



PRELIMINARY SURVEY VISIT

AREA II:

FACULTY

E. FACULTY DEVELOPMENT

E.1. COPY OF THE FACULTY DEVELOPMENT PROGRAM

Copy of the Faculty Development Program, highlighting the key initiatives aimed at enhancing faculty skills, knowledge, and professional growth.

University of Southern Mindanao

Faculty Development Program

2022 – 2031

Introduction

Faculty Workforce is the core human resource component of the university. To date, the University has 532 positions (516 for Higher Education and 16 for Advanced Education Services). These faculty members are expected to facilitate teaching and learning of undergraduate students, conduct high-impact research, socially relevant extension and public service engagement, and generate intellectual assets and products that propel growth of the industry and society.

This faculty development program intends to plot a comprehensive menu of services and chart the direction of actions to achieve the strategic goals. This institutional development program serves as a guide for the colleges to craft its unit faculty development program contextualized in its circumstances. The

Goals

By 2031:

- a) 20% faculty members have professorial ranks
- b) 50% of the faculty members have doctoral degrees
- c) 90% of the faculty members have at least very satisfactory teaching effectiveness evaluation
- d) 40% of the faculty members are actively involved in any research, extension, and production activities
- e) 10% of the faculty members have received any reward and recognition

Recruitment, Selection, Placement

Instituting a data-driven candidates assessment system

The university shall institute data-driven candidate assessment system that account the performance and potential of a candidate for recruitment and promotion. This selection system is digitally connected to the university's Enhanced Daily Time Record, learning and competency journals. This candidate assessment system shall also serve as Talent Bank with real-time assessment scores for easy retrieval once vacancy occurs.

Aggressive recruitment of faculty members with advanced degrees and necessary competencies

Recruitment of new faculty members will give preference to those with at least masters degree. To make the recruitment aggressive and competitive, candidates shall be subject to a learning boot camp to observe and for the candidate to demonstrate his/her competencies. The entry position of the candidate will depend on the outcome of the competency assessment.

Institutional Promotion via competency-based assessment

Promotion will be subject to the data-driven candidates assessment system. This assessment system assess the candidate's potential and performance. Performance is dependent on the Individual Performance Commitment Rating (IPCR) dissected into strategic and routine assessment and individual's contribution to the university performance. Exemplary performance is also assess as evidenced by awards. Potential of the candidates is dependent on the aspiration, engagement, and ability of the candidate. Data derived from EDTR, learning journals serves as input to the assessment of potential.

Instituting a local professorial accreditation system

Once the new CHED-DBM guidelines is in effect, we shall institute an institutional professorial accreditation system to replace the old CCE point system. We intend to use a Differentiated Career Pathways like the Malaysian Higher Education System (AKEPT). In this way, we envision that the CHED-DBM guidelines shall accredit a generic professor while our merit selection shall accredit professors based on identified professorial career pathways (teaching, research, extension, leadership, etc.).

For the next ten years, the university need to accredit steadily more professors to ideally cope with the expected increased of faculty members.

	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031
Academic	532	727	780	780	780	780	780	790	800	820	915
Ideal Professor Ratio	106	145	156	156	156	156	156	158	160	164	183

This strategy is proposed to harmonize with CHED and DBM directions while strengthening the strategic advantage of the university.



Performance Management

Review of performance management system to support reclassification

The university will provide the activities of the candidates so we will be able to have better chances for reclassification under the new CHED-DBM guidelines. This means our performance management system should jive with the requirements of the said reclassification guidelines. We are now on the process of improving our performance management system to support the desires of CHED and DBM.

Development of Real-Time IPCR

A web-based IPCR shall be developed to ensure that faculty are abreast of their performance real-time. This shall be linked to the EDTR platform.

Learning and Development

SINTIDO – Progressive Layering Workplace L&D

A learning and development shall be implemented based on progressive layering approach – System Initiative for Nurturing Teaching and Learning Innovation and Development of Knowledge (SINTIDO). This L&D is embedded in the workplace, to wit:

SINTIDO Type	Intended Faculty
SINTIDO 1.0 Boot Camp	intended for prospective applicants, contract of service faculty, and neophyte faculty members.
SINTIDO 2 Series	intended for Instructors and Assistant Professors
SINTIDO 3 Series	intended for Assistant and Associate Professors
SINTIDO 4 Series	intended for Associate and Full Professors

Strategic Graduate Programs

Graduate Program Scholarships are screened by the Faculty Training and Development Committee taking into account the performance of the graduate school and expected skills needs of the academic program.

