University Seal

**LUCIA C. CABANGBANG, MPS-DM**

University Registrar  
 9/19/2016 11:11:28 AM



Republic of the Philippines  
**UNIVERSITY OF SOUTHERN MINDANAO**  
 Kabacan, North Cotabato



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Specialization: N/A

Date of Graduation: April 9, 2016

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		COURSE DESCRIPTIVE TITLE	GRADES		
			Final	Re-Exam Completion	
1st Sem 2012 - 2013	Vet Micro 311	General Veterinary Microbiology	3.00		4
	Zootech 311	Swine Production and Health Management	2.25		3
	Vet Anat 312	Veterinary Developmental Anatomy	4.00	3.00	3
2nd Sem 2012 - 2013	Vet Para 311	Veterinary Entomology and Protozoology	2.75		4
	Vet Anat 311	Veterinary Macroscopic Anatomy	2.75		4
	Vet Anat 321	Comparative Veterinary Macroscopic Anatomy	4.00	5.00	0
	Vet Anat 322	Veterinary Microscopic Anatomy	4.00	3.00	4
Summer 2013	Vet Micro 321	Fundamentals of Immunology	2.75		3
	Vet Micro 322B	Veterinary Bacteriology & Mycology	INC	3.00	3
	Zootech 321	Principles of Animal Breeding	2.00		3
1st Sem 2013 - 2014	Zootech 322	Poultry Production and Flock Health Management	2.50		3
	Vet Anat 321	Comparative Veterinary Macroscopic Anatomy	INC	2.00	4
	Vet Para 411	Veterinary Helminthology	3.00		4
2nd Sem 2013 - 2014	Vet Patho 411B	General Veterinary Pathology	4.00	3.00	3
	Vet Physio 411	General veterinary Physiology	2.50		4
	Vet Micro 411	Veterinary Virology	4.00	5.00	0
	Vet Pharma 411	Basic Veterinary Pharmacology	4.00	5.00	0
Summer 2014	Zootech 412A	Exotic & Laboratory Animal Management	2.75		2
	Zootech 411A	Ruminant Production & Health Management	2.50		3
	Vet Pharma 411	Basic Veterinary Pharmacology	2.50		4
	Vet Patho 422A	Veterinary Clinical Pathology	3.00		3
1st Sem 2014 - 2015	Vet Patho 421A	Systemic Veterinary Pathology	3.00		4
	Vet Micro 411	Veterinary Virology	3.00		2
	Vet Physio 421	Systemic Veterinary Physiology	2.50		4
	Vet Micro 421	Epidemiology	2.25		3
2nd Sem 2014 - 2015	Vet Surg 421	Principles of Veterinary Surgery	2.50		3
	Vet Pharma 421	Veterinary Clinical Pharmacology	INC	2.00	4
	Vet Micro 511B	Zoonoses	3.00		2
	Zootech 421A	Equine Production & Health Management	2.00		3
	Vet Med 511A	Principles of Veterinary Medicine	3.00		2
	Vet Physio 511	Veterinary Endocrinology & Reproduction	2.75		3
	Vet Surg 511	Small Animal Surgery	INC	2.50	3
2nd Sem 2014 - 2015	Vet Surg 512A	Large Animal Surgery	INC	2.50	3
	Vet Thesis 600A	Thesis I	IP	1.25	2
	Vet Med 526	Veterinary Obstetrics & Genital Diseases	2.75		2
	Vet Med 521	Canine and Feline Medicine	3.00		4

Prepared and Checked by:

**MONTASSER M. ANDIL**  
 Administrative Aide II

**LUCIA C. CABANGBANG, MPS-DM**  
 University Registrar  
 9/19/2016 11:11:28 AM

2 of 3 page(s)

University Seal



AACUP Re-accredited Level III

Republic of the Philippines  
UNIVERSITY OF SOUTHERN MINDANAO  
Kabacan, North Cotabato

Office of the University Registrar  
Tel. / Fax (084) 572-2363  
UNIVERSITY CODE: 12078



MIT-1952/USM-1978

OFFICIAL TRANSCRIPT OF RECORDS

Student No.: 10-01081 Yr. Class Code: 6  
Home Add: Magsaysay, Antipas, North Cotabato  
Birth Place: at home Magsaysay, Antipas, Cotabato  
Birth Date: February 6, 1994  
Citizenship: Filipino Gender: Male  
Father's Name: Romulo G. Fajardo  
Mother's Name: Regina O. Yap



Date Admitted: May 17, 2010  
Basis of Admission: Form 137-A  
Category: New Freshman  
Diploma/Title/Degree: None  
Ter./Sec. Sch.: Antipas Nat'l High School  
Address: Antipas, Cotabato  
Yr. Grad/SY Last Att.: 2009-2010

NAME: **FAJARDO, ROLAND YAP**

Family First Middle

ACADEMIC QUALIFICATION

College/Institute: College of Veterinary Medicine  
Degree: DOCTOR OF VETERINARY MEDICINE

Major: N/A  
Minor: N/A

Specialization: N/A  
Date of Graduation: April 9, 2016

TERM	COURSE NUMBER	SCHOLASTIC COLLEGIATE RECORD		GRADES		CREDITS
		COURSE DESCRIPTIVE TITLE	Final	Re-Exam Completion		
2nd Sem 2014 - 2015	Vet Micro 521B					Food Hygiene
	Vet Med 523A	Swine Medicine	2.00		2	
	Vet Clinics 511	Clinical Orientation I	2.25		2	
	Vet Med 522A	Poultry Medicine	2.75		2	
	Vet Med 525A	Ruminant Medicine	2.75		2	
Summer 2015	Vet Med 524A	Equine Medicine	2.25		2	
	Vet Patho 611	Veterinary Toxicology	2.50		2	
1st Sem 2015 - 2016	Vet Clinics 521	Clinical Orientation 2	INC	2.50	2	
	Vet Med 611B	Aquatic, Wildlife & Exotic Medicine	2.00		2	
	Vet Med 612	Veterinary Jurisprudence, Ethics & Economics & Business Methods	2.25		2	
	Vet Clinics 611	Clinicopathological Conference	1.75		2	
	Vet Clinics 612	Veterinary Clinics I (Internship)	2.00		6	
2nd Sem 2015 - 2016	Vet Surg 611	Principles of Veterinary Radiology/Endoscopy/Ultrasonography	2.75		3	
	Vet Thesis 600B	Thesis II	IP	1.25	2	
	Vet Clinics 621B	Veterinary Clinics 2 (Field Experience)	1.50		14	

Remarks: GRADUATED with the degree Doctor of Veterinary Medicine on April 9, 2016. The University of Southern Mindanao is a Chartered State University; hence, SPECIAL ORDERS are not issued to graduates. The issuance of Transcript of Records or Diploma is sufficient proof for graduation.

TRANSCRIPT CLOSED



Prepared and Checked by:

*[Signature]*  
MONTASSER M. ANDIL  
Administrative Aide II

3 of 3 page(s)

*[Signature]*  
LUCIA C. CABANGBANG, MPS-DM  
University Registrar  
9/19/2016 11:11:28 AM

# University of Southern Mindanao

To All Men To Whom These Presents May Come

GREETINGS:

*Be it known, that the Board of Regents, by Authority of the Republic of the Philippines  
and on the recommendation of the University Academic Council, has conferred upon*

**Roland Yap Fajardo**

*who has fulfilled all the requirements for the degree*

**DOCTOR OF VETERINARY MEDICINE**

*with all the rights, honors and privileges as well as obligations and responsibilities thereunto appertaining and is awarded this*

**DIPLOMA**

*with the seal of the University of Southern Mindanao hereunto affixed.*

*Given this 9th day of April in the year of our Lord Two Thousand and Sixteen  
at Kabacan, North Cotabato, Philippines.*



*Francisco Gil N. Garcia*  
**FRANCISCO GIL N. GARCIA, PhD**  
*University President*

P81 E 006807

Certificate Number: 288/2023/MT  
Institution Identification Number: F117198  
HUQF Level: 7  
EQF Level: 7



# DEGREE CERTIFICATE

It is hereby certified that

**Roland Yap Fajardo**

(born Roland Yap Fajardo, on 6 February 1994 in Antipas Cotabato, Philippines) having completed an approved master's degree programme and fulfilled the academic requirements of the

**University of Debrecen**

was duly admitted to the degree of Master of Science in Animal Husbandry Engineering and has qualified as an

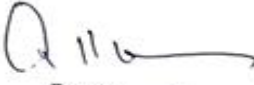
**Animal Husbandry Engineer.**

The duration of the programme of study was 4 semesters.

Overall classification of the qualification: with honour.

Debrecen, 14 June 2023



  
Rector

**Clause:** The bearer of this certificate completed the programme of study and took the examinations in the **English** language.

