PRELIMINARY SURVEY VISIT

AREA I:

VISION, MISSION, GOALS AND OBJECTIVES

C. CONGRUENCE AND IMPLEMENTATION

C. Congruence and Implementation

C.1. Evidence/s of congruence between educational practices/activities and the VMGO.

Institute of Sports Physical Education and Recreation

ACCOMPLISHMENT REPORT

USM-ISPEAR Benchmarks at PNU Manila

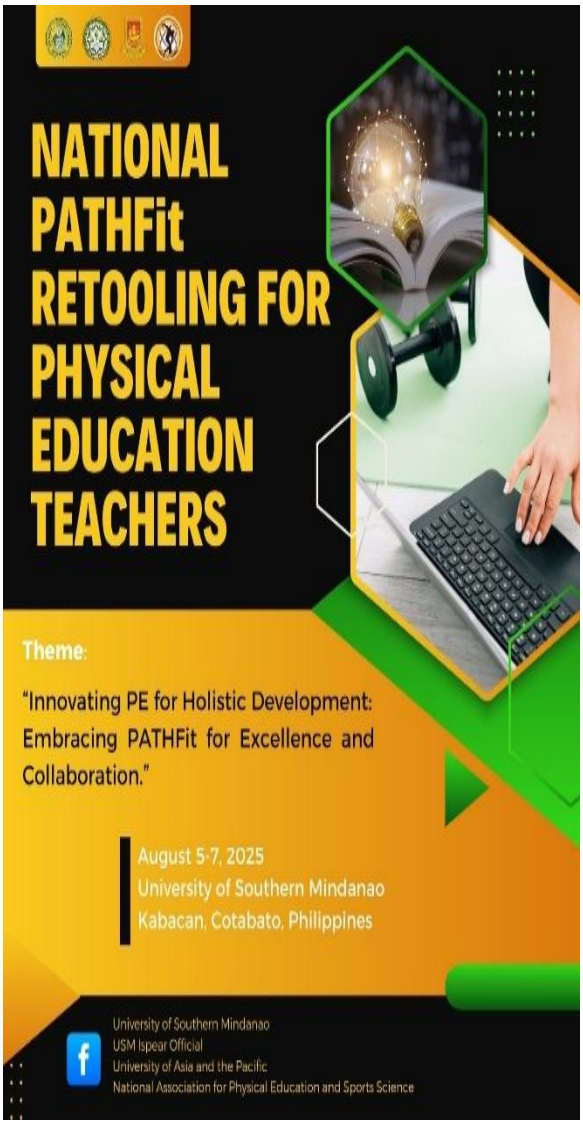
The Institute of Sports, Physical Education, and Recreation (ISPEAR) of the University of Southern Mindanao (USM) conducted a successful benchmarking visit to the Philippine Normal University (PNU) in Manila to strengthen academic ties and gain valuable insights into physical education, sports development, and cultural initiatives.

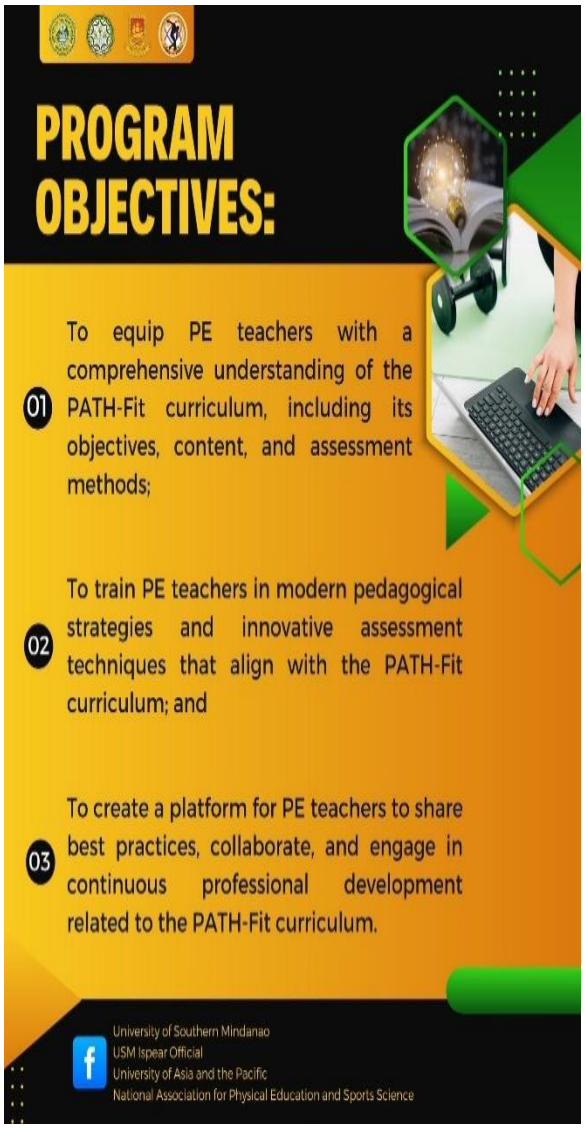
- *USM-ISPEAR Visits PUP-CHK to Explore Best Practices and Strengthen Potential Partnerships. July 1, 2025 | PUP Main Campus*

  Faculty members from the University of Southern Mindanao - Institute of Sports, Physical Education and Recreation (USM-ISPEAR) visited the Polytechnic University of the Philippines – College of Human Kinetics (PUP-CHK) on July 1, 2025, for a benchmarking activity focused on best practices, collaboration, and potential partnerships.

- The Institute of Sports Physical Education and Recreation (ISPEAR) will conduct a National PATHFit Retooling for PE Teachers, happening this August 5-7, 2025, at the University of Southern Mindanao, Kabacan, Cotabato, featuring authors of the Philippine PATHFit and expert individuals in the field! This activity is in collaboration with the University of Asia and the Pacific, and the National Association for Physical Education and Sports Science Philippines (NAPESS PH)

  Theme: “Innovating PE for Holistic Development: Embracing PATHFit for Excellence and Collaboratio





- **CALLING ALL PE CHAMPIONS AND SPORTS INNOVATORS!**

  Step into the future of Physical Education and Sports with KINETalks 2025 - “Advancing Practice, Research, and Wellness in Movement Sciences”

  A collaborative webinar series proudly brought to you by USM-ISPEAR and NAPESS-Ph!

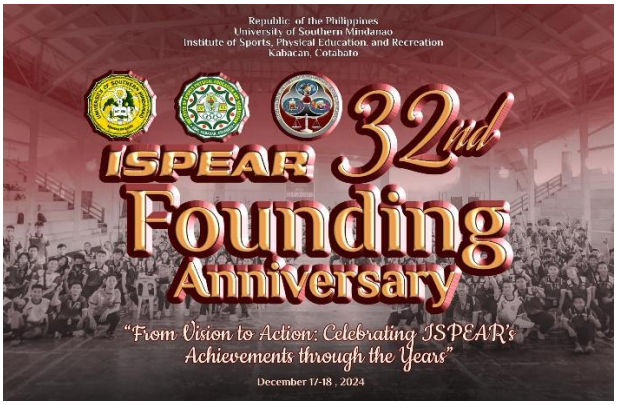
- **ISPEAR Welcomes New Set of LSG Officers: A Moment of Pride and Promise**

On May 30, ISPEAR celebrated a proud and inspiring milestone as the newly elected and appointed Local Student Government (LSG) officers officially took their oath of office. Led by incoming ISPEAR-LSG Governor Frances Lloyd C. Deleña and Vice Governor Nicole Samillano Ocoy, this new generation of student leader’s steps forward with courage, vision, and a steadfast commitment to serve their fellow students with integrity and purpose.