Rewards and Recognition

Through the Gawad Uliran sa Serbisyong Mahusay Gawad USM PRAISE system, faculty members are regularly monitored with their performance as gleaned from EDTR, learning journals, and IPCR.

E.2. SUMMARY OF FACULTY WHO WERE GRANTED SCHOLARSHIP, FELLOWSHIP. ETC.

ISPEAR faculty members who have been granted scholarships, /academic opportunities

NAME	SCHOLARSHIP	DATE GRANTED	SPONSOR
1. Helen Grace D. Lopez	MASTER OF ARTS IN PHYSICAL EDUCATION SCHOLARSHIP	2009.08.07	UNIVERSITY OF SOUTHERN MINDANAO
2. Ruben L. Tagare, Jr.	STUDY LEAVE WITH PAY	2022.10.27	UNIVERSITY OF SOUTHERN MINDANAO
3. Helen Grace D. Lopez	USM SCHEME AND DISSERTATION SUPPORT	2022.10.27	UNIVERSITY OF SOUTHERN MINDANAO
4. Ruben L. Tagare, Jr.	DISSERTATION SUPPORT	2024.07.16	UNIVERSITY OF SOUTHERN MINDANAO

E.3. FILE COPIES OF SCHOLARSHIP/FELLOWSHIP TRAINING CONTRACT

Copy of scholarship contract/academic privileges granted for ISPEAR faculty

SCHOLARSHIP/TRAINING CONTRACT

This contract is entered into by the University of Southern Mindanao represented by **DR. JESUS ANTONIO G. DERIJE**, University President and

HELEN GRACE D. LOPEZ, ASSISTANT PROFESSOR I in connection with the latter's attendance in the
(NAME OF GRANTEE) (POSITION)

MASTER OF ARTS IN PHYSICAL EDUCATION to be held at
(Title of Training/Scholarship Program)

University of Mindanao, Davao City
(Venue of Program)

1st Semester, SY 2009-2010
(Date/Inclusive Dates of the Program)

We hereby agree to the following terms/conditions and obligations:

1. GRANTEE - that I shall:

- 1.1 Conduct myself in such manner to bring honor to myself and/or my country;
- 1.2 To enroll, pursue and finish graduate/undergraduate studies, leading to the degree of: **MASTER OF ARTS IN PHYSICAL EDUCATION** during the period heretofore set forth, unless duly extended by the University in accordance with the existing policy on the matter and to do my best to live up to the standards of scholarship or academic work;
- 1.3 Actively participate in all learning activities recognizing that the scholarship/training opportunity is designed to broaden and strengthen my capabilities for personal as well as professional growth and ultimately contribute to better service delivery and organizational performance;
- 1.4 Upon completion or termination of my scholarship, fellowship or training grant, return to the Philippines/my agency immediately and resume my functions and responsibilities;
- 1.5 Deliver a lecture or share the highlights and other vital information relative to the course I have attended with my colleagues in the agency within thirty (30) days upon return to duty;
- 1.6 Submit a written report to my head of office and to my immediate supervisor copy furnished to Civil Service Commission which describes a plan to apply relevant aspects of the course/programme on the job, including a discussion with them on the support need for the proper implementation of the plan within sixty (60) days upon my return to duty;
- 1.7 Serve my office/agency as the exigencies of the service may require, a period of not less two (2) years for every year of my scholarship/training grant of a fraction thereof exceeding six months: Where the scholarship/training grant is for a period not exceeding six (6) months but not less than two (2) months my service shall not be less than one year. Serve six (6) months for a scholarship/training grant of less than two (2) months;
- 1.8 Submit my grade to my mother agency, copy furnished the Commission at the end of every semester;
- 1.9 Refund to the Philippine government the full amount as may have been defrayed by my office/agency and the sponsor(s) for my transportation, allowances, salary and other expenses incidental to my scholarship, a fellowship, training or study grant for failure to comply with any of the foregoing conditions through my fault or willful neglect, resignation, voluntary retirement, or other causes within my control like transfer or promotion to another office, except if such personnel action is caused by an appointment made by the President of the Republic of the Philippines;

1.10 When failure of compliance to any of the conditions as provided under 1.9 of the scholarship/training contract by the grantee becomes indubitable, all the accrued money due to the grantee from the University shall automatically be held in escrow by the University for 90 days and during this period of time should grantee fail to satisfy the conditions as required by 1.9, the money held in escrow is deemed assigned to the University to be applied for all the costs incurred and the grantee expressly designates the University as attorney-in-fact of the grantee empowering the University to apply the money held in escrow for the satisfaction of the costs incurred; provided, that the residue therefrom shall be delivered to the grantee;

1.11 The Scholarship/training contract is imbued with trust and in the event it is determined by the University that the grantee, with evident premeditation, has maliciously availed of the benefits provided by the scholarship/training contract, taking advantage of the trust reposed by the University to the grantee, the University may, in addition, institute the appropriate criminal action against the grantee.