Debrecen, 14 June 2023



  
Rector





Republic of the Philippines  
**UNIVERSITY OF SOUTHERN MINDANAO**  
 Kabanacan, Cotabato



**ADMISSION AND RECORDS OFFICE**

email address: [aro@usm.edu.ph](mailto:aro@usm.edu.ph)  
 UNIVERSITY CODE 12078

**OFFICIAL TRANSCRIPT OF RECORDS**

Student No. 19-75624  
 Home Add: Buenafior, Tacurong City  
 Birthplace: Bucana, Kalanganan, Cotabato City  
 Birth Date: April 24, 1995  
 Citizenship: Filipino  
 Father's Name: Adriano Beso  
 Mother's Name: Rosemarie Asuncion



Date Admitted  
 Basis of Admission TOR  
 Category New  
 Degree MSAS  
 School University of Southern Mindanao  
 Address Kabanacan, Cotabato  
 Year Graduated 2019

**NAME: BESO, PRECIOUS AMOR ASUNCION**  
 Family First Middle

**ACADEMIC QUALIFICATION**

College: GRADUATE SCHOOL  
 Degree: DOCTOR OF PHILOSOPHY IN AGRICULTURAL SCIENCES

Major: Animal Science  
 Minor: N/A

Specialization N/A  
 Date of Graduation June 27, 2025

TERM	COURSE NUMBER	COURSE DESCRIPTIVE TITLE	GRADES		CREDITS
			FINAL	Re-Exam Completion	
<b>Undergraduate Records:</b> UNIVERSITY OF SOUTHERN MINDANAO - Kabanacan, Cotabato					
GRADUATED: with the degree BACHELOR OF SCIENCE IN VETERINARY TECHNOLOGY on April 9, 2016					
<b>Graduate Records:</b> UNIVERSITY OF SOUTHERN MINDANAO - Kabanacan, Cotabato					
GRADUATED: with the degree MASTER OF SCIENCE IN ANIMAL SCIENCE major in Animal Production and minor in Rural and Economic Development on June 8, 2019					
<b>Graduate Records:</b> UNIVERSITY OF SOUTHERN MINDANAO - Kabanacan, Cotabato					
1ST SEM 2020-2021	AS 703	Advanced Pasture Production and Management	1.25		3
	Agri 701	Advanced Research Methods in Agricultural Science	1.00		3
	AS 707	Advanced Animal Breeding	1.00		3
2ND SEM 2020-2021	Ext Ed 807	Community Organizations and Leadership	1.25		3
	Ext Ed 805	Diffusion and Adoption of Innovations	1.25		3
	Ext Ed 808	Education and Development	1.00		2
1ST SEM 2021-2022	AS 791	Special Problem	1.25		1
	AS 793	Graduate Seminar	-		-
2ND SEM 2021-2022	AS 800	Dissertation	-		-
SUMMER 2022	AS 800	Dissertation	-		-
1ST SEM 2022-2023	AS 800a	Dissertation	-		-
2ND SEM 2022-2023	AS 800a	Dissertation	-		-
1ST SEM 2023-2024	AS 800c	Dissertation	-		-
2ND SEM 2023-2024	AS 800c	Dissertation	-		-
SUMMER 2024	AS 800c	Dissertation	-		-
1ST SEM 2024-2025	AS 800c	Dissertation: "Growth Performance, Hematological and Gut Profile of Black Australorp Chicken Fed Diets with Azolla ( <i>Azolla pinnata</i> ) and Lemna ( <i>Lemna minor</i> ) Meal"	1.00		12

**REMARKS:** GRADUATED with the degree Doctor of Philosophy in Agricultural Sciences major in Animal Science on June 27, 2025 as confirmed in BOR under Resolution No. 17A, series of 2025. The University of Southern Mindanao is a Chartered State University, hence, SPECIAL ORDERS are not issued to graduates. The issuance of Transcript of Records or Diploma is sufficient proof for graduation.

**TRANSCRIPT CLOSED**

1 of 1 page(s)

Records Verified:

**ROBERT C. MAGBIRAY, MPAM**  
 University Registrar

University Seal



Certified Correct:

**NELIA D. DU, PhD**  
 Director, Admission and Records  
 4/16/2026

**FOR PROMOTION PURPOSE ONLY**

Numerical Value	Percentage Equiv	Letter Equiv	Description	Numerical Value	Percentage Equiv	Letter Equiv	Description	Numerical Value	Description
1.00	99-100%	A	Excellent	2.00	87-89%	B	Above Average	INC	Incomplete
1.25	96-98%			2.25	84-86%			D	Dropped
1.50	93-95%	A-	Very Good	2.50	81-83%	B-	Average	IP	In Progress (For Thesis Outline/Manuscript & OJT and CAPSTONE only)
1.75	90-92%			2.75	78-80%	C	Passed	PASS	Pass (For Thesis Outline/ Manuscript/ Capstone & OJT only)
				3.00	75-77%		Failed	FAIL	Fail (For Thesis Outline/ Manuscript/ Capstone & OJT only)
				5.00					

# University of Southern Mindanao

To All Men To Whom These Presents May Come

GREETINGS:

*Be it known that the Board of Regents, by Authority of the Republic of the Philippines  
and on the recommendation of the University Academic Council, has conferred upon*

***Precious Amor Asuncion Beso***

*who has fulfilled all the requirements thereof, the degree*

**Doctor of Philosophy in Agricultural Sciences  
Major in Animal Science**

*with all the rights, honors and privileges as well as the obligations and responsibilities thereunto appertaining*

*In testimony whereof, the seal of the University of Southern Mindanao and the signature of the University President is hereunto affixed.*

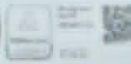
*Given this 27th day of June in the year of our Lord Two Thousand and Twenty Two  
at Kibacan, Cotabato, Philippines.*



  
**NELIA O. DU, PhD**  
*Director, Admission and Records*

  
**LAWRENCE O. TANDOG, PhD**  
*Vice President for Academic Affairs*

  
**JONALD L. PIMENTEL, PhD**  
*University President*



Republic of the Philippines  
**UNIVERSITY OF SOUTHERN MINDANAO**  
 Kabacan, Cotabato



**ADMISSION AND RECORDS OFFICE**

email address: aro@usm.edu.ph  
 UNIVERSITY CODE: 12078

**OFFICIAL TRANSCRIPT OF RECORDS**

Student No.: 15-23812  
 Home Add: Nuro, Upi, Maguindanao  
 Birthplace: Rusiana Maternity and Lying-in Clinic, Ulas, Davao City  
 Birthdate: November 6, 1996  
 Citizenship: Filipino  
 Father's Name: Rodrigo Jr. Gocotano  
 Mother's Name: Maria Theresa Delos Santos



Date Admitted: April 30, 2015  
 Basis of Admission: Form 137-A  
 Category: New Freshman  
 Diploma/Title/Degree: N/A  
 School: Saint Francis High School  
 Address: Nuro, Upi, Maguindanao  
 Yr Grad/ SY Last Ad: 2014-2015

**NAME: GOCOTANO, CARL JONAS DELOS SANTOS**

Last Given Middle

**ACADEMIC QUALIFICATION**

College: COLLEGE OF VETERINARY MEDICINE

Degree: BACHELOR OF SCIENCE IN VETERINARY TECHNOLOGY

Major: N/A  
 Minor: N/A

Specialization: N/A  
 Date Graduated: June 8, 2019

TERM	COURSE NUMBER	SCHOLASTIC COLLEGIATE RECORD		CREDITS
		COURSE DESCRIPTIVE TITLE	GRADES	
			Final	Re-Exam/Completion

**UNIVERSITY OF SOUTHERN MINDANAO - Kabacan, Cotabato**

1st Sem 2015-2016	Bio 121	General Botany	2.25	3
	Biotech 111	Biotechnology and Society	2.50	3
	Chem 111A	General Inorganic Chemistry	2.50	4
	Eng 111	Study, Thinking and Speaking Skills	1.75	3
	Econ 111	Basic Economics w/ Agrarian Reform & Taxation	2.50	3
	Fi 111	Komunikasyon sa Akademikong Filipino	2.25	3
	Math 111	College Algebra	3.00	3
	PE 111	Foundation of Physical Education	2.00	2
	NGSTP 111	Civic Welfare Training Service I	2.50	(3)
	2nd Sem 2015-2016	Bio 111	General Zoology	2.75
Chem 213		Organic Chemistry IA	1.75	4
Eng 211		Writing Across the Disciplines	2.00	3
Fi 121		Pagbasa at Pagsulat Tungo sa Pananalitik	1.75	3
Math 121		Plane Trigonometry	2.25	3
Soc Sc 122		Philippine History	2.75	3
PE 121		Dance Activities	1.80	2
NGSTP 112		Civic Welfare Training Service II	1.80	(3)
1st Sem 2016-2017	CS 111	Fundamentals in Computer Applications	2.25	3
	Hum 111	Arts Appreciation	2.75	3
	Philos 121	Logic	3.00	3
	Phys 212	General Physics Lec	1.75	2
	Phys 212L	General Physics Lab	1.50	1
	Soc Sc 212	Politics and Governance w/ Philippine Constitution	1.50	3
	Stat 211	Principles of Statistics	2.50	3
	Zootech 211	Principles of Zootechnics and Economic Production	2.25	3
	PE 211	Individual and Dual Sports	2.00	2
	2nd Sem 2016-2017	Bio 427	Environmental Issues and Policies	2.50
Chem 216		Biochemistry I	2.75	3
Soc Sc 112		Society & Culture w/ Emphasis on Cultures of Mindanao	1.75	3
Mgt 111		Principles of Management	2.50	3
Psych 111		General Psychology	2.25	3
Li 111		Literatures of the Philippines and the World	2.00	3
Soc Sc 121		Life and Works of Dr. Jose Rizal	2.00	3
Zootech 221		Principles of Animal Nutrition	2.25	3
PE 221		Team Sports	1.75	2
1st Sem 2017-2018		Vet Tech 311	Introduction to Veterinary Technology	3.00

CERTIFIED TRUE COPY

1 of 2 pages

Records Verified:

**ROBERT C. MAGNIRAY, MPAM**  
 University Registrar

Certified Correct:

**NELIA O. DU, PhD**  
 Director, Admission and Records  
 01/14/2026

**GRADING SYSTEM**

Numerical Value	Percentage Equivalent	Letter Grade	Description	Numerical Value	Percentage Equivalent	Letter Grade	Description	Numerical Value	Description
1.00	33-39%	A	Excellent	2.00	57-59%	B	Above Average	NC	Incomplete
1.25	30-36%			2.25	54-56%			D	Dropped
1.50	27-29%	A-	Very Good	2.50	51-53%	B-	Average	IP	In Progress (For Thesis/Outline/Manuscript & IUT and CAPSTONE etc)
1.75	24-26%			2.75	48-50%				



Republic of the Philippines  
**UNIVERSITY OF SOUTHERN MINDANAO**  
 Katasagan, Cotabato



**ADMISSION AND RECORDS OFFICE**

email address: [arod@usm.edu.ph](mailto:arod@usm.edu.ph)  
 UNIVERSITY CODE: 12076

**OFFICIAL TRANSCRIPT OF RECORDS**

Student No.: 15-23612  
 Home Add: Nuro, Upt, Maguindanao  
 Birthplace: Rusiana Maternity and Lying-in Clinic, Ules, Davao City  
 Birthdate: November 6, 1998  
 Citizenship: Filipino  
 Father's Name: Rodrigo Jr. Gocotano  
 Mother's Name: Maria Theresa Delos Santos