Their willingness to lead is a powerful reminder that the future of ISPEAR is in passionate and capable hands. As they embark on this journey, we look forward to seeing the positive changes and initiatives they will bring to our community.

- *The Institute of Sports, Physical Education, and Recreation at the University of Southern Mindanao for receiving Academic Awards at the 47th University Recognition Program! Your hard work, perseverance, and dedication are truly inspiring. Keep striving for excellence!*

- **ISPEAR's 32nd Founding Anniversary: A Two-Day Celebration of Excellence**
  The Institute of Sports, Physical Education, and Recreation (ISPEAR) is currently celebrating its 32nd founding anniversary with a vibrant and colorful celebration. The event kicked off on December 17, 2024 and will conclude on December 18, 2024.



One of the highlights of the celebration was the exhilarating color fun run. Hundreds of participants, including students, faculty, and community members, gathered to enjoy a morning of physical activity and camaraderie. The scenic route,

combined with the energetic atmosphere, made the color fun run a truly memorable experience.

Following the color fun run, the celebration continued with a vibrant Zumba session. Participants of all ages and fitness levels grooved to the energetic beats, releasing stress and boosting their energy levels. The Zumba session not only promoted physical health but also fostered a sense of community and fun.

- **ISPEAR Dancers Earn 2nd Runner Up at 17th Cotabato Dance Festival**

The Institute of Sports, Physical Education, and Recreation (ISPEAR) made a name for themselves at the 17th Cotabato Dance Festival, held on November 17, 2024 in Midsayap, Cotabato. The talented dancers from ISPEAR secured the 2nd Runner up position for their captivating performance of the Traditional Filipino Folk Dance, Tinikling.

This achievement is a testament to the hard work and dedication of the ISPEAR and their coaches. Their success not only brings pride to the institution but also highlights the importance of cultural preservation and artistic expression.

ISPEAR LSG: Third Organizational Meeting

- The third organizational meeting of ISPEAR LSG commenced at 5 PM, focusing on essential updates. Key topics included are the liquidation report from PASIKLABAN 2024 and our participation in USM's 72nd Founding Anniversary.

In addition, a financial report covering the period from August to October 2024 was reviewed during the meeting. This report provided insights into our financial status, highlighting expenditures and revenues to inform future planning. The meeting reinforced our commitment to transparency and effective management of resources.

- The outstanding students from the Institute of Sports, Physical Education and Recreation, University of Southern Mindanao, Kabacan, Cotabato.

We are proud to see Jerry Jr T. Berja, a fourth year bachelor of physical education student stepping up as the appointed National President and Philip Lloyd A. Artiaga, a third year bachelor of physical education student after being appointed as the Region 12 Representative of the National Association for Physical Education and Sports Science of the Philippines Inc. (NAPESS-PH).

- ***ISPEAR - Celebrates Remarkable Achievements of JPEDS and JESSS in Pasiklaban*** *- 2024*

The Institute of Sports, Physical Education, and Recreation - Local Student Government (ISPEAR-LSG) and faculty proudly recognizes the outstanding accomplishments of the Junior Physical Education Society (JPEDS) and the Junior Exercise and Sports Science Society (JESSS) in the recent competitions of PASIKLABAN 2024, reflecting their commitment to excellence and quality performances.

JPEDS achieved remarkable success, clinching the title of 2nd Time Champion in Bench Yelling. This event showcased their enthusiasm and unity as they rallied together, demonstrating synchronism, vocal energy and support that captivated the audience. In addition, JPEDS secured the Champion title in the Third Kind Dance Sport Competition with a stunning performance that combined athleticism and artistry, highlighting their dedication to choreographed movement. Their 2nd Runner-Up position in the Field Demonstration further showcased their agility and creativity, as they executed an impressive display of coordination and teamwork.

Meanwhile, JESSS also shone brightly, earning the 2nd Runner-Up in the Third Kind Dance Sport Competition. Their performance was marked by rhythm and precision, demonstrating their hard work and dedication to the craft.

Furthermore, ISPEAR's float proudly secured the 2nd Runner-Up position in the Float Extravaganza Competition and was hailed as the most engaging Float, impressing onlookers with its vibrant design and thematic representation of our institute's spirit.

These achievements not only celebrate the talents of JPEDS and JESSS but also strengthen the sense of community within ISPEAR; thus, the collective efforts of every individual behind these achievements reflect the spirit of excellence, camaraderie, and the ultimate values of this Institution.

- ***The Only 2 Societies from ISPEAR Shines at PASIKLABAN Third World Dancesports Competition***

The Institute of Sports, Physical Education, and Recreation - Local Student Government (ISPEAR-LSG) is celebrating the outstanding achievements of its two societies, the Junior Physical Educators' Society (JPEDS) and Junior Exercise and Sports Science Society (JESSS) in the recent PASIKLABAN Third World Dancesports Competition.

JPEDS, represented by CJ D. Bueno and Dominic De Vera, emerged as the Champion. Their exceptional teamwork and skill, along with their mastery of dancesport techniques, captivated the judges with a flawless performance.

JESSS, represented by James Ryan Salavaria and Kriswin June Aragon followed closely behind, earning 2nd runner up. Their impressive display of artistry and athleticism, solidifying their reputation as leading forces in the dancesport community.

- ***JESSS Ignite with Electrifying Bench Yelling Performance***

The gymnasium echoed with the thunderous chants and synchronized movements of the Junior Exercise and Sports Sciences Society (JESSS) as they battled it out in the Bench Yelling competition on September 27, 2024, at the USM Gymnasium.

- **ISPEAR LSG: A GREENER CAMPUS STARTS WITH YOU, LETS MAKE A DIFFERENCE**

The University of Southern Mindanao (USM) intensifies its effort to reduce single-use plastics (SUPs) on campus.

The "No Single-Use Plastics Policy" in USM was established in 2019 under the leadership of USM President Francisco Gil N. Garcia.

In line with USM's "No Single-Use Plastics" campaign, the Institute of Sports Physical Education and Recreation - Local Student Government (ISPEAR LSG) and students from the ISPEAR department actively participated in the said campaign. The ISPEAR-LSG raised awareness about the environmental impact of single-use plastics and encouraged students to adopt more sustainable practices by reducing the use of disposable plastic items.

- ***ISPEAR Consultation Meeting for Upcoming PASIKLABAN** 2024*

On September 5, 2024, at 4:00 PM, the Institute of Sports, Physical Education and Recreation -LSG convened a productive consultation meeting that brought together students from the two societies, Junior Physical Education Society (JPEDS) and Junior Exercise and Sports Science Society (JESSS). The primary focus of the

gathering was to discuss and plan for upcoming activities, especially the highly anticipated event of the year, PASIKLABAN 2024.

ISPEAR Faculty and students unite in a warm welcome, extending open arms to the esteemed delegates of MASTS 2023

Standing tall as an Institution, the Institute of Sports, Physical Education and Recreation BPED and BSESS offered a warm welcome to the diverse tapestry of delegates from different Tertiary Schools in Mindanao.

- **Rebisco Volleyball League** 2023 **Cotabato Pre-Qualifying Leg**: *Crossing Boundaries and Building Unity through Sports*

The University of Southern Mindanao is geared up and hosted the much-anticipated Rebisco 2023 Volleyball Tournament. Teams from various municipalities converged, carrying the aspirations and dreams of their respective institutions. Beyond the fierce battles on the court, the Rebisco 2023 League fostered lasting friendships and cultivated a spirit of collaboration.

The selected BSESS students from the Institute of Sports, Physical Education, and Recreation showcased their skills as the assistant officials of the game. The faculty and local spectators were also present at the said event. As the tournament kicked off, the fervor of the players and the unwavering support of the community came together and

created an electrifying spectacle that exemplified the very essence of camaraderie, sportsmanship, and excellence.