Detail or secondment to another office may be allowed for a period not exceeding one (1) year, which may be renewed only once for a similar period or lesser, provided that the subject grantee has already served at least one half of his service obligation at the time of the detail or secondment

2. UNIVERSITY - that the University shall:

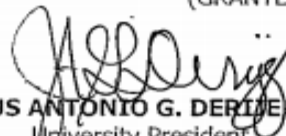
- 2.1 Relieve the grantee of all official duties and responsibilities for the duration of the program to enable her to fully concentrate on her studies;
- 2.2 Pay the salary of the GRANTEE in full and the benefits/renumeration due her, subject to the existing law and regulation appertaining thereto;
- 2.3 Monitor the progress of the grantee for the duration of the program to determine her progress or academic performance;
- 2.4 Facilitate the process of sharing and applying newly acquired skills and expertise among colleagues or staff;
- 2.5 Provide support for the implementation of the GRANTEE'S re-entry plan or proposal, subject to the availability of funds;
- 2.6 Evaluate the effectivity of the program or assess the benefits gained from the training/scholarship investment;
- 2.7 Keep track of the career plans and/or goals of the grantee and support her continuing growth and development in the service through other HRD interventions.

IN WITNESS WHEREOF, we have hereunder set our hands this _____ day of _____, 2009, at USM, Kabacan, Cotabato, Philippines.

UNIVERSITY OF SOUTHERN MINDANAO
(Grantor)

Represented by:


HELEN GRACE D. LOPEZ
(GRANTEE)


JESUS ANTONIO G. DERIVE Ph.D.
University President

ACKNOWLEDGMENT

REPUBLIC OF THE PHILIPPINES)
PROVINCE OF COTABATO) S.S
MUNICIPALITY OF KABACAN)

BEFORE ME, this 03 day of August, 2009 in the Municipality of Kabacan, Province of Cotabato, Philippines, personally appeared Dr. Jesus Antonio G. Derije, Ph.D., University President, representing the UNIVERSITY OF SOUTHERN MINDANAO, with Residence Certificate No. 00111651 issued at Kabacan, Cotabato, on January 13, 2009 and Prof. Helen Grace D. Lopez with Residence Certificate No. _____ issued at Kabacan, Cotabato on _____ known to me to be the same persons who executed the foregoing Scholarship Contract, and they acknowledged to me that the same is their own free and voluntary act and deed.

This SCHOLARSHIP CONTRACT consists of three (3) pages including this pages where this acknowledgment is written signed by the parties and their instrumental witness at the left-hand margin of the first page and somewhere in this page.

WITNESS MY HAND AND SEAL, this 03 day of August, 2009 at the Municipality of Kabacan, Province of Cotabato, Philippines.

Notary Public

Until December 31, 2009

TBP: _____

PTR No. _____

January _____

2009

Doc. No. 221
Page No. 66
Book No. 32

Jesus Lopez

EDMUNDO J. APUMIN
NOTARY PUBLIC
UNTIL DEC. 31, 2012
PTNO. 3033271
JAN 5 - 2009 KAB. COT.
ROLL OF ATTY. 20791 TIN. 012 - 297 - 173



Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, Cotabato
email address: boardsec@usm.edu.ph



BOARD OF REGENTS

AN EXCERPT FROM THE MINUTES OF THE 149th REGULAR MEETING OF THE USM GOVERNING BOARD ON 06 OCTOBER 2022 AT THE MICROTREL BY WYNDHAM, DILIMAN, QUEZON CITY