Date Admitted: April 30, 2016  
 Basis of Admission: Form 137-A  
 Category: New Freshman  
 Diploma/Title/Degree: N/A  
 School: Saint Francis High School  
 Address: Nuro, Upt, Maguindanao  
 Yr. Grad/ SY Last Att: 2014-2015

**NAME: GOCOTANO, CARL JONAS DELOS SANTOS**  
 Last Given Middle

**ACADEMIC QUALIFICATION**

College: **COLLEGE OF VETERINARY MEDICINE**  
 Degree: **BACHELOR OF SCIENCE IN VETERINARY TECHNOLOGY**

Major: N/A  
 Minor: N/A

Specialization: N/A  
 Date Graduated: June 8, 2019

TERM	COURSE NUMBER	SCHOLASTIC COLLEGIATE RECORD COURSE DESCRIPTIVE TITLE	GRADES		CREDITS
			Final	Pre-Exam Completion	
	Vet Tech 312	Veterinary Anatomy and Physiology	4.00	2.25	4
	Vet Tech 313	Basic Veterinary Clinical Parasitology	4.00	3.00	3
	Vet Tech 314	Small and Large Animal Care and Management	2.50		4
	Vet Tech 315	Basic Pharmacology and Therapeutics	2.25		3
	Eng 311	Scientific Writing and Reporting	INC	2.50	3
2nd Sem 2017-2018	Vet Tech 322	Basic Veterinary Microbiology	2.00		3
	Vet Tech 324	Basic Veterinary Pathology	2.75		3
	Vet Tech 321	Small, Large and Exotic Animal Nursing	2.50		5
	Vet Tech 323	Veterinary Diagnostic Imaging	3.00		4
	Vet Tech 325	Veterinary Anesthesia and Surgical Assisting	2.50		3
1st Sem 2018-2019	Vet Tech 400A	Undergraduate Thesis I	IP	1.50	3
	Vet Tech 411	Animal Welfare	2.25		1
	Vet Tech 411	Introduction to Ethics (Theory and Application)	2.75		2
	Vet Tech 412	Veterinary Office Management and Business Procedures	1.50		3
	Vet Tech 400B	Undergraduate Thesis II	IP	1.75	3
2nd Sem 2018-2019	Vet Tech 414	Clinical Orientation (Hospital Supplies and Medicants)	2.75		3
	Vet Tech 421	Veterinary Clinical Practicum	1.75		14

**REMARKS:** GRADUATED with the degree Bachelor of Science in Veterinary Technology on June 8, 2019 as confirmed in Board of Regents Resolution No. 31, series of 2019. The University of Southern Mindanao is a Chartered State University; hence, SPECIAL ORDERS are not issued to graduates. The issuance of Transcript of Records or Diploma is sufficient proof for graduation.

**TRANSCRIPT CLOSED**



GRANTED CERTIFICATE OF TRANSFER CREDENTIALS ON JANUARY 14, 2025.

CERTIFIED TRUE COPY

2 of 2 pages

Records Verified:

**ROBERT C. MAGBIRAY, MPAM**  
 University Registrar

Certified Correct:

**NELIA O. DU, PhD**  
 Director, Admission and Records

91142525

**GRADING SYSTEM**

Qualitative Value	Percentage Range	Letter Grade	Description	Quantitative Value	Percentage Range	Letter Grade	Description	Qualitative Value	Description
1.00	85-100%	A	Excellent	2.00	67-80%	B	Above Average	INC	Incomplete
1.25	80-85%			2.25	64-67%			S	Satisfactory
1.50	75-80%	A-	Very Good	2.50	61-64%	B-	Average	IP	In-Progress (For those without transcript) & GP and CAPSTONE exam
1.75	70-75%			2.75	58-61%				

# University of Southern Mindanao

To All Men To Whom These Presents May Come

GREETINGS:

*Be it known, that the Board of Regents, by Authority of the Republic of the Philippines  
and on the recommendation of the University Academic Council, has conferred upon*

**Carl Jonas Delos Santos Gocotano**

*who has fulfilled all the requirements therefor, the degree*

**BACHELOR OF SCIENCE IN VETERINARY TECHNOLOGY**

*with all the rights, honors and privileges as well as the obligations and responsibilities thereunto appertaining.*

*In testimony whereof, the seal of the University of Southern Mindanao and the signature of the University President is herunto affixed.*

*Given this 8th day of June in the year of our Lord Two Thousand and Nineteen  
at Kabacan, North Cotabato, Philippines.*



  
FRANCISCO GIL N. GARCIA, PhD  
*University President*





# COTABATO STATE UNIVERSITY

Sinsuat Avenue, RH 4, Cotabato City  
Tel. No. (064) 421-5146  
Website: www.cotsu.edu.ph  
Email add: registrar@cotsu.edu.ph



## OFFICE OF THE UNIVERSITY REGISTRAR

### CERTIFICATION

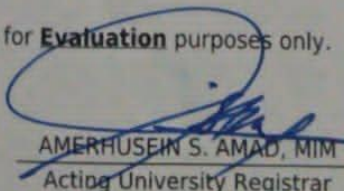
TO WHOM IT MAY CONCERN:

This is to certify that **CARL JONAS DELOS SANTOS GOCOTANO**, a student of **Master of Science in Agriculture Major: Animal Science**, with the following subjects, to wit:

COURSE	DESCRIPTIVE TITLES	FINAL	UNITS
<b>MSA-AS-1 1ST SEMESTER - 2022-2023</b>			
MSIT 6010	Research Methods and Design	1.25	3.0
ED 602	Statistics w/ Computer Application	1.25	3.0
AE 603	Principles and Practices of Agricultural Extension	1.25	3.0
<b>MSA-AS-1 2ND SEMESTER - 2022-2023</b>			
AE 604	Rural Sociology	1.25	3.0
AS 602	Animal Climatology	1.25	3.0
AS 605	Advanced Poultry & Swine Production and Management	1.50	3.0
<b>MSA-AS-1 SUMMER - 2023</b>			
AS 607	Advanced Small Ruminants Production and Management	1.50	3.0
AS 608	Advanced Large Ruminants Production and Management	1.25	3.0
<b>MSA-AS-1 1ST SEMESTER - 2023-2024</b>			
AS 609	Advanced Feedlot Production and Management	1.25	3.0
AS 610	Animal Diseases	1.00	3.0
<b>MSA-AS-1 2ND SEMESTER - 2023-2024</b>			
AS 614	Comprehensive Examination		

This certification is being issued this **25th day of July, 2024** for **Evaluation** purposes only.

School Seal

  
AMERHUSEIN S. AMAD, MIM  
Acting University Registrar



Republic of the Philippines  
**UNIVERSITY OF SOUTHERN MINDANAO**  
 Kabacan, Cotabato  
**OFFICE OF THE REGISTRAR**

Sheet No 1



**OFFICIAL TRANSCRIPT OF RECORDS**

Name GARDOQUE, ROLANDO J. Basis of Admission Form 137-A  
 Home Address 740 Roxas St. Kabacan, Cotabato Secondary School Notre Dame of Kabacan  
 Address Kabacan, Cotabato  
 Date Graduated April 8, 1989 Date Admitted June 2, 1983  
 Degree/Title DOCTOR OF VETERINARY MEDICINE NCEE No. 384601 Rating: Good  
 Major Rone NCEE Exam's Date: 1982

Term	Course Number	Descriptive Title	Grades		Credits	
			Final	Re-Exam		
UNIVERSITY OF SOUTHERN MINDANAO - Kabacan, Cotabato						
1st Sem 1983-84	Bio 102	General Botany	2.25		5	
	Pol Sc 101	Principles of Government & Politics	2.25		3	
	Soc Sc 100	Personal Adjustment	2.0		(1)	
	P E 101	Mass Gymnastics	2.0		(1)	
	Engl 101	Communication Arts I	1.75		5	
	Fil 101	Binangang Pakikipagtalastasan	1.25		3	
	Span 101	Elementary Spanish	2.0		3	
	Math 101	College Algebra	3.0		3	
	H S 11	First Year Basic Course	2.5		(1.5)	
	2nd Sem 1983-84	Engl 102	Communication Arts II	2.0		3
		Fil 102	Panitikang Pilipino	1.25		3
Span 102		Intermediate Spanish	1.5		3	
Chem 101		General Chemistry A	3.0		5	
Bio 101		General Zoology	2.75		5	
P E 102		Folk Dances & Social Dances	1.75		(1)	
H S 12		First Year Basic Course	1.5		(1.5)	
Math 102		Plane Trigonometry	1.75		3	
Econ 101		Principles of Economics	1.75		3	
Soc Sc 3102		Life & Works of Dr. J Rizal	2.0		3	
1st Sem 1984-85		Engl 203	Speech	2.25		3
	Span 203	Advanced Spanish	1.5		3	
	Chem 202	Organic Chemistry	2.5		5	
	Pol Sc 404	The New RP Constitution	1.75		3	
	A S 201	Introduction to Animal Science	1.75		3	
	Soc Sc 403	Population Education	1.5		3	
	P E 201	Scout Leadership/Combative Sports	1.75		(1)	
	H S 21	Second Year Basic Course	3.0		(1.5)	
	2nd Sem 1984-85	Engl 204	Scientific Writing & Reporting	1.75		3
		Span 204	Filipino Literature in Spanish	1.5		3
		Chem 204	Biochemistry A	2.0		5
Phys 201		College Physics I	3.0		5	
A S 202		Principles of Livestock & Poultry Mgt.	2.0		3	
P E 202		Fund'l Skills in Athl. & Team Games	1.5		(1)	
H S 22		Second Year Basic Course	2.0		(1.5)	
Summer 1985		Stat 301	Principles of Statistics	2.25		3
		Soc Sc 101	Introduction to Sociology	1.25		3
		Econ 302	Agrarian Reform, Coop. & Taxation	2.0		3
1st Sem 1985-86		A S 301	Principles of Animal Improvement	2.0		3
	A S 303	Principles of Animal Nutrition	2.0		3	
	V H 121	Vet. Macroscopic Anatomy	5.0		0	
	V H 123	Vet. Development Anatomy	3.0		3	