ISPEAR 2023: Two Weeks of Triumph and Unity Conclude as Pasiklaban Comes to a Spectacular End!

After a magnificent two-week journey filled with exhilarating moments that have left us breathless, we now stand at the pinnacle of Pasiklaban 2023, ready to close this remarkable chapter. The Institute of Sports, Physical Education, and Recreation BPED and BSESS humbly extends its profound gratitude to every devoted ISPEARits who poured their heart and soul into creating an unforgettable Pasiklaban.

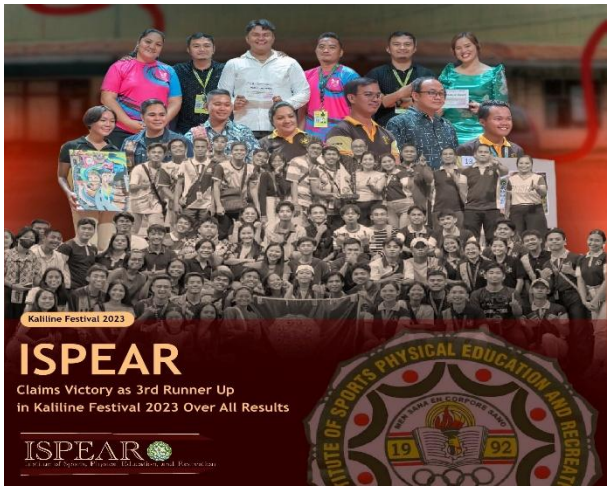
In line with the University, 69th Founding Anniversary, amidst the blistering sun, Philippine National Police-Province, Philippine National Police-Kabacan, Local Government Unit of Kabacan, Department of Education- Kabacan North District, Local Government Unit of Midsayap and University of Southern Mindanao faculties have shown their early presence at 8am yesterday at the University of Southern Mindanao Gymnasium.

Invitational games were composed of volleyball, basketball and Lawn Tennis. This event ran through yesterday, September 30, 8am-5pm with USM as the host. Together with the Institute

of Sports, Physical Education and Recreation-Faculty members, Institute of Sports, Physical Education and Recreation-Local Student Government (LSG) and the volunteers from BPED and BSESS who voluntarily shared their skills to officiate, the Invitational Games 2023 event ended smoothly.

- ***ISPEAR claims victory as 3rd Runner-up in Kaliline Festival 2023 overall results***

In a dazzling display of talent and creativity, the Institute of Sports, Physical Education and Recreation (ISPEAR) BPED and BSESS emerged as 3rd Runner-up at this year's highly anticipated Kaliline Festival, earning an impressive 144 points.

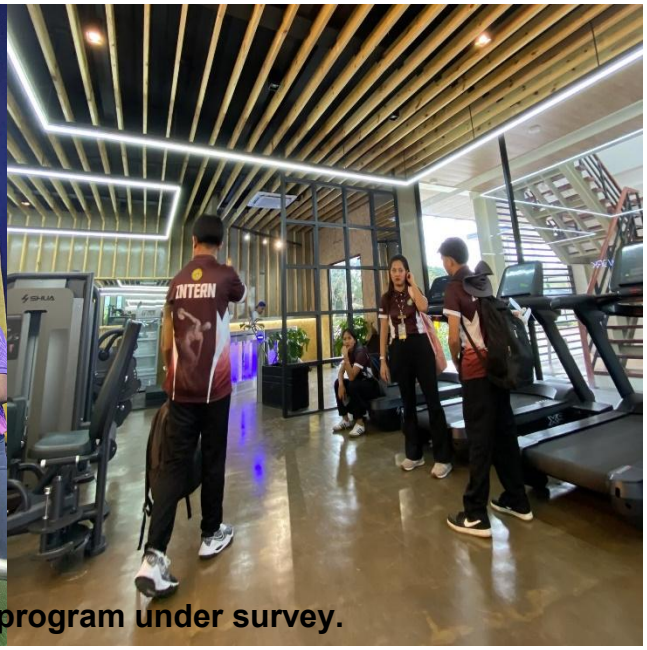


- ***ISPEAR first consultation meeting for the upcoming Kaliline Festival 2023 and Society elections of JPEDS and JESS.***

The Institute of Sports, Physical Education and Recreation (ISPEAR)- LSG, together with the Sociocultural Committee, conducted a consultation meeting for the upcoming Kaliline Festival 2023 and the society elections of JPEDS and JESS. With the guidance of our supportive ISPEAR faculty member representatives.

- *In a quite dramatic fashion, **Scorching Adarna** (**Unit 3**) representing CASS, ISPEAR, IMEAS, CSM, CHEFS, and USM M'lang clinched this year's championship title for Unilympics 2022 with 827 overall points.*

- **BSESS fourth year students** have successfully completed they're On the Job Training (OJT), gaining valuable hands on experience in real world settings. Through this training, they were able to apply their knowledge in exercise and sports science, develop professional skills and prepare themselves for future careers in the field



C.2. Awards/citations received by the program under survey.

- **USM PE professor ranks 5th among Top 10 Philippine PE Scientists**

Prof. Ruben L. Tagare, Jr., a faculty member of the University of Southern Mindanao (USM) from the Institute of Sports, Physical Education and Recreation (ISPEAR), secured the 5th rank in the Top 10 Scientists for Physical Education and Sports Science in the Philippines as released by the Philippines Scientists Education/Physical Education and Sport Science Rankings in the Philippines through the AD Scientific Index 2024.

- **USM Brings Pride Home With 24 Medals at 2025 National SCUAA Games**

University of Southern Mindanao (USM) delivered another stellar performance in sports after registering a total of 24 medals—5 golds, 7 silvers, and 12 bronzes—to boost Region 12's campaign in the National State Colleges and Universities Athletics Association (SCUAA) Games 2025 that took place from April 23–27 at the Camiguin Islands.

USM hauled 5 medals in swimming, 5 in pencak silat, 4 in taekwondo, 3 in table tennis, 2 in arnis, 2 in badminton, 2 in dance sports, and 1 in athletics.

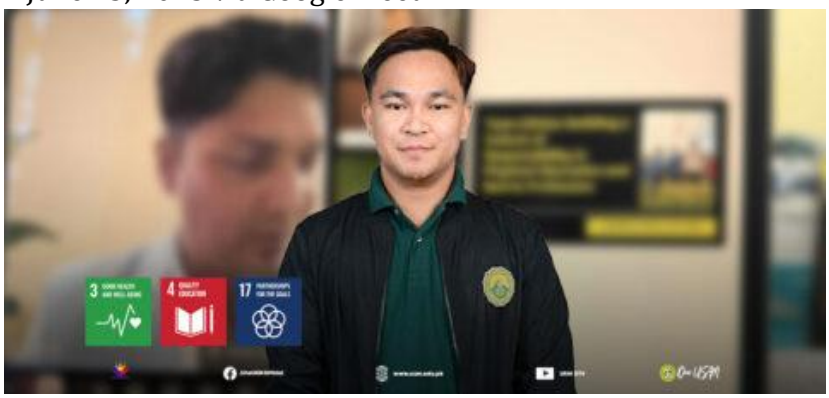
Herbert Mariano II, who was named the Most Outstanding Swimmer, was USM's most bemedaled athlete, clinching 3 golds and 2 silvers in swimming.

- ***USM faculty and students publish research from January to July 2024***

For the complete citation of the publications, click the link below.
Link: https://www.usm.edu.ph/33-faculty-and-student.../

- **USM Professor Shares Expertise as International Webinar Speaker**

Dr. Jomar B. Esto, a professor from the Institute of Sports, Physical Education and Recreation (ISPEAR) of the University of Southern Mindanao (USM) served as a resource speaker on the topic "Team Ethics: Building a Culture of Responsibility in Physical Education and Sports Profession," on June 23, 2025 via Google Meet.