	Request for Extension of Study Leave until December 2022 and Dissertation Support	Doctor of Philosophy in Agricultural Economics	University of the Philippines – Los Banos	July – December 2022	Endorsed for extension of study leave until December 2022.	299,010.00 (extension) 1,571,206.01 (prior obligation)	1,870,216.01
	Request for another 1-year extension of study leave from January 2023 – December 2023	Doctor of Philosophy in Veterinary Morphology -Histology	Ghent University, Belgium	January 2023 – December 2023	Endorsed the request for 1 semester extension of study leave only from January 2023 – June 2023.	193,926.00 (extension) 2,056,592.82 (prior obligation)	2,250,518.82
Study Leave with Pay							
	Request for Study Leave with pay starting 1 st sem of A.Y. 2022-2023 and change of PhD Program	Doctor of Philosophy in Pharmaceutical Chemistry and Phytochemistry	Mahidol University, Thailand	3 years	Recommended for 3 years of study leave with pay starting 1st sem of A.Y. 2022-2023 with The 100 th Anniversary of Prof. Dr. Pradit Hutangkura Scholarship applications.	1,494,288.00	1,494,288.00
2 RUBEN L. TAGARE, JR.	Request to reconsider of pursuing PhD studies at Adamson University.	Doctor of Philosophy in Education major in Physical Education and Sports	Adamson University, Manila	3years	Endorsed the request to consider pursuing PhD studies at Adamson University at study leave with pay and SIKAP Application	1,494,288.00	1,494,288.00
USM Scheme / Dissertation Support							
	Request for Dissertation Support	Doctor of Business Administration	Ateneo de Davao University		Endorsed for dissertation support subject to URDEC Evaluation	50,000.00 (year 2023) 50% outline 50% hardbound	50,000.00
2 HELEN GRACE D LOPEZ	Request for USM Scheme and Dissertation Support	Doctor of Education major in Physical Education	University of Visayas, Cebu City	1 st sem of S.Y. 2022-2023	Endorsed for USM Scheme and Dissertation support with submission of approved outline.	50,000.00 (year 2023) 50% outline 50% hardbound (12,000.00/ 1 st sem 2022-2023) 24,000.00 (1year)	74,000.00

"UNITY IN DIVERSITY AND
SUSTAINABLE DEVELOPMENT IN
MINDANAO THROUGH QUALITY AND RELEVANT EDUCATION."

USM-SYS-F70, Rev. 1, 2020.07.14

CERTIFIED TRUE COPY

LAKSMI E. CATUBAY
Board Secretary I
USM, Kabacan, Cotabato
2022.10.27



Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, Cotabato
email address: boardsec@usm.edu.ph



BOARD OF REGENTS

AN EXCERPT FROM THE MINUTES OF THE RESUMPTION OF 156th REGULAR MEETING OF THE USM GOVERNING BOARD ON JULY 16, 2024, 4:00 PM AT THE CHED-HEDC BUILDING, DILIMAN, QUEZON CITY and VIA ZOOM TELECONFERENCE

	Request for one semester study leave with pay	Doctor of Philosophy in Education major in Mathematics August 1, 2024 – December 31, 2024	University of Southern Mindanao – Kabacan, Cotabato –No Scholarship	1 sem	Endorsed the request for one semester study leave with pay starting 1st semester of A.Y 2024-2025. 1 semester return service (January – June 2025)		319,985.00		319,985.00
	Request for one semester study leave with pay	Doctor of Philosophy in Education major in Mathematics August 1, 2024 – December 31, 2024	University of Southern Mindanao – Kabacan, Cotabato –No Scholarship	1 sem	Endorsed the request for one semester study leave with pay starting 1st semester of A.Y 2024-2025. 1 semester return service (January – June 2025)		400,015.00		400,015.00
Dissertation Support									
1. RUBEN L. TAGARE, JR.	Request for Dissertation Support	Doctor of Philosophy in Education with a specialization in Physical Education and Sports - January 1, 2023 – December 31, 2025	Adamson University – Manila –No Scholarship.		Endorsed the request for dissertation support.	50,000.00 50% outline 50% hardbound			50,000.00
Permit to study									
	Request for permit to study.	Master of Science in Criminal Justice Education with specialization in Criminology	Holy Trinity College – General Santos City – No Scholarship		Endorsed the request for permit to study starting 1 st semester of S.Y. 2024-2025				
Faculty Exchange Program									
	USDA Faculty Exchange Program from August 21, 2024 – December 10, 2024	Veterinary Sciences Program	University of Tennessee - Knoxville		Endorsed the invitation for Dr. Flores to attend the USDA Faculty Exchange Program from August 21 – December 10, 2024.	250,288.00			250,288.00
Certificate Training Program									
	To attend Advanced Leadership and Management Program (ALAMP)	Advanced Leadership and Management Program - October 2024 – January 2025	Polytechnic University of the Philippines		Endorsed to attend the Advanced Leadership and Management Program (ALAMP) - October 2024 – January 2025				

“UNITY IN DIVERSITY AND
SUSTAINABLE DEVELOPMENT IN
MINDANAO THROUGH QUALITY AND RELEVANT EDUCATION.”

USM-BRD-Fo2.Rev.1.2024.01.31


CERTIFIED TRUE COPY
JAMELLA C. MANGIGING
Administrative Aide VI
USM, Kabacan, Cotabato

E.4. SUMMARY OF IN-SERVICE TRAINING CONDUCTED IN CAMPUS BY THE PROGRAM UNDER SURVEY, INCLUDING LIST OF FACULTY-PARTICIPANTS.