ENTRIES BELOW THIS LINE NOT VALID

Typed by: PAUL ROLANDO G. LIZARDO  
 Checked by: LUA H. GARRON

JOSE J. PAULIHAR  
 University Registrar

**GRADING SYSTEM**

Decimal	Percentage	Decimal	Percentage	Decimal	Percentage
1.0	99-100%	2.0	87-89%	3.0	75-77%
1.25	96-98%	2.25	84-86%	5.0	74-Below
1.5	93-95%	2.50	81-83%	Inc.	Incomplete
1.75	90-92%	2.75	78-80%	Dr.	Dropped



Republic of the Philippines  
**UNIVERSITY OF SOUTHERN MINDANAO**  
 Kabacan, Cotabato  
**OFFICE OF THE REGISTRAR**

Sheet No. 2



**OFFICIAL TRANSCRIPT OF RECORDS**

Name ROLDAN, ROLANDO J. Basis of Admission Form 127-A  
 Home Address 740 Roxas St., Kabacan, Cotabato Secondary School Notre Dame of Kabacan  
 Address Kabacan, Cotabato  
 Date Graduated April 8, 1989 Date Admitted June 2, 1983  
 Degree/Title DOCTOR OF VETERINARY MEDICINE NCEE No. 384601 Rating: HI  
 Major None NCEE Exam's Date. 1982

Term	Course Number	Descriptive Title	Grades		Credits
			Final	Re-Exam	
2nd Sem 1985-86	V H 131	Vet. General Microbiology	2.75		1
	V S 402	Poultry Production	1.25		5
	V S 403	Swine Production	1.75		3
	V H 132	Vet. Bacteriology & Mycology	2.25		4
Sum'86	V H 124	Vet. Microscopic Anatomy	2.0		4
	V H 121	Vet. Macroscopic Anatomy	1.25		5
	V S 404	Small Ruminant Production	1.25		3
	V S 405	Large Ruminant Production	2.0		3
1st Sem 1986-87	V H 133	Vet. Virology & Immunology	2.75		4
	V H 141	Vet. General Physiology	1.5		4
	V H 171	Veterinary Entomology	2.5		3
	V H 151	Vet. General Pharmacology	2.0		4
2nd Sem 1986-87	V H 142	Vet. Systematic Physiology	1.75		4
	V H 172	Vet. Helminthology & Protozoology	2.25		5
	V H 152	Vet. Materia Medica & Therapeutics	2.25		4
	V H 154	Epidemiology	2.0		3
1st Sem 1987-88	V H 161	Vet. General Pathology	2.5		5
	V S 406	Equine Production	2.25		3
	V E 162	Vet. Systematic Pathology	2.0		3
	V H 191	Principles of Vet. Surgery	1.5		3
2nd Sem 1987-88	V H 181	Principles of Vet. Medicine	2.25		3
	V H 135	Zoonoses	1.75		2
	V H 163	Vet. Clinical Pathology	2.0		3
	V H 143	Vet. Endocrinology & Reproduction	1.75		3
1st Sem 1987-88	V H 156	Food Hygiene	2.0		4
	V H 164	Vet. Special Pathology	Inc	2.0	2
	V H 182	Pet Animal Medicine	2.5		3
	V H 183	Poultry & Swine Medicine	2.0		3
Sum'88	V H 192	Small Animal Surgery	Inc	1.75	3
	V H 201	Vet. Clinic (Clinical Orientation)	1.75		4
	V H 301	Thesis I (outlining)	In progress		
	V H 122	Vet. Macroscopic Anatomy II	1.75		5
1st Sem 1988-89	V H 184	Ruminant & Equine Medicine	2.0		3
	V H 185	Veterinary Obstetrics	1.75		3
	V H 186	Vet. Jurisprudence & Code of Ethics	1.75		2
	V H 193	Large Animal Surgery	Inc	1.75	3
2nd Sem 1988-89	V H 202	Vet. Clinic II (Internship)	1.5		6
	V H 196	Veterinary Radiology	1.5		2
	V H 301	Thesis I (outlining)	Inc	1.25	3
	V E 203	Vet. Clinic III (Field Practice)	1.5		16
	V H 302	Thesis II (Manuscript Writing & Reporting)	1.25		3

EXCELLENCE: KEVIN THOMAS LILAC NOW VALID

Typed by: ROLANDO J. ROLANDO  
 Checked by: IDA M. GANSON

*Jose M. Paciar*  
 JOSE M. PACIAR  
 University Registrar

**GRADING SYSTEM**

Decimal	Percentage	Quality	Decimal	Percentage	Quality	Decimal	Percentage	Quality
1.0	90-100%	Excellent	2.0	87-89%	Good	3.0	76-77%	Passing
1.25	96-98%		2.25	84-86%		5.0	74-Below	Failed
1.5	93-95%	Very Good	2.50	81-83%	Fair	Inc.	Incomplete	
2.0	80-89%		3.75	78-80%		Dr.	Dropped	



Republic of the Philippines  
UNIVERSITY OF SOUTHERN MINDANAO  
Kabacan, Cotabato  
OFFICE OF THE REGISTRAR



OFFICIAL TRANSCRIPT OF RECORDS

Name GARDUQUE, ROLANDO J. Basis of Admission Form 137-A  
Home Address 740 Roxas St., Kabacan, Cotabato Secondary School Notre Dame of Kabacan  
Address Kabacan, Cotabato  
Date Graduated April 8, 1989 Date Admitted June 2, 1983  
Degree/Title DOCTOR OF VETERINARY MEDICINE NCEE No. 304601 Rating BC  
Major None NCEE Exam's Date 1982

Term	Course Number	Descriptive Title	Grades		Credits
			Final	Re-Exam	
NOTE: GRADUATED with the degree of Doctor of Veterinary Medicine on April 8, 1989. The University of Southern Mindanao is a chartered university, hence SPECIAL ORDERS are not issued to graduates; the issuance of Transcript of Records or Diploma is sufficient proof for graduation in this University.					
TRANSCRIPT CLOSED					
Remarks: Granted honorable dismissal upon graduation.					

Typed by: PAULA F. LIZARDO  
Checked by: INA M. GARSON

*Josue F. Taclibar*  
JOSUE F. TACLIBAR  
University Registrar

GRADING SYSTEM

Decimal	Percentage	Grade	Decimal	Percentage	Grade	Decimal	Percentage	Grade
1.0	99-100%		2.0	87-90%		3.0	75-77%	Passing
1.25	86-98%	Excellent	2.25	84-86%	Good	5.0	74-Below	Failed
1.5	83-95%		2.50	81-83%				Incomplete
1.75	80-92%	Very Good	2.75	78-80%	Fair	Dr.		Dropped

CERTIFIED TRUE COPY  
YOLANDA K. VERSOLA  
RECORDS OFFICER  
University of Southern  
Mindanao, Cotabato

# University of Southern Mindanao

Kabacan, Cotabato  
Philippines

To All Persons To Whom These Presents May Come

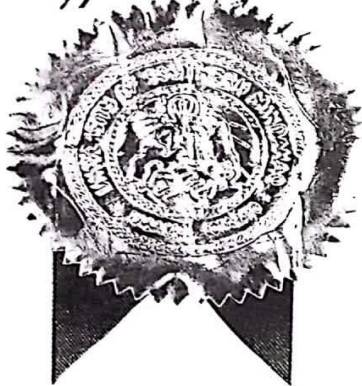
## GREETINGS

Be it known that the Board of Regents by authority of the Republic of the Philippines and upon recommendation of the University Academic Council, has conferred upon

**Rolando J. Garbuque**

who has fulfilled all the requirements thereof, the degree of  
MASTER OF PROFESSIONAL STUDIES IN AGRICULTURE  
Major in Animal Science (MPSAg AS)

with all the rights, honors and privileges, as well as the obligations and responsibilities thereunto appertaining.

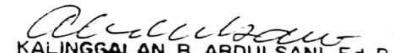


In testimony whereof the seal of the University and the signatures of the President, the Vice President for Academic Affairs and the Dean of the Graduate School of the University are hereunto affixed.

Given at Kabacan, Cotabato, Philippines this 17th day of April in the year of our Lord nineteen hundred and ninety four.

  
FLORECITA G. TABORA, Ph. D.  
Dean, Graduate School

  
KUNDOE P. HM, Ph. D.  
President of the University

  
KALINGGALAN B. ABDULSANI, Ed. D.  
Vice President for Academic Affairs

# University of Southern Mindanao

To All Men To Whom These Presents May Come

## GREETINGS:

*Be it known, that the Board of Regents, by Authority of the Republic of the Philippines  
and on the recommendation of the University Academic Council, has conferred upon*

*Sittie Aima Valeriano Kumpa*

*who has fulfilled all the requirements therefor, the degree*

**Bachelor of Science in Veterinary Technology**

*with all the rights, honors and privileges as well as the obligations and responsibilities thereto appertaining*

*In testimony whereof, the seal of the University of Southern Mindanao and the signature of the University President is hereunto affixed.  
Given this 30th day of June in the year of our Lord Two Thousand and Twenty Three  
at Kalamang, North Cotabato, Philippines.*



*Francisco Gil N. Garcia*  
**FRANCISCO GIL N. GARCIA, PhD**  
University President





Republic of the Philippines  
**UNIVERSITY OF SOUTHERN MINDANAO**  
 Kabacan, North Cotabato



**OFFICE OF THE UNIVERSITY REGISTRAR**

Tel./ Fax (064) 572-2363

UNIVERSITY CODE: 12078

MIT-1952/USM-1978

AACUP Re-accredited Level III

**OFFICIAL TRANSCRIPT OF RECORDS**

Student No.: 10-01579 Yr. Class Code: 4  
 Home Add: Brgy. Magsaysay, Kidapawan City  
 Birth Place: Gov. Generoso Municipal Hospital, Davao Oriental  
 Birth Date: August 21, 1993  
 Citizenship: Filipino Gender: Female  
 Father's Name: Ronilo C. Cuñado  
 Mother's Name: Florencia C. Pabilar



Date Admitted: May 20, 2010  
 Basis of Admission: Form 137-A  
 Category: New Freshman  
 Diploma/Title/Degree: None  
 Ter./Sec. Sch.: Kidapawan City National High School  
 Address: Kidapawan City  
 Yr. Grad./SY Last Att.: 2009-2010