- *The ISPEAR Local Students Government proudly celebrates the remarkable achievement of Associate Professor Moreno Java, Jr. from USM Main – ISPEAR for successfully completing the rigorous SINTIDO 3.2 Teaching and Learning Management Course under the Linang Tao Academy.*

- **USM PE Faculty Members Win Awards at 7th IOHSK International Conference 2024**

Prof. Ruben L. Tagare, Jr., a faculty member from the Institute of Sports, Physical Education, and Recreation (ISPEAR) of the University of Southern Mindanao (USM), and Dr. Jomar B. Esto from the USM-PALMA Cluster Campuses won top awards during the 7th International Conference of the International Organization for Health, Sports, and Kinesiology (IOHSK) at the University of Santo Tomas (UST) on July 15–19, 2024.

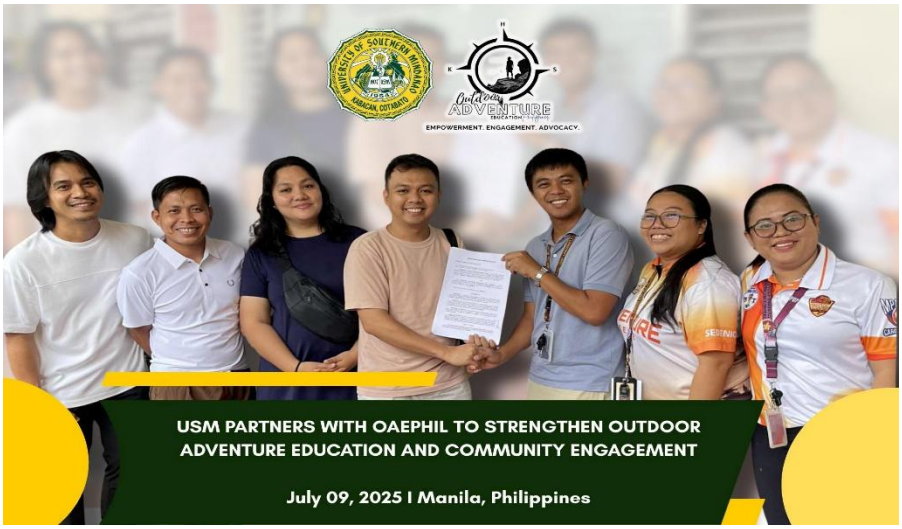
- ***USM Partners with OAEPhil to Strengthen Outdoor Adventure Education and Community Engagement***

  July 9, 2025 | Manila, Philippines

  The University of Southern Mindanao (USM) has officially entered a partnership with Outdoor Adventure Education Philippines (OAEPhil) through a Memorandum of Understanding (MOU) that aims to advance outdoor education and promote physical activity, leadership, and wellness through nature-based learning.

  The partnership is designed to enrich the curriculum of USM's Bachelor of Physical Education (BPEd), Bachelor of Science in Exercise and Sports Sciences (BSESS), and PATHFit programs by integrating outdoor adventure education as a key component of student learning. It also paves the way for collaborative professional development activities,

workshops, and outreach initiatives that will benefit not only USM but also surrounding schools, educators, and communities.



- The Certificate of Recognition is awarded to ISPEAR in recognition of an outstanding (95.29%) result in the 2024 client satisfaction survey.

UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, Cotabato

Management System ISO 9001:2015

CERTIFICATE

OF RECOGNITION

THIS CERTIFICATE IS AWARDED TO

ISPEAR

Institute of Sports, Physical Education, and Recreation

In recognition of your **OUTSTANDING (95.29%)** result in the 2024 Client Satisfaction Survey.

Your commitment to providing exceptional service and maintaining the highest standards of professionalism has greatly contributed to fostering a culture of quality within the University of Southern Mindanao. This achievement reflects the dedication of your entire college to enhancing the University's reputation and ensuring client satisfaction.

Given this 5th day of May, 2025
at the University of Southern Mindanao

JONALD L. PIMENTEL
SUC President IV

ARTA ANTI-RED TAPE AUTHORITY
EASE OF DOING BUSINESS MONTH
BAGONG PILIPINAS

- This certificate is proof that has been furnished by means of an audit that the requirements of ISO 9001:2015 are met

Certificate

Standard **ISO 9001:2015**

Certificate Registr. No. **01 100 1634777**

Certificate Holder: **University of Southern Mindanao**
Brgy. Poblacion, Kabacan, Cotabato, Philippines

Scope: Design, Development and Provision of Tertiary Education including Research and Extension Services (College of Agriculture, College of Arts and Social Sciences, College of Science and Mathematics, College of Veterinary Medicine, College of Engineering and Information Technology, College of Education, College of Human Ecology and Food Sciences, College of Business Development Economics and Management, Institute of Sports, Physical Education and Recreation, College of Trade Industry)

Proof has been furnished by means of an audit that the requirements of ISO 9001:2015 are met.

Validity: The certificate is valid from 2023-02-13 until 20
First certification 2017

2023-02-13

TÜV Rheinland Cert GmbH
Am Grauen Stein · 51105 Köln

www.tuv.com

TÜVRheinland®
Precisely Right.

C.3. List of Linkages, consortia, and networking

Partner Institution/Organization	Second Party Head
1. INTERNATIONAL ASSOCIATION OF PHYSICAL EDUATION AND SPORTS (IAPES)	JESUS D. ARGARINPH.D
2. NATIONAL ASSOCIATION FOR PHYSICAL EDUCATION AND SPORTS SCIENCE OFTHE PHILIPPINES (NAPESS-Ph),	OSEPH T. LOBO, Ed.D.
3. ADAMSON UNIVERSITY (AdU)	FR. DANIEL FRANKLIN E. PILARO, CM
4. OUTDOOR ADVENTURE EDUCATION INC. (O A P h i l	RHENE A. CAMARADOR

MEMORANDUM OF UNDERSTANDING

KNOW ALL MEN BY THESE PRESENTS:

This Memorandum of Understanding is made and executed this _____ 2025, in Kabacan, Cotabato, Philippines, by and between:

UNIVERSITY OF SOUTHERN MINDANAO (USM), a level IV state university created under Republic Act No. 763, Series of 1952, as amended and Presidential Decree No. 1312, Series of 1978 with principal office and postal address at Bai Matabay, Plang Avenue, Poblacion, Kabacan, Cotabato, Philippines, represented herein by its University President, **JONALD L. PIMENTEL, Ph.D.**, hereinafter referred to as **"First Party"**;

and

The **INTERNATIONAL ASSOCIATION OF PHYSICAL EDUATION AND SPORTS (IAPES)**, an international organization represented by its President, **JESUS D. ARGARIN, Ph.D.**, with principal office address at Robinson Pioneer, Barangay Ilaya, Mandaluyong City, Metro Manila, Philippines, hereinafter referred to as **"Second Party"**.

Collectively, hereinafter be referred to as the **"PARTIES"**.