RESEARCH TRAINING (IN-SERVICE)

The table below shows the opportunities for research development and capacity building supported by the University.

Type of Activity (e.g., advanced studies, upgrading, retooling, etc.)	Title of Training	Sponsoring Agency	Year Conducted	No. of Trained Faculty/Staff
Upgrading	Training-Workshop on Project Design and Evaluation	USM	2025	50
Upgrading	Training on Organic Coffee and Cacao Production Management	USM	2025	120
Upgrading	Training-Workshop on Bookmaking	USM	2025	80
Upgrading	Traditional Language Documentation	USM	2025	70
Upgrading	Crop Protection Training Workshop	USM	2024	142
Upgrading	Impact Assessment Training	USM, DOST-PCAARRD	2024	47
Upgrading	Data Analytics Training	USM, UPLB	2024	30
Upgrading	Training on Research Design, Extension, and Micro-credentials	USM, UPLB	2023	100
Upgrading	Webinar on Outcomes-based Teaching & Learning Design & Development of Courses Adapting Flexible Delivery Modes	USM	2020	50
Retooling	Seminar-Workshop on Developing Print-Based Instructional Materials	Extension Services Center-USM	2020	30
Upgrading	Magazine Writershop of the SOXAARRDEC knowledge Management Cluster	SOCCSKSARGEN Agriculture, Aquatic and Natural Resources Research	2020	1

Upgrading	Write shop for External Funding	and Development Consortium USM	2020	15
Upgrading	Conceptualization and Workshop for CASS Journal	CASS	2020	20
Upgrading	Workshop on IEC Materials Development	University Extension Services Office	2020	25
Upgrading	Workshop on IEC Materials Development	University Extension Services Office	2020	25
Upgrading	Training-Workshop on Showcasing Your Brand: Enhancing Persuasive Presentation Skills	SOCCSKSARGEN Agriculture, Aquatic and Natural Resources Research and Development Consortium	2020	1
Retooling	Research Publication Workshop	Research Publication Services Office & Research And Development Office, USM	2020	20
Retooling	Writeshop on Technical and Scientific Writing	Research and Development Office-USM	2019	30
Upgrading	Training Workshop on Plagiarism Prevention Policies	USM	2019	100
Upgrading	Gender Mainstreaming in the Curriculum Seminar- Workshop	USM	2019	50
Retooling	Seminar-Workshop on Outcomes-Based Education and Outcomes-based Teaching and Learning	USM	2019	100

Upgrading	Training Workshop on Plagiarism Prevention Policies	USM	2019	150
Upgrading	Planning, Monitoring and Evaluation for Development Results	CAARRDEC	2019	100
Retooling	Seminar-Workshop on Outcomes-Based Education and Outcomes-based Teaching and Learning (Syllabus Design)	USM	2019	100
Upgrading	Seminar-Training on Tourism Management	Research and Development Office-USM	2019	30
Retooling	Online Indexing System	USM	2019	25
Upgrading	Seminar on Harmonization, Coordination and Cooperation of Research, Extension & Publication Services in University of Southern Mindanao	Research and Development Office-USM	2018	47
Upgrading	Research Proposal Writeshop For Internal and External Funding	Research and Development Office-USM	2018	38
Retooling	Faculty Training for the New General Education Courses (Purposive Communication)	USM	2018	21
Upgrading	Research Proposal Writeshop	Research and Development Office	2018	42

Prepared by:



RUBEN L. TAGARE, JR., PhD
College Research Coordinator

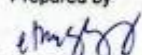
E.5. BUDGETARY ALLOCATION FOR FACULTY DEVELOPMENT

This document outlines the proposed budgetary allocation for faculty development within the ISPEAR Department.

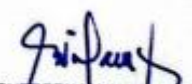
University of Southern Mindanao
COLLEGE OF ISPEAR
FIVE YEARS (5) BUDGET ALLOCATION