**NAME: CUÑADO, FLEURMINA EULA PABILAR**  
 Family First Middle

**ACADEMIC QUALIFICATION**

College/Institute: College of Veterinary Medicine  
 Degree: BACHELOR OF SCIENCE IN VETERINARY TECHNOLOGY

Major: N/A Specialization: N/A  
 Minor: N/A Date of Graduation: April 12, 2014

TERM	COURSE NUMBER	SCHOLASTIC COLLEGIATE RECORD COURSE DESCRIPTIVE TITLE	GRADES		CREDITS
			Final	Re-Exam Completion	

**UNIVERSITY OF SOUTHERN MINDANAO - Kabacan, North Cotabato**

1st Sem 2010 - 2011	Bio	121B	General Botany	2.00		3
	Biotech	111	Biotechnology and Society	1.75		3
	Chem	111A	General Inorganic Chemistry	2.25		5
	Econ	111	Basic Economics with Agrarian Reform and Taxation	2.00		3
	Eng	111	Study, Thinking and Speaking Skills	1.50		3
	Fil	111	Komunikasyon sa Akademikong Filipino	1.75		3
	Math	111	College Algebra	2.75		3
	PE	111	Foundation of Physical Education	1.50		2
	NSTP	1	Civic Welfare Training Service I	1.50		(3)
	NSTP	1	Civic Welfare Training Service I	2.50		5
2nd Sem 2010 - 2011	Bio	111A	General Zoology	3.00		3
	Math	121	Plane Trigonometry	2.00		3
	Eng	211	Writing Across the Disciplines	2.25		3
	Soc Sc	122	Philippine History	3.00		5
	Chem	213	Organic Chemistry I	1.75		3
	Fil	121	Pagbasa at Pagsulat Tungo sa Pananaliksik	1.50		2
	PE	121	Dance Activities	1.50		(3)
	NSTP	2	Civic Welfare Training Service II	1.75		1
	Phys212LVT		General Physics (Lab)	1.75		3
	Zootech	211	Principles of Zootechnics and Economic Production and Animal Nutrition	1.25		3
1st Sem 2011 - 2012	Stat	211	Principles of Statistics	1.50		3
	Soc Sc	212	Politics and Governance w/ Philippine Constitution	2.75		3
	Philos	121	Logic	2.25		2
	Phys 212VT		General Physics (Lec)	1.25		3
	CS	111	Fundamentals in Computer Applications	1.50		3
	Hum	111	Arts Appreciation	1.25		2
	PE	211	Individual and Dual Sports	1.50		3
	Mgt	111	Principles of Management	1.50		3
	Soc Sc	121	Life and Works of Dr. Jose P. Rizal	1.75		3
	Bio	427	Environmental Issues and Policies	2.50		3
	Soc Sc	112	Society and Culture w/ Emphasis on Cultures of Mindanao	1.75		3
	Psych	111	General Psychology	1.75		3
	Chem 113VT		Biochemistry	1.25		2
	PE	221	Team Sports	2.25		4
	1st Sem 2012 - 2013	Vet Tech	314	Small and Large Animal Care and Management	1.75	
Vet Tech		315	Basic Pharmacology and Therapeutics			

1 of 2 page(s)

Prepared and Checked by:

**MONTASSER M. ANDIL**  
 Administrative Aide II

**LUCIA C. CABANGBANG, MPS-DM**  
 University Registrar  
 2/10/2016 4:06:39 PM

University Seal

**GRADING SYSTEM**

Decimal	Final	Description	Decimal	Percentage	Letter Equip.	Description	Decimal	Percentage	Letter Equip.	Description
4.00	80-89%	Excellent	2.00	37-49%	B	Above Average	4.00	74% Below	-	Conditional Failure
3.50	70-79%	Very Good	2.50	51-59%	B	Average	3.00	-	-	Failed
3.00	60-69%	Good	2.75	70-79%	C	Passed	2.00	-	-	In Progress



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AACUP Re-accredited Level III

Republic of the Philippines  
UNIVERSITY OF SOUTHERN MINDANAO  
Kabacan, North Cotabato

OFFICE OF THE UNIVERSITY REGISTRAR

Tel. / Fax (064) 572-2363  
UNIVERSITY CODE: 12078



MIT-1952/UM-1978

OFFICIAL TRANSCRIPT OF RECORDS

Student No: 10-01579 Yr. Class Code: 4  
Home Add: Brig. Magsaysay, Kidapawan City  
Birth Place: Gov. Generoso Municipal Hospital,  
Davao Oriental  
Birth Date: August 21, 1993  
Citizenship: Filipino Gender: Female  
Father's Name: Ronilio C. Cuñado  
Mother's Name: Florencia C. Pabilar



Date Admitted: May 20, 2010  
Basis of Admission: Form 137-A  
Category: New Freshman  
Diploma/Title/Degree: None  
Ter./Sec. Sch: Kidapawan City National High School  
Address: Kidapawan City  
Yr. Grad/SY Last Att.: 2009-2010

NAME: CUÑADO, FLEURMINA EULA PABILAR

Family First Middle

ACADEMIC QUALIFICATION

College/Institute: College of Veterinary Medicine  
Degree: BACHELOR OF SCIENCE IN VETERINARY TECHNOLOGY

Major: N/A  
Minor: N/A

Specialization: N/A  
Date of Graduation: April 12, 2014

TERM	COURSE NUMBER	SCHOLASTIC COLLEGIATE RECORD		GRADES	CREDITS
		COURSE DESCRIPTIVE TITLE			
1st Sem 2012 - 2013	Vet Tech 311	Introduction to Veterinary Technology		2.25	3
	Vet Tech 312	Veterinary Anatomy and Physiology		2.25	4
	Vet Tech 313	Basic Veterinary Clinical Parasitology		2.00	3
2nd Sem 2012 - 2013	Vet Tech 321	Small, Large and Exotic Animal Nursing		2.00	5
	Vet Tech 322	Basic Veterinary Microbiology		2.00	3
	Vet Tech 323	Veterinary Diagnostic Imaging		2.00	4
	Vet Tech 324	Basic Veterinary Pathology		2.25	3
1st Sem 2013 - 2014	Vet Tech 325	Veterinary Anesthesia & Surgical Assisting		2.00	3
	Vet Tech 412	Veterinary Office Mgt. and Business Procedures		1.75	3
	Vet Tech 411	Introduction to Ethics (Theory & Application)		2.25	2
2nd Sem 2013 - 2014	Vet Tech 413	Thesis Outlining & Manuscript Writing & Reporting		IP	1.75
	Vet Tech 414	Clinical Orientation (Hospital Supplies & Medicants)		2.25	3
	Vet Tech 421	Veterinary Clinical Practicum		1.50	14

Remarks: GRADUATED with the degree Bachelor of Science in Veterinary Technology on April 12, 2014. The University of Southern Mindanao is a Chartered State University; hence, SPECIAL ORDERS are not issued to graduates. The issuance of Transcript of Records or Diploma is sufficient proof for graduation.

TRANSCRIPT CLOSED



Prepared and Checked by:

MONTASSER M. ANDIL  
Administrative Aide II

2 of 2 page(s)

LUCIA C. CABANGBANG, MPS-DM  
University Registrar  
2/10/2016 4:06:39 PM

GRADING SYSTEM

Decimal Percentage Letter Grade

98-99% Excellent  
88-95% Very Good  
78-85% Good  
68-75% Satisfactory

FOR EMPLOYMENT PURPOSE ONLY

Decimal Percentage Letter Grade Description  
4.00 - 4.99 Above Average  
3.00 - 3.99 Average  
2.00 - 2.99 Pass  
1.00 - 1.99 Failed



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AI Dual Camera

2021.01.24 13:05

# University of Southern Mindanao

To All Men To Whom These Presents May Come

GREETINGS:

*We it known, that the Board of Regents, by Authority of the Republic of the Philippines  
and on the recommendation of the University Academic Council, has conferred upon*

***Fleurmina Eula Pabilar Cuñado***

*who has fulfilled all the requirements for the degree*

**BACHELOR OF SCIENCE IN VETERINARY TECHNOLOGY**

*with all the rights, honors and privileges as well as obligations and responsibilities thereunto appertaining and is awarded this*

**DIPLOMA**

*with the seal of the University of Southern Mindanao hereunto affixed.*

*Given this 12th day of April in the year of our Lord Two Thousand and Fourteen  
at Kabacan, North Cotabato, Philippines.*



  
**FRANCISCO G. N. GARCIA, PhD**  
*University President*



JMJ Ch.  
Marist Brothers

### NOTRE DAME OF KIDAPAWAN COLLEGE

Kidapawan City, 9400 Philippines  
P.O. Box 85  
Telephone No. (064) 577 - 1673 local 118  
Fax No. (064) 577-5235



#### OFFICE OF THE COLLEGE REGISTRAR

### CERTIFICATION

TO WHOM IT MAY CONCERN:

This is to certify that **USOP. FLEURMINA EULA C.** has enrolled and earned the twenty one (21) units of the eighteen (18) unit requirement of the PRC-Davao in the College of Education-Notre Dame of Kidapawan College under the new Teacher Education Curriculum. The three (3) subjects in the category "OTHERS" are considered as replacements of those subjects in the old curriculum. To wit:

- Cluster 1 – Educ 203 (Facilitating Human Learning) ----- 3 units
- Cluster 2 – Educ 204 (Principles of Teaching 1) ----- 3 units
- Cluster 3 – Educ 417 (Teaching Profession) ----- 3 units
- Cluster 4 – Educ 308 (Assessment of Student Learning 1) ----- 3 units
- Others:
  - Educ 202 – (Social Dimensions of Education)
    - in lieu of Educational Sociology ----- 3 units
  - Educ 205 – (Principles and Theories of Education Technology) ----- 3 units
    - in lieu of Audio-Visual Education and
    - Preparation of Curriculum Materials
  - FS 1 – The Learner’s Development and Environment ----- 1 units
  - FS 3 – Technology in the Learning Environment ----- 1 units
  - FS 6 – On Becoming a Teacher ----- 1 units

This certification is issued for Board Examination and other purpose(s) that may serve.

Done this 8<sup>th</sup> day of May, 2017 at the Notre Dame of Kidapawan College, Datu Ingkal St., Kidapawan City.