WITNESSETH:

WHEREAS, in recognition of the currently established and positive relationship that has been developed between the **PARTIES** and in anticipation of the need to further strengthen this partnership in the future, the **PARTIES** have voluntarily decided to formalize initially the said partnership through the instant instrument;

WHEREAS, while the instant Memorandum of Understanding does not, at this juncture, strictly create binding or legal obligations on either of the **PARTIES,** it must be underscored that both, through their respective authorized representatives are enjoined to voluntarily ink out the specific details of the terms and conditions reflecting their intended goals and desired objectives in a separate **Agreement**;

WHEREAS, both **PARTIES** readily acknowledge the aforesaid noble endeavor for their mutual benefit as well as the respective institutions they represent herein while manifesting their willingness to mutually work together for the achievement of their common objective;

NOW, THEREFORE, for and in consideration of the foregoing premises, as well as the **PARTIES'** common interest in promoting the mutual cooperation in the field of education and research, while desiring to enhance their mutual cooperative educational exchange, both **PARTIES** hereto voluntarily commit to expand and enhance the degree of collaboration, cooperation and partnership between them through the following, to wit:

Article I: Purpose

The main purpose of this **Memorandum of Understanding (MOU)** is to develop mutual cooperation on the basis of equality and reciprocity as well as promote relations and mutual understanding between the **PARTIES.**

Article II: Scope of Cooperation

Both **PARTIES** hereby voluntarily undertake to promote and develop cooperation through the following; thus:

1. Exchange of personnel with relevant expertise for lectures, seminars, discussions, and cultural activities;
2. Participate in activities such as conference, workshops, publications and seminars;
3. Joint collaboration in the development of programs and learning content;
4. Joint research and development in areas of common interests; and
5. Cooperate and collaborate in other educational and academic exchanges to which the **PARTIES** mutually agree.

Article III: Financial Arrangement

Both **PARTIES** voluntarily and mutually agree that all specific arrangements and plans for activities to be undertaken as stated under the terms of this **Memorandum of Understanding (MOU)** and in such other **Agreements** to be executed later shall be subject to further negotiation, approval and availability of funds.

Article IV: Implementing Agreement

A detailed description of the scope of agreed activities shall be defined clearly in a separate **Agreement**, which constitutes an integral part of this **MOU** including but not limited to the following; thus:

1. Elaboration of the responsibilities of each institution for the agreed activities;
2. Schedules for specific activities;
3. Budget and sources of fund for each activity; and
4. Any other items deemed necessary for the efficient management of agreed activities.

Article V: Intellectual Property Rights and Publication

The **PARTIES** may share, utilize and publish data and information, while respecting patent rights pursuant to existing copyright laws, and other intellectual property rights.

Article VI: Settlement of Differences

The conflicting viewpoints or interpretations of this **MOU** shall be settled amicably by mutual consultation, arbitration or negotiation with reference to the rules on conflict of laws. It is agreed between the **PARTIES** that the applicability of this provision relating to choice of law and venue is limited to this **MOU** only and shall not be considered as a precedent for the binding agreement/s to be entered into by the **PARTIES** for implementation of one or more of the identified areas of cooperation as specified in this **MOU**. The choice of law and venue in respect of the binding agreement/s shall be mutually agreed.

Article VII: Amendments, Duration and Termination

1. Any amendments to this MOU can only be done by mutual consent of the **PARTIES.**
2. This MOU shall take effect immediately on the date of its execution and shall remain valid for the duration of three (3) years from the date of execution and shall be automatically renewed on an annual basis thereafter, unless terminated or replaced with a new MOU.

3. On justifiable grounds, this MOU may be terminated by either of the **PARTIES** by written notice at least three (3) months, or ninety (90) days, prior to the intended date of termination. This written notice of termination shall not affect the programs currently underway and these programs shall be allowed to continue until their completion.

ARTICLE VIII: SEPARABILITY CLAUSE

Should any provision or stipulation herein be subsequently declared invalid, unconstitutional by the court of competent jurisdiction with finality, the same shall not affect the validity or legality of the other provisions or stipulations hereof.

IN WITNESS WHEREOF, the parties have hereunto voluntarily set their respective hands this _____, 2025 at _____, Philippines.

UNIVERSITY OF SOUTHERN MINDANAO (USM)

First Party

Represented by:

JONALD L. PIMENTEL, Ph.D.
University President

INTERNATIONAL ASSOCIATION OF PHYSICAL EDUCATION AND SPORTS (IAPES), INC.

Second Party

Represented by:

JESUS D. ARGARIN, Ph.D.
President

Signed in the presence of:

NORGE D. MARTINEZ, Ed.D.
Dean, ISPEAR

RUBEN L. TAGARE, JR., Ph.D.
Faculty Member, ISPEAR

MARK JOSEPH D. SANTOS, Ph.D.
Executive Vice President

_____

Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, Cotabato
ols@usm.edu.ph

OFFICE OF LEGAL SERVICES

June 20, 2025

JONALD L. PIMENTEL, PhD
President
University of Southern Mindanao
Kabacan, Cotabato

RE: APPROVAL OF "MEMORANDUM OF UNDERSTANDING" BETWEEN UNIVERSITY OF SOUTHERN MINDANAO (USM) AND NATIONAL EDUCATION FOR PHYSICAL EDUCATION AND SPORTS SCIENCE OF THE PHILIPPINES (NAPESS-Ph)

Recommended Action: FOR SIGNING OF THE "MEMORANDUM OF UNDERSTANDING

Sir:

I recommend the execution or signing of the attached "MEMORANDUM OF UNDERSTANDING" (MOU) between UNIVERSITY OF SOUTHERN MINDANAO (USM) AND NATIONAL ASSOCIATION FOR PHYSICAL EDUCATION AND SPORTS SCIENCE OF THE PHILIPPINES (NAPESS-Ph).

This MEMORANDUM OF UNDERSTANDING (MOU) represents a significant milestone in the ongoing collaboration between University of Southern Mindanao (USM) and National Association for Physical Education and Sports Science of the Philippines (NAPESS-Ph) which seeks to adhere common interest in promoting the mutual cooperation in the field of education and research, while desiring to enhance mutual cooperative educational exchange.

We fully support this initiative as it reflects University of Southern Mindanao (USM) continuing commitment to promote institutional linkages and foster academic, research, and professional cooperation with key organizations in the educational sector. We trust that this collaboration will yield meaningful contributions to professional advancement.

Moreover, the foregoing objectives are clearly specified therein. This "Memorandum of Understanding" has been thoroughly reviewed to ensure it adheres to all university policies, professional training guidelines, and the legal statutes of the Republic of the Philippines.

Very truly yours,

ATTY. MARIONE JOHN C. SETO
Attorney IV

Approved

MEMORANDUM OF UNDERSTANDING

KNOW ALL MEN BY THESE PRESENTS:

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UNIVERSITY OF SOUTHERN MINDANAO (USM), a level IV state university created under Republic Act No. 763, Series of 1952, as amended and Presidential Decree No. 1312, Series of 1978 with principal office and postal address at Bai Matabay, Plang Avenue, Poblacion, Kabacan, Cotabato, Philippines, represented herein by its University President, **JONALD L. PIMENTEL, Ph.D.**, hereinafter referred to as **"First Party";**

and

The **NATIONAL ASSOCIATION FOR PHYSICAL EDUCATION AND SPORTS SCIENCE OF THE PHILIPPINES (NAPESS-Ph)**, a national organization represented by its Chairperson, **JOSEPH T. LOBO, Ed.D.**, of legal age, currently residing at Bulacan City, Philippines, hereinafter referred to as **"Second Party".**

Collectively, hereinafter be referred to as the **"PARTIES".**

WITNESSETH:

WHEREAS, in recognition of the currently established and positive relationship that has been developed between the **PARTIES** and in anticipation of the need to further strengthen this partnership in the future, the **PARTIES** have voluntarily decided to formalize initially the said partnership through the instant instrument;

WHEREAS, while the instant Memorandum of Understanding does not, at this juncture, strictly create binding or legal obligations on either of the **PARTIES,** it must be underscored that both, through their respective authorized representatives are enjoined to voluntarily ink out the specific details of the terms and conditions reflecting their intended goals and desired objectives in a separate **Agreement;**

WHEREAS, both **PARTIES** readily acknowledge the aforesaid noble endeavor for their mutual benefit as well as the respective institutions they represent herein while manifesting their willingness to mutually work together for the achievement of their common objective;

NOW, THEREFORE, for and in consideration of the foregoing premises, as well as the **PARTIES'** common interest in promoting the mutual cooperation in the field of education and research, while desiring to enhance their mutual cooperative educational exchange, both **PARTIES** hereto voluntarily commit to expand and enhance the degree of collaboration, cooperation and partnership between them through the following, to wit:

Article I: Purpose

The main purpose of this **Memorandum of Understanding (MOU)** is to develop mutual cooperation on the basis of equality and reciprocity as well as promote relations and mutual understanding between the **PARTIES.**

Article II: Scope of Cooperation

Both **PARTIES** hereby voluntarily undertake to promote and develop cooperation through the following; thus:

1. Exchange of personnel with relevant expertise for lectures, seminars, discussions, and cultural activities;
2. Participate in activities such as conference, workshops, publications and seminars;
3. Joint collaboration in the development of programs and learning content;
4. Joint research and development in areas of common interests; and
5. Cooperate and collaborate in other educational and academic exchanges to which the **PARTIES** mutually agree.