PARTICULAR	CODE	2021	2022	2023	2024	2025
		ALLOTMENT	ALLOTMENT	ALLOTMENT	ALLOTMENT	ALLOTMENT
a FACULTY DEVELOPMENT		25,729.63	60,271.76	-	-	21,250.00
TRAVELLING EXP	50201010 00	10,291.85	30,135.88			19,242.96
TRAINING EXP	50202010 00	10,291.85	15,067.94			-
OTHER MISCELLANEOUS EXPENSES	50299990 00	5,145.93	15,067.94	-	-	-
OFFICE SUPPLIES EXPENSES	50203010 00					2,007.04
b CURRICULUM		32,162.06	141,324.38	65,208.45	-	21,250.00
TRAINING EXP	50202010 00					19,218.99
OFFICE SUPPLIES	50203010 00	22,513.44	93,249.51	23,279.45		2,031.01
ICT SUPPLIES	50203010 01			-		-
MEDICAL/DENTAL LAB SUPPLIES	50203080 00			-		-
OTHER SUPPLIES	50203990 00		28,011.64	-		-
JOURNAL			5,000.00			-
COMM EXP -MOBILE	50205020 01			-		-
TEXTBOOKS			15063.23	11,929.00		-
FUEL, OIL & LUBRICANTS	50203090 00					-
OTHER MISCELLANEOUS EXPENSES	50299990 99	9,648.62		30,000.00	-	-
C STUDENT DEVT		12,864.82	55,249.12	-	-	21,250.00
TRAVELLING EXP	50201010 00	6,432.41	20,088.58	-	-	16,750.00
TRAINING EXP	50202010 00		20,088.58	-	-	-
STUDENT PAID	50212990 00			-	-	-
OTHER PROFESSIONAL SERVICES	50211990 00			-	-	4,500.00
MISCELLANEOUS	50299990 99	6,432.41	15,071.96	-	-	-
D. FACILITIES		67,891.70	73,692.05	63,368.05	-	21,250.00
REPAIR & MAINT. BUILDING	50213040 01	17,367.51		-		21,250.00
REPAIR & MAINT. EQUIPT	50213050 02			-		-
REPAIR & MAINT. FURNITURE & FIXT	50213220 01			-		-
SEMI-EXPANDABLE - FURN. & FIXT	50203220 01					-
EQUIPMENT OUTLAY	50604050 02	28,945.65	15,000.00	53,368.05		-
OTHER EQUIPMENT			48,546.72			-
FURNITURE & FIXTURE	50604070 01					-
GASOLINE EXPENSES	50203090 00	5,789.17	10,045.33	-		-
WATER EXPENSES	50204010 00			-		-
OTHER MISCELLANEOUS EXP.	50299990 99	5,789.17		-		-
SUB -TOTAL		128,648.21	330,437.31	118,576.50	-	85,000.00
ISO-COUNTERPART						
OFFICE SUPPLIES	50203010 00					
OTHER SUPPLIES	50203990 00					
ICT EQUIPMENT	50604050 01					
OTHER MISCELLANEOUS EXP.	50299990 99					75,000.00
FURNITURE & FIXTURE	50604070 01					
SUB -TOTAL		-	-	-	-	75,000.00
GRAND TOTAL		128,648.21	330,437.31	118,576.50	-	160,000.00

Prepared by


ELMA R. ELEVAZO
Admin Officer IV

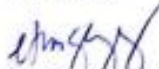
Noted


SHEREEN MAE P. VILLARUZ
Head, Budget Office

University of Southern Mindanao
COMMON FUND INSTRUCTION
ONE YEAR (1) BUDGET ALLOCATION

PARTICULAR	CODE	2024
		ALLOTMENT
a. FACULTY DEVELOPMENT		1,300,000.00
TRAVELLING EXP - LOCAL	50201010 00	700,000.00
TRAINING EXP.	50202010 00	100,000.00
REPRESENTATION EXPENSES	50299030 00	500,000.00
b. CURRICULUM		472,386.50
OFFICE SUPPLIES	50203010 00	173,327.32
ICT SUPPLIES	50203010 01	
MEDICAL/DENTAL LAB SUPPLIES	50203080 00	
OTHER SUPPLIES	50203990 00	242,059.18
COMMUNICATION EXPENSES -MOBILE	50205020 01	19,700.00
SUBSCRIPTION-CABLE		
FUEL, OIL & LUBRICANTS	50203090 00	37,300.00
OTHER MISCELLANEOUS EXPENSES	50299990 99	
C. STUDENT DEVT		340,000.00
TRAVELLING EXP	50201010 00	200,000.00
TRAINING EXP.	50202010 00	100,000.00
STUDENT PAID LABORS (SPL)	50212990 00	40,000.00
D. FACILITIES		2,897,169.70
REPAIR & MAINT. BUILDING AND OTHER STRUCTURE	50213040 01	100,000.00
REPAIR & MAINTENANCE OTHER MACHINERIES & EQUIPMENT	50213050 99	217,000.00
REPAIR & MAIN. FURNITURE & FIXT.	50213220 01	50,000.00
SEMI-EXPENDABLE - FURN. & FIXT.	50203220 01	160,200.00
SEMI-EXPENDABLE OFFICE EQUIPMENT	50203210 02	41,407.40
SEMI-EXPENDABLE ICT EQUIPMENT	50203210 03	470,423.50
SEMI-EXPENDABLE PRINTING EQUIPMENT	50203210 11	190,000.00
SEMI-EXPENDABLE OTHER EQUIPMENT	50604050 99	268,138.80
OFFICE EQUIPMENT	50213050 02	970,000.00
ICT EQUIPMENT	50604050 03	130,000.00
COMPUTER SOFTWARE	50299990 99	300,000.00
SUB -TOTAL		5,009,556.20