*Roberto A. Flores*  
ROBERTO A. FLORES, MMBM  
College Registrar



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AI Dual Camera

2021.01.24 13:12

# University of Southern Mindanao

To All Men To Whom These Presents May Come

## GREETINGS:

*Be it known, that the Board of Regents, by Authority of the Republic of the Philippines  
and on the recommendation of the University Academic Council, has conferred upon*

*Deserie Jane Vilas Olivar*

*who has fulfilled all the requirements for the degree*

**BACHELOR OF SCIENCE IN VETERINARY TECHNOLOGY**

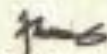
*with all the rights, honors and privileges as well as obligations and responsibilities thereto appertaining and is awarded this*

## DIPLOMA

*with the seal of the University of Southern Mindanao herewith affixed.*

*Given this 11th day of April in the year of our Lord Two Thousand and Fifteen  
at Kalamayan, North Cotabato, Philippines.*



  
FRANCISCO GIL N. GARCIA, PhD  
*University President*

# University of Southern Mindanao

To All Men To Whom These Presents May Come

GREETINGS:

*Be it known, that the Board of Regents, by Authority of the Republic of the Philippines  
and on the recommendation of the University Academic Council, has conferred upon*

*Sittie Aima Valeriano Kumpa*

*who has fulfilled all the requirements therefor, the degree*

**Bachelor of Science in Veterinary Technology**

*with all the rights, honors and privileges as well as the obligations and responsibilities thereto appertaining*

*In testimony whereof, the seal of the University of Southern Mindanao and the signature of the University President is hereunto affixed*

*Given this 30th day of June in the year of our Lord Two Thousand and Twenty Three  
at Kalamang, North Cotabato, Philippines.*



*Francisco Gil N. Garcia*  
**FRANCISCO GIL N. GARCIA, PhD**  
University President





Republic of the Philippines  
**UNIVERSITY OF SOUTHERN MINDANAO**  
 Kabacan, North Cotabato  
**OFFICE OF THE UNIVERSITY REGISTRAR**

Tel. / Fax: (064) 572-2363  
 UNIVERSITY CODE: 12078

MIT-1952/USM-1978

**OFFICIAL TRANSCRIPT OF RECORDS**

Student No.: 15-00982 Yr. Class Code: 4  
 Home Address: Molonville, Subd., Kabacan, Cotabato  
 Birthplace: USM Hospital, Kabacan, Cotabato  
 Birth Date: September 17, 1997  
 Citizenship: Filipino Gender: Male  
 Father's Name: Leodegario C. Panes  
 Mother's Name: Teresita M. Sentino



Date Admitted: April 13, 2015  
 Basis of Admission: Form 137-A  
 Category: New Freshman  
 Diploma/Title/Degree: N/A  
 Ter./Sec. Sch.: USM-University Laboratory School  
 Address: Kabacan, Cotabato  
 Yr. Grad/SY Last Att: 2014-2015

**NAME: PANES, SPENCER SENTINO**  
 Family First Middle

**ACADEMIC QUALIFICATION**

College: COLLEGE OF AGRICULTURE  
 Degree: BACHELOR OF SCIENCE IN AGRICULTURE

Major: Animal Science  
 Minor: N/A

Specialization: N/A  
 Date of Graduation: June 8, 2019

TERM	COURSE NUMBER	SCHOLASTIC COLLEGIATE RECORD		GRADES		CREDITS
		COURSE DESCRIPTIVE TITLE	FINAL	Re-Exam Completion		
<b>UNIVERSITY OF SOUTHERN MINDANAO - Kabacan, North Cotabato</b>						
<b>1st Semester 2015-2016</b>						
	Eng 111	Study, Thinking and Speaking Skills	1.25			3
	Bio 113a	General Biology	2.00			4
	Math 111	College Algebra	2.50			3
	Chem 111	General Chemistry	2.00			5
	Agri 111	Introduction to Agriculture	1.75			1
	Soc Sc 113A	Society and Culture with Family Planning	1.25			3
	PE 111	Foundation of Physical Education	1.75			2
	NSTP 111A	Civic Welfare Training Service I	1.75			(3)
<b>2nd Semester 2015-2016</b>						
	Soil Sci 121	Principles of Soil Science	2.50			3
	AS 121	Introduction to Animal Science	1.75			3
	Crop Sci 121A	Principles of Crop Production	1.50			3
	Ag Ex 111	Agricultural Extension and Communication	1.75			3
	Math 121	Plane Trigonometry	1.75			3
	Eng 211	Writing Across the Disciplines	1.50			3
	Hum 111	Arts Appreciation	1.25			3
	PE 121	Dance Activities	1.75			2
	NSTP 112A	Civic Welfare Training Service II	1.50			(3)
	Agri 300	Summer Bridging Program (Skills Development 240 hrs)	0.75			6
<b>Summer 2016</b>						
<b>1st Semester 2016-2017</b>						
	Crop Prot 211	Principles of Crop Protection	1.50			3
	AS 212	Introduction to Livestock and Poultry Production	1.50			3
	Crop Sci 212	Practices of Crop Production	1.75			3
	Phys 212	General Physics Lab	2.00			1
	Phys 212	General Physics Lec	1.75			3
	Gen 211	General Genetics	1.75			3
	Soil Sci 212	Soil Fertility Conservation and Management	2.00			3
	Econ 111	Basic Economics w/ Agrarian Reform & Taxation	1.75			3
	PE 211	Individual and Dual Sports	1.50			2
<b>2nd Semester 2016-2017</b>						
	AS 223	Slaughter of Animals and Processing of Their Products	1.50			3
	Crop Prot 222	Approaches and Practices in Pest Mgt	1.50			3
	Agri 222	Introduction to Ecological Agriculture	1.50			3
	Crop Sci 223	Post Harvest Handling and Seed Technology	1.50			3
	Soc Sc 221	Philippine History w/ Governance and Constitution	2.25			3
	Biotech 111	Biotechnology and Society	1.75			3
	AgEcon 222	Agricultural Economics and Marketing	2.25			3
	PE 221	Team Sports	1.50			2

**NOTE: AWARDED with the Certificate in Agricultural Science on June 17, 2017 (with honors)**

Prepared and Checked by:

**MERLY M. CAINA**  
 Registrar II

**LUCIA C. CABANGBANG, MPS-DM**  
 University Registrar

GRADING SYSTEM				GRADING SYSTEM				GRADING SYSTEM			
Decimal	Percentage	Letter Equiv.	Description	Decimal	Percentage	Letter Equiv.	Description	Decimal	Percentage	Letter Equiv.	Description
1.00	99-100%	A	Excellent	2.00	87-89%	B	Above Average	4.00	74% Below	-	Conditional Failure
1.25	95-98%	A	Very Good	2.25	84-86%	B	Average	5.00	-	INC	Failed Incompletely
1.50	93-95%	A	Very Good	2.75	81-83%	B	Average	UD	-	UD	Unofficially Dropped
1.75	90-92%	A	Very Good	3.00	78-80%	C	Passed	IP	-	IP	In Progress



**UNIVERSITY OF SOUTHERN MINDANAO**  
Kabacan, North Cotabato

**OFFICE OF THE UNIVERSITY REGISTRAR**

Tel. / Fax (064) 572-2363  
UNIVERSITY CODE: 12078



**OFFICIAL TRANSCRIPT OF RECORDS**

Student No.: 15-00982 Yr. Class Code: 4  
Home Address: Molonville, Subd., Kabacan, Cotabato  
Birthplace: USM Hospital, Kabacan, Cotabato  
Birth Date: September 17, 1997  
Citizenship: Filipino Gender: Male  
Father's Name: Leodegario C. Panes  
Mother's Name: Teresita M. Sentino



Date Admitted: April 13, 2016  
Basis of Admission: Form 137-A  
Category: New Freshman  
Diploma/Title/Degree: N/A  
Ter./Sec./Sch.: USM-University Laboratory School  
Address: Kabacan, Cotabato  
Yr. Grad/SY Last Att: 2014-2015

**NAME: PANES, SPENCER SENTINO**  
Family First Middle

**ACADEMIC QUALIFICATION**  
College: COLLEGE OF AGRICULTURE  
Degree: BACHELOR OF SCIENCE IN AGRICULTURE

Major: Animal Science  
Minor: N/A

Specialization: N/A  
Date of Graduation: June 8, 2019

TERM	COURSE NUMBER	SCHOLASTIC COLLEGIATE RECORD COURSE DESCRIPTIVE TITLE	GRADES		
			FINAL	Re-Exam Completion	CREDITS
1st Semester 2017-2018	AS 314	Animal Nutrition and Feeding	1.75		3
	Stat 211	Principles of Statistics	2.00		3
	CS 111B	Fundamentals in Computer Applications	2.00		3
	Crop Prot 313	Beneficial Arthropods and Microorganism	1.75		3
	Ag Ext 313	Management of Extension Programs	1.75		3
	Crop Sci 314	Principles and Practices of Plant Breeding, Propagation and Nursery Management	1.50		3
2nd Semester 2017-2018	AS Maj 1	Animal Environment and Behavior	2.00		3
	Crop Prot 324	General Physiology and Toxicology	2.25		3
	AgRes 311	Methods of Agricultural Research	1.75		3
	AETM 321	Fundamentals of Agricultural Engineering	2.00		3
	Soil Sci 323	Soil Survey, Classification and Land Use	2.00		3
	AgEcon 223	Introduction to Enterprise and Entrepreneurship	2.00		3
	Psych 111	General Psychology	2.25		3
1st Semester 2018-2019	AS Maj 2b	Poultry Production and Management	1.50		3
	AS Maj 3b	Small Ruminant Production and Management	1.75		3
	Soc Sc 121A	Life and Works of Dr. Jose Rizal	1.00		3
	Philos 122	Philosophy of Man	1.50		3
	Ag 121	Pagbasa at Pagsulat Tungo sa Pananaliksik	2.00		3
	Lit 111	Literatures of the Philippines and the World	2.25		3
	Agri 500a	Competency Enhancement Program (ABE)	2.00		(6)
	AS Maj 5b	Large Ruminant Production and Management	2.00		3
	AS 397	Seminar 1 on Undergraduate Thesis	1.00		1
	AS 400a	Special Topics Related to Undergraduate Thesis 1	1.00		3
2nd Semester 2018-2019	AS Maj 4b	Swine Production and Management	2.75		3
	AS 398	Seminar 2 on Undergraduate Thesis	1.00		1
	CoEM 399	Colloquium	1.00		1
	AS 400b	Undergraduate Thesis 2: Performance of Broiler Chickens ( <i>Gallus gallus domesticus</i> ) Fed with Jute ( <i>Corchorus olitorius</i> ) - Powdered Leaves in the Ration	1.00		3

Remarks: GRADUATED with the degree BACHELOR OF SCIENCE IN AGRICULTURE major in Animal Science on June 8, 2019 as confirmed by the Board of Regents Resolution No. 31, series of 2018. The University of Southern Mindanao is a Chartered State University; hence, SPECIAL ORDERS are not issued to graduates. The issuance of Transcript of Records or Diploma is sufficient proof for graduation.