Article III: Financial Arrangement

Both **PARTIES** voluntarily and mutually agree that all specific arrangements and plans for activities to be undertaken as stated under the terms of this **Memorandum of Understanding (MOU)** and in such other **Agreements** to be executed later shall be subject to further negotiation, approval and availability of funds.

Article IV: Implementing Agreement

A detailed description of the scope of agreed activities shall be defined clearly in a separate **Agreement**, which constitutes an integral part of this **MOU** including but not limited to the following; thus:

1. Elaboration of the responsibilities of each institution for the agreed activities;
2. Schedules for specific activities;
3. Budget and sources of fund for each activity; and
4. Any other items deemed necessary for the efficient management of agreed activities.

Article V: Intellectual Property Rights and Publication

The **PARTIES** may share, utilize and publish data and information, while respecting patent rights pursuant to existing copyright laws, and other intellectual property rights.

Article VI: Settlement of Differences

The conflicting viewpoints or interpretations of this **MOU** shall be settled amicably by mutual consultation, arbitration or negotiation with reference to the rules on conflict of laws. It is agreed between the **PARTIES** that the applicability of this provision relating to choice of law and venue is limited to this **MOU** only and shall not be considered as a precedent for the binding agreement/s to be entered into by the **PARTIES** for implementation of one or more of the identified areas of cooperation as specified in this **MOU**. The choice of law and venue in respect of the binding agreement/s shall be mutually agreed.

Article VII: Amendments, Duration and Termination

1. Any amendments to this MOU can only be done by mutual consent of the **PARTIES.**
2. This MOU shall take effect immediately on the date of its execution and shall remain valid for the duration of two (2) years from the date of execution and shall be automatically renewed on an annual basis thereafter, unless terminated or replaced with a new MOU.

3. On justifiable grounds, this MOU may be terminated by either of the **PARTIES** by written notice at least three (3) months, or ninety (90) days, prior to the intended date of termination. This written notice of termination shall not affect the programs currently underway and these programs shall be allowed to continue until their completion.

ARTICLE VIII: SEPARABILITY CLAUSE

Should any provision or stipulation herein be subsequently declared invalid, unconstitutional by the court of competent jurisdiction with finality, the same shall not affect the validity or legality of the other provisions or stipulations hereof.

IN WITNESS WHEREOF, the parties have hereunto voluntarily set their respective hands this _____, 2025 at _____, Philippines.

UNIVERSITY OF SOUTHERN MINDANAO (USM) SPORTS

First Party

Represented by:

JONALD L. PIMENTEL, Ph.D.
University President

THE NATIONAL ASSOCIATION FOR PHYSICAL EDUCATION AND SCIENCE OF THE PHILIPPINES, INC. (NAPESS-Ph)

Second Party

Represented by:

JOSEPH T. LOBO, Ed.D.
President

Signed in the presence of:

NORGE D. MARTINEZ, Ed.D.
Dean, ISPEAR

_____

RUBEN L. TAGARE, JR., Ph.D.
Faculty Member, ISPEAR

_____

Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, Cotabato
ols@usm.edu.ph

OFFICE OF LEGAL SERVICES

June 20, 2025

JONALD L. PIMENTEL, PhD
President
University of Southern Mindanao
Kabacan, Cotabato

RE: APPROVAL OF "MEMORANDUM OF UNDERSTANDING" BETWEEN UNIVERSITY OF SOUTHERN MINDANAO (USM) AND ADAMSON UNIVERSITY (AdU)

Recommended Action: FOR SIGNING OF THE "MEMORANDUM OF UNDERSTANDING

Sir:

I recommend the execution or signing of the attached "MEMORANDUM OF UNDERSTANDING" (MOU) between UNIVERSITY OF SOUTHERN MINDANAO (USM) ADAMSON UNIVERSITY (AdU).

This MEMORANDUM OF UNDERSTANDING (MOU) represents a significant milestone in the ongoing collaboration between University of Southern Mindanao (USM) and ADAMSON UNIVERSITY (AdU) which seeks to adhere common interest in promoting the mutual cooperation in the field of education and research, while desiring to enhance mutual cooperative educational exchange.

We fully support this initiative as it reflects University of Southern Mindanao (USM) continuing commitment to promote institutional linkages and foster academic, research, and professional cooperation with key organizations in the educational sector. We trust that this collaboration will yield meaningful contributions to professional advancement.

Moreover, the foregoing objectives are clearly specified therein. This "Memorandum of Understanding" has been thoroughly reviewed to ensure it adheres to all university policies, professional training guidelines, and the legal statutes of the Republic of the Philippines.

Very truly yours,

ATTY. MARIONE JOHN C. SETO
Attorney IV

Approved

MEMORANDUM OF UNDERSTANDING

ALL MEN BY THESE PRESENTS:

This Memorandum of Understanding is made and executed this _____ 2025, in Kabacan, Cotabato, Philippines, by and between:

UNIVERSITY OF SOUTHERN MINDANAO (USM), a level IV state university created under Republic Act No. 763, Series of 1952, as amended and Presidential Decree No. 1312, Series of 1978 with principal office and postal address at Bai Matabay, Plang Avenue, Poblacion, Kabacan, Cotabato, Philippines, represented herein by its University President, **JONALD L. PIMENTEL, Ph.D.**, hereinafter referred to as **"First Party";**

and

The **ADAMSON UNIVERSITY (AdU),** a Private Higher Educational Institution represented by its President, **FR. DANIEL FRANKLINE E. PILARO, CM,** of legal age, currently residing at Ermita, City of Manila, Metro Manila, Philippines, hereinafter referred to as **"Second Party".**

Collectively, hereinafter be referred to as the **"PARTIES"**.

WITNESSETH:

WHEREAS, in recognition of the currently established and positive relationship that has been developed between the **PARTIES** and in anticipation of the need to further strengthen this partnership in the future, the **PARTIES** have voluntarily decided to formalize initially the said partnership through the instant instrument;

WHEREAS, while the instant Memorandum of Understanding does not, at this juncture, strictly create binding or legal obligations on either of the **PARTIES,** it must be underscored that both, through their respective authorized representatives are enjoined to voluntarily ink out the specific details of the terms and conditions reflecting their intended goals and desired objectives in a separate **Agreement**;

WHEREAS, both **PARTIES** readily acknowledge the aforesaid noble endeavor for their mutual benefit as well as the respective institutions they represent herein while manifesting their willingness to mutually work together for the achievement of their common objective;

NOW, THEREFORE, for and in consideration of the foregoing premises, as well as the **PARTIES'** common interest in promoting the mutual cooperation in the field of education and research, while desiring to enhance their mutual cooperative educational exchange, both **PARTIES** hereto voluntarily commit to expand and enhance the degree of collaboration, cooperation and partnership between them through the following, to wit:

Article I: Purpose

The main purpose of this **Memorandum of Understanding (MOU)** is to develop mutual cooperation on the basis of equality and reciprocity as well as promote relations and mutual understanding between the **PARTIES**.