Prepared by:


ELMA R. EUEVAZO
Admin. Officer IV

Noted:


SHEREEN MAE P. VILLARUZ
Head, Budget Office

STATEMENT OF ALLOTMENT, OBLIGATIONS, AND BALANCES
FUND 164

ISPEAR - TUITION
As of JUNE 30, 2026

PARTICULAR	CODE	ALLOTMENT	OBLIGATION	UNOBLIGATED BALANCE	EARMARK OF PR	UNEARMARK BALANCE	UTILIZATION RATE
A. FACULTY AND STAFF DEVELOPMENT		85,000.00	1,545.27	83,454.73	2,492.78	80,961.95	
Training Expenses	50202030 00	19,742.96	-	19,742.96	-	19,742.96	0.00%
Office Supplies Expenses	50203010 00	2,007.04	1,545.27	461.77	461.77	-	76.99%
B. CURRICULUM DEVELOPMENT							
Training Expenses	50202030 00	19,218.99	-	19,218.99	-	19,218.99	0.00%
Office Supplies Expenses	50203010 00	2,031.01	-	2,031.01	2,031.01	-	0.00%
C. FACILITIES DEVELOPMENT							
RIM - Buildings and Other Structures	50213040 01	21,250.00	-	21,250.00	-	21,250.00	0.00%
D. STUDENT DEVELOPMENT							
Travelling Expenses	50205030 00	16,750.00	-	16,750.00	-	16,750.00	0.00%
Other Professional Services	50211950 00	4,500.00	-	4,500.00	-	4,500.00	0.00%
TOTAL		85,000.00	1,545.27	83,454.73	2,492.78	80,961.95	1.82%

Prepared by:

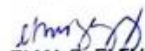

MARY FLOR P. CANIGOY
 Budget Officer

Noted by:


SHEREN MAE P. VILLARUZ
 Head, Budget Office

University of Southern Mindanao ISPEAR ATHLETIC & SCUAA FIVE YEARS (5) BUDGET ALLOCATION						
		2019	2020	2021	2022	2023
PARTICULAR	CODE	ALLOTMENT	UTILIZATION	ALLOTMENT	ALLOTMENT	ALLOTMENT
Miscellaneous Expenses		1,161,500.00	1,861,786.00	1,766,791.00	3,132,995.41	3,161,490.00
Traveling Expenses	50201010 00	275,500.00	175,000.00	100,000.00	912,000.00	121,832.00
Training Expenses	50202010 00	50,000.00	105,000.00	30,000.00	55,750.00	11,500.00
Scholarship	50202020 00					
ICT Supplies					11,676.97	
Office Supplies Expenses	50203010 00	5,500.00		17,856.00	105,038.69	
Medical/Dental & Laboratory Supplies	50203080 00				19,281.60	
Drugs & Medicine			10,500.00			
Gasoline, Oil & Lubricants	50203090 00	10,000.00	180,000.00	60,000.00	13,600.00	344,320.00
Semi-Expendable Sports Equipment	50203210 12					92,750.00
Other Supplies Expense	50203990 00	170,000.00	436,786.00	6,000.00	427,537.15	755,287.00
Agricultural Supplies	50203100 00		10,500.00	8,800.00	9,996.00	
Water Expenses	50204010 00		15,000.00	2,000.00		
Communication Expense-Mobile	50205020 01		2,000.00		12,500.00	
Transport & Delivery Expenses			5,000.00			
Advertising Expense	50299010 00		10,000.00			
Printing & Binding Expense	50299020 00			6,000.00	15,000.00	
General Services	50212990 00		12,000.00			
Janitorial Services	50212020 00	11,000.00				
Other Professional Services	50211990 00	247,500.00	185,000.00	120,000.00	75,000.00	16,500.00
Membership Dues & Contribution	50299060 00	40,000.00			163,490.00	
Repair & Maint - Office & School Bldg.	50213040 02			156,135.00		
Repair & Maint - Other Structure	50213040 99				50,000.00	
Repair & Maint - Sports Eqpt.	50213050 13				500,000.00	
Miscellaneous Expenses						
Other MOOE	50299990 99	352,000.00	715,000.00	1,260,000.00	762,125.00	1,819,301.00
Capital Outlay		-	392,631.00	497,483.00	2,289,383.94	-
Office Equipment	50604050 02		36,460.00			
Furniture & Fixture	50604070 01		17,500.00	17,600.00	110,632.00	
IT Equipment	50604050 03			90,683.00		
Printing Equipment	50604050 12				98,751.94	
Sports Equipment	50604050 13		338,671.00	350,200.00	1,815,000.00	
Other Equipment	50604050 99			33,000.00	265,000.00	
IT Software	50604050 15			6,000.00		
TOTAL		1,161,500.00	2,254,417.00	2,264,274.00	5,422,379.35	3,161,490.00