**TRANSCRIPT CLOSED**

2 of 2 pages

Prepared and Checked by:

**MERLY M. CAÑA**  
Registrar II

**LUCIA C. CABANGBANG, MPS-DM**  
University Registrar



**FOR BOARD EXAMINATION PURPOSE ONLY**

Description	Decimal	Percentage	Letter Equiv.	Description	Decimal	Percentage	Letter Equiv.	Description
Excellent	2.00	87-89%	B	Above Average	4.00	74% Below	-	Conditional Failure
Very Good	2.25	84-86%	B	Average	5.00	-	-	Failed
	2.50	81-83%		Incomplete				
	2.75	78-80%	C	UD	-	-	-	Unofficially Dropped
	3.00	76-77%		Passed	IP	-	-	-

# University of Southern Mindanao

To All Men To Whom These Presents May Come

## GREETINGS:

*Be it known, that the Board of Regents, by Authority of the Republic of the Philippines  
and on the recommendation of the University Academic Council, has conferred upon*

***Spencer Sentino Panes***

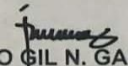
*who has fulfilled all the requirements therefor, the degree*

**BACHELOR OF SCIENCE IN AGRICULTURE  
Major in Animal Science**

*with all the rights, honors and privileges as well as the obligations and responsibilities thereunto appertaining.*

*In testimony whereof, the seal of the University of Southern Mindanao and the signature of the University President is hereunto affixed.  
Given this 8th day of June in the year of our Lord Two Thousand and Nineteen  
at Kabacan, North Cotabato, Philippines.*



  
**FRANCISCO GIL N. GARCIA, PhD**  
*University President*



### A.3.2: LENGTH OF ACADEMIC EXPERIENCE; AND

This section highlights the duration of the faculty's academic experience.



Republic of the Philippines  
**UNIVERSITY OF SOUTHERN MINDANAO**  
Kabacan, Cotabato



Management System  
ISO 9001:2015  
www.iuvh.com  
ID: 8105828187

**OFFICE OF THE HUMAN RESOURCE MANAGEMENT & DEVELOPMENT**  
**SERVICE RECORD**  
(To be accomplished by Employer)

NAME: **DRAPIZA** **SHERRIE LEE** **NITURA** (If married woman, give also full maiden name)  
(Last) (First) (MI)

BIRTH: **July 14, 2000** **Koronadal City, South Cotabato** (Data herein should be checked from birth or baptismal certificate or some other reliable document)  
(Date) (Place)

This is to certify that the employee named herein above actually rendered services in the Office as shown by the service record below, each line of which is supported by appointment and other papers actually issued by this Office and approved by the authorities concerned:

SERVICE (Inclusive Dates)		RECORD OF APPOINTMENT			OFFICE ENTITY/DIVISION			SEPARATION
From	To	Designation	Status (1)	Salary (2)	Station/Place of assignment	BRANCH L/V ABS (3) W/O PAY Date	(4) Cause	
05-12-24	03-17-26	Instructor I	COS	23,332.00	USM, Kab., Cot.	National		
01-18-26	Present	-do-	Temporary	386,940.00	-do-	-do-	Original	

X-X-X-X-X-X-X-X-X-X C L O S E D X-X-X-X-X-X-X-X-X-X  
Purpose: For Accreditation

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Issued in compliance with Executive Order No. 54 dated August 10, 1954, and in accordance with Circular No. 58, dated August 10, 1954 of the System.

April 15, 2026  
(Date)

CERTIFIED CORRECT



**NERISSA G. DELA VIÑA, Ph.D.**  
Director

USM-HRD-F22-Rev.1.2020.03.13



UNIVERSITY OF SOUTHERN MINDANAO  
Kabacan, Cotabato  
Philippines

OFFICE OF THE HUMAN RESOURCE MANAGEMENT & DEVELOPMENT  
SERVICE RECORD  
(To be accomplished by Employer)

NAME: FERRER PRECIOUS AMOR ASUNCION (Last) (First) (MI) (If married woman, give also full maiden name)

BIRTH: April 24, 1995 (Date) Bucana, Cotabato City (Place) (Data herein should be checked from birth or baptismal certificate or some other reliable document)

This is to certify that the employee named herein above actually rendered services in the Office as shown by the service record below, each line of which is supported by appointment and other papers actually issued by this Office and approved by the authorities concerned:

SERVICE (Inclusive Dates)		RECORD OF APPOINTMENT			OFFICE ENTITY/DIVISION		SEPARATION
From	To	Designation	Status (1)	Salary (2)	Station/Place of assignment	RANK/ V AB (3) // O PA Date	(4) Cause
08-07-20	12-31-20	Instructor I	Permanent	293,940.00	USM-Kabacan	National	Original
01-01-21	12-31-21	-do-	-do-	312,624.00	-do-	-do-	Sal. Adjst. NBC 584
01-01-22	12-31-22	-do-	-do-	331,296.00	-do-	-do-	Sal. Adjst. NBC 588
01-01-23	08-06-23	-do-	-do-	349,980.00	-do-	-do-	Sal. Adjst. NBC 591-4th tranch
08-07-23	12-31-23	-do-	-do-	353,388.00	-do-	-do-	2nd Step Increment
01-01-24	03-10-24	-do-	-do-	371,868.00	-do-	-do-	Sal. Adjst. NBC 594
03-11-24	12-31-24	Instructor III	-do-	425,208.00	-do-	-do-	JC3 Re-class
01-01-25	12-14-25	-do-	-do-	444,288.00	-do-	-do-	Sal. Adjst. NBC 597
12-15-25	12-31-25	Assistant Professor	-do-	482,496.00	-do-	-do-	Promotion
01-01-26	Present	-do-	-do-	506,136.00	-do-	-do-	Sal. Adjst. NBC No.601

X-X-X-X-X-X-X-X-X-X C L O S E D X-X-X-X-X-X-X-X-X-X-X-X

Purpose: For Accreditation

Issued in compliance with Executive Order No. 54 dated August 10, 1954, and in accordance with Circular No. 58, dated August 10, 1954 of the System.

Dec. 18, 2023  
(Date)

CERTIFIED CORRECT  
  
NERISSA G. DELA VIÑA, Ph.D.  
Director







**UNIVERSITY OF SOUTHERN MINDANAO**  
Kabacan, Cotabato  
Philippines

**OFFICE OF THE HUMAN RESOURCE MANAGEMENT & DEVELOPMENT**  
**SERVICE RECORD**  
(To be accomplished by Employer)

NAME: GOCOTANO CARL JONAS DELOS SANTOS (If married woman, give also full maiden name)  
(Last) (First) (MI)

BIRTH: November 6, 1998 Davao City (Data herein should be checked from birth or baptismal certificate or some other reliable document)  
(Date) (Place)

This is to certify that the employee named herein above actually rendered services in the Office as shown by the service record below, each line of which is supported by appointment and other papers actually issued by this Office and approved by the authorities concerned:

SERVICE (Inclusive Dates)		RECORD OF APPOINTMENT			OFFICE ENTITY/DIVISION			SEPARATION
From	To	Designation	Status (1)	Salary (2)	Station/Place of assignment	BRANCH/LN ABS (3) W/O PAY Date	(4) Cause	
10-18-24	12-31-24	Instructor I	Temporary	368,460.00	USM, Kab., Cot.	National	Original	
01-01-25	12-31-25	-do-	-do-	386,940.00	-do-	-do-	Sal. Adj. NBC. No.597	
01-01-26	Present	-do-	-do-	407,364.00	-do-	-do-	Sal. Adj. NBC. No.601	
X-X-X-X-X-X-X-X-X-X C L O S E D X-X-X-X-X-X-X-X-X-X-X-X								
Purpose: For Accreditation								

Issued in compliance with Executive Order No. 54 dated August 10, 1954, and in accordance with Circular No. 58, dated August 10, 1954 of the System.

April 14, 2026  
(Date)

CERTIFIED CORRECT

  
NERISSA G. DELA VIÑA, Ph.D.  
Director



UNIVERSITY OF SOUTHERN MINDANAO  
Kabacan, Cotabato  
Philippines

OFFICE OF THE HUMAN RESOURCE MANAGEMENT & DEVELOPMENT  
SERVICE RECORD  
(To be accomplished by Employer)

NAME: USOP FLEURMINA EULA CUNADO (if married woman give also full maiden name)  
(Last) (First) (M)

BIRTH: August 21, 1993 Governor Generoso, Dav. Oriental (Data herein should be checked from birth or baptismal certificate or some other reliable document)  
(Date) (Place)

This is to certify that the employee named herein above actually rendered services in the Office as shown by the service record below each line of which is supported by appointment and other papers actually issued by this Office and approved by the authorities concerned.

SERVICE (Inclusive Dates)		RECORD OF APPOINTMENT			OFFICE ENTITY/DIVISION			SEPARATION
From	To	Designation	Status (1)	Salary (2)	Station/Place of assignment	BRANCH/LV ABS (3) W/O PAY Date	(4) Cause	
10-18-24	12-31-24	Instructor I	Temporary	368,460.00	USM, Kab., Cot.	National	Original	
01-01-25	12-31-25	-do-	-do-	386,940.00	-do-	-do-	Sal. Adj't.NBC No 597	
01-01-26	Permanent	-do-	-do-	407,364.00	-do-	-do-	Sal. Adj't.NBC No 601	
X-X-X-X-X-X-X-X-X-X C L O S E D X-X-X-X-X-X-X-X-X-X-X-X								
Purpose: For Accreditation								

Issued in compliance with Executive Order No. 54 dated August 10, 1954, and in accordance with Circular No. 58, dated August 10, 1964 of the System

April 13, 2026  
(Date)

CERTIFIED CORRECT

NERISSA G. DELA VIÑA, Ph.D.  
Director



**UNIVERSITY OF SOUTHERN MINDANAO**  
Kabacan, Cotabato  
Philippines

**OFFICE OF THE HUMAN RESOURCE MANAGEMENT & DEVELOPMENT**  
**SERVICE RECORD**  
(To be accomplished by Employer)

**NAME:** OLIVAR DESERIE JANE VILAS (If married woman, give also full maiden name)  
(Last) (First) (MI)

**BIRTH:** January 15, 1994 Gumaga, Libungan Cotabato (Data herein should be checked from birth or baptismal certificate or some other reliable document)  
(Date) (Place)

This is to certify that the employee named herein above actually rendered services in the Office as shown by the service record below, each line of which is supported by appointment and other papers actually issued by this Office and approved by the authorities concerned

SERVICE (Inclusive Dates)		RECORD OF APPOINTMENT			OFFICE ENTITY/DIVISION		SEPARATION
From	To	Designation	Status (1)	Salary (2)	Station/Place of assignment	BRANCH L/V ABS (3) W/O PA) Date	(4) Cause
10-18-24	12-31-24	Instructor I	Temporary	368,460.00	USM, Kab., Cot.	National	Original
01-01-25	12-31-25	-do-	-do-	386,940.00	-do-	-do-	Sal. Adj. NBC No. 957
01-01-26	Present	-do-	-do-	407,364.00	-do-	-do-	Sal. Adj. NBC No. 601
X-X-X-X-X-X-X-X-X-X C L O S E D X-X-X-X-X-X-X-X-X-X-X-X							
Purpose: For Accreditation							

Issued in compliance with Executive Order No. 54 dated August 10, 1954, and in accordance with Circular No. 58, dated August 10, 1954 of the System


April 13, 2026  
(Date)

CERTIFIED CORRECT

  
NERISSA G. DELA VIÑA, Ph.D.  
Director

### A.3.3: FIELD OF SPECIALIZATION IF APPLICABLE

This section details the faculty member's specific area of expertise within their field.

<div style="display: flex; justify-content: space-between; align-items: center;">  <div style="text-align: center;"> <p>Republic of the Philippines  <b>UNIVERSITY OF SOUTHERN MINDANAO</b>            Kabacan, Cotabato</p> <p><b>COLLEGE OF VETERINARY MEDICINE</b>  <b>DEPARTMENT OF VETERINARY TECHNOLOGY</b></p> </div> </div>							
<b>FACULTY PROFILE MATRIX INVOLVED IN THE PROGRAM (CORE FACULTY)</b>							
FACULTY	ACADEMIC RANK	EDUCATIONAL ATTAINMENT (Bachelors, Masters, Doctorate)	LENGTH OF TEACHING EXPERIENCE	FACULTY INVOLVEMENT OR OTHER DESIGNATION	FIELD OF SPECIALIZATION	STATUS OF APPOINTMENT (PERMANENT/TEMPORARY PERMANENT/COS)	SUBJECTS HANDLED
Drapiza, Sherrie Lee	Instructor 1	BS in Veterinary Technology  MS in Animal Science( on-going)	<b>2 yrs</b>		Veterinary Parasitology	Temporary Permanent	VT Zoo 01- Aquaculture and Aquatic Animal Production & Health Management VT 06-Basic Veterinary Clinical Parasitology VT 01- Introduction to Veterinary Technology

Fajardo, Roland Y.	Associate Prof 1	Doctor of Veterinary Medicine  MS in Animal Husbandry Engineering	2 yrs	Department Research Coordinator	Animal Breeding and Genetics  Livestock Production	Permanent	VT
Ferrer, Precious Amor B.	Assistant Prof. 1	BS in Veterinary Technology  MS in Animal Science  PhD in Agricultural Sciences	6 yrs	Department Chair  SIPP coordinator  Document Control Officer	Poultry Production	Permanent	Vet Tech 02: Basic Vet Anatomy and Physiology Zoo 05: Poultry Production and Flock Health Management VT OJT 01- Veterinary Clinical Practicum
Garduque, Rolando J.	Associate Prof V	Doctor of Veterinary Medicine  Master of Professional Studies in Agriculture	35 yrs	Department Chairperson (DVM Para-clinical Sciences)	Microbiology  Research Methodologies	Permanent	
Gocotano, Carl Jonas	Instructor 1	BS in Veterinary Technology  MS in Animal Science(on-going)	4 yrs	Extension Coordinator	Veterinary Clinical Procedures	Temporary Permanent	VT 14-Basic Veterinary Clinical Procedures II VT 10-Research Methods and and Scientific Writing VT 04-Apiculture and Wildlife Conservation VT 09-Research in Veterinary Technology

AREA III FACULTY

Kumpa, Sittie Aima	Instructor 1	BS in Veterinary Technology  MS in Animal Science(on- going)	2 yrs	<b>n/a</b>	Diagnostic Imaging	Contract of Service	VT 13-Veterinary Diagnostic Imaging VT 05-Basic Veterinary Clinical Procedures I Zootech 01- Principles of Animal Production & Economics
Olivar, Desiree Jane	Instructor 1	BS in Veterinary Technology  MS in Animal Science(on- going)	4 yrs	<b>Admission Officer</b>	Animal Nursing	Temporary Permanent	Zoo 04- Animal Welfare VT 11-Small, large, and Exotic Animal Nursing VT 17- Veterinary Office Management and Business Procedures VT 07-Small and Large Animal Care and Management VT 16- Introduction to Ethics (Theory and Application) VT 18-Clinical Orientation (Hospital Supplies and Medicants)
Panes, Spencer	Instructor 1	BS in Agriculture (Animal Science)	3 yrs			Contract of Service	Zoo 03-Principles of Animal Breeding & Genetics

							Zoo 02-Principles of Animal Nutrition Zoo 06- Swine Production & Herd Health Management Zoo 07-Ruminant Production and Herd Health Management
Usop, Fleurmina Eula	COS- Instructor 1	BS in Veterinary Technology  MS in Animal Science(on-going)	Master of Science in Agriculture major in Animal Science (on-going)	<b>Department Research Coordinator</b>	Microbiology and Veterinary Clinical Procedures	Temporary Permanent	VT 12-Basic Veterinary Microbiology VT 15- Veterinary Anesthesia and Surgical Assisting VT 08-Basic Pharmacology and Therapeutics VT 05- Basic Veterinary Clinical Procedures I

Prepared by:

  
Precious Amor B. Ferrer

BSVT, Department Chair



#### A.4. LIST OF FACULTY WHO HAVE RECEIVED ACADEMIC AWARDS/ RECOGNITION

<b>FACULTY</b>	<b>AWARD/S RECEIVED</b>	<b>AGENCY / SPONSOR</b>
<b>Fajardo, Roland Y.</b>	Best Paper	Universitas Gadjah Mada
	Academic Achievement Award	Philippine Embassy in Budapest
<b>Ferrer, Precious Amor B.</b>	Gawad Parangal: Outstanding Instructor	University of Southern Mindanao
	Best Scientific Paper Presenter	SUC-ACAP Inc.
	Best Paper	USM- Graduate School
	Most Popular Poster Paper	Asian Veterinary Nurses Conference
<b>Garduque, Rolando J.</b>	Most Outstanding Veterinarian in Education	PVMA-SMC

Prepared by:

  
Precious Amor B. Ferrer

BSVT, Department Chair





UNIVERSITAS  
GADJAH MADA



# CERTIFICATE

11392/UNI.P.I/Dit-Lit/PJ.00.04/2023

This is to certify that

**Continental vs. tropical breed; immunity comparison under heat stress conditions  
utilizing qRT-PCR technique**

Roland Fajardo, Putri Kusuma Astuti, Zoltán Bagi, Lilla Bodrogi, Pintér Tímea, Gabriella Skoda, Husein Ohran, George Wanjala, and Szilvia Kusza

**as the best paper for Smart Genetics Resource Management and Utilization  
Symposium presented**

**in the 4<sup>th</sup> International Conference on  
Smart and Innovative Agriculture (ICoSIA 2023)**

**organized by Universitas Gadjah Mada, Yogyakarta, Indonesia.**

Prof. Dr. Wening Udasmoro, S.S., M.Hum., DEA  
Vice Rector for Education and Learning

Dr. Mohammad Zainal Abidin, S.Pt., M.Biotech.  
Chair of the ICoSIA 2023

CerID G202310F001006

Issued on October 11, 2023

[https://](https://...)  
...ri...ce...



## **PHILIPPINE EMBASSY IN BUDAPEST**

### *Academic Achievement Award*

This award is presented to

***ROLAND YAP FAJARDO***

for having completed *Master of Science in ANIMAL  
HUSBANDRY ENGINEERING*  
from the *University of Debrecen*.

Presented this 18<sup>th</sup> day of July 2023

Budapest, Hungary

  
**FRANK R. CIMAFRANCA**  
Ambassador



# Certificate

## of Recognition

is hereby awarded to

**Precious Amor A. Beso-Ferrer, Josephine R.  
Migalbin, and Jurhamid C. Imlan**

for having been adjudged

## Best Scientific Paper

for their research entitled *"Growth Performance, Intestinal Histology, and Microbial Population of Black Australorp Fed Diets with Azolla (Azolla pinnata) and Lemna (Lemna minor) Meal"* during the 2025 SUC-ACAP Inc. Biennial Conference and General Assembly held at Metrocentre Hotel, Tagbilaran City, Bohol, Philippines.

Given this 29th day of August 2025 at Metrocentre Hotel, Tagbilaran City, Bohol, Philippines.

  
**PROSE IVY G. YEPES**  
PRESIDENT, SUC-ACAP







# 2022 OUTSTANDING VETERINARIAN IN ACADEME



*Congratulations*

**DR. ROLANDO  
J. GARDUQUE**



**During the 41st  
Philippine  
Veterinary Medical  
Association, Inc.  
Southern Mindanao  
Chapter**