Article II: Scope of Cooperation

Both **PARTIES** hereby voluntarily undertake to promote and develop cooperation on the following; thus:

1. Exchange of personnel with relevant *expertise* for lectures, seminars, discussions, and cultural activities;
2. Participate in activities such as conference, workshops, publications and seminars;
3. Joint collaboration in the development of programs and learning content;
4. Joint research and development in areas of common interests; and
5. Cooperate and collaborate in other educational and academic exchanges to which the **PARTIES** mutually agree.

Article III: Financial Arrangement

Both **PARTIES** voluntarily and mutually agree that all specific arrangements and plans for activities to be undertaken as stated under the terms of this **Memorandum of Understanding (MOU)** and in such other **Agreements** to be executed later shall be subject to further negotiation, approval and availability of funds.

Article IV: Implementing Agreement

A detailed description of the scope of agreed activities shall be defined clearly in a separate **Agreement**, which constitutes an integral part of this **MOU** including but not limited to the following; thus:

1. Elaboration of the responsibilities of each institution for the agreed activities;
2. Schedules for specific activities;
3. Budget and sources of fund for each activity; and
4. Any other items deemed necessary for the efficient management of agreed activities.

Article V: Intellectual Property Rights and Publication

The **PARTIES** may share, utilize and publish data and information, while respecting patent rights pursuant to existing copyright laws, and other intellectual property rights.

Article VI: Settlement of Differences

The conflicting viewpoints or interpretations of this **MOU** shall be settled amicably by mutual consultation, arbitration or negotiation with reference to the rules on conflict of laws. It is agreed between the **PARTIES** that the applicability of this provision relating to choice of law and venue is limited to this **MOU** only and shall not be considered as a precedent for the binding agreement/s to be entered into by the **PARTIES** for implementation of one or more of the identified areas of cooperation as specified in this **MOU**. The choice of law and venue in respect of the binding agreement/s shall be mutually agreed.

Article VII: Amendments, Duration and Termination

1. Any amendments to this MOU can only be done by mutual consent of the **PARTIES.**
2. This MOU shall take effect immediately on the date of its execution and shall remain valid for the duration of three (3) years from the date of execution and shall be automatically renewed on an annual basis thereafter, unless terminated or replaced with a new MOU.

3. On justifiable grounds, this MOU may be terminated by either of the **PARTIES** by written notice at least three (3) months, or ninety (90) days, prior to the intended date of termination. This written notice of termination shall not affect the programs currently underway and these programs shall be allowed to continue until their completion.

ARTICLE VIII: SEPARABILITY CLAUSE

Should any provision or stipulation herein be subsequently declared invalid, unconstitutional by the court of competent jurisdiction with finality, the same shall not affect the validity or legality of the other provisions or stipulations hereof.

IN WITNESS WHEREOF, the parties have hereunto voluntarily set their respective hands this _____, 2025 at _____, Philippines.

UNIVERSITY OF SOUTHERN MINDANAO (USM)	**ADAMSON UNIVERSITY (AdU)**
First Party	Second Party
Represented by:	Represented by:
JONALD L. PIMENTEL, Ph.D. University President	**FR. DANIEL FRANKLIN E. PILARO, CM** University President

Signed in the presence of:

NORGE D. MARTINEZ, Ed.D.
Dean, ISPEAR

_____

RUBEN L. TAGARE, JR., Ph.D.
Faculty Member, ISPEAR

_____

MEMORANDUM OF UNDERSTANDING

KNOW ALL MEN BY THESE PRESENTS:

This Memorandum of Understanding is made and executed this _____ 2025, in Kabacan, Cotabato, Philippines, by and between:

UNIVERSITY OF SOUTHERN MINDANAO (USM), a level IV state university created under Republic Act No. 763, Series of 1952, as amended and Presidential Decree No. 1312, Series of 1978 with principal office and postal address at Bai Matabay, Plang Avenue, Poblacion, Kabacan, Cotabato, Philippines, represented herein by its University President, **JONALD L. PIMENTEL, Ph.D.**, hereinafter referred to as **"First Party";**

and

The **OUTDOOR ADVENTURE EDUCATION INC. (OAEPhil),** a national organization represented by its President, **RHENE A. CAMARADOR,** of legal age, currently residing at 413 J.P. Rizal St., Brgy. Sto. Nino, Marikina City, Philippines, hereinafter referred to as **"Second Party".**

Collectively, hereinafter be referred to as the **"PARTIES"**.

WITNESSETH:

WHEREAS, in recognition of the currently established and positive relationship that has been developed between the **PARTIES** and in anticipation of the need to further strengthen this partnership in the future, the **PARTIES** have voluntarily decided to formalize initially the said partnership through the instant instrument;

WHEREAS, while the instant Memorandum of Understanding does not, at this juncture, strictly create binding or legal obligations on either of the **PARTIES,** it must be underscored that both, through their respective authorized representatives are enjoined to voluntarily ink out the specific details of the terms and conditions reflecting their intended goals and desired objectives in a separate **Agreement**;

WHEREAS, both **PARTIES** readily acknowledge the aforesaid noble endeavor for their mutual benefit as well as the respective institutions they represent herein while manifesting their willingness to mutually work together for the achievement of their common objective;

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4. Joint research and development in areas of common interests; and
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ARTICLE VIII: SEPARABILITY CLAUSE

Should any provision or stipulation herein be subsequently declared invalid, unconstitutional by the court of competent jurisdiction with finality, the same shall not affect the validity or legality of the other provisions or stipulations hereof.

IN WITNESS WHEREOF, the parties have hereunto voluntarily set their respective hands this _____, 2025 at _____, Philippines.

UNIVERSITY OF SOUTHERN MINDANAO (USM)	**THE OUTDOOR ADVENTURE EDUCATION INC (OAEPhil)**
First Party	Second Party
Represented by:	Represented by:
JONALD L. PIMENTEL, Ph.D. University President	**RHENE A. CAMARADOR** President

Signed in the presence of:

NORGE D. MARTINEZ, Ed.D.
Dean, ISPEAR

_____

RUBEN L. TAGARE, JR., Ph.D.
Faculty Member, ISPEAR

_____

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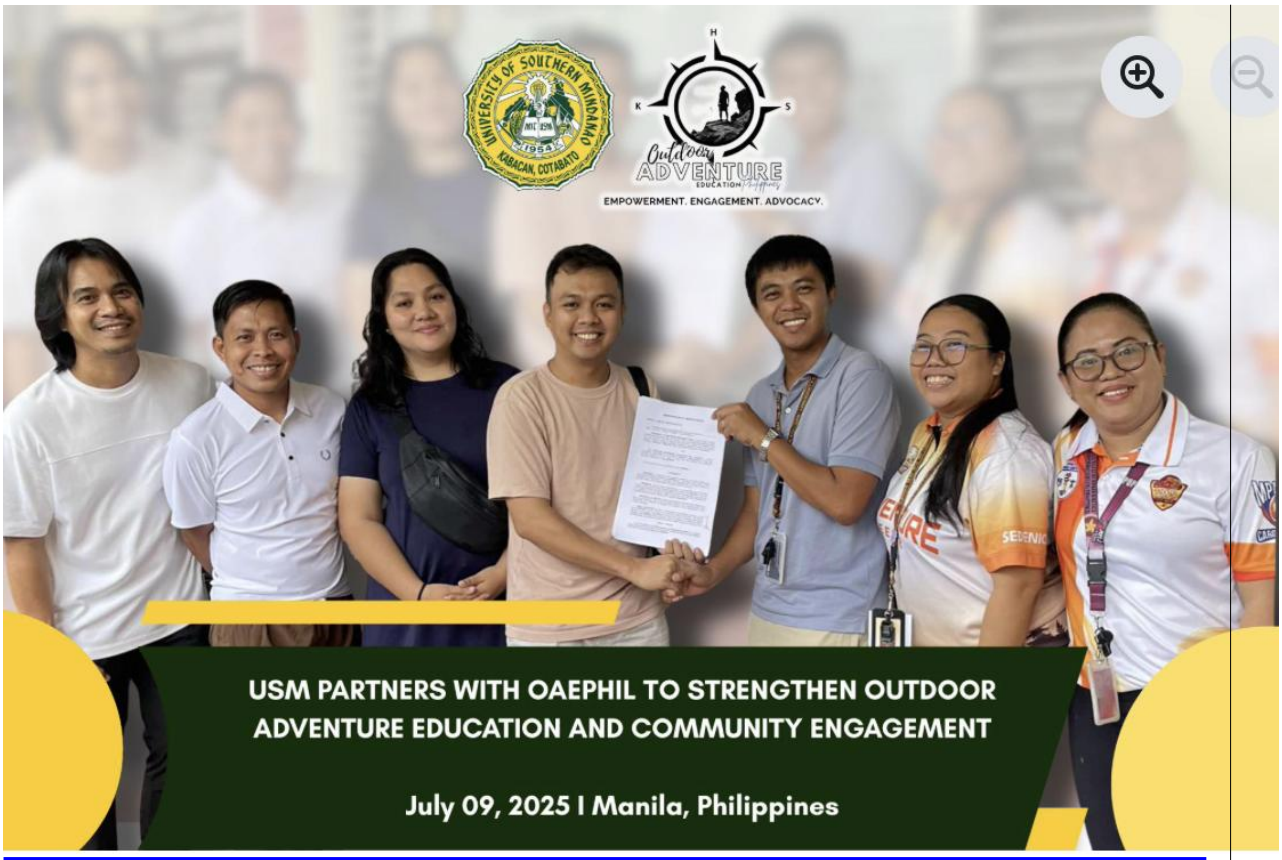

UNIVERSITY OF SOUTHERN MINDANAO
KABACAN, COTABATO
1954
Outdoor ADVENTURE EDUCATION Philippines
EMPOWERMENT. ENGAGEMENT. ADVOCACY.
USM PARTNERS WITH OAEPHIL TO STRENGTHEN OUTDOOR ADVENTURE EDUCATION AND COMMUNITY ENGAGEMENT
July 09, 2025 I Manila, Philippines

UNIVERSITY OF SOUTHERN MINDANAO
KABACAN, COTABATO
1954
NATIONAL ASSOCIATION FOR PHYSICAL EDUCATION AND SPORTS SCIENCE OF THE PHILIPPINES INC.
2024
UNIVERSITY OF SOUTHERN MINDANAO
Partners with
NATIONAL ASSOCIATION FOR PHYSICAL EDUCATION AND SPORTS SCIENCE - PH
2025

Benchmarking Activities Conducted

1. https://www.facebook.com/share/p/19YBbqc9em/

2. https://www.facebook.com/share/p/19L1gMzdEx/

3.https://www.facebook.com/usmispearofficial/posts/pfbid02TvRf7BQp3BjYinHHS1cj3EGzJs7d7BzTrUb7rG5Em9RQnDmKwymJ6njaorR1zbRml

4. https://www.facebook.com/share/p/1G1xFsaUhh/

5. https://www.facebook.com/share/p/16htw1yac7/

6. https://www.facebook.com/share/p/18EbjLE94v/

7. https://www.facebook.com/share/p/1AvV3F3FAC/

8. https://www.facebook.com/share/p/1CpGeXaG1E/

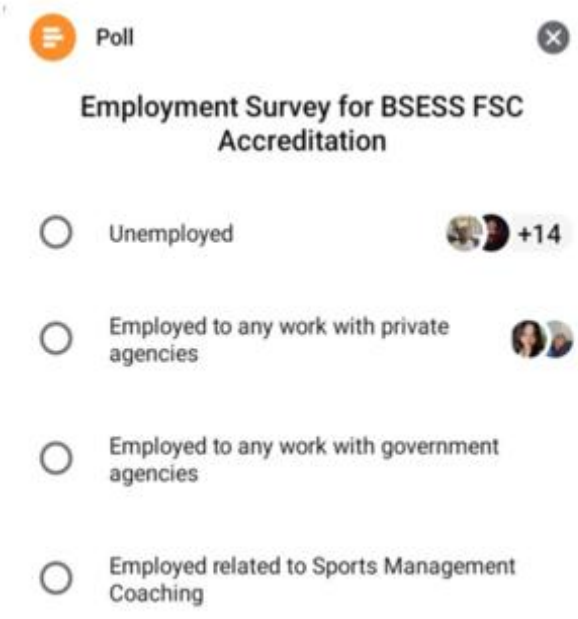
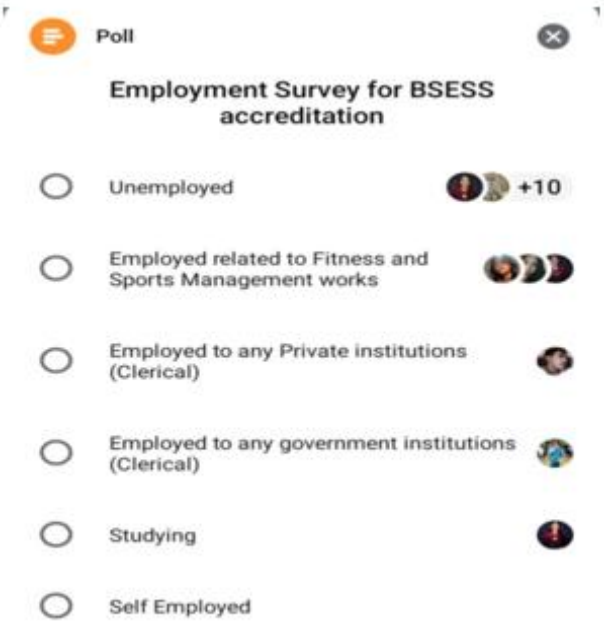
9. https://www.facebook.com/share/p/19gMTGoJhz/

10. https://www.facebook.com/share/p/1Bq1Zaknju/

11.https://www.facebook.com/usmispearofficial/posts/pfbid02GSnpM9wZTvp7J51Zforrsgej32ktMyv6tA9hcqWkdRiRqJP4oQw4XpftjNuaup3dl

1

C.4. Data on employability of graduates.

Year	# of Graduates	Percentage of Employment
2024	4	100%
Status of Employment		
1. Syril Jay Lariza	Swimming Coach/Trainer (Sayap Pirates Team 7 (Swim Club), Midsayap, Cotabato	
2. Carl Michael Sarip	Sports Administrative Staff (Kidapawan LGU)/ Football coach and Football director in NDKC	
3. Lhister Barro	Football Coach and Trainer in Lanao Central Elementary School and Football Clubs	
4. Gilford Prinsesa	Factory Worker in Taiwan	

BATCH 2025 Status of Employment		
		Percentage
BSESS FSC (21)	**(19)** Unemployed	90.48%
	(2) Employed to work with private agencies	9.52%
BSESS FSM (24)	**(19)** Unemployed	79.17%
	(3) Employed related to Fitness and Sports Management work	12.5%
	(1) Employed by any private institutions (Clerical)	4.17%
	(1) Studying	4.17%