Prepared by:


ELMA R. ELEVALO
Admin. Officer IV

Noted:


SHEREEN MAE P. VILLARUZ
Head, Budget Office

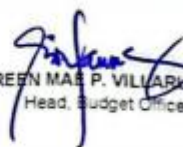
STATEMENT OF ALLOTMENT, OBLIGATIONS, AND BALANCES
FUND 164
University Sport Development Program
AS OF DECEMBER 27, 2024

Particulars	Code	ALLOTMENT CY 2024	OBLIGATION	EARMARK OF PR	BALANCE
					ALLOTMENT
MOOE		3,663,419.20	2,768,633.70	106,789.20	787,996.30
Travelling Expenses	50201010 00	144,000.00	42,740.00	-	101,260.00
Training Expenses		36,000.00	8,000.00	-	28,000.00
Gasoline , Oil & Lubricants	50203090 00	250,400.00	239,514.70	-	10,885.30
Semi-Expendable Office Equipment	50203210 02	7,000.00	-	-	7,000.00
Semi-Expendable ICT Equipment	50203210 03	8,377.20	-	8,377.20	-
Semi-Expendable Sports Equipment	50203210 12	154,800.00	48,500.00	-	106,300.00
Semi-Expendable Other Equipment	50203210 99	73,882.00	42,000.00	31,882.00	-
Semi-Expendable Expenses-Furniture & Fixture	50203220 01	70,000.00	-	52,000.00	18,000.00
Other Supplies Expenses	50203990 00	608,000.00	608,000.00	-	-
Other Professional Services	50211990 00	690,000.00	173,800.00	-	516,200.00
Other MOOE	50299990 99	1,620,960.00	1,608,079.00	14,530.00	351.00
Capital Outlay		63,585.60	39,477.00	10,523.00	13,585.60
ICT Equipment		63,585.60	39,477.00	10,523.00	13,585.60
TOTAL		3,727,004.80	2,808,110.70	117,312.20	801,581.90

Prepared by


RANDY JR B. VALDEZ
 Budget Staff

Noted


SHEREEN MAE P. VILLANUZ
 Head, Budget Office

STATEMENT OF ALLOTMENT, OBLIGATIONS, AND BALANCES
FUND 164
USCAO
AS OF DECEMBER 27, 2024

Particulars	Code	ALLOTMENT CY 2024	OBLIGATION	EARMARK OF PR	BALANCE
					ALLOTMENT
MOOE		7,329,899.00	4,196,046.81	164,773.00	2,969,079.19
Travelling Expenses	50201010 00	2,002,000.00	1,984,150.00	-	17,850.00
Training Expenses	50201010 00	250,000.00	23,500.00	-	226,500.00
Gasoline , Oil & Lubricants	50203090 00	230,000.00	226,340.81	-	3,659.19
Semi-Expendable ICT Equipment	50203210 03	58,399.00	33,777.00	14,623.00	9,999.00
Semi-Expendable Other Equipment	50203210 99	202,000.00	-	-	202,000.00
Other Supplies & Materials	50203990 00	1,262,500.00	539,500.00	15,000.00	708,000.00
Other Professional Services	50299060 00	600,000.00	30,000.00	30,000.00	540,000.00
R/M Other Structure	50211990 00	600,000.00	104,261.00	44,150.00	451,589.00
Other MOOE	50299990 99	2,125,000.00	1,254,518.00	61,000.00	809,482.00
Capital Outlay		1,020,000.00	-	80,000.00	940,000.00
Office Equipment	50213030 99	150,000.00	-	-	150,000.00
Other Machinery and Equipment		870,000.00	-	80,000.00	790,000.00
TOTAL		8,349,899.00	4,196,046.81	244,773.00	3,909,079.19

Prepared by


RANDY JR B. VALDEZ
 Budget Staff

Noted


SHEREEN MAE P. VILLANUZ
 Head, Budget